



AGENDA

for the

Special Meeting

of the

Board of Trustees

**Jim Plyler Instructional Complex, Dr. Jack L. Davidson Conference
Center, 807 W. Glenwood, Tyler, TX**

**September 26, 2017
11:00 AM**

NOTICE OF SPECIAL MEETING OF THE TYLER INDEPENDENT SCHOOL DISTRICT BOARD OF TRUSTEES

Notice is hereby given that on Tuesday, September 26, 2017, the Board of Trustees of the Tyler Independent School District will hold a Special meeting at 11:00 AM at the Jim Plyler Instructional Complex, Dr. Jack L. Davidson Conference Center, 807 W. Glenwood, Tyler, TX. The subjects to be discussed are listed on the agenda which is attached to and made a part of this Notice.

Individuals with disabilities are entitled to have access to and participate in public meetings. An individual requiring an accommodation for access to the meeting must notify the Tyler Independent School District by informing the district's ADA coordinator in writing 24 hours prior to the scheduled meeting of the necessity of an accommodation. Upon receipt of this request, the district will furnish appropriate auxiliary aides and services when necessary to afford an individual with a disability an equal opportunity to participate in and enjoy the benefits of the board meeting as nonhandicapped individuals enjoy.

If, during the course of the meeting covered by this Notice, the Board of Trustees should determine that a closed or executive meeting or session of the Board of Trustees is required, then such closed or executive meeting or session as authorized by the Texas Open Meetings Act, Texas Government Code Section 551.001 et seq., will be held by the School Board at the date, hour, and place given in this Notice or as soon after the commencement of the meeting covered by this Notice as the School Board may conveniently meet in such closed or executive meeting or session concerning any and all purposes permitted by the Act.

Texas Government Code Section:

551.071 Private consultation with the board's attorney.

551.072 Discussing purchase, exchange, lease, or value of real property.

551.073 Discussing negotiated contracts for prospective gifts or donations.

551.074 Discussing personnel or to hear complaints against personnel.

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices.

551.082 Considering discipline of a public school child, or complaint or charge against personnel.

551.083 Considering the standards, guidelines, terms, or conditions the board will follow, or will instruct its representatives to follow, in consultation with representatives of employee groups.

551.084 Excluding witnesses from a hearing.

Should any final action, final decision, or final vote be required in the opinion of the School Board with regard to any matter considered in such closed or executive meeting, then the final action, final decision, or final vote shall be either:

- (a) in the open meeting covered by the Notice upon the reconvening of the public meeting; or
- (b) at a subsequent public meeting of the School Board upon notice thereof; as the School Board shall determine.

**TYLER INDEPENDENT SCHOOL DISTRICT
BOARD OF TRUSTEES SPECIAL BOARD MEETING**

**Tuesday, September 26, 2017 11:00 AM
Jim Plyler Instructional Complex, Dr. Jack L. Davidson Conference Center,
807 W. Glenwood, Tyler, TX**

AGENDA

- I. Call to Order
- II. First Order of Business -- Announcement by the Chairman as to the presence of a quorum, that the meeting has been duly called and that notice of the meeting has been posted in the time and manner required.
- III. Action Items
 - A. Consider approval of Tyler ISD Medical Benefit Plan - Stop-Loss Insurance Renewal 4
 - B. Consider approval of Schematic Designs & Elevations/Renderings for John Tyler High School and Robert E. Lee High School 5
- IV. Executive Session will be held for the purposes authorized by the Texas Open Meetings Act, Texas Government Code Section 551.071 et seq. concerning any and all purposes permitted by the Act.
 - A. Texas Government Code Section 551.071 For the purpose of a private consultation with the board's attorney on all subjects or matter authorized by law.
 - I. When the governmental body seeks the advice of its attorney about pending or contemplated litigation or a settlement offer or
 - II. On a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with this chapter.
 - III. Consider legal advice regarding personnel and related action items.
 - B. Texas Government Code Section 551.072 For the purpose of discussing purchase, exchange, lease, or value of real property.
 - I. Discussing purchase, exchange, lease, or value of real property.
 - C. Texas Government Code Section 551.074 For the purpose of considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee.
 - I. Consider hiring and accepting resignations of professional personnel.
 - II. Consider renewals, non-renewals and terminations of contracts for professional personnel. (To deliberate the appointment, employment, evaluation, reassignment, duties, and contracts of employees.)
- V. Reconvene from Executive Session
- VI. Consider action on items discussed in Executive Session
 - A. Consider board approval of hiring, accepting resignations and/or terminations of professional personnel.
 - B. Consider renewals, non-renewals and terminations of contracts for professional personnel.
- VII. Adjournment

Subject: Tyler ISD Medical Benefit Plan - Stop-Loss Insurance Renewal

BACKGROUND INFORMATION

The Tyler ISD Medical Benefit Plan is self-funded and currently covers approximately 3,300 Tyler ISD employees and their dependents. The Plan purchases stop-loss insurance to protect against catastrophic losses in two ways. The first way is when an individual member has processed claims that total more than \$150,000. At that point, allowable costs for medical claims exceeding \$150,000 are reimbursed to the medical plan. The second protection against catastrophic loss is when the total of all allowable claims for the entire medical plan for all participants, exceed a specific amount called the aggregate stop-loss. This amount is also called the attachment point. The attachment point for the current year is approximately \$15,724,000. When the allowable claims reach the attachment point, the excess allowable claims over this amount is reimbursed to the medical plan. Current annual premium cost for both specific and aggregate stop-loss coverage is approximately \$1,098,000.

ADMINISTRATIVE CONSIDERATION

HealthFirst TPA, claims administrator, and George Michael & Associates, plan manager, went to the reinsurance stop-loss market and received five bids. Companion Life's quote is 3.82% higher than last year's premium but is lower by 6.46% to the next closest quote. The estimated monthly premium will be \$94,821. The premium will vary slightly as it is based on the number of employees on the plan in any one month. Companion Life has also lowered the aggregate attachment point by approximately \$37,923 for the upcoming plan year. Companion Life has provided good service for the past year to the Tyler ISD Health Plan. The quotes and performance were reviewed by TISD's administrative staff, George Michael & Associates, HealthFirst TPA, and the TISD Insurance Committee and recommend that Tyler ISD renew the stop-loss coverage with Companion Life for the plan year 2017-2018.

ADMINISTRATIVE RECOMMENDATION

The Administration recommends the Board approve the renewal from Companion Life Insurance Company to provide stop-loss insurance for the Tyler ISD Medical Benefit Plan for the plan year 2017-2018.

ACTION REQUIRED

Board Approval

CONTACT PERSONS

Jill Fondren
Tosha Bjork

09-26-17

Subject: Schematic Designs & Elevations/Renderings for John Tyler High School and Robert E. Lee High School

BACKGROUND INFORMATION

On March 9, 2017, educational specifications for the high schools were presented to the Board. Since that time, architects, facility services, and instructional staff have been reviewing and confirming the spatial requirements.

ADMINISTRATIVE CONSIDERATION

With input from Tyler ISD staff, architects have developed the schematics that include floor plans, exterior elevations and renderings.

ADMINISTRATIVE RECOMMENDATION

The administration recommends the board approve the schematic designs and elevations/renderings for John Tyler High School and Robert E. Lee High School.

ACTION REQUIRED

Board Approval

CONTACT PERSONS

Tosha Bjork
Tim Loper

09-26-17