



## Agenda

### **WATERTOWN BOARD OF EDUCATION Monday, July 27, 2020 - 7:30 PM**

**\*\*\*\*REMOTE MEETING\*\*\*\***

**MEMBERS OF THE PUBLIC CAN ATTEND AND OR PARTICIPATE USING THE LINK  
BELOW:**

[meet.google.com/yte-qdxa-xyy](https://meet.google.com/yte-qdxa-xyy)

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NUMBER AT(US)+1 470-327-0770 - PIN: 933 267 190#**

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<https://www.youtube.com/channel/UCIf9pwrH64gbrzGfmV4dtSw>

**PLEASE SUBMIT PUBLIC COMMENTS OR QUESTIONS TO THE BOARD OF EDUCATION BY  
EMAILING [QUESTIONS@WATERTOWNPS.ORG](mailto:QUESTIONS@WATERTOWNPS.ORG) WITH “BOARD MTG” IN THE SUBJECT  
LINE.**

### **LINK TO BOARD OF EDUCATION MATERIALS**

[https://docs.google.com/document/d/1rd\\_r0eAbYrp7B44-j6lwDuP3ZGXv006yh-qmRGXfbX0/edit](https://docs.google.com/document/d/1rd_r0eAbYrp7B44-j6lwDuP3ZGXv006yh-qmRGXfbX0/edit)

- A. Convene**
- B. Pledge of Allegiance**
- C. Roll Call**
- D. Minutes**
  - Board of Education Regular Board Meeting – June 22, 2020
  - Special Board Meeting - June 16, 2020
  - Special Board Meeting - June 29, 2020

### **E. Superintendent's Recommendations and Report**

#### **1. Appointments (Information Only)**

Ms. Paulina Auclair to the position of Link Crew Coordinator at Watertown High School, effective for the 2020-2021 school year at a contractual salary of \$2,113.00.

Ms. Lillian Ayala to the position of Building Substitute for Watertown High School, effective for the 2020-2021 school year, hired at a daily rate of \$100.00.

Ms. Sarah Baker to the position of World Language Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$2,849.00.

Ms. Kristen Bates to the position of SSP Co-Advisor at Watertown High School, effective for the 2020-2021 school year, being paid half the WEA contractual salary amount of \$1,250.00.

Ms. Leah Bellemare to the position of SSP Co-Advisor at Watertown High School, effective for the 2020-2021 school year, being paid half the WEA contractual salary amount of \$1,250.00.

Ms. Leah Bellemare to the position of Student Council Co-Advisor for Watertown High School, effective for the 2020-2021 school year, being paid half the WEA contractual stipend amount of \$1,077.00.

Ms. Leah Bellemare to the position of Sophomore Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, being paid half the WEA contractual stipend amount of \$539.50.

Ms. Leah Bellemare to the position of Ninth Grade Team Co-Advisor for Watertown High School, effective for the 2020-2021 school year, being paid half the WEA contractual stipend amount of \$1,010.50.

Mr. Scott Benjamin to the position of Building Substitute at Watertown High School, effective for the 2020-2021 school year, hired at a daily rate of \$100.00.

Ms. Krisl Beres to the position of Robotics Team Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$1,897.00.

Mr. Alban Blaceri to the position of Temporary Summer Maintenance for Watertown Public Schools, effective July 1, 2020 at an hourly rate of \$12.00.

Mr. Warren Campbell to the position of Distributive Education (D.E.C.A.) Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$1,421.00.

Mr. Warren Campbell to the position of Career Education Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,849.00.

Mr. Tom DiStasio was reappointed to the position of Business Manager for Watertown Public Schools, effective July 1, 2020 at an annual salary of \$113,322.

Ms. Lisa Fekete was reappointed to the position of Director of Curriculum & Instruction for Watertown Public Schools, effective July 1, 2020 at an annual salary of \$138,744.

Mr. Timothy Fisher to the position of Senior Class Co-Advisor at Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$947.00.

Ms. Kathy Gaydosh to the position of Detention Monitor at Watertown High School, effective for the 2020-2021 school year, at an hourly rate of \$20.09.

Ms. Kathy Gaydosh to the position of Chemical Hygiene Officer at Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$3,428.00.

Mr. Angelo Gizzi Sr., to the position of Temporary Summer Maintenance for Watertown Public Schools, effective July 2, 2020 at an hourly rate of \$12.00.

Ms. Michelle Goldfarb to the position of Junior Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$539.50.

Ms. Laura Grzewinski to the position of Third Grade Teacher at Polk Elementary School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$72,400.00 Step 10, Sixth Year, per the Watertown Educational Association Contract.

Ms. Chelsie Guerrero to the position of Freshman Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the contractual stipend amount of \$539.50.

Ms. Mary Hathaway to the position of Science Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,849.00.

Ms. Kelly Hynds to the position of Science Teacher at Watertown High School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$51,873.00, Step 4, MA degree, per the Watertown Educational Association Contract.

Mr. Bret Hodorski to the position of Computer/Technology teacher at Swift Middle School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$95,860.00, Step 16, Sixth Year, per the Watertown Educational Association Contract.

Mr. James Kleban to the position of Custodian for Judson & Polk Elementary Schools, effective July 8, 2020. He will be paid an hourly rate of \$22.11 per the Custodial Contract, Local 1049.

Ms. Kristian Kuegler to the position of Interact Club Coordinator at Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,308.00.

Ms. Marylou Kuegler to the position of Delta Club Co-Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$769.50.

Ms. Marylou Kuegler to the position of Honors Cohort Team Leader for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,021.00.

Ms. Marylou Kuegler to the position of Social Studies Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,849.00.

Mr. Michael Lewis to the position of Ninth Grade Team Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$1,010.50.

Mr. Michael Lewis to the position of English Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,849.00.

Ms. Nicole Lewis to the position of SSP Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$1,250.00.

Ms. Nicole Lewis to the position of Delta Club Co-Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$769.50.

Ms. Nicole Lewis to the position of Senior Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA contractual stipend amount of \$947.00.

Ms. Nicole Lewis to the position of Systemwide Alternative Coordinator 9-12 for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA contractual stipend amount of \$2,849.00.

Ms. Elizabeth Loughlin to the position of Student Council Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$1,077.00.

Ms. Elizabeth Loughlin to the position of Link Crew Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the WEA stipend amount of \$1,057.00.

Mr. Eric Lozaw to the position of Junior Class Co Advisor for Watertown High School, effective for the 2020-2021 school year, being paid half the contractual stipend amount of \$539.50.

Ms. Joan Miller to the position of Speech & Language Pathologist for Polk Elementary & John Trumbull Primary Schools, effective for the 2020-2021 school year, hired on an annual contractual salary of \$62,490.00, Step 7, Sixth Year, per the Watertown Educational Association Contract.

Ms. Bryanna Murphy to the position of Sixth Grade Science Teacher at Swift Middle School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$49,748.00, Step 3, MA degree, per the Watertown Educational Association Contract.

Ms. Rima Rahal to the position of Art Teacher at Watertown High School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$68,861.00, Step 9, Sixth Year, per the Watertown Educational Association Contract.

Ms. Ashley Pettinato to the position of Best Buddies Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$2,308.00.

Ms. Ashley Pettinato to the position of SAGA Club Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$700.00.

Ms. Ashley Pettinato to the position of Systemwide Special Education Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$2,849.00.

Mr. Roberto Rinaldi to the position of Mathematics Coordinator for Watertown High School, effective for the 2020-2021 school year, to be paid the contract stipend amount of \$2,849.00.

Ms. Christine Sales to the position of SSP Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$1,250.00.

Ms. Alexandra Sajda to the position of Seventh Grade Language Arts teacher at Swift Middle School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$49,748.00, Step 3, MA degree per the Watertown Educational Association Contract.

Officer Chip Schofield was reappointed to the position of School Security/Residency Officer at John Trumbull, Polk and Judson Schools, effective July 1, 2020 at an annual rate of \$45,000.

Mr. Sylvia Sheth to the position of Freshman Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the WEA stipend amount of \$539.50.

Ms. Sarah Simmons to the position of Systemwide Nurse Coordinator for Watertown Public Schools, effective for the 20-21 school year, to be paid the contract stipend amount of \$2,849.00.

Ms. Susana Simoes to the position of Detention Monitor at Watertown High School, effective for the 20-21 school year, to be paid an hourly rate of \$20.09.

Ms. Danielle Taylor to the position of Third Grade Teacher at Polk Elementary School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$61,783.00, Step 8, MA degree, per the Watertown Educational Association Contract.

Ms. Elese Taylor was re-appointed to the position of Executive Assistant to the Superintendent, Central Office, effective July 1, 2020 at an annual rate of \$57,743.

Mr. Jeff Turner was reappointed to the position of Director of Technology for Watertown Public Schools, effective July 1, 2020 at an annual salary of \$126,744.

Ms. Elizabeth Veneziano to the position of School Social Worker for Watertown High School, effective for the 2020-2021 school year, hired on an annual contractual salary of \$52,580.00, Step 3, Sixth Year, per the Watertown Educational Association Contract.

Mr. Bryan Wosczyzna to the position of Detention Monitor at Watertown High School, effective for the 2020-21 school year, to be paid an hourly rate of \$20.09.

Ms. Rhoda Zervos to the position of Freshman Class Co-Advisor for Watertown High School, effective for the 2020-2021 school year, to be paid half the contract stipend amount of \$539.50.

2) **Extended School Year Programs at John Trumbull Primary School**  
**Session 1-A – June 29 through July 23, 2020.**

The following people have been appointed to paraprofessional positions, session 1-A. This is a sixteen-day program, total of forty-eight hours that will run Monday through Thursday. The salary for this position is per contract rate.

- Kimberly Hailstones
- Jennifer Jalbert
- Lisa Warner

The following people have been appointed to teaching positions, session 1-A. This is a sixteen-day program, total of forty-eight hours that will run Monday through Thursday, at an hourly rate of \$38.00.

- Maria Teixeira
- Paula Puma

The following person has been appointed to speech & language pathologist for the extended school year program/session 1-A at John Trumbull Primary School. The program will run two days per week. The salary for this position is \$68.00 per hour.

- Patricia Long-Smith

The following person has been appointed to school psychologist for the extended school year program/session 1-A at John Trumbull Primary School. This is a sixteen-day program, total of forty-eight hours, and the salary for this position is \$68.00 per hour.

- Catherine Walsh

The following person has been appointed to social worker for the extended school year program/session 1-A at John Trumbull Primary School. This is a sixteen-day program, total of forty-eight hours, and an hourly rate of \$68.00.

- Sofia Flamengo

3) **Extended School Year Programs/Session 1-B at John Trumbull Primary School**  
**June 29 through July 23, 2020.**

The following people have been appointed to a teaching position, session 1-B. This is a sixteen-day program, total of seventy-two hours, Mondays-Thursday, at an hourly rate of \$38.00.

- Michaela Morris
- Susan Petrok

The following person has been appointed to the speech & language pathologist, session 1-B at John Trumbull Primary School. This is a sixteen-day program, total of seventy-two hours, Mondays-Thursday, at an hourly rate of \$68.00.

- Susan Danaher

4) **Extended School Year Programs/Session 2 at John Trumbull Primary School**  
**August 3, 2020 through August 13, 2020**

The following person has been appointed to a teaching position, session 2. This is an eight-day program, total of twenty-four hours Monday through Thursday, at an hourly rate of \$38.00.

- Susan Petrok

The following person has been appointed to the speech & language pathologist position, session 2. This is an eight-day program, total of twenty-four hours Monday through Thursday, at an hourly rate of \$68.00. She will also work ten hours during the week of July 20-July 23, 2020.

- Rachel Freimuth

The following person has been appointed to the school nurse position, session 2. This is an eight-day program, total of twenty-eight hours Monday through Thursday, at an hourly rate of \$38.00.

- Ann Terzigni

5) Resignations (Information Only)

Ms. Donna DeMeis from the position of Paraprofessional at John Trumbull Primary School, effective August 1, 2020 for the purpose of retirement. Ms. DeMeis has worked for the district for twenty-nine years.

Ms. Anna Proto from the position of Biology teacher at Watertown High School, effective June 30, 2020 for the purpose of accepting a position in another school district.

**F. Communications - Secretary****G. Items of Discussion:**

- a. 2020-2021 Recommended School Calendar Update
- b. Watertown Public Schools fall 2020 Re-Entry Plan Draft

**H. Public Participation (Please state name, address and topic of discussion)**

Public can address the board via live call-in, and questions sent through the email address will also be read.

**I. COVID-19 Temporary Board Policy Changes – First Reading**New Policies

- Policy Concerning Temporary Policies and Regulations Related to the COVID-19 Pandemic
- Policy Concerning Health and Safety Protocols Related to the COVID-19 Pandemic
- Families First Coronavirus Response Act (FFCRA) - NEW

Temporary Policy Revisions

- Community/Green Cleaning Programs
- Community/Use of School Facilities
- Community/Visitors & Observers
- Volunteers /Volunteers
- Personnel/Employment & Student Teacher Checks
- Use of District Computer Systems
- Students/Attendance, Truancy and Chronic Absenteeism
- Students/Health Assessments
- Students/Student Discipline
- Students/Transportation
- Students/Use of District Computer Systems
- Students/Use of Privately Owned Technological Devices by Students
- Board bylaws/Meeting Conduct
- Model Annual Notifications

**J. Committee Reports:**

Curriculum and Instruction Committee, Ms. Cathie Rinaldi, Chair

Policy and Labor Committee, Ms. Janelle Wilk, Chair

Budget and Finance Committee, Ms. Diane Bristol, Chair

Facilities/PBC/Operations Committee, Mr. Thomas Lambert, Chair

Governance and Community Engagement Committee, Mr. Robert Makowski, Chair

**K. Report from the Board Chair**

**L. Action Items – Adoption of items to be Approved by Consent**

1. Consideration to Approve a Change to the 2020-2021 Watertown Public Schools Calendar Regarding the First Day of School for Watertown Students.

The State Board of Education voted unanimously on Tuesday, July 14, 2020 to permit public schools to shorten the academic year by as many as three days, from 180 down to 177 to permit COVID-19 related Professional training.

At the recommendation of the Superintendent of Schools, it is recommended that the Board approve of the change in date to the current school calendar for the reopening of Watertown Public Schools, to Tuesday, September 1, 2020.

**M. Future Agenda Items and Board Members' Comments**

**N. Public Participation (Please state name, address and topic of discussion)**

**O. Adjourn.**