

**Andover Central School  
Board of Education  
Special Meeting – Response to Grievance Hearing Minutes – June 8, 2022**

<b>MEMBERS PRESENT:</b>	<b>Brian Perkins, Patrick Howland, Jr., Michele Calladine, and Betsy Kent</b>
<b>OTHERS PRESENT:</b>	<b>Derek Schuelein, Lisa Kent, Cassi Sharrett, Sean Reilly, Jarrod Shafer, Cheri Drake, Doreen Taylor, Alli White, Gretta Howland, Sheryl Dougherty, Jeanne Todd, Angela Brewster, Kathleen McCutcheon, Maci Lloyd, and Samantha Gavin</b>

**A. Call to Order at 5:30 PM.**

**B. Pledge of Allegiance**

**C. Superintendent's Report – None**

**Superintendent's Report**

**D. Public Comments – None**

**Public Comments**

**E. Presentations – None**

**Presentations**

**F. Board Dialogue/Information – None**

**Board Dialogue /  
Information**

**G. Consent Agenda – New Business Resolutions**

**G1. Response to Andover Teachers' Association Grievance regarding a teacher's required attendance at a CSE meeting.**

**Resolution – Deny the grievance presented by the Teachers' Association**

**President Brian Perkins thanked the Teachers' Association for following the grievance process. He responded saying that the board discussed the concerns in the grievance and decision has been made to deny the grievance. He also said that the Board will respond in writing to the Teachers' Association.**

**Motion made by Patrick Howland, Jr. and seconded by Betsy Kent to deny the grievance presented to the Board of Education. Motion Carried: Yes: 4 No: 0**

**Motion made by Betsy Kent and seconded by Michele Calladine to allow President Brian Perkins to send the written response to the grievance to the Teachers' Association.**

**Cheri Drake asked if past practice was considered when the Board made their decision to deny the grievance. Board President Brian Perkins said yes, it was. Cheri Drake said that the Teachers' Association now has 20 days to take the grievance to arbitration and asked if there would be an opportunity to meet with them again before the 20-day deadline to which Brian Perkins responded that there is an opportunity for further discussion and it is outlined in the written response.**

**H. Consent Agenda - Certified Personnel Resolutions**

**H1. Grant Jamie Weeks a 2<sup>nd</sup> year of a 4-year probationary appointment in the tenure area of Elementary Education effective September 1 2022.**

**Jamie Weeks – 2<sup>nd</sup> year of a 4-year probationary appointment**

**Motion made by Michele Calladine and seconded by Patrick Howland, Jr. for the Consent Items as listed above.  
Motion Carried: Yes: 4 No: 0**

**I. Consent Agenda – Other Personnel Resolutions – None**

**Other Personnel Resolutions**

**J. Consent Agenda – Educational Resolutions – None**

**Educational Resolutions**

**K. Consent Agenda – Policy & Regulations – None**

**Policy & Regulations**

**L. Consent Agenda – Other Business Resolutions – None**

**Other Business Resolutions**

**M. Items Removed from Consent Agenda – None**

**N. Adjourn at 5:40 pm.**

**Adjourn**

**Motion made by Michele Calladine and seconded by Betsy Kent to adjourn the meeting.  
Motion Carried: Yes: 4 No: 0**

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Jamie H. Coyle, District Clerk