

Willits Unified School District
 Classified Confidential Salary Schedule
 2020/21 Fiscal Year

Effective Date: 07/01/2019

Board Approved: 06/27/2019

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
Confidential									
Benefits/Payroll Coordinator	Hourly 22.75	Hourly 23.31	Hourly 23.90	Hourly 24.49	Hourly 25.11	Hourly 25.74	Hourly 26.38	Hourly 27.04	Hourly 27.71
Executive Assistant	Hourly 21.74	Hourly 22.28	Hourly 22.84	Hourly 23.41	Hourly 23.99	Hourly 24.59	Hourly 25.21	Hourly 25.84	Hourly 26.48

Longevity = Base + 5% after 10 years, 10% after 15 years, 11-25% after 16-30 years.

Responsibility = Base + Longevity X 5% for employees hired on or before February 1, 2006

Professional Growth Shall be paid as follows:

- Increment 1 15 Units = Salary Increase - 2.5%
- Increment 2 30 Units = Salary Increase - 5%
- Increment 3 45 Units = Salary Increase - 7.5%
- Increment 4 60 Units = Salary Increase - 10%
- Increment 5 75 Units = Salary Increase - 12.5%

	Step 5 + Long 5%	Step 5 + Long 10%	Step 5 + Long 11%	Step 5 + Long 12%	Step 5 + Long 13%	Step 5 + Long 14%	Step 5 + Long 15%	Step 5 + Long 16%	Step 5 + Long 17%	Step 5 + Long 18%	Step 5 + Long 19%	Step 5 + Long 20%	Step 5 + Long 21%	Step 5 + Long 22%	Step 5 + Long 23%	Step 5 + Long 24%	Step 5 + Long 25%
10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	
Benefits/Payroll Coordinator	26.37	27.62	27.87	28.12	28.37	28.63	28.88	29.13	29.38	29.63	29.88	30.13	30.38	30.63	30.89	31.14	31.39
Executive Assistant	25.19	26.39	26.63	26.87	27.11	27.35	27.59	27.83	28.07	28.31	28.55	28.79	29.03	29.27	29.51	29.75	29.99

	Step 6 + Long 5%	Step 6 + Long 10%	Step 6 + Long 11%	Step 6 + Long 12%	Step 6 + Long 13%	Step 6 + Long 14%	Step 6 + Long 15%	Step 6 + Long 16%	Step 6 + Long 17%	Step 6 + Long 18%	Step 6 + Long 19%	Step 6 + Long 20%	Step 6 + Long 21%	Step 6 + Long 22%	Step 6 + Long 23%	Step 6 + Long 24%	Step 6 + Long 25%
10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	
Benefits/Payroll Coordinator	27.03	28.31	28.57	28.83	29.09	29.34	29.60	29.86	30.12	30.37	30.63	30.89	31.15	31.40	31.66	31.92	32.18
Executive Assistant	25.82	27.05	27.29	27.54	27.79	28.03	28.28	28.52	28.77	29.02	29.26	29.51	29.75	30.00	30.25	30.49	30.74

	Step 7 + Long 5%	Step 7 + Long 10%	Step 7 + Long 11%	Step 7 + Long 12%	Step 7 + Long 13%	Step 7 + Long 14%	Step 7 + Long 15%	Step 7 + Long 16%	Step 7 + Long 17%	Step 7 + Long 18%	Step 7 + Long 19%	Step 7 + Long 20%	Step 7 + Long 21%	Step 7 + Long 22%	Step 7 + Long 23%	Step 7 + Long 24%	Step 7 + Long 25%
10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	
Benefits/Payroll Coordinator	27.70	29.02	29.28	29.55	29.81	30.07	30.34	30.60	30.86	31.13	31.39	31.66	31.92	32.18	32.45	32.71	32.98
Executive Assistant	26.47	27.73	27.98	28.24	28.49	28.74	28.99	29.24	29.50	29.75	30.00	30.25	30.50	30.76	31.01	31.26	31.51

	Step 8 + Long 5%	Step 8 + Long 10%	Step 8 + Long 11%	Step 8 + Long 12%	Step 8 + Long 13%	Step 8 + Long 14%	Step 8 + Long 15%	Step 8 + Long 16%	Step 8 + Long 17%	Step 8 + Long 18%	Step 8 + Long 19%	Step 8 + Long 20%	Step 8 + Long 21%	Step 8 + Long 22%	Step 8 + Long 23%	Step 8 + Long 24%	Step 8 + Long 25%
10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	
Benefits/Payroll Coordinator	28.39	29.74	30.01	30.28	30.56	30.83	31.10	31.37	31.64	31.91	32.18	32.45	32.72	32.99	33.26	33.53	33.80
Executive Assistant	27.13	28.42	28.68	28.94	29.20	29.46	29.72	29.97	30.23	30.49	30.75	31.01	31.27	31.52	31.78	32.04	32.30

	Step 9 + Long 5%	Step 9 + Long 10%	Step 9 + Long 11%	Step 9 + Long 12%	Step 9 + Long 13%	Step 9 + Long 14%	Step 9 + Long 15%	Step 9 + Long 16%	Step 9 + Long 17%	Step 9 + Long 18%	Step 9 + Long 19%	Step 9 + Long 20%	Step 9 + Long 21%	Step 9 + Long 22%	Step 9 + Long 23%	Step 9 + Long 24%	Step 9 + Long 25%
10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	
Benefits/Payroll Coordinator	29.10	30.48	30.76	31.04	31.31	31.59	31.87	32.14	32.42	32.70	32.97	33.25	33.53	33.81	34.08	34.36	34.64
Executive Assistant	27.80	29.13	29.39	29.66	29.92	30.19	30.45	30.72	30.98	31.25	31.51	31.78	32.04	32.31	32.57	32.84	33.10

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	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	24.48	25.65	25.88	26.12	26.35	26.58	26.82	27.05	27.28	27.52	27.75	27.98	28.22	28.45	28.68	28.92	29.15	29.15	29.15
Executive Assistant	23.40	24.51	24.73	24.96	25.18	25.40	25.63	25.85	26.07	26.29	26.52	26.74	26.96	27.19	27.41	27.63	27.85	27.85	27.85

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.08	26.28	26.52	26.75	26.99	27.23	27.47	27.71	27.95	28.19	28.43	28.67	28.90	29.14	29.38	29.62	29.86	29.86	29.86
Executive Assistant	23.97	25.11	25.34	25.57	25.79	26.02	26.25	26.48	26.71	26.94	27.16	27.39	27.62	27.85	28.08	28.31	28.53	28.53	28.53

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.68	26.90	27.15	27.39	27.64	27.88	28.12	28.37	28.61	28.86	29.10	29.35	29.59	29.84	30.08	30.33	30.57	30.57	30.57
Executive Assistant	24.54	25.71	25.94	26.17	26.41	26.64	26.88	27.11	27.34	27.58	27.81	28.04	28.28	28.51	28.75	28.98	29.21	29.21	29.21

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.28	27.53	27.78	28.03	28.28	28.53	28.78	29.03	29.28	29.53	29.78	30.03	30.28	30.53	30.78	31.03	31.28	31.28	31.28
Executive Assistant	25.11	26.31	26.54	26.78	27.02	27.26	27.50	27.74	27.98	28.22	28.46	28.70	28.94	29.18	29.41	29.65	29.89	29.89	29.89

	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1	Step 1
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.87	28.15	28.41	28.67	28.92	29.18	29.43	29.69	29.94	30.20	30.46	30.71	30.97	31.22	31.48	31.74	31.99	31.99	31.99
Executive Assistant	25.68	26.90	27.15	27.39	27.64	27.88	28.13	28.37	28.62	28.86	29.10	29.35	29.59	29.84	30.08	30.33	30.57	30.57	30.57

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	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.09	26.28	26.52	26.76	27.00	27.24	27.48	27.72	27.95	28.19	28.43	28.67	28.91	29.15	29.39	29.63	29.87	29.87
Executive Assistant	23.98	25.12	25.35	25.58	25.81	26.03	26.26	26.49	26.72	26.95	27.18	27.40	27.63	27.86	28.09	28.32	28.55	28.55

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.70	26.92	27.17	27.41	27.66	27.90	28.15	28.39	28.64	28.88	29.13	29.37	29.62	29.86	30.10	30.35	30.59	30.59
Executive Assistant	24.56	25.73	25.97	26.20	26.44	26.67	26.90	27.14	27.37	27.60	27.84	28.07	28.31	28.54	28.77	29.01	29.24	29.24

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.31	27.56	27.81	28.07	28.32	28.57	28.82	29.07	29.32	29.57	29.82	30.07	30.32	30.57	30.82	31.07	31.32	31.32
Executive Assistant	25.15	26.35	26.59	26.83	27.06	27.30	27.54	27.78	28.02	28.26	28.50	28.74	28.98	29.22	29.46	29.70	29.94	29.94

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.92	28.21	28.46	28.72	28.97	29.23	29.49	29.74	30.00	30.26	30.51	30.77	31.03	31.28	31.54	31.79	32.05	32.05
Executive Assistant	25.73	26.96	27.20	27.45	27.69	27.94	28.18	28.43	28.67	28.92	29.16	29.41	29.65	29.90	30.14	30.39	30.64	30.64

	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2	Step 2
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.53	28.85	29.11	29.37	29.63	29.90	30.16	30.42	30.68	30.94	31.21	31.47	31.73	31.99	32.26	32.52	32.78	32.78
Executive Assistant	26.32	27.57	27.82	28.07	28.32	28.57	28.82	29.08	29.33	29.58	29.83	30.08	30.33	30.58	30.83	31.08	31.33	31.33

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	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	25.72	26.95	27.19	27.44	27.68	27.93	28.17	28.42	28.66	28.91	29.15	29.40	29.64	29.89	30.13	30.38	30.62	30.62
Executive Assistant	24.58	25.75	25.99	26.22	26.45	26.69	26.92	27.16	27.39	27.62	27.86	28.09	28.33	28.56	28.80	29.03	29.26	29.26

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.35	27.60	27.86	28.11	28.36	28.61	28.86	29.11	29.36	29.61	29.86	30.11	30.36	30.62	30.87	31.12	31.37	31.37
Executive Assistant	25.18	26.38	26.62	26.86	27.10	27.34	27.58	27.82	28.06	28.30	28.54	28.78	29.02	29.26	29.50	29.74	29.98	29.98

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.98	28.26	28.52	28.78	29.03	29.29	29.55	29.80	30.06	30.32	30.57	30.83	31.09	31.34	31.60	31.86	32.12	32.12
Executive Assistant	25.78	27.01	27.25	27.50	27.74	27.99	28.24	28.48	28.73	28.97	29.22	29.46	29.71	29.95	30.20	30.45	30.69	30.69

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.60	28.92	29.18	29.44	29.71	29.97	30.23	30.50	30.76	31.02	31.29	31.55	31.81	32.07	32.34	32.60	32.86	32.86
Executive Assistant	26.38	27.64	27.89	28.14	28.39	28.64	28.89	29.14	29.40	29.65	29.90	30.15	30.40	30.65	30.90	31.15	31.41	31.41

	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3	Step 3
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.23	29.58	29.85	30.11	30.38	30.65	30.92	31.19	31.46	31.73	32.00	32.27	32.53	32.80	33.07	33.34	33.61	33.61
Executive Assistant	26.98	28.26	28.52	28.78	29.04	29.29	29.55	29.81	30.06	30.32	30.58	30.83	31.09	31.35	31.60	31.86	32.12	32.12

*Willits Unified School District
Classified Confidential Salary Schedule
2020/21 Fiscal Year*

Effective Date: 07/01/2019

Board Approved: 06/27/2019

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	26.36	27.61	27.86	28.11	28.37	28.62	28.87	29.12	29.37	29.62	29.87	30.12	30.37	30.62	30.88	31.13	31.38
Executive Assistant	25.20	26.39	26.63	26.87	27.11	27.35	27.59	27.83	28.07	28.31	28.55	28.79	29.03	29.27	29.51	29.75	29.99

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.00	28.29	28.54	28.80	29.06	29.31	29.57	29.83	30.09	30.34	30.60	30.86	31.11	31.37	31.63	31.89	32.14
Executive Assistant	25.81	27.04	27.28	27.53	27.78	28.02	28.27	28.51	28.76	29.00	29.25	29.50	29.74	29.99	30.23	30.48	30.73

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.64	28.96	29.22	29.49	29.75	30.01	30.28	30.54	30.80	31.07	31.33	31.59	31.86	32.12	32.38	32.65	32.91
Executive Assistant	26.42	27.68	27.93	28.19	28.44	28.69	28.94	29.19	29.44	29.70	29.95	30.20	30.45	30.70	30.95	31.21	31.46

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.29	29.63	29.90	30.17	30.44	30.71	30.98	31.25	31.52	31.79	32.06	32.33	32.60	32.87	33.13	33.40	33.67
Executive Assistant	27.04	28.33	28.58	28.84	29.10	29.36	29.61	29.87	30.13	30.39	30.64	30.90	31.16	31.42	31.67	31.93	32.19

	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4	Step 4
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.93	30.31	30.58	30.86	31.13	31.41	31.68	31.96	32.23	32.51	32.79	33.06	33.34	33.61	33.89	34.16	34.44
Executive Assistant	27.65	28.97	29.23	29.50	29.76	30.02	30.29	30.55	30.81	31.08	31.34	31.60	31.87	32.13	32.39	32.66	32.92

Willits Unified School District
 Classified Confidential Salary Schedule
 2020/21 Fiscal Year

Effective Date: 07/01/2019

Board Approved: 06/27/2019

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.02	28.31	28.57	28.83	29.08	29.34	29.60	29.86	30.11	30.37	30.63	30.89	31.14	31.40	31.66	31.91	32.17	32.17	32.17
Executive Assistant	25.82	27.05	27.29	27.54	27.79	28.03	28.28	28.52	28.77	29.02	29.26	29.51	29.75	30.00	30.25	30.49	30.74	30.74	30.74

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	27.68	29.00	29.27	29.53	29.79	30.06	30.32	30.58	30.85	31.11	31.37	31.64	31.90	32.17	32.43	32.69	32.96	32.96	32.96
Executive Assistant	26.45	27.71	27.96	28.21	28.46	28.72	28.97	29.22	29.47	29.72	29.98	30.23	30.48	30.73	30.98	31.23	31.49	31.49	31.49

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.34	29.69	29.96	30.23	30.50	30.77	31.04	31.31	31.58	31.85	32.12	32.39	32.66	32.93	33.20	33.47	33.74	33.74	33.74
Executive Assistant	27.08	28.37	28.63	28.88	29.14	29.40	29.66	29.92	30.17	30.43	30.69	30.95	31.20	31.46	31.72	31.98	32.24	32.24	32.24

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.00	30.38	30.66	30.94	31.21	31.49	31.76	32.04	32.32	32.59	32.87	33.15	33.42	33.70	33.97	34.25	34.53	34.53	34.53
Executive Assistant	27.71	29.03	29.29	29.56	29.82	30.08	30.35	30.61	30.88	31.14	31.40	31.67	31.93	32.19	32.46	32.72	32.99	32.99	32.99

	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5	Step 5
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.66	31.07	31.36	31.64	31.92	32.20	32.49	32.77	33.05	33.33	33.62	33.90	34.18	34.46	34.75	35.03	35.31	35.31	35.31
Executive Assistant	28.34	29.69	29.96	30.23	30.50	30.77	31.04	31.31	31.58	31.85	32.12	32.39	32.66	32.93	33.20	33.47	33.74	33.74	33.74

*Willits Unified School District
Classified Confidential Salary Schedule
2020/21 Fiscal Year*

Effective Date: 07/01/2019

Board Approved: 06/27/2019

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	
	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%	+ Pro Gro 2.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	28.39	29.74	30.01	30.28	30.55	30.83	31.10	31.37	31.64	31.91	32.18	32.45	32.72	32.99	33.26	33.53	33.80	33.80	33.80
Executive Assistant	27.13	28.42	28.68	28.94	29.20	29.46	29.72	29.97	30.23	30.49	30.75	31.01	31.27	31.53	31.78	32.04	32.30	32.30	32.30

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%	+ Pro Gro 5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.08	30.47	30.75	31.02	31.30	31.58	31.85	32.13	32.41	32.68	32.96	33.24	33.52	33.79	34.07	34.35	34.62	34.62	34.62
Executive Assistant	27.79	29.12	29.38	29.65	29.91	30.18	30.44	30.71	30.97	31.24	31.50	31.76	32.03	32.29	32.56	32.82	33.09	33.09	33.09

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%	+ Pro Gro 7.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	29.78	31.19	31.48	31.76	32.05	32.33	32.61	32.90	33.18	33.46	33.75	34.03	34.31	34.60	34.88	35.16	35.45	35.45	35.45
Executive Assistant	28.46	29.81	30.08	30.35	30.62	30.89	31.17	31.44	31.71	31.98	32.25	32.52	32.79	33.06	33.33	33.60	33.88	33.88	33.88

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%	+ Pro Gro 10%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	30.47	31.92	32.21	32.50	32.79	33.08	33.37	33.66	33.95	34.24	34.53	34.82	35.11	35.40	35.69	35.98	36.27	36.27	36.27
Executive Assistant	29.12	30.50	30.78	31.06	31.34	31.61	31.89	32.17	32.45	32.72	33.00	33.28	33.55	33.83	34.11	34.39	34.66	34.66	34.66

	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7	Step 7
	+ Long 5%	+ Long 10%	+ Long 11%	+ Long 12%	+ Long 13%	+ Long 14%	+ Long 15%	+ Long 16%	+ Long 17%	+ Long 18%	+ Long 19%	+ Long 20%	+ Long 21%	+ Long 22%	+ Long 23%	+ Long 24%	+ Long 25%	+ Long 25%	+ Long 25%
	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%	+ Pro Gro 12.5%
	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS	30 YEARS	30 YEARS
Benefits/Payroll Coordinator	31.16	32.65	32.94	33.24	33.54	33.83	34.13	34.43	34.72	35.02	35.32	35.61	35.91	36.21	36.50	36.80	37.10	37.10	37.10
Executive Assistant	29.78	31.20	31.48	31.76	32.05	32.33	32.62	32.90	33.18	33.47	33.75	34.03	34.32	34.60	34.88	35.17	35.45	35.45	35.45

Willits Unified School District
Classified Confidential Salary Schedule
2020/21 Fiscal Year

Effective Date: 07/01/2019

Board Approved: 06/27/2019

	10 YEARS	15 YEARS	16 YEARS	17 YEARS	18 YEARS	19 YEARS	20 YEARS	21 YEARS	22 YEARS	23 YEARS	24 YEARS	25 YEARS	26 YEARS	27 YEARS	28 YEARS	29 YEARS	30 YEARS
Confidential	Step 9 L 5% + Pro Gro 12.5% + 5% Resp	Step 9 L 10% + Pro Gro 12.5% + 5% Resp	Step 9 L 11% + Pro Gro 12.5% + 5% Resp	Step 9 L 12% + Pro Gro 12.5% + 5% Resp	Step 9 L 13% + Pro Gro 12.5% + 5% Resp	Step 9 L 14% + Pro Gro 12.5% + 5% Resp	Step 9 L 15% + Pro Gro 12.5% + 5% Resp	Step 9 L 16% + Pro Gro 12.5% + 5% Resp	Step 9 L 17% + Pro Gro 12.5% + 5% Resp	Step 9 L 18% + Pro Gro 12.5% + 5% Resp	Step 9 L 19% + Pro Gro 12.5% + 5% Resp	Step 9 L 20% + Pro Gro 12.5% + 5% Resp	Step 9 L 21% + Pro Gro 12.5% + 5% Resp	Step 9 L 22% + Pro Gro 12.5% + 5% Resp	Step 9 L 23% + Pro Gro 12.5% + 5% Resp	Step 9 L 24% + Pro Gro 12.5% + 5% Resp	Step 9 L 25% + Pro Gro 12.5% + 5% Resp
Benefits/Payroll Coordinator	34.37	36.01	36.33	36.66	36.99	37.31	37.64	37.97	38.30	38.62	38.95	39.28	39.61	39.93	40.26	40.59	40.92
Executive Assistant	32.84	34.41	34.72	35.03	35.35	35.66	35.97	36.28	36.60	36.91	37.22	37.54	37.85	38.16	38.47	38.79	39.10