

**2019-20 CERTIFICATED TEACHER SALARY SCHEDULE  
HESPERIA UNIFIED SCHOOL DISTRICT**

**184 Teacher Work Days**

STEPS	EMER	INTERN	COL I BA	COL II BA + 45	COL III MA BA + 66	COL IV MA + 15 OR EARNED DOCTORATE
1	55,410	55,410	56,148	56,976	58,411	59,565
2		56,887	57,799	58,542	60,495	62,559
3			59,452	61,708	64,690	66,747
4			62,153	64,648	68,469	70,949
5			65,687	67,697	72,666	75,141
6			69,223	71,957	76,865	79,335
7			72,756	75,452	81,055	83,524
8			76,287	79,830	85,249	87,721
9			79,830	84,578	89,436	91,913
10/11			83,591	87,810	92,350	96,165
12/13				90,586	96,320	98,788
14/15					98,943	101,417
16/17					101,311	104,039
18/19					103,932	106,661
20+						110,822

Earned Doctorate: \$3,000 stipend

Earned Education Specialist Degree: \$500 stipend

NOTES: All units for salary advancement are semester units (quarter units x .667)

Additional units required in Columns II, III, and IV must be earned *after* the conferral of the degree.

**Period Subbing/Class Splitting:**

Secondary Teachers/Period Subbing

Rate per period: \$ 66.69

Elementary Teachers/Class Splitting (Full Day)

Rate per day: \$ 407.46

Elementary Teachers/Class Splitting (Partial Day)

**Over Contract Rates:**

Hourly: \$40.63

Daily: \$175.70 (4 hours or more)

Hrs/Min	Hrs. Paid	# of Teachers	# of Teachers	# of Teachers	# of Teachers
		1	2	3	4
<b>:15-1:30</b>	<b>1</b>	67.91	33.95	22.63	16.98
<b>1:31-2:30</b>	<b>2</b>	135.82	67.91	45.27	33.95
<b>2:31-3:30</b>	<b>3</b>	203.74	101.87	67.91	50.93
<b>3:31-4:30</b>	<b>4</b>	271.64	135.82	90.55	67.91
<b>4:31-5:30</b>	<b>5</b>	339.56	169.78	113.18	84.89
<b>5:31 or more</b>	<b>6</b>	407.46	203.74	135.82	101.87

**Changes to this schedule:**

**Increase of 1.5%, effective 07/01/19**

**Board Approved: 6/24/2020**