

Willits Unified School District  
 Classified Salary Schedule  
 2020/21 Fiscal Year  
 Effective Date: 07/01/2020  
 Board Approved: 06/27/2019  
 Rate Type: Hourly

Range	Step A	Step B	Step C	Step D	Step E	Step F	Years in Classification				
							10 Years	15 Years	20 Years	25 Years	30 Years
1	14.00	14.20	14.40	14.60	14.80	15.00	15.20	15.88	16.65	17.46	18.32
2	14.20	14.40	14.60	14.80	15.00	15.20	15.40	16.23	17.02	17.85	18.73
3	14.40	14.60	14.80	15.00	15.20	15.40	15.89	16.67	17.48	18.33	19.23
4	14.60	14.80	15.00	15.20	15.40	15.60	16.20	16.99	17.82	18.69	19.60
5	14.80	15.00	15.20	15.40	15.60	16.57	17.38	18.23	19.12	20.06	21.04
6	15.00	15.20	15.40	15.60	16.15	16.94	17.77	18.64	19.55	20.51	21.51
7	15.20	15.40	15.60	15.80	16.53	17.34	18.18	19.07	20.01	20.99	22.02
8	15.40	15.60	15.80	16.00	16.92	17.74	18.61	19.52	20.48	21.48	22.54
9	15.60	15.80	16.00	16.48	17.28	18.13	19.01	19.94	20.92	21.95	23.03
10	15.80	16.00	16.87	17.69	18.56	19.47	20.42	21.42	22.47	23.58	24.74
11	16.00	16.48	17.28	18.12	19.01	19.94	20.92	21.94	23.02	24.15	25.34
12	16.82	17.64	18.50	19.41	20.36	21.36	22.40	23.50	24.66	25.87	27.15
13	17.66	18.52	19.43	20.38	21.38	22.43	23.53	24.69	25.90	27.18	28.51
14	18.05	18.93	19.86	20.83	21.85	22.93	24.05	25.24	26.48	27.78	29.15
15	18.25	19.14	20.08	21.06	22.10	23.18	24.32	25.52	26.77	28.09	29.48

Job Classification	Range	Job Classification	Range
Food Service Assistant	1	Cafeteria Manager	9
Instructional Assistant	1	District Clerk	9
Assistant Cook	2	Middle School Librarian	9
District Delivery Driver	3	Secretary	9
Bilingual Instructional Assistant	3	Secretary/Registrar WHS	10
Special Education Instructional Assistant	3	Bus Driver	10
Campus Supervisor	4	Special Education Administrative Assistant	10
Student Intervention Tech	4	Substitute Bus Driver	10
Day Custodian	5	PE Coordinator	11
Grounds Person	5	Bus Driver/Trainer	12
Night Custodian	5	DMOT Administrative Assistant	12
District Food Service Clerk	6	Maintenance - Skilled Trades	13
MAA Coordinator	7	Mechanic	13
Health Assistant	7	Maintenance - Technology	13
Elementary Librarian	8	Accounting Technician II	13
Speech & Language Path Asst	8	Preschool Director	14
Vocational Services Coordinator Assistant	8	Student Information Systems Analyst	15
Accounts Clerk - WHS	9		

Willits Unified School District  
 Classified Salary Schedule  
 2020/21 Fiscal Year  
 Effective Date: 07/01/2020  
 Board Approved: 06/27/2019  
 Rate Type: Hourly

Range	Step A 2.5%	Step A 5%	Step A 7.5%	Step A 10%	Step A 12.5%		Step B 2.5%	Step B 5%	Step B 7.5%	Step B 10%	Step B 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth		Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	14.35	14.70	15.05	15.40	15.75		14.56	14.91	15.27	15.62	15.98
2	14.56	14.91	15.27	15.62	15.98		14.76	15.12	15.48	15.84	16.20
3	14.76	15.12	15.48	15.84	16.20		14.97	15.33	15.70	16.06	16.43
4	14.97	15.33	15.70	16.06	16.43		15.17	15.54	15.91	16.28	16.65
5	15.17	15.54	15.91	16.28	16.65		15.38	15.75	16.13	16.50	16.88
6	15.38	15.75	16.13	16.50	16.88		15.58	15.96	16.34	16.72	17.10
7	15.58	15.96	16.34	16.72	17.10		15.79	16.17	16.56	16.94	17.33
8	15.79	16.17	16.56	16.94	17.33		15.99	16.38	16.77	17.16	17.55
9	15.99	16.38	16.77	17.16	17.55		16.20	16.59	16.99	17.38	17.78
10	16.20	16.59	16.99	17.38	17.78		16.40	16.80	17.20	17.60	18.00
11	16.40	16.80	17.20	17.60	18.00		16.89	17.30	17.71	18.12	18.53
12	17.24	17.66	18.08	18.50	18.92		18.08	18.52	18.96	19.41	19.85
13	18.10	18.54	18.98	19.43	19.87		18.99	19.45	19.91	20.38	20.84
14	18.50	18.95	19.40	19.86	20.31		19.41	19.88	20.35	20.83	21.30
15	18.71	19.16	19.62	20.08	20.53		19.62	20.10	20.58	21.06	21.54

Range	Step C 2.5%	Step C 5%	Step C 7.5%	Step C 10%	Step C 12.5%		Step D 2.5%	Step D 5%	Step D 7.5%	Step D 10%	Step D 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth		Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	14.76	15.12	15.48	15.84	16.20		14.97	15.33	15.70	16.06	16.43
2	14.97	15.33	15.70	16.06	16.43		15.17	15.54	15.91	16.28	16.65
3	15.17	15.54	15.91	16.28	16.65		15.38	15.75	16.13	16.50	16.88
4	15.38	15.75	16.13	16.50	16.88		15.58	15.96	16.34	16.72	17.10
5	15.58	15.96	16.34	16.72	17.10		15.79	16.17	16.56	16.94	17.33
6	15.79	16.17	16.56	16.94	17.33		15.99	16.38	16.77	17.16	17.55
7	15.99	16.38	16.77	17.16	17.55		16.20	16.59	16.99	17.38	17.78
8	16.20	16.59	16.99	17.38	17.78		16.40	16.80	17.20	17.60	18.00
9	16.40	16.80	17.20	17.60	18.00		16.89	17.30	17.72	18.13	18.54
10	17.29	17.71	18.14	18.56	18.98		18.14	18.58	19.02	19.46	19.91
11	17.71	18.14	18.58	19.01	19.44		18.58	19.03	19.48	19.94	20.39
12	18.97	19.43	19.89	20.35	20.82		19.89	20.38	20.86	21.35	21.83
13	19.91	20.40	20.89	21.37	21.86		20.89	21.40	21.91	22.42	22.93
14	20.36	20.85	21.35	21.85	22.34		21.35	21.87	22.39	22.92	23.44
15	20.58	21.08	21.59	22.09	22.59		21.59	22.12	22.64	23.17	23.70

Job Classification	Range	Job Classification	Range
Food Service Assistant	1	Cafeteria Manager	9
Instructional Assistant	1	District Clerk	9
Assistant Cook	2	Middle School Librarian	9
District Delivery Driver	3	Secretary	9
Bilingual Instructional Assistant	3	Secretary/Registrar WHS	10
Special Education Instructional Assistant	3	Bus Driver	10
Campus Supervisor	4	Special Education Administrative Assistant	10
Student Intervention Tech	4	Substitute Bus Driver	10
Day Custodian	5	PE Coordinator	11
Grounds Person	5	Bus Driver/Trainer	12
Night Custodian	5	DMOT Administrative Assistant	12
District Food Service Clerk	6	Maintenance - Skilled Trades	13
MAA Coordinator	7	Mechanic	13
Health Assistant	7	Maintenance - Technology	13
Elementary Librarian	8	Accounting Technician II	13
Speech & Language Path Asst	8	Preschool Director	14
Vocational Services Coordinator Assistant	8	Student Information Systems Analyst	15
Accounts Clerk - WHS	9		

Willits Unified School District  
 Classified Salary Schedule  
 2020/21 Fiscal Year  
 Effective Date: 07/01/2020  
 Board Approved: 06/27/2019  
 Rate Type: Hourly

Range	Step E 2.5%	Step E 5%	Step E 7.5%	Step E 10%	Step E 12.5%		Step F 2.5%	Step F 5%	Step F 7.5%	Step F 10%	Step F 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth		Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	15.17	15.54	15.91	16.28	16.65		15.38	15.75	16.13	16.50	16.88
2	15.38	15.75	16.13	16.50	16.88		15.58	15.96	16.34	16.72	17.10
3	15.58	15.96	16.34	16.72	17.10		15.79	16.17	16.56	16.94	17.33
4	15.79	16.17	16.56	16.94	17.33		15.99	16.38	16.77	17.16	17.55
5	15.99	16.38	16.77	17.16	17.55		16.98	17.40	17.81	18.23	18.64
6	16.56	16.96	17.36	17.77	18.17		17.36	17.79	18.21	18.63	19.06
7	16.94	17.36	17.77	18.18	18.60		17.77	18.20	18.64	19.07	19.50
8	17.34	17.76	18.19	18.61	19.03		18.19	18.63	19.08	19.52	19.96
9	17.72	18.15	18.58	19.01	19.44		18.58	19.03	19.49	19.94	20.39
10	19.02	19.49	19.95	20.42	20.88		19.95	20.44	20.93	21.41	21.90
11	19.48	19.96	20.44	20.91	21.39		20.44	20.94	21.44	21.93	22.43
12	20.87	21.38	21.89	22.39	22.90		21.89	22.42	22.96	23.49	24.03
13	21.91	22.45	22.98	23.52	24.05		22.99	23.55	24.11	24.67	25.23
14	22.40	22.95	23.49	24.04	24.59		23.50	24.07	24.65	25.22	25.79
15	22.65	23.20	23.75	24.31	24.86		23.76	24.34	24.92	25.50	26.08

Range	10 Years 2.5%	10 Years 5%	10 Years 7.5%	10 Years 10%	10 Years 12.5%		15 Years 2.5%	15 Years 5%	15 Years 7.5%	15 Years 10%	15 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth		Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	15.58	15.96	16.34	16.72	17.10		16.28	16.67	17.07	17.47	17.86
2	15.79	16.17	16.56	16.94	17.33		16.64	17.04	17.45	17.85	18.26
3	16.29	16.69	17.08	17.48	17.88		17.08	17.50	17.92	18.33	18.75
4	16.60	17.01	17.41	17.82	18.22		17.41	17.84	18.26	18.69	19.11
5	17.81	18.25	18.68	19.12	19.55		18.68	19.14	19.60	20.05	20.51
6	18.21	18.66	19.10	19.54	19.99		19.10	19.57	20.03	20.50	20.97
7	18.64	19.09	19.55	20.00	20.46		19.55	20.03	20.50	20.98	21.46
8	19.08	19.54	20.01	20.47	20.94		20.01	20.50	20.99	21.47	21.96
9	19.49	19.96	20.44	20.92	21.39		20.44	20.94	21.44	21.94	22.44
10	20.93	21.44	21.95	22.46	22.97		21.96	22.49	23.03	23.56	24.10
11	21.44	21.96	22.49	23.01	23.53		22.49	23.04	23.59	24.14	24.69
12	22.96	23.52	24.08	24.64	25.20		24.09	24.68	25.27	25.86	26.44
13	24.12	24.71	25.29	25.88	26.47		25.30	25.92	26.54	27.16	27.77
14	24.65	25.26	25.86	26.46	27.06		25.87	26.50	27.13	27.76	28.39
15	24.93	25.54	26.14	26.75	27.36		26.15	26.79	27.43	28.07	28.71

Job Classification	Range	Job Classification	Range
Food Service Assistant	1	Cafeteria Manager	9
Instructional Assistant	1	District Clerk	9
Assistant Cook	2	Middle School Librarian	9
District Delivery Driver	3	Secretary	9
Bilingual Instructional Assistant	3	Secretary/Registrar WHS	10
Special Education Instructional Assistant	3	Bus Driver	10
Campus Supervisor	4	Special Education Administrative Assistant	10
Student Intervention Tech	4	Substitute Bus Driver	10
Day Custodian	5	PE Coordinator	11
Grounds Person	5	Bus Driver/Trainer	12
Night Custodian	5	DMOT Administrative Assistant	12
District Food Service Clerk	6	Maintenance - Skilled Trades	13
MAA Coordinator	7	Mechanic	13
Health Assistant	7	Maintenance - Technology	13
Elementary Librarian	8	Accounting Technician II	13
Speech & Language Path Asst	8	Preschool Director	14
Vocational Services Coordinator Assistant	8	Student Information Systems Analyst	15
Accounts Clerk - WHS	9		

Willits Unified School District  
 Classified Salary Schedule  
 2020/21 Fiscal Year  
 Effective Date: 07/01/2020  
 Board Approved: 06/27/2019  
 Rate Type: Hourly

Range	20 Years 2.5%	20 Years 5%	20 Years 7.5%	20 Years 10%	20 Years 12.5%	25 Years 2.5%	25 Years 5%	25 Years 7.5%	25 Years 10%	25 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth		Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	17.07	17.48	17.90	18.32	18.73	17.90	18.34	18.77	19.21	19.65
2	17.45	17.87	18.30	18.72	19.15	18.30	18.75	19.19	19.64	20.08
3	17.92	18.35	18.79	19.23	19.66	18.79	19.25	19.71	20.17	20.63
4	18.26	18.71	19.16	19.60	20.05	19.16	19.62	20.09	20.56	21.03
5	19.60	20.08	20.55	21.03	21.51	20.56	21.06	21.56	22.06	22.56
6	20.04	20.53	21.01	21.50	21.99	21.02	21.53	22.04	22.56	23.07
7	20.51	21.01	21.51	22.01	22.51	21.51	22.04	22.56	23.08	23.61
8	20.99	21.50	22.01	22.53	23.04	22.02	22.56	23.09	23.63	24.17
9	21.44	21.97	22.49	23.01	23.54	22.50	23.05	23.59	24.14	24.69
10	23.04	23.60	24.16	24.72	25.28	24.17	24.76	25.35	25.93	26.52
11	23.60	24.17	24.75	25.32	25.90	24.75	25.36	25.96	26.57	27.17
12	25.28	25.89	26.51	27.13	27.74	26.52	27.17	27.81	28.46	29.11
13	26.55	27.20	27.84	28.49	29.14	27.86	28.53	29.21	29.89	30.57
14	27.14	27.80	28.46	29.12	29.79	28.48	29.17	29.86	30.56	31.25
15	27.44	28.11	28.78	29.45	30.12	28.79	29.50	30.20	30.90	31.60

Range	30 Years 2.5%	30 Years 5%	30 Years 7.5%	30 Years 10%	30 Years 12.5%
	Professional Growth	Professional Growth	Professional Growth	Professional Growth	Professional Growth
1	18.78	19.23	19.69	20.15	20.61
2	19.19	19.66	20.13	20.60	21.07
3	19.71	20.19	20.67	21.15	21.63
4	20.09	20.58	21.08	21.57	22.06
5	21.56	22.09	22.62	23.14	23.67
6	22.05	22.59	23.12	23.66	24.20
7	22.57	23.12	23.67	24.22	24.77
8	23.10	23.66	24.23	24.79	25.35
9	23.60	24.18	24.75	25.33	25.90
10	25.35	25.97	26.59	27.21	27.83
11	25.97	26.61	27.24	27.87	28.51
12	27.83	28.50	29.18	29.86	30.54
13	29.23	29.94	30.65	31.37	32.08
14	29.88	30.61	31.34	32.06	32.79
15	30.21	30.95	31.69	32.42	33.16

Job Classification	Range	Job Classification	Range
Food Service Assistant	1	Cafeteria Manager	9
Instructional Assistant	1	District Clerk	9
Assistant Cook	2	Middle School Librarian	9
District Delivery Driver	3	Secretary	9
Bilingual Instructional Assistant	3	Secretary/Registrar WHS	10
Special Education Instructional Assistant	3	Bus Driver	10
Campus Supervisor	4	Special Education Administrative Assistant	10
Student Intervention Tech	4	Substitute Bus Driver	10
Day Custodian	5	PE Coordinator	11
Grounds Person	5	Bus Driver/Trainer	12
Night Custodian	5	DMOT Administrative Assistant	12
District Food Service Clerk	6	Maintenance - Skilled Trades	13
MAA Coordinator	7	Mechanic	13
Health Assistant	7	Maintenance - Technology	13
Elementary Librarian	8	Accounting Technician II	13
Speech & Language Path Asst	8	Preschool Director	14
Vocational Services Coordinator Assistant	8	Student Information Systems Analyst	15
Accounts Clerk - WHS	9		