

Regular Meeting

Board of Education

Coshocton City Schools, 1207 Cambridge Rd.
Thursday, May 21, 2020
6:30pm

Present: Dr. Jere Butcher, President, Board of Education; Mr. Steve Clark, Vice-President, Board of Education; Mr. Tad Johnson, Member, Board of Education; Mr. Sam Bennett, Member, Board of Education; Mr. Phil Hunt, Member, Board of Education; Dr. David Hire, Superintendent; Ms. Terri Eyerman, Treasurer

1 Call to Order

Dr. Jere Butcher, President, Board of Education

Minutes:

Dr. Jere Butcher, Board President, called the meeting to order at 6:30 p.m.

2 Pledge of Allegiance

Minutes:

Dr. Butcher dispensed with the pledge of allegiance for this Zoom Board meeting.

3 Mission Statement

Coshocton City Schools, in partnership with families and community, will empower individuals to become literate, respectful, responsible, and independent lifelong learners in an ever-changing global society.

Minutes:

The Mission Statement was read by Mr. Bennett.

4 Roll Call

Ms. Terri Eyerman, Treasurer

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

5 070-2020 Adoption of the Agenda

Dr. Jere Butcher, President, Board of Education

It is recommended the Board of Education adopt the agenda for the May 21, 2020 Regular Board Meeting.

Motioned: Mr. Sam Bennett

Seconded: Mr. Tad Johnson

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

6 071-2020 Approval of Meeting Minutes

Dr. Jere Butcher, President, Board of Education

It is recommended that the Board of Education approve the following meeting minutes:

- Regular Meeting - April 16, 2020
- Special Meeting - April 28, 2020

Motioned: Mr. Phil Hunt

Seconded: Dr. Jere Butcher

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

Attachments:

[2020 Apr 16 Minutes Reg .pdf](#)

[2020 Apr 28 Minutes Spec .pdf](#)

7 Hearing of the Public

This will be a virtual meeting in order to assure compliance with COVID-19 meeting regulations. The Board suspends all public participation during virtual meetings.

8 072-2020 Board Commendations

Dr. Jere Butcher, President, Board of Education

It is recommended that the Board of Education approve the following Board commendations:

Minutes:

The vote recorded here is inclusive of all items from 8.1 through 8.6.

Motioned: Mr. Tad Johnson

Seconded: Mr. Sam Bennett

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

8.1 072.01-2020

Muskingum Valley Service Center Awards

- Madelyn Meiser – Nomination for Franklin B. Walter All-Scholastic Award for Coshocton City School District
- Leah Lonsberry - Outstanding Senior
- Nathaniel McColley - Honored Teacher nominated by Leah Lonsberry

Minutes:

Dr. Butcher had the opportunity to congratulate Maddy Meiser who was on the Board Zoom meeting.

Dr. Butcher read the tribute written by Leah Lonsberry to Mr. McColley, the teacher that she nominated for the award. Mr. McColley was also on the Board Zoom Meeting.

The Board congratulated all award winners.

8.2 072.02-2020

Winter Sports Awards - Wrestling

- Lucian Brink - Division III State Qualifier 120, Division III District Champion, Division III Sectional Champion, ECOL Champion, ECOL Wrestler of the Year
- Austin Fowler - Division III State Qualifier 285, Division III District 3rd Place, Division III Sectional 3rd Place, ECOL Champion

Minutes:

Dr. Butcher congratulated all of the students on the good job they did and recognized their

disappointment that they did not get to participate in the state tournaments.

8.3 072.03-2020

Winter Sports Awards - Basketball

- Gaven Williams - 1st Team ECOL, 1st Team East District, 1st Team District 5 Coaches, Honorable Mention All Ohio, 1128 Career Points

Minutes:

The Board had a conversation about their observations that Gaven excelled early on and how much they enjoyed watching him.

8.4 072.04-2020

2020 National Honor Society Inductees

- Bree Clark
- Cayden Coffman
- Rebekah Michael
- Garrett Rice

Minutes:

The Board congratulated all of the inductees.

8.5 072.05-2020

2020 National Junior Honor Society Inductees (See Attachment)

Minutes:

The Board congratulated all of the inductees.

Attachments:

[National Junior Honor Society Inductees.pdf](#)

8.6 072.06-2020

2020 National Technical Honor Society Inductees

- Blake Prince

Minutes:

The Board congratulated all of the inductees.

9 Board and Staff Reports

- Coshocton Elementary School Unified Arts
- Coshocton High School FCCLA Region 2 Career Development Events Competition Update
- Fieldhouse Update and Athletic Trainer Opportunity by Tim Fortney

Minutes:

Coshocton Elementary School Unified Arts: Dr. Hire played a video that was submitted by the Unified Arts

team that showcased the students and the successes of the unified Arts team as well as their students. Mr. Duling spoke on the video thanking the board and Dr. Hire for support as they worked through the change to teaching at home. He then thanked the families and kids and expressed how much they miss all of them. He thanked his team, each by name, and spoke about the processes they went through to bring the classes to the kids. Thank you to Aaron Mercer who put the video together for the team. The Board commented on how nice it was done. Dr. Hire thanked Jamie for coordinating the presentation.

Coshocton HS FCCLA Region 2 Competition - Due to the limit on the number of people that could be in the meeting room, a PowerPoint was provided that Dr. Hire presented. The presentation highlighted the students that participated in events and their accomplishments. There were pictures of students with their displays and awards. The Board congratulated and expressed pride in all of the students involved in the competition.

Fieldhouse Update and Athletic Trainer Opportunity: Mr. Tim Fortney presented a video of the field house update. He started by thanking Nate McColley for putting this video together with drone footage from Hasseman Marketing. Mr. Fortney stated that the process began about a year ago and that he is pleased with the results. He stated that other than a few small items, the project is complete. He is working with the boosters to complete the projects they are responsible for such as the red and black epoxy on the floor. The equipment for the concession stand, and paint on walls was completed by the boosters. Mr. Fortney mentioned that for football, 26 of 55 lockers are funded and that he is working on completing that along with the boosters. Mr. Fortney stated that public contact was at a minimum which slowed the campaign for donations due to the COVID-19 constraints. He also mentioned that 17 to 20 lockers are funded for other sports out of 50 needed. He is also working on getting medical tables and equipment donated.

Conversation took place about the fencing and location of the gate for athletes to enter the locker room in relation to the location of the victory bell. Mr. Fortney suggested what current goals are but said he is open to input and ideas.

A plaque, similar to what is at the Elementary School, was also discussed along with the assurance that all the names are mentioned of those that worked on making the project become a reality, especially former Board member Dr. Todd Salmans.

A question was asked about how utilities and cost savings will be handled during the "off-season" months. Mr. Fortney assured the Board that thermostats would be lowered to save on heating costs while protecting the pipes from freezing.

Mr. Fortney then shared with the Board information they requested about the athletic trainer. He stated that the District has not had a trainer for approx 20 years - since the early 2000's. Right now, when we host tournaments, we rent one from somewhere out of town. Our coaches have been our trainers for the last 15-20 years. After much discussion with the local hospital, they have recognized the need but had no one qualified with the necessary background. The Marketing director was able to work with the hospital to come up with a plan to meet the district's needs. They provide candidates to interview and are hiring a young man from Muskingum University with impeccable references. He will work for the hospital and be available to work at the high school up to 40 hours a week for the entire year at no expense to the district. A contract is being drafted now. Mr. Fortney stated that the overall goal of everyone is to provide students, coaches, and parents with the best care and service we can. We will make revisions to our trainer program - a collaborative effort with Mr. Fortney and the hospital - looking at other programs. A pupil activity permit will be required, just like coaches. He will have to pass state and national board tests. Mr. Fortney will share the contract with Dr. Hire and Terri once he has one. He said, "It sounds too good to be true!" This is an outstanding opportunity. The Board was pleased with the report of this. Dr. Hire stated that this is exactly what we need, especially after the impact of the property tax exemption issue. This won't be just on game nights. He appreciated Mr. Fortney's efforts and the hospital's generosity.

Dr. Butcher also mentioned the fact that the District will be playing in a new league this year.

The Board thanked Mr. Fortney for the presentation.

Attachments:

[CHS FCCLA Region 2 Competition Update.pdf](#)

10 Board Discussion Items

Ms. Terri Eyerman, Treasurer

- Fall Renewal Levy
- FY 21 Budget Reduction Plan

Minutes:

Fall Renewal Levy: Ms. Eyerman stated that she has information that Felicia had from Bricker and Eckler and that she has had a conversation with Becky Princehorn with Bricker and Eckler as well to get caught up on discussions so far. She will bring that information and any data she has to the June 4th work session in preparation for a more in depth discussion about the topic.

FY21 Budget Reduction Plan: Ms. Eyerman stated that she and Dr. Hire have been having extensive conversations about a budget reduction plan and will continue to do so. When estimating future cuts, she modeled 5, 10, 15, and 20% cuts to state foundation payments and mirrored those numbers in property tax delinquencies. All of those models are being looked at. She stated that she and Dr. Hire are having collaborative conversations and listing opportunities to reduce spending while having the least impact on the education of our students. Neither want to have a knee jerk reaction, but want to be prepared and intend to have a plan in place should any one of these scenarios come to fruition.

11 073-2020 Treasurer's Report and Recommendations

Ms. Terri Eyerman, Treasurer

It is recommended that the Board of Education approve the following items:

Minutes:

The vote recorded here is inclusive of all items from 11.1 through 11.6.

Motioned: Mr. Phil Hunt

Seconded: Mr. Tad Johnson

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

11.1 073.01-2020

Donations

- \$35 donated to the CHS Drama Club, donated by Heather Cross (CHS Drama Club Fund # 200-

910F)

- \$25 donated to the CHS Drama Club, donated by Don & Melissa George & Family (CHS Drama Club Fund # 200-910F)
- \$150 donated to the CHS Drama Club, donated by Fisher Decorating Center (CHS Drama Club Fund # 200-910F)
- \$100 donated to CHS Drama Club, donated by Coshocton Trucking Inc.(CHS Drama Club Fund # 200-910F)
- \$100 donated to CHS Drama Club, donated by Coshocton Chiropractic Health Ctr. (CHS Drama Club Fund # 200-910F)

Minutes:

Ms. Eyerman expressed the District's gratitude to the families and businesses that support the HS Drama Club.

11.2 073.02-2020

Ms. Terri Eyerman, Treasurer

Debt payments totaling \$229,364.65 due on June 1, 2020.

Fieldhouse Lease Payment Fund #002-941L

- BB & T – Series 2019 Lease Payment \$ 8,538.25

HB264 Debt Service Fund #002-9001

- Peoples Bank – CES HB264 \$ 3,920.40
- Huntington Bank – CHS HB264 \$ 31,814.75

Bond Retirement Fund #002-0000

- Zion's National Bank – Series 2017 Refunding \$ 76,992.50
- Bank of New York, Series 2010 QSCB's \$ 108,098.75

11.3 073.03-2020

Acceptance of funding in the amount of \$58,536.27 from the State of Ohio for the purchase of one or more buses

Minutes:

Ms. Eyerman explained that the State offered this grant just prior to the COVID-19 stay-at-home orders. The District is still completing the application but will not spend the monies until sure that the funds will not be cut. Board acceptance of the grant is a requirement of receiving the grant.

11.4 073.04-2020

OME-RESA Cooperative School Bus Purchasing Program resolution to participate in the cooperative bidding and purchase of school buses:

Whereas the Coshocton City Schools Board of Education wishes to advertise and receive bids for the purchase of school buses;

Therefore, be it resolved the Coshocton City Schools Board of Education wishes to participate and authorize the Southwestern Ohio Educational Purchasing Council & OME-RESA to advertise and

receive bids on said Boards behalf as per the specifications submitted for the cooperative purchase of school buses.

Minutes:

Ms. Eyerman explained that a quote is also a requirement to receive the grant. OME-RESA's coop pricing is considered a quote. Submission of this quote does not require us to purchase from OME-RESA.

11.5 073.05-2020

April 2020 financial report as presented.

Minutes:

Ms. Eyerman presented on the monthly report, the models of state funding cuts, and the five-year forecast.

Attachments:

[Monthly Financial Report - April 2020.pdf](#)
[May monthly Rpt 5-10 est state funding reductions May 2020 5 year forecast Autosaved .pptx](#)

11.6 073.06-2020

May 2020 Five Year Forecast and Cuts to State Funding

Minutes:

Cuts to State Funding: Ms. Eyerman stated that she actually modeled 5,10,15 and 20% cuts but only brought two, the 5%, and 10% cuts to the Board to present and used the 5% in the forecast. However, Dr. Hire and she are looking at all scenarios in order to plan for them in advance - to be prepared for any that could take place.

Five-Year Forecast: Ms. Eyerman stated that the forecast was just updated at the end of January to re-appropriate some expenses to the new Wellness Funding from the State. At this time the forecast was updated, therefore there were not many changes that needed to take place in this forecast. The State funding cuts were inserted as well as some changes to salaries and benefits due to attrition.

Attachments:

[Cuts to State Aide Attach 5-21-20.xlsx](#)
[May 2020 Forecast 2020.05.20.pdf](#)
[2020 May Forecast and Assumptions 2020.05.20.pdf](#)

12 074-2020 Business Items

Dr. David Hire, Superintendent, Terri Eyerman, Treasurer

It is recommended that the Board of Education approve the following items:

Minutes:

This vote is inclusive of all items from 12.1 through 12.7.

Motioned: Mr. Sam Bennett

Seconded: Dr. Jere Butcher

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

12.1 074.01-2020

Membership services agreement between Coshocton City School District and Muskingum Valley Educational Service Center (MVESC) for specified educational service programs, per section 3313.843 of the Ohio Revised Code, for the 2020-2021 school year in the amount of \$279,516.70.

Attachments:

[MVESC Program of Service Operational Agreement 2020-21.pdf](#)

12.2 074.02-2020

Membership in the Ohio High School Athletic Association for the 2020-2021 school year.

Attachments:

[OHSAA Agreement 2020-2021.pdf](#)

12.3 074.03-2020

2020-2021 General Service Contract providing educational services and special education related services for students with disabilities and/or students with special needs through cooperative programs between Licking County Education Service Center (LCESC) and Coshocton County Schools for the 2019-2020 school year as submitted by Todd Johnson, Director of Special Services.

1. It is recommended that the Board of Education approve the Phoenix Central ED Seat Agreement through LCESC for the 2020-2021 school year at a rate of \$225 per day as submitted by Todd Johnson, Director of Special Services. (Appendix E)

2. It is recommended that the Board of Education approve the Phoenix Central Autism Seat Agreement through LCESC for the 2020-2021 school year at a rate of \$250 per day as submitted by Todd Johnson, Director of Special Services. (Appendix F)

Attachments:

[LCESC General Service Contract 2020-21.pdf](#)

[LCESC ED Seat Agreement Phoenix Central 2020.pdf](#)

[LCESC Autism Seat Agreement Phoenix Central 2020.pdf](#)

12.4 074.04-2020

Alternate School Food Authority (SFA) Arrangement and Terms of Agreement with the Coshocton Opportunity School for the 2020-2021 School year as submitted by Jennifer Andrews, Director of Food Services.

Attachments:

[Addendum to Alternate School Food Authority.pdf](#)

12.5 074.05-2020

Membership services agreement between Ohio Mid-Eastern Regional Education Service Agency Information Technology Center and Coshocton City Schools, effective July 1, 2020 through June 30, 2021.

Attachments:

[OME-RESA FY21 Services Agreement - IEP Plus.pdf](#)

12.6 074.06-2020

Agreement between Pleasant Hill Landscaping, Inc. and Coshocton City Schools for mowing services beginning July 1, 2020 and ending June 30, 2021 at rate of \$600 per week for a total of \$21,000.

Minutes:

Mr. Bennett stated that Pleasant Hill Landscaping does great work and he is pleased with the way the grounds look. The rest of the Board agreed.

Attachments:

[Pleasant Valley Landscaping 2020-21.pdf](#)

12.7 074.07-2020

Service Agreement between Kimble Recycling & Disposal, Inc. and Coshocton City Schools beginning July 1, 2020 and ending June 30, 2021 at the monthly charge of \$1360.35 for waste disposal services and monthly fuel charge of \$130 for a total annual cost of \$17,884.20.

Attachments:

[Kimble Service Agreement 2020.pdf](#)

13 075-2020 Superintendent Reports and Recommendations

Dr. David Hire, Superintendent

It is recommended that the Board of Education approve the following items:

Minutes:

This vote is inclusive of all items from 13.1 through 13.12.

Open Discussion: Mr. Hunt took this opportunity to ask Dr. Hire about putting together a possible focus group with parents and teachers to discuss what didn't work, and what did. Dr. Hire agreed and said it was a great point and that they are doing a gap analysis at this time to determine what should have been taught and what wasn't. Dr. Hire stated that this is a series with staff to begin to gather some of that data, saying that they still need to get feedback from parents. They want to know what was too much, what wasn't enough, as well as how do parents feel about it.

Mr. Hunt suggested that they possibly add more interaction, possibly through Zoom/Webinar. He stated that his kids love seeing their teachers and classmates, and there is value in that. He did state that he recognizes that small children's needs differ from older.

Important to note- moving forward we need to finalize how things will be sanitized; types of learning; how we make sure people are safe; who has parents at home, who doesn't; and how can people connect, among other things. All will have to be considered and he is worried about social-emotional learning and inequities that are happening.

Mr. Johnson asked about students that do not have help at home. Will we see students held back and repeating due to work they missed? Dr. Hire said probably not and we will look at promoting and then supporting where needed.

The Board had a discussion about different types of situations and ways some didn't have the same support and equipment or services. Dr. Hire said some students were fine working from home and some need to be here.

Dr. Hire also wanted the Board to know that we are going to have to spend money this summer to plan - people are not going to give time out of goodness of heart on their off days. CARES money is hopefully coming. There is need to buy technology. He stated that we don't know all of the answers but there are many conversations. These are some of the things we know we have to work through and are expecting to see a very busy summer.

On grading policy or remote working - Dr. Hire thinks staff did a great job but if this becomes the new normal, it will need to be different. Mr. Hunt said that is what he thinks too.

Mr. Clark asked about all of this causing a loss in enrollment as students move to online school options. Dr. Hire said he thinks it is a possibility due to the parent fear factor. He stated that there are surveys published that support this. We have to be ready for the remote part - if 100% remote, Coshocton City Schools still need to provide that. We are currently looking at learning management systems and ways to teach in a different way. Education will have a new norm.

Motioned: Mr. Tad Johnson

Seconded: Mr. Phil Hunt

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		

13.1 075.01-2020

List of Coshocton High School seniors as eligible candidates for graduation May 2020. Graduation is contingent upon students meeting all requirements of the State of Ohio, Coshocton High School, and the Coshocton City Board of Education.

Minutes:

Dr. Hire explained that the list consisted of all eligible seniors that met the requirements of the State of Ohio to graduate.

Attachments:

[2020 Graduate List.pdf](#)

13.2 075.02-2020

Coshocton City Schools Staff Contracts:

Administrator Contracts

- Kaitlyn Ashbrook, Director of Curriculum & Federal Programs - 3-Year Contract - 8/1/20 to 7/31/23
- John Casey, Administrator - 3-Year Contract - 8/1/20 to 7/31/23
- David Skelton, Administrator - 1-Year Contract - 8/1/20 to 7/31/21

Coordinator Contracts

- Jennifer Andrews, Food Service/Transportation Coordinator - 3 Year Contract – August 1, 2020 through July 31, 2023

Administrative Staff Contracts

- Renee Hardesty, Administrative Assistant to the Treasurer/Director of Curriculum & Federal Programs - 2 Year Contract – July 1, 2020 through June 30, 2022
- Jamie Lohrman, McKinney-Vento Liaison - Year Contract – July 1, 2020 through June 30, 2022

Certificated Staff Contracts

- Teacher Contract Renewals for the 2020-2021 school year. (Appendix L)

Classified Staff Contracts

- Tammy Jacobs, Parent Mentor - 2 Year Contract – July 1, 2020 through June 30, 2022

Attachments:

[Teacher Contract Renewals 2020-2021.pdf](#)

[CES Contract Recommendation Letter to Dr. Hire 2020.pdf](#)

[CHS Contract Recommendations May 2020.pdf](#)

13.3 075.03-2020

Classified staff resignations:

- | | | | |
|------------------|-----------------------|-----|--------------------------|
| • Desa Stevenson | Cook/Cashier | CES | Effective: May 26, 2020 |
| • Paula Lowe | Educational Assistant | CES | Effective: July 31, 2020 |

Attachments:

[D Stevenson Resignation.pdf](#)

[P Lowe Resignation.pdf](#)

13.4 075.04-2020

Supplemental contracts for After School Intervention (Study Tables) for the 2019-2020 school year at the rate of \$25 per hour per the negotiated agreement

- Katie Aggas
- Mallory Amore
- Shelley Batchelor
- Barbara Breen

Minutes:

These hours were from prior to the closure.

13.5 075.05-2020

Voluntary transfer(s) for the 2020-2021 school year:

- Kinsey McFadden - Grade 1 to Grade 2

Minutes:

Kinsey McFadden applied for the position that Mrs. Mann vacated. We had a need to do away with a 1st-grade position.

13.6 075.06-2020

Tentative Summer School Programs for 2020, as submitted by Kaitlyn Ashbrook:

- K-3 Summer School - A two week session at the end of the current school year and an additional 3 week session prior to the beginning of the 2020-2021 school year.
- CHS Summer School and Credit Recovery - A two week session at the end of the current school year and a 2 week session prior to the beginning of the 2020-2021 school year.

Minutes:

Dr. Hire stated that we needed to get the approval of the Board so we could begin to plan.

13.7 075.07-2020

Amy Borton for the 2020 High School Summer School Credit Recovery Program for no more than 10 hours at a rate of \$30 per hour as submitted by Grant Fauver, Principal.

Minutes:

Dr. Hire explained that Amy does this every year. It is for student online work.

13.8 075.08-2020

Staff Evaluation Resolution as follows:

WHEREAS, Section 17(M) of AM. Sub. H.B. 197 of the Ohio General Assembly permits a board of education to elect not to conduct evaluations of teachers under Chapter 3319 of the Ohio Revised Code for the 2019-2020 school year based on a determination that it would be impossible or impracticable to do so; and

WHEREAS, the Board desires to make such an election for the 2019-2020 school year.

NOW, THEREFORE, BE IT RESOLVED that the Board finds that it would be impossible or impracticable to conduct evaluations of teachers pursuant to Chapter 3319 of the Ohio Revised Code for the 2019-2020 school year if said evaluations were not completed prior to the Ohio Director of Health's Order on March 14, 2020, ordering the closure of K-12 schools in Ohio;

BE IT FURTHER RESOLVED that the Board elects not to conduct evaluations under Chapter 3319 of the Ohio Revised Code for teachers during the 2019-2020 school year, to the extent that such evaluations were not completed prior to March 14, 2020.

Minutes:

Dr. Hire read this to the board and explained some were completed others were not. The resolution is needed to make sure the District is covered. Next year we will do the same process as this year unless a teacher is up for contract renewal, then there would be a full evaluation.

13.9 075.09-2020

Approve payment of 2019-2020 Year-Long and Spring Supplemental Contracts and authorize the

Treasurer to pay those supplemental contracts in accordance with the terms of the negotiated agreement and the individual contracts issued for supplemental contracts. The Board specifically finds that there was substantial if not full completion of the duties under supplemental contracts in the 2019-2020 school year and the Board deems any substantial performance to be full performance and authorizes payment of the full amount for the contract under the terms of the collective bargaining agreement and any individual supplemental contracts. The Board finds these payments to be justified based on the contract holders' compliance with these terms.

Minutes:

Dr. Hire explained that this is legal language to have on record to cover ourselves - We are reviewing contracts for next year. They could change a little to make sure any future situations, like we had this year, are addressed in them. We will probably, at the very least, bring next year's head coach contracts to next month's board meeting for approval.

13.10 075.10-2020

Changes to the 2019-2020 Coshocton City Schools Calendar as follows:

- Move the Teacher In-Service Day from April 3rd to May 22nd
- Move the Student Last Day from May 22nd to May 20th

Minutes:

Dr. Hire explained that we are ending 2 days early to get extra work in with staff. He stated that this is not an issue with student hours or staff hours.

13.11 075.11-2020

Changes to the grading practices for the 4th quarter of 2019-2020 school year due to the COVID-19 school closure.

Minutes:

Dr. Hire explained that the changes are different by grade levels and the changes are just for this school year. If for some reason we need to use a different grading process next, we will have to address that as we move into the fall.

Attachments:

[Grading Policy for 2019-20 COVID-19 Closure.pdf](#)

13.12 075.12-2020

Second reading and adoption of the NEOLA Policies: (N) = New, (R) = Revised, (D) = Delete

- 1520 (R) Employment of Administrators
- 2464 (R) Gifted Education and Identification
- 3120 (R) Employment of Professional Staff
- 3120.04 (R) Employment of Substitutes
- 3120.05 (R) Employment of Personnel in Summer School and Adult Education Programs
- 3120.08 (R) Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4120 (R) Employment of Classified Staff
- 4120.08 (R) Employment of Personnel for Co-Curricular/Extra-Curricular Activities
- 4124 (R) Employment Contract
- 4162 (R) Drug and Alcohol Testing of CDL License Holders and Other Employees Who Perform Safety-Sensitive Functions
- 5460.02 (N) Students At-Risk of Not Qualifying for a High School Diploma

14 "Great Things"

Dr. David Hire, Superintendent

Minutes:

Dr. Hire passed out a document listing 12 "GREAT THINGS" that are happening around the District. He pointed out that the CHS yearbook was dedicated to the Food Service staff for all the extra work they did. He said Thank you to Jennifer for coordinating all of the feeding of students since the school buildings closed.

He shared that Commencement is on Sunday. He wanted to again draw attention to the staff and say how proud he is of our staff. He is proud of the staff and students giving back to the community. He stated that our staff has had tremendous support from their administrative team.

15 Announcements

Minutes:

Dr. Butcher reminded everyone of the commencement at 2:00 p.m. on Sunday. All 5 board members will participate - each taking an hour to be outside greeting and congratulating the graduates.

The senior parade is Friday, tomorrow night, at 7:00 p.m.

16 Next Meeting(s)

Dr. Jere Butcher, President, Board of Education

- The next regular meeting of the Board of Education will be June 18, 2020 at 6:30 p.m. in the Coshocton Elementary School Library.
- A tentative Special Meeting (Work Session) of the Board of Education is scheduled for Thursday, June 4, 2020 at 5:00 p.m. in the Board of Education Administrative Office.

Minutes:

SHP will participate remotely to talk about the HS plan at the June 4th work session. Mr. Bennett will need to call in for the June 4th work session, he will be out of town.

Mr. Johnson mentioned that Mr. Raach from the Coshocton County Career Center stated in a meeting that he may be retiring to spend more time with family.

17 076-2020 Adjournment

Dr. Jere Butcher, President, Board of Education

It is recommended that the Board of Education adjourn the meeting.

Minutes:

Meeting Adjourned at 8:25 p.m.

Motioned: Mr. Sam Bennett

Seconded: Mr. Phil Hunt

Voter	Yes	No	Abstaining
Dr. Jere Butcher, President, Board of Education	X		
Mr. Steve Clark, Vice-President, Board of Education	X		
Mr. Tad Johnson, Member, Board of Education	X		
Mr. Sam Bennett, Member, Board of Education	X		
Mr. Phil Hunt, Member, Board of Education	X		