



Grow Our Own Initiatives

Fall 2018

Tyler Ready Principal



- The Tyler Ready Principal initiative was presented to the Board in the Fall of 2015.
- The primary focus of this initiative is to develop leaders from within who understand who we are, the community we serve, and what defines our schools and our city.
- To participate, staff members must already have their Principal certification
- District leadership invests in the development of future leaders through various sessions focused on what it takes to be an administrator in Tyler ISD

Tyler Ready Principal Snapshot

School Year	Total Participants	Total in Leadership Roles	Left District
Spring 2016	8	5	3
2016-2017	6	3	3
2017-2018	6	5	1
2018-2019	In Process		





- Tyler ISD seeks to establish a pipeline of quality diverse school leaders to mirror the demographics of the district by:
 - Selecting a diverse cadre of 7-10 educators per year to obtain a Master's Degree in Educational Leadership
 - Paying for tuition, fees, textbook allowance, testing reimbursement, and other professional development opportunities for a total of \$10,000 per participant
 - Securing a commitment bound by a legal agreement for participants to stay in the district for a minimum of three years after completing their degree

District Application Criteria

- A minimum of three years of teaching experience
- Submit an application of interest in Eduphoria
- Two letters of recommendation, one from current supervisor
- Submit a Statement of Professional Goals (maximum of two single spaced pages - as attachment in Eduphoria application) covering the following topics:
 - What professional experiences do you possess relevant to your desire to become a school administrator?
 - Why are you interested in pursuing leadership as a profession?
 - What skills and personal characteristics make you an excellent candidate for this graduate program?
- After district selection, complete and meet all the admission requirements into UT- Tyler's Master of Education Program

Partnership with UT Tyler

- Tyler ISD and UT Tyler will work hand in hand to ensure each cohort fulfills coursework requirements and has additional professional development opportunities that are above and beyond the regular coursework
- Each cohort will follow a Spring-Summer-Fall-Spring cycle for completion
- Our first cohort will be ready to fill positions the Spring of 2020



Breakdown of Investment

Expense	Amount
Tuition and Fees (total program)	\$7,525
Testing Reimbursement	\$ 605
Textbook Allowance	\$1,000
Additional Professional Development Opportunities	\$ 870
TOTAL:	\$10,000

Launch Timeline

- Application Deadline October 19
- Participant Selection October 26
- Participant Notification October 31
- Orientation Week of November 5-9
- Apply to UT Tyler by December 20
- Classes Begin January 20



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Q&A