



RAISE OPTIONS 2019 - 2020

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	Option 1	Option 2	Option 3	Option 4
Teachers, Counselors, Nurses	3,750,500	3,750,500	3,750,500	3,946,750
Clerical, Manual Trades 100%	835,830	996,790	996,790	996,790
Clerical, Manual Trades <100%	87,680	87,680	116,905	116,905
Adm. Professional	703,745	703,745	938,327	938,327
	5,377,755	5,538,715	5,802,522	5,998,772

OPTION 1

Teachers 1 - 5	\$3,000
Teachers >5	\$3,250
Clerical Manual Trades 100%	5%
Clerical Manual Trades <100%	3%
Adm. Professional	3%

OPTION 2

Teachers 1 - 5	\$3,000
Teachers >5	\$3,250
Clerical Manual Trades 100%	6%
Clerical Manual Trades <100%	3%
Adm. Professional	3%

OPTION 3

Teachers 1 - 5	\$3,000
Teachers >5	\$3,250
Clerical Manual Trades 100%	6%
Clerical Manual Trades <100%	4%
Adm. Professional	4%

OPTION 4

Teachers 1 - 5	\$2,500
Teachers 6 - 20	\$4,000
Teachers >20	\$3,000
Clerical Manual Trades 100%	6%
Clerical Manual Trades <100%	4%
Adm. Professional	4%

House Bill 3 Requirements

2018-2019 Total Revenue per ADA	8,311
2019-2020 Total Revenue per ADA	8,829
Total Gain	8,686,816

HB 3 specifies that 30% of the gain must be used toward compensation:

- 75% of the 30% is for teachers, counselors and nurses
- 25% of the 30% is for clerical/technical

30% of Total Gain	2,606,045*
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*Tyler ISD is doubling the required amount for compensation.



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