

BCS CERTIFIED STAFF SALARY SCALE*
SCHOOL YEAR 2020-2021
*(*State of Georgia Teacher Salary Scale plus 6%)*



Certificate Levels:

Level 4 - Bachelor's
 Level 5 - Master's
 Level 6 - Specialist
 Level 7 - Doctorate

Based on 190-day work calendar

Induction - < 3 completed years
 Professional - 3+ completed years

<u>Years of Creditable Service</u>	<u>Funding Source</u>	<u>Certificate Level 1 Vocational</u>	<u>Certificate Level 2 Vocational</u>	<u>*Provisional Level 4</u>	<u>Induction or Professional Level 4</u>	<u>*Provisional Level 5</u>	<u>Induction or Professional Level 5</u>	<u>*Provisional Level 6</u>	<u>Induction or Professional Level 6</u>	<u>*Provisional Level 7</u>	<u>Induction or Professional Level 7</u>
0,1,2	BCS Certified	\$37,180	\$38,174	\$37,180	\$39,169	\$41,520	\$44,595	\$47,298	\$50,002	\$53,057	\$55,172
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$37,180	\$38,174	\$39,380	\$41,369	\$44,120	\$47,195	\$50,398	\$53,102	\$56,757	\$58,872
3	BCS Certified	\$38,205	\$39,229	\$37,180	\$40,254	\$42,676	\$45,842	\$48,626	\$51,411	\$54,559	\$56,737
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$38,205	\$39,229	\$39,380	\$42,454	\$45,276	\$48,442	\$51,726	\$54,511	\$58,259	\$60,437
4	BCS Certified	\$39,261	\$40,315	\$37,180	\$41,372	\$43,866	\$47,127	\$49,995	\$52,864	\$56,105	\$58,348
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$39,261	\$40,315	\$39,380	\$43,572	\$46,466	\$49,727	\$53,095	\$55,964	\$59,805	\$62,048
5	BCS Certified	\$40,349	\$41,435	\$37,180	\$42,524	\$45,092	\$48,451	\$51,405	\$54,360	\$57,698	\$60,009
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$40,349	\$41,435	\$39,380	\$44,724	\$47,692	\$51,051	\$54,505	\$57,460	\$61,398	\$63,709
6	BCS Certified	\$41,469	\$42,589	\$37,180	\$44,105	\$46,776	\$50,269	\$53,341	\$56,413	\$59,886	\$62,290
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$41,469	\$42,589	\$39,380	\$46,305	\$49,376	\$52,869	\$56,441	\$59,513	\$63,586	\$65,990
7	BCS Certified	\$42,623	\$43,777	\$37,180	\$45,338	\$48,090	\$51,687	\$54,852	\$58,016	\$61,592	\$64,068
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$42,623	\$43,777	\$39,380	\$47,538	\$50,690	\$54,287	\$57,952	\$61,116	\$65,292	\$67,768
8	BCS Certified	\$43,813	\$45,000	\$37,180	\$47,244	\$50,118	\$53,879	\$57,185	\$60,492	\$64,229	\$66,816
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$43,813	\$45,000	\$39,380	\$49,444	\$52,718	\$56,479	\$60,285	\$63,592	\$67,929	\$70,516
9,10	BCS Certified	\$45,037	\$46,259	\$37,180	\$48,571	\$51,532	\$55,405	\$58,810	\$62,217	\$66,066	\$68,731
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$45,037	\$46,259	\$39,380	\$50,771	\$54,132	\$58,005	\$61,910	\$65,317	\$69,766	\$72,431
11,12	BCS Certified	\$46,297	\$47,557	\$37,180	\$49,937	\$52,987	\$56,976	\$60,484	\$63,994	\$67,957	\$70,703
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$46,297	\$47,557	\$39,380	\$52,137	\$55,587	\$59,576	\$63,584	\$67,094	\$71,657	\$74,403
13,14	BCS Certified	\$47,596	\$48,893	\$37,180	\$51,346	\$54,487	\$58,596	\$62,209	\$65,824	\$69,906	\$72,733
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$47,596	\$48,893	\$39,380	\$53,546	\$57,087	\$61,196	\$65,309	\$68,924	\$73,606	\$76,433
15,16	BCS Certified	\$48,933	\$50,270	\$37,180	\$52,796	\$56,031	\$60,264	\$63,985	\$67,709	\$71,914	\$74,825
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$48,933	\$50,270	\$39,380	\$54,996	\$58,631	\$62,864	\$67,085	\$70,809	\$75,614	\$78,525
17,18	BCS Certified	\$50,311	\$51,687	\$37,180	\$54,291	\$57,622	\$61,982	\$65,815	\$69,650	\$73,982	\$76,981
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$50,311	\$51,687	\$39,380	\$56,491	\$60,222	\$64,582	\$68,915	\$72,750	\$77,682	\$80,681
19,20	BCS Certified	\$51,731	\$53,148	\$37,180	\$55,830	\$59,261	\$63,751	\$67,699	\$71,649	\$76,111	\$79,200
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$51,731	\$53,148	\$39,380	\$58,030	\$61,861	\$66,351	\$70,799	\$74,749	\$79,811	\$82,900
21	BCS Certified	\$53,192	\$54,652	\$37,180	\$57,415	\$60,949	\$65,574	\$69,640	\$73,708	\$78,305	\$81,486
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	ANNUAL	\$53,192	\$54,652	\$39,380	\$59,615	\$63,549	\$68,174	\$72,740	\$76,808	\$82,005	\$85,186
22-27	BCS Certified	\$53,192	\$54,652	\$37,180	\$57,415	\$60,949	\$65,574	\$69,640	\$73,708	\$78,305	\$81,486
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	Longevity	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250	\$250
	ANNUAL	\$53,442	\$54,902	\$39,630	\$59,865	\$63,799	\$68,424	\$72,990	\$77,058	\$82,255	\$85,436
28+	BCS Certified	\$53,192	\$54,652	\$37,180	\$57,415	\$60,949	\$65,574	\$69,640	\$73,708	\$78,305	\$81,486
	Local Supp	\$0	\$0	\$2,200	\$2,200	\$2,600	\$2,600	\$3,100	\$3,100	\$3,700	\$3,700
	Longevity	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500	\$500
	ANNUAL	\$53,692	\$55,152	\$39,880	\$60,115	\$64,049	\$68,674	\$73,240	\$77,308	\$82,505	\$85,686

***Provisional certificates** are issued at the request of the hiring district for those who meet Georgia certification requirements but have not previously completed a teacher preparation program. Enrollment in a program may be required prior to approval for hire by the district.