

WILLITS UNIFIED SCHOOL DISTRICT
TEACHER SALARY SCHEDULE
2020-21
186 WORK DAYS

EFFECTIVE 07/01/2020
BOARD APPROVED 07/17/2020

	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	
	A	1	1M	2	2M	3	3M	4	4M	5	5M	
	BA+CBEST	BA+30 & Interns	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential		BA+CR		CR+15		CR+30		CR+45		CR+60		
Step 1	44,000	46,000	48,111	47,150	49,261	48,329	50,440	50,058	52,169	51,309	53,420	Step 1
Step 2	45,000	47,150	49,261	48,838	50,949	50,058	52,169	51,309	53,420	52,593	54,705	Step 2
Step 3		48,329	50,440	50,058	52,169	51,309	53,420	52,593	54,705	53,905	56,016	Step 3
Step 4		50,058	52,169	51,309	53,420	52,593	54,705	53,905	56,016	55,252	57,364	Step 4
Step 5		51,309	53,420	52,593	54,705	53,905	56,016	55,252	57,364	56,636	58,747	Step 5
Step 6		52,593	54,705	53,905	56,016	55,252	57,364	56,636	58,747	58,050	60,162	Step 6
Step 7		53,905	56,016	55,252	57,364	56,636	58,747	58,050	60,162	59,503	61,614	Step 7
Step 8		55,252	57,364	56,636	58,747	58,050	60,162	59,503	61,614	60,989	63,100	Step 8
Step 9		56,601	58,712	58,050	60,162	59,503	61,614	60,989	63,100	62,515	64,626	Step 9
Step 10		57,948	60,059	59,503	61,614	60,989	63,100	62,515	64,626	64,077	66,189	Step 10
Step 11				60,955	63,067	62,477	64,588	63,201	65,313	64,783	66,895	Step 11
Step 12				61,870	63,981	64,002	66,113	64,249	66,360	65,496	67,608	Step 12
Step 13						64,514	66,625	64,915	67,027	66,540	68,651	Step 13
Step 14								65,631	67,742	67,272	69,383	Step 14
Step 15								66,353	68,465	68,012	70,123	Step 15
Step 16								67,083	69,195	68,760	70,871	Step 16
Step 17								67,820	69,932	69,518	71,629	Step 17
Step 18								68,566	70,678	70,281	72,393	Step 18
Step 19								69,321	71,432	71,054	73,165	Step 19
Step 20								70,083	72,195	71,835	73,946	Step 20
Step 21								70,854	72,966	72,624	74,736	Step 21
Step 22								71,634	73,746	73,425	75,536	Step 22
Step 23								72,422	74,534	74,232	76,343	Step 23
Step 24								73,219	75,330	75,048	77,160	Step 24
Step 25								74,024	76,136	75,875	77,986	Step 25
Step 26								74,831	76,943	76,708	78,819	Step 26
Step 27										77,554	79,665	Step 27
Step 28										83,317	85,428	Step 28

WILLITS UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE
2020-21
196 WORK DAYS

EFFECTIVE 07/01/2020
BOARD APPROVED 07/17/2020

	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	
	A	1	1M	2	2M	3	3M	4	4M	5	5M	
	BA+CBEST	BA+30 & Interns	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential		BA+CR		CR+15		CR+30		CR+45		CR+60		
Step 1	48,697	50,911	53,022	52,184	54,295	53,488	55,600	55,401	57,513	56,787	58,898	Step 1
Step 2	49,804	52,184	54,295	54,051	56,163	55,401	57,513	56,787	58,898	58,208	60,319	Step 2
Step 3		53,488	55,600	55,401	57,513	56,787	58,898	58,208	60,319	59,660	61,771	Step 3
Step 4		55,401	57,513	56,787	58,898	58,208	60,319	59,660	61,771	61,151	63,262	Step 4
Step 5		56,787	58,898	58,208	60,319	59,660	61,771	61,151	63,262	62,682	64,793	Step 5
Step 6		58,208	60,319	59,660	61,771	61,151	63,262	62,682	64,793	64,247	66,359	Step 6
Step 7		59,660	61,771	61,151	63,262	62,682	64,793	64,247	66,359	65,855	67,966	Step 7
Step 8		61,151	63,262	62,682	64,793	64,247	66,359	65,855	67,966	67,500	69,611	Step 8
Step 9		62,643	64,755	64,247	66,359	65,855	67,966	67,500	69,611	69,189	71,300	Step 9
Step 10		64,134	66,246	65,855	67,966	67,500	69,611	69,189	71,300	70,918	73,030	Step 10
Step 11				67,463	69,574	69,147	71,258	69,948	72,060	71,699	73,811	Step 11
Step 12				68,475	70,586	70,835	72,946	71,108	73,219	72,488	74,600	Step 12
Step 13						71,401	73,513	71,495	73,606	73,284	75,396	Step 13
Step 14								72,283	74,394	74,090	76,202	Step 14
Step 15								73,079	75,190	74,905	77,017	Step 15
Step 16								73,883	75,994	75,729	77,841	Step 16
Step 17								74,694	76,806	76,564	78,675	Step 17
Step 18								75,516	77,627	77,405	79,516	Step 18
Step 19								76,347	78,458	78,256	80,367	Step 19
Step 20								77,187	79,298	79,116	81,228	Step 20
Step 21								78,036	80,147	79,985	82,097	Step 21
Step 22								78,895	81,006	80,867	82,978	Step 22
Step 23								79,763	81,874	81,755	83,867	Step 23
Step 24								80,640	82,752	82,655	84,767	Step 24
Step 25								81,527	83,639	83,565	85,676	Step 25
Step 26								82,416	84,527	84,483	86,594	Step 26
Step 27										85,414	87,526	Step 27
Step 28										92,211	94,323	Step 28

WILLITS UNIFIED SCHOOL DISTRICT
DISTRICT LIBRARIAN SALARY SCHEDULE

EFFECTIVE 07/01/2020
BOARD APPROVED 07/17/2020

2020-21
193 WORK DAYS

	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	
	1	1M	2	2M	3	3M	4	4M	5	5M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	46,479	48,591	47,299	49,411	53,128	55,239	54,455	56,566	55,815	57,927	Step 1
Step 2	47,299	49,411	53,128	55,239	54,455	56,566	55,815	57,927	57,212	59,323	Step 2
Step 3	47,371	49,482	54,455	56,566	55,816	57,928	57,212	59,323	58,640	60,751	Step 3
Step 4	54,455	56,566	55,816	57,928	57,212	59,323	58,640	60,751	60,106	62,217	Step 4
Step 5	55,816	57,928	57,212	59,323	58,640	60,751	60,106	62,217	61,610	63,721	Step 5
Step 6	57,212	59,323	58,640	60,751	60,106	62,217	61,610	63,721	63,150	65,262	Step 6
Step 7	58,640	60,751	60,106	62,217	61,610	63,721	63,150	65,262	64,728	66,840	Step 7
Step 8	60,106	62,217	61,610	63,721	63,150	65,262	64,728	66,840	66,346	68,457	Step 8
Step 9	61,572	63,684	63,150	65,262	64,728	66,840	66,346	68,457	68,005	70,117	Step 9
Step 10			64,728	66,840	66,346	68,457	68,005	70,117	69,706	71,817	Step 10
Step 11			66,307	68,419	68,005	70,117	68,753	70,865	70,473	72,584	Step 11
Step 12					69,665	71,776	69,511	71,622	71,249	73,360	Step 12
Step 13							70,273	72,384	72,030	74,142	Step 13
Step 14							71,048	73,160	72,824	74,935	Step 14
Step 15							71,829	73,941	73,626	75,737	Step 15
Step 16							72,620	74,731	74,436	76,547	Step 16
Step 17							73,418	75,529	75,254	77,365	Step 17
Step 18							74,226	76,338	76,082	78,193	Step 18
Step 19							75,041	77,153	76,919	79,031	Step 19
Step 20							75,868	77,979	77,764	79,875	Step 20
Step 21							76,703	78,814	78,618	80,729	Step 21
Step 22							77,547	79,658	79,486	81,597	Step 22
Step 23							78,399	80,511	80,358	82,469	Step 23
Step 24							79,261	81,373	81,243	83,354	Step 24
Step 25							80,133	82,245	82,136	84,247	Step 25
Step 26									83,039	85,151	Step 26
Step 27									83,954	86,066	Step 27
Step 28									90,634	92,746	Step 28

WILLITS UNIFIED SCHOOL DISTRICT
SCHOOL PSYCHOLOGIST
SPEECH AND LANGUAGE SPECIALIST
PUBLIC SCHOOL NURSE
SALARY SCHEDULE
2020-21
191 WORK DAYS

EFFECTIVE 07/01/2020
BOARD APPROVED 07/17/2020

	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	
	1	1M	2	2M	3	3M	4	4M	5	5M	
For BA + Non-Embedded Credential	BA+30	BA+30+ Masters	BA+45	BA+45+ Masters	BA+60	BA+60+ Masters	BA+75	BA+75+ Masters	BA+90	BA+90+ Masters	
For Embedded Credential	BA+CR	BA+CR	CR+15		CR+30		CR+45		CR+60		
Step 1	55,116	57,227	55,912	58,023	61,569	63,680	62,856	64,967	64,177	66,288	Step 1
Step 2	55,912	58,023	61,569	63,680	62,856	64,967	64,177	66,288	65,533	67,644	Step 2
Step 3	55,980	58,091	62,856	64,967	64,177	66,288	65,533	67,644	66,920	69,031	Step 3
Step 4	62,856	64,967	64,177	66,288	65,533	67,644	66,920	69,031	68,342	70,453	Step 4
Step 5	64,177	66,288	65,533	67,644	66,919	69,030	68,342	70,453	69,801	71,912	Step 5
Step 6	65,533	67,644	66,919	69,030	68,342	70,453	69,801	71,912	71,297	73,408	Step 6
Step 7	66,919	69,030	68,342	70,453	69,802	71,913	71,297	73,408	72,829	74,940	Step 7
Step 8	68,342	70,453	69,802	71,913	71,296	73,407	72,829	74,940	74,399	76,510	Step 8
Step 9	69,766	71,877	71,296	73,407	72,829	74,940	74,399	76,510	76,010	78,121	Step 9
Step 10			72,829	74,940	74,399	76,510	76,010	78,121	77,660	79,771	Step 10
Step 11			74,362	76,473	75,043	77,154	76,736	78,847	78,404	80,515	Step 11
Step 12					76,630	78,741	77,470	79,581	79,158	81,269	Step 12
Step 13							78,210	80,321	79,916	82,027	Step 13
Step 14							78,962	81,073	80,686	82,797	Step 14
Step 15							79,721	81,832	81,465	83,576	Step 15
Step 16							80,489	82,600	82,250	84,361	Step 16
Step 17							81,263	83,374	83,045	85,156	Step 17
Step 18							82,047	84,158	83,848	85,959	Step 18
Step 19							82,839	84,950	84,661	86,772	Step 19
Step 20							83,641	85,752	85,481	87,592	Step 20
Step 21							84,451	86,562	86,311	88,422	Step 21
Step 22							85,270	87,381	87,152	89,263	Step 22
Step 23							86,098	88,209	87,999	90,110	Step 23
Step 24							86,935	89,046	88,858	90,969	Step 24
Step 25							87,781	89,892	89,725	91,836	Step 25
Step 26									90,602	92,713	Step 26
Step 27									91,490	93,601	Step 27
Step 28									97,974	100,085	Step 28

**Appendix A-1
Extra-Duty Extra-Pay Schedule
2020/21 School Year**

Position Title	Positions	Salary	
Head Coach-WHS	16	2,500	
Baseball, Basketball (Boys/Girls), Football, Pep Squad			
Soccer (Boys/Girls), Softball, Swimming, Track, Volleyball, Wrestling			
Cross Country, Golf, Tennis			
Junior Varsity Head Coach - WHS	10	2,100	
Baseball, Basketball (Boys/Girls), Football, Soccer (Boys/Girls),			
Softball, Volleyball, wrestling			
Assistant Coach - WHS			
Football (3 positions/4 positions if 71+ students)	3	1,900	
Swimming (if 25+ swimmers)	1	1,900	
Track Coach (3 if 43+ students)	2	1,900	
Wrestling Coach (if 25+ wrestler-add assistant)	2	1,900	
Coach - Other			
Freshman Basketball Coach - WHS (Boys/Girls) *position filled	2	1,500	
when league schedule exists and with site administrator approval			
Baechtel Grove Coach	15	1,500	
Athletic Director - District/WHS * (w/no period)	1	7,500	
As determined by Site Administration/District, if a teaching period is			
available, a certificated employee hired as AD will use the available period			
and not receive an additional \$5528. If no period is available, a salary will be			
given. Non-certificated personnel hired as AD will be paid a salary.			
Athletic Director - Baechtel Grove**	1	4,000	
Other Positions			
Academic Competition Director - WHS (*salary if given 1 period)	1	2,000	(*1067)
Annual (Yearbook) - WHS (*salary if given 1 period)	1	2,000	(*1067)
Art Under 20 Coordinator	1	1,900	
Club Advisor (10 Students/10 Meetings/Principal Approved)	1	500	
Drama Director	1	1,400	
Dual Enrollment Teachers WTA Unit Members	**	200	
ELP Site Coordinator	4	700	
FFA Advisor	2	2,500	
Hot Winters Night Coordinator	1	1,900	
Journalism - WHS (*salary if given 1 period)	1	2,000	(*1067)
Lead ELP District Coordinator	1	1,000	
Leadership - Sanhedrin	1	600	
Leadership Class (*salary if given 1 period) - WHS	1	2,000	(*1067)
Musical Director	2	2,000	
NTIP Coordinator	1	*	
NTIP Mentor Positions/PIP, STIP, Intern Support Provider	*	*	
WEB Coordinator	1	1,200	
Yearbook - Baechtel Grove	1	1,200	
Yearbook - Sanhedrin	1	1,200	
Appendix A-2			
Department Grade-Level Chairpersons			
1 Teacher	2	400	
2 Teachers	2	700	
3 Teachers	2	1,000	
4 Teachers	2	1,200	
5 or more Teachers	2	1,500	
District-wide Librarian	1	1,200	

Effective Date: 7/1/2020

*NTIP Coordinator and mentor Positions are paid stipends in accordance with STSA relevant job descriptions and/or operating terms provided by the county cooperative.

**Dual Enrollment per college unit

Board Approved: 7/14/2020