

**Policy Revised – July 10, 2006**  
**Policy Approved – November 13, 2000**  
**POLICY #185**

## **STUDENT DRUG TESTING PROGRAM EXTRACURRICULAR ACTIVITIES**

The Minco School District is concerned with the total well being of its students, including those who participate in extracurricular activities. While the misuse of drugs is a potential problem for all students, unique pressures and risks exist for students participating in extra curricular activities.

It is the policy of this district that no student may participate in extra curricular activities if the student misuses drugs, alcohol or other mood altering substances.

The Board of Education, in an effort to protect the health and safety of its students from illegal and/or performance enhancing drug use and abuse, thereby setting an example for all other students of the Minco Public School District, has adopted the following policy for drug testing of students participating in extracurricular activities.

### **Purpose and Intent**

It is the desire of the board of education, administration, and staff that every student in the Minco Public School District refrains from using or possessing illegal drugs. The administration and board of education realize that their power to restrict the possession or use of illegal drugs is limited. The sanctions of this policy relate solely to limiting the opportunity of any student determined to be in violation of this policy to participate in extracurricular activities. This policy is intended to complement all other policies, rules, and regulations of the Minco Public School District regarding possession or use of illegal drugs.

Participation in school-sponsored extracurricular activities such as interscholastic athletics at the Minco Public School District is a privilege. Students who participate in extracurricular activities are respected by the student body and are expected to hold themselves as good examples of conduct, sportsmanship, and training. Accordingly, students in extracurricular activities carry a responsibility to themselves, their fellow students, their parents, and their school to set the highest possible examples of conduct, which includes avoiding the use or possession of illegal drugs. Additionally, this school district is contracted to follow the rules and regulations of the OSSAA whose rules specifically state: A student under a discipline plan or whose conduct or character outside the school is such as to reflect discredit upon the school shall be ineligible until reinstated.

The purposes of this policy are to prevent illegal drug use, to educate students as to the serious physical, mental, and emotional harm caused by illegal drug use; to alert students with possible substance abuse problems to the potential harms of illegal drug use; to help students avoid drugs; to help students get off drugs; to prevent injury, illness, and harm as a result of illegal

drug use, and to strive within this school district for an environment free of illegal drug use and abuse. This policy is not intended to be disciplinary or punitive in nature. The sanctions of this policy relate solely to limiting the opportunity of any student found to be in violation of the policy to participate in any extracurricular activities. There will be no academic sanction for violation of this policy.

Illegal drug use of any kind is incompatible with participation in any extracurricular activities on behalf of the school district. For the safety, health, and well being of the students of the district, this policy has been adopted for use by all participant students in grades 9-12.

### **Confidentiality**

Confidentiality will be strictly observed. Disclosure of test results to parents, administrative staff who need to know, and coaches or sponsors directly involved shall not be breach of confidentiality provided that such disclosure is made in normally accepted procedure and process.

### **Failure or Refusal to Take Directed Test**

If a student fails or refuses to submit to a drug/alcohol test, the student will not be allowed to participate in extra curricular activities.

### **Testing**

A physical examination signed by a parent/guardian is required before a student may participate on a school district athletic team. Student participants in extracurricular activities shall be provided with a copy of this policy and an extracurricular activities student drug testing program consent form, which must be read, signed, and dated, by the student, parent or custodial guardian, and coach/sponsor before a participant student shall be eligible to practice in any extracurricular activity. The consent shall provide a urine sample (A) as chosen by the random selection basis; and (B) at any time requested based on reasonable suspicion to be tested for illegal or performance-enhancing drugs. No student shall be allowed to practice or participate in any extracurricular activity unless the student has returned the properly signed consent form.

Students involved in extra curricular activities may be tested for (see Exhibit A). Testing will be accomplished by the analysis of urine specimens, or other recognized analytical procedure, obtained from the student at the direction of the superintendent or designee. The testing procedures will ensure that the specimen being analyzed is identified with the appropriate student and that the purity of the sample is maintained. All chemical analysis will be conducted by a professional laboratory selected by the superintendent or designee.

Collections of specimens for drug testing will be accomplished in an appropriate manner by trained professionals in a professional and controlled environment.

Random sampling will be conducted periodically throughout the school with 10 percent of the pool being sampled in a given sampling period. Also, the testing of a student may be conducted under circumstances including, but not limited to the following:

1. Observe use of alcohol or illegal drugs.
2. Apparent physical state of impairment.
3. Incoherent behavior.
4. Marked changes in personal behaviors that are otherwise unexplained.
5. Actions that provide reasonable cause to the student and may present danger to themselves or others.
6. Documented report of substance abuse, provided by a reliable and credible source.

### **Procedure of Testing**

Through random sampling, participants in Athletics, Vocational Agriculture, Vocal Music, History Day, 4-H, Band, Academic Team, Cheerleading, FCCLA, and FBLA shall be required to provide a urine sample for drug use testing for illegal drugs and/or performance enhancing drugs upon request. Extracurricular participants who move into the district after the school year begins will be placed in the pool for participation.

Drug use testing for extracurricular participants will also be chosen at various times during the school year. Basis of selection will be from a list of all extracurricular participants in off-season or in-season activities.

In addition to the drug test required above, any extracurricular participant may be required to submit to a drug use test for illegal drugs or performance-enhancing drugs or the metabolites thereof at any time upon reasonable suspicion by the athletic director, principal, sponsor, or coach of the student.

Any drug use test required by the school district under the terms of this policy will be administered by a professional laboratory chosen by the school district that uses scientifically validated toxicological methods. The professional laboratory shall be required to have detailed, written specifications to assure chain of custody of the specimens, proper laboratory control, and scientific testing.

All aspects of the drug use testing program, including the taking of specimens, will be conducted to safeguard the personal and privacy rights of students to a maximum degree possible. The test specimen shall be obtained in a manner designed to minimize intrusiveness of the procedure. In particular, the specimen must be collected in a restroom or other private facility with an enclosed stall or stalls. The athletic director/sponsor shall designate a coach or other school employee of the same sex as the student to accompany the student to a restroom or other private facility. The monitor

shall not observe the student while the specimen is being produced, but the monitor shall be present outside the stall to listen for the normal sounds of urination in order to guard against tampered specimens and to ensure an accurate chain of custody. If at any time during the testing procedure the monitor has reason to believe or suspect that a student is tampering with the specimen, the monitor may stop the procedure and inform the athletic director/sponsor who will then determine if a new sample should be obtained.

Urine samples will be immediately sealed and marked with identification of the donor, the date, time, and place where the collection was made and the name of the person monitoring the collection. A written record will be maintained reflecting the names of any persons to whom the sample is provided; the date and time of the transfer of the sample from one person to the other, and the name of the person who provides the sample to the testing laboratory. The same chain of custody will be followed when the results are received from the testing laboratory.

The student who tests positive, and the student's parents, if said student is under the age of 18 years, shall be notified immediately by the laboratory doing the testing. The laboratory will inquire about possible explanations of positive tests. If the tests are still positive after the inquiry, then the school officials will be notified. Students' parents will meet with the activity sponsor, the principal, and the counselor. At the time the student will be on probation. With assistance from the school counselor the student will be asked to get professional, documented counseling at the student's expense. After 2 weeks the student will be asked to take another drug test at the student's expense by the same testing Laboratory. If the results are negative the student may resume participation in extracurricular activities. If the results are positive for a second time the student will be suspended from extracurricular activities for 90 school days. If students refuse 2<sup>nd</sup> test, 90 day suspension from extracurricular activities will be imposed.

The student and parents, if applicable, shall be informed fully of the circumstances of the test, given access to the test results, and offered an opportunity to dispute the test results, including the right to have the specimen tested at the student's cost and with the student's chosen NIDA approved tester.

Records of drug test shall be maintained in a locked file in the principal's office and shall not become a part of the student's record.

If the substance identified is shown to have been prescription medicine, the student's doctor may be required to give written notice that participation in extracurricular activities while taking the medicine will not be harmful to the student or others.

A student who has been suspended from extra curricular activities because of positive test results may appeal the suspension.

A student or student's parent(s) shall notify the superintendent with 5 days following the suspension of their intent to appeal the suspension.

Upon receiving notice of a student's or parent(s)' intent to appeal, the superintendent shall advise the president of the board of education. The appeal shall be heard within ten school days from the date of the notice of suspension is filed with the superintendent.

During the hearing of the appeal, the student may be represented by legal counsel or other adult representative; examine witnesses on his/her own behalf; cross examine opposing witnesses; and offer other evidence on the student's behalf including his/her own testimony.

The board of education shall uphold the suspension, modify the terms of the suspension, or overrule the suspension. The student and the student's parent(s) shall be notified within five school days of a decision.

If the board finds for the student, the student shall be immediately returned to full participation in all school activities. If the board upholds the suspension, or if the student does not request a hearing, the student shall be excluded from participation in extra-curricular activities for 90 school days. In order to be reinstated following a positive test, the student will fulfill the ninety-day suspension, show proof of successful completion of an approved counseling program, and a negative test performed by the district-designated tester shall be required at the student's expense. The safeguards offered by this policy for the first test also apply to any readmission test or subsequent tests.

A list of approved counseling programs will be on file in the office of the Superintendent and/or High School Principal.

REFERENCE: 51 O.S. 24 A. 16  
70 O.S. 5-117. A. 2 & A. 3  
7- O.S. 6-114

**MINCO SCHOOL DISTRICT  
EXTRACURRICULAR ACTIVITIES  
DRUG TESTING CONSENT FORM**

We have received, read and understand the Minco School District Student Drug Testing Policy. We desire that the student named below participate in the extracurricular activities of the School District and we hereby voluntarily agree to be subject to its terms. We accept the method of obtaining urine samples, testing and analysis of such specimens, and all other aspects of the policy. We agree to cooperate in furnishing urine specimens that may be required from time to time.

We further agree and consent to the disclosure of the sampling, testing, and results as provided for in this program. This consent is given pursuant to all State and Federal Privacy Statutes and is a waiver of rights to non-disclosure of such test records and results only to the extent of the disclosure authorized in the policy. Medical review officer has permission to release results to parents and school.

I understand that I am free to withdraw this consent for testing. However, I also understand that should I refuse to submit to testing at the time requested, I will not be permitted to participate in any extracurricular activities designated in the policy.

Date: \_\_\_\_\_

\_\_\_\_\_  
Signature of Student

\_\_\_\_\_  
Signature of Parent(s) or Legal Guardian(s)

**Exhibit A:****CONSENT TO PERFORM URINALYSIS FOR DRUG TESTING  
BANNED DRUGS**

- (a) Psychomotor stimulants:
- |                     |                       |
|---------------------|-----------------------|
| Amphetamine         | Ethylamphetamine      |
| Benzphetamine       | Fencamfamin           |
| Chlorphetemine      | Meclofenoxate         |
| Cocaine             | Methamphetamine       |
| Diethylpropion      | Methlyphenidate       |
| Dimethylamphetamine | Norseudoephedrine     |
| Pemoline            | Phendimetrazine       |
| Phenmetrazine       | Pentermine            |
| Piprodol            | Prolintane            |
|                     | and related compounds |
- (b) Sympathomimetic amines:
- |                |                       |
|----------------|-----------------------|
| Chlorprenaline | Methoxyphenamine      |
| Ephedrine      | Methylephedrine       |
| Etafedreine    | Phenylpropanolamine   |
| Isoetharine    | and related compounds |
- (c) Miscellaneous central nervous system stimulants:
- |              |                       |
|--------------|-----------------------|
| Amphenazole  | Ethamivan             |
| Bemigrade    | Leptazol              |
| Cropropamide | Nikelhamide           |
| Crolethamide | Picrotoxine           |
| Doxapram     | Strichnine            |
|              | and related compounds |
- (d) Anabolic steroids:
- |                                 |                       |
|---------------------------------|-----------------------|
| Closteol                        | Horeghandrolene       |
| Dehydrochlormethyl-tesrosterone | Oxandrolone           |
| Fluoxymesterone                 | Oxymesterone          |
| Mesterolone                     | Oxymetholone          |
| Methenolone                     | Stanozolol            |
| Methandienone                   | Testosterone          |
| Nandrolone                      | and related compounds |
- (e) Alcohol
- (f) Street Drugs:
- |             |                            |
|-------------|----------------------------|
| Alcohol     | Marijuana                  |
| Amphetamine | Methamphetamine            |
| Cocaine     | THC (tetrahydrocannabinol) |
| Heroin      | Others                     |

