## LAKELAND REGIONAL HIGH SCHOOL 205 CONKLINTOWN ROAD WANAQUE, NEW JERSEY 07465

## WORK SESSION MINUTES

June 15, 2020 Work Session – 7:00 p.m. Virtual

#### CALL TO ORDER BY BOARD PRESIDENT

## **ROLL CALL**

Robert Adams Samuel Nastory
Gerald Brennan Suzanne Raoul
Maryann Brett Daniel Sinclair
Bruce Gibson Joseph Walker

John Griffin

Also present

Hugh Beattie Kathryn Davenport

### OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated June 4, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a work session will be held on June 15, 2020 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

### PRESIDENT'S COMMENTS

President Rob Adams welcomed everyone to the Lakeland Regional High School Board of Education VIRTUAL Work Session Meeting. Mr. Adams stated that he hopes everyone continues to stay safe.

### **COMMITTEE REPORTS**

## • Student Focus Committee

Mr. John Griffin, Chair of the Student Focus Committee, reviewed the discussions that occurred at the June 9 *VIRTUAL* Student Focus committee meeting that covered the following topics:

- Graduation 2020
- End of Year Collections
- Virtual Awards
- Re-Opening 2020-21
- Athletics
- Miscellaneous

## Education Committee

Ms. Maryann Brett, Chair of the Education Committee, reviewed the discussions that occurred at the June 9 *VIRTUAL* Education committee meeting that covered the following topics:

- Graduation 2020
- Student Grades

- Summer Programs
- CARES Act Grant
- Senate Education Committee
- Re-Opening
- Technology Updates

## • Finance Committee

Ms. Suzanne Raoul, Chair of the Finance Committee, reviewed the discussions that occurred at the May 5 Finance committee meeting that covered the following topics:

- Cafeteria RFP Process & expected timelines
- Return of Surplus from PIP Insurance Group for September
- Certain salaries for 2020-21 (cont'd. from April 5<sup>th</sup> Finance Meeting)
- REMINDER: Agreed-upon Accounting Procedures
- Negotiations with Administrators & Supervisors
- 2020-21 Non-LEA Salaries for June 15, 2020, Agenda
- Annual Resolutions: Transfer to reserves

## • <u>Legis</u>lative

Board member Dan Sinclair made shared that the Senate Ed. Committee met last week and Senator Ruiz was visibly upset. Sen. Ruiz talked about 99,000 students in the State of NJ that have no access to technology.

## ADJOURNMENT TO REGULAR MEETING AGENDA

Moved by John Griffin seconded by Susan Raoul that the	meeting be adjourned at7:25pm
VOICE VOTE: YES_9NO0ABSTAIN	_0
	Respectfully submitted,
	Kathryn Davenport
	School Business Administrator/Board Secretary

## LAKELAND REGIONAL HIGH SCHOOL 205 CONKLINTOWN ROAD WANAQUE, NEW JERSEY 07465

## **REGULAR MEETING MINUTES**

June 16, 2020 Board Meeting – 7:30 p.m. Virtual

#### PLEDGE OF ALLEGIANCE

## CALL TO ORDER BY BOARD PRESIDENT

## **ROLL CALL**

Robert Adams
Gerald Brennan
Maryann Brett
Bruce Gibson
Joseph Walker
John Griffin

Also present

Hugh Beattie Kathryn Davenport

### OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT

Adequate notice of this meeting has been given by sending a meeting notice, dated January 12, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. This meeting notice states a regular meeting will be held on June 16, 2020 at 7:30 PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

Fire Exits are the Library main entrance to the audience's left and the alternate is located to the audience's right in the opposite corner of the Library.

## PRESIDENT COMMENTS

President Rob Adams welcomed everyone to the Lakeland Board of Education VIRTUAL Regular Meeting. He shared that he hopes everyone is having a nice summer...so far. He then stated that we are now going to move into the Regular Meeting portion of the evening and we will begin with our first Public Comments

## **PUBLIC COMMENTS**

Moved by <u>Daniel Sinclair</u> seconded by <u>John Griffin</u> that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board with any questions, comments or concerns on **agenda items only**. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

VOICE VOTE: YES\_\_\_9\_\_NO\_\_\_\_0\_ABSTAIN 0

• Three (3) emails were sent to the Board of Education email address that was set up for Public Comments for the June 9th VIRTUAL meeting. Board President Rob Adams, Chief School Administrator Hugh Beattie and School Business Administrator Kathryn Davenport took turns reading them during the first Public Comments session of the Regular Meeting which was modified to include comments on <u>any topic</u>, not just agenda topics. The list of those people who emailed comments/questions for the Board is attached, as a separate document.

Moved by	Marvann	Brett sec	onded by	Susan Ra	aoul that th	ne Board	close the	e public	comments	session.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

## APPROVAL OF MINUTES

Moved by Maryann Brett seconded by Susan Raoul that the Board approve the following Board Minutes:

May 12, 2020 Work Session/Regular Meeting

May 28, 2020 Special Meeting

ROLL CALL: YES 9 NO 0 ABSTAIN 0

Moved by <u>Bruce Gibson</u> seconded by <u>Maryann Brett</u> that the Board approve the following Board Minutes:

May 12, 2020 - Private Executive Session

ROLL CALL: YES 9 NO 0 ABSTAIN 0

### SUPERINTENDENT'S REPORT AND RECOMMENDATIONS

1. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator and the Negotiations Team, ratify the agreement between the Lakeland Regional High School Board of Education and the Lakeland Regional High School Administrator and Supervisor Association beginning July 1, 2020 and ending June 30, 2023.

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_\_

2. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, authorize Lakeland Regional High School to enroll as a member of the New Jersey State Interscholastic Athletic Association (NJSIAA) for the **2020-2021 school year** (dues: \$2,500.00) to participate in the approved interschool athletic program sponsored by the NJSIAA as provided in the Chapter 172, Laws 1979 (NJSA 18:11-3 et seq.)

ROLL CALL: YES \_\_\_9 NO \_\_0 \_\_ABSTAIN\_\_\_0\_

3. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve a lateral guide adjustment for the following staff as indicated below effective **July 1, 2019 – June 30, 2020**:

	Degree	Step	2019/2020 Salary
<ul> <li>Joan Bedell</li> </ul>			
From:	-	12	\$42,855.00
To:	AA	12	\$43,095.00
Lynn Lutz			
From:	-	3	\$40,270.00
To:	BA	3	\$40,750.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

4.	Moved by Bruce Gibson, seconded by John Griffin that the Board of Education, upon the recommendation of the
	Chief School Administrator, rescind the Board Resolution dated April 28, 2020 approving the maternity leave for
	Jenni Harmon, Teacher of Students with Disabilities.

5. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u>, that the Board of Education, upon the recommendation of the Business Administrator and the Chief School Administrator, approve the stipend amount for the following employees as per Chapter 78 Rules and the LEA Agreement for the period **January 2020 through June 2020** to be paid on <u>June 24, 2020</u> for declining health benefits effective for the **2019-2020 school year**:

Name	Stipend
Pedro Aguila	\$1,935.00
Geraldine Batelli	\$2,500.00
Jamie Cawley	\$2,500.00
Randy Coren	\$2,500.00
Kristin Dowling	\$2,500.00
Ronald Etzkorn	\$2,500.00
Brenda Ferguson	\$2,500.00
Laura Fucilli	\$2,500.00
Kinga Galica	\$1,935.00
Amanda Higgins	\$2,293.00
Ornella Incardona	\$2,500.00
Laurie Landy-Lynch	\$2,500.00
Dianalyn Matlosz	\$2,500.00
Brian Mulhern	\$2,500.00
Susan Rossnagel	\$2,500.00
Virginia Vasquez	\$2,500.00
Heather Visser	\$2,500.00
TOTAL:	\$41,163.00

6. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Business Administrator and the Chief School Administrator, approve the stipend amount for the following employee as per Chapter 78 Rules and the Administrators/Supervisors Association Agreement for the period **January 2020 through June 2020** to be paid on <u>June 24, 2020</u> for declining health benefits effective for the **2019-2020 school year**:

Name	Stipend
Rita Mazza	\$1,935.00
John Yost	\$2,500.00
TOTAL:	\$4,435.00

ROLL CALL: YES \_\_9\_\_\_ NO \_\_0\_\_ABSTAIN\_\_0\_\_

7. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Business Administrator and the Chief School Administrator, approve the stipend amount for the following employees as per Chapter 78 Rules for the period **January 2020 through June 2020** to be paid on <u>June 24, 2020</u> for declining health benefits effective for the **2019-2020 school year**:

Name	Stipend
Jose Aguero	\$1,500.00
Elizabeth DiModugno	\$1,500.00
Diane Drew-Viviani	\$1,500.00
Kelly Engels	\$1,500.00
Ellen Herbert	\$1,500.00
Joseph Imbasciani	\$1,500.00
Diane Maskley	\$1,500.00
Danielle Santana	\$1,000.00
Angelica Sokolovic	\$1,500.00
Linda Whitehead	\$1,500.00
TOTAL:	\$14,500.00

ROLL CALL:	YES _	9	NO	0	ABS	ΓΑΙΝ	[0
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8. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the certificated staff <u>final</u> tuition reimbursement for the **2019-2020** school year as indicated below:

Name/Course	Credits	Amount	Details
Brie Ellerbrock – NJCU – Health Education Theory & Practice	3	\$1,095.00	Final Payment – Spring 2020
Melissa Gentile – William Paterson – <i>Current Issues in Special Education</i>	3	\$1,090.50	Final Payment – Spring 2020
Jamie Haftek-Shopshear – William Paterson – Foundations of Learning & Disabilities	3	\$1,090.50	Final Payment – Spring 2020
Jamie Haftek-Shopshear – William Paterson – Diagnosis of Learning Disabilities	3	\$1,090.50	Final Payment –Spring 2020
Caitlin Vauter – Rutgers – Classroom Organization for Inclusive/Special Classrooms	3	\$1,108.50	Final Payment – Fall 2019
Caitlin Vauter – Rutgers – Learning Disabilities	3	\$1,108.50	Final Payment – Spring 2020

ROLL CALL:	YES	NO	ABSTAIN	1

9. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the <u>final</u> tuition reimbursement, as per the Administrators and Supervisors Agreement, Article XII Professional Development for the **2019-2020** school year as indicated below:

Name/College/Course	Credits	Amount	Details
Timothy Conway - Montclair State – <i>Dissertation Advisement</i>	3	\$959.50	Final Payment – Spring 2020

DOLL	$\alpha$	TITO		3.7.0	_	A DOTT A TAT	_
KOLL.	.CALL:	YES	9	NO	()	ABSTAIN	()

10. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the request for a maternity leave in accordance with the FMLA, NJFMLA and the current negotiated Teachers' Contract, for Ms. Jamie Haftek-Shopshear, Teacher of Students with Disabilities, to **commence on or before September 8, 2020** using 43 accumulated sick days, followed by an unpaid leave and to **return on or about February 1, 2021**.

ROLL CALL:	YES	9	NO	0	ABSTAIN	0

11.	Chief School Admir Wyckoff, NJ 07481,	bson, seconded by John Griffin that the Board of Education, upon the reconstrator, approve the Employment Contract for Ms. Kathryn Davenport, 3 as School Business Administrator/Board Secretary, effective <b>July 1, 2020</b> al salary of \$146,829.00, as approved and attached by the Passaic Cour	315 Martom Road, through June 30,			
	ROLL CALL: YES	9NO0ABSTAIN0				
12.	Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment and contract of Mr. Michael Novak as Assistant Superintendent of Curriculum & Instruction, effective <b>July 1, 2020 through June 30, 2021</b> , with an annual salary of \$131,250.00, as approved and attached by the Passaic County Department of Education.					
	ROLL CALL: YES	9 NO0ABSTAIN0				
13.	Chief School Admir	bson, seconded by <u>John Griffin</u> that the Board of Education, upon the reconstructor, appoint Mr. Michael Novak as a voting alternate member to the Commission Board of Directors for the <b>2020-2021 school year</b> .				
	ROLL CALL: YES	9NO0ABSTAIN0				
14.	Chief School Admin	bson, seconded by <u>John Griffin</u> that the Board of Education, upon the reconstructor, appoint Mr. Kenneth McCurnin as District Grant Coordinator for the in the amount of \$10,000.00.				
	ROLL CALL: YES	9NO0ABSTAIN0				
15.	Chief School Admin 2020 through June	bson, seconded by John Griffin that the Board of Education, upon the reconstructor, approve the appointment of the following Administrators/Supervisor 30, 2021, as per the Administrators and Supervisors Association 2020-2023  Department	rs effective July 1,			
	Name Timothy Conway	Guidance Director / Curriculum Coordinator	\$147,484.00			
	Ronald Finkelstein	Assistant Principal of Student Services / Special Education Coordinator / Attendance Team Coordinator	\$147,484.00			
	Rita Mazza	Assistant Principal of Academic Affairs & General Services / Supervisor of Business	\$116,055.00			
	David Niedosik	Supervisor of Family & Consumer Sciences / Library-Media / Mathematics / Science / Technology Education / UPAL Program Coordinator	\$135,668.00			
	Audrey Poggioli	Director of Special Education	\$143,294.00			
	John Yost	Athletic Director / Supervisor of Physical Education / Health & Drivers Education	\$144,307.00			
	ROLL CALL: YES	9NO0ABSTAIN0				
16.		bson, seconded by John Griffin that the Board of Education, upon the reconnistrator, reappoint the Tenured Faculty Members for the 2020-2021 sc				
	ROLL CALL: YES	9NO0_ABSTAIN0				
17.	Moved by Bruce Gibson, seconded by John Griffin that the Board of Education, upon the recommendation of the					

the 2020-2021 school year, as per Attachment #2.

Chief School Administrator, reappoint the Non-Tenured Faculty Member who will receive Tenure effective during

ROLL C	CALL: YES9_	_ NO0_ABSTAIN	·o				
	chool Administrator	econded by <u>John Griffin</u> , reappoint the Non-Ten					
ROLL C	CALL: YES9_	_ NO0_ABSTAIN	I0				
Chief So	chool Administrator	econded by <u>John Griffin</u> , approve the attached livery increase of \$7,000.00	st of personn	nel to teach	a sixth block		
ROLL C	CALL: YES9_	_ NO0ABSTAIN	I0				
Chief So		econded by <u>John Griffin</u> , approve the salaries for					
		Name	Step	Degree	2020-2021	Salary	
	Joan Bedell (		13	AA	\$44,545	•	
		ayes (10 month)	17	-	\$38,898		
			7	-	\$42,650		
		AnnaMarie Driscoll (12 month)					
		2 month)	4	BA	\$42,105	5.00	
	Lynn Lutz (1		13	BA -	\$42,105 \$44,305		
	Lynn Lutz (1 Dawn Phillip	os (12 month)	13	-	\$44,305	5.00	
	Lynn Lutz (1 Dawn Phillip Janet Ross (1	os (12 month) 0-month)	13 11	-	\$44,305 \$36,448	3.00 3.00	
	Lynn Lutz (1 Dawn Phillip Janet Ross (1 Elizabeth Sav	os (12 month) O-month) vage (12 month)	13 11 20		\$44,305 \$36,448 \$48,435	3.00 3.00 5.00	
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	Lynn Lutz (1 Dawn Phillip Janet Ross (1 Elizabeth Sar Gail Schwarz Nancy Suter	os (12 month) 0-month) vage (12 month) z (12 month)	13 11 20		\$44,305 \$36,448 \$48,435	5.00 5.00 5.00 5.00 5.00	
Moved 1 Chief S	Lynn Lutz (1 Dawn Phillip Janet Ross (1 Elizabeth Sav Gail Schwarz Nancy Suter Lorraine War  CALL: YES9_ by Bruce Gibson, see School Administrator	os (12 month) 0-month) vage (12 month) z (12 month) (12 month)	13 11 20 15 26 26 26 1_0 that the Boa in the amo	- - - - - - - ard of Educ	\$44,305 \$36,448 \$48,435 \$45,480 \$51,995 \$51,995	6.00 6.00 6.00 6.00 6.00 6.00 6.00 6.00	
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Moved In Chief S Administration ROLL Control Moved In Chief Science In Chi	Lynn Lutz (1 Dawn Phillip Janet Ross (1 Elizabeth Sav Gail Schwarz Nancy Suter Lorraine Wan  CALL: YES9_ by Bruce Gibson, see School Administrator, a June 30, 2021:	os (12 month) 0-month) vage (12 month) vage (13 month) vage (12 month) vage (12 month) vage (12 month) vage (13 month) vage (12 month) vage (13 month) vage (14 month) vage (14 month) vage (15 month) vage (15 month) vage (16 month) vage (16 month) vage (17 month) vage (18 month) vage (18 month) vage (18 month) vage (18 month) vage (19 month) vage (1	13 11 20 15 26 26 26 T_0 that the Boa in the amo Grant Manag	ard of Educ bunt of \$7 gement for the	\$44,305 \$36,448 \$48,435 \$45,480 \$51,995 \$51,995 eation, upon the 2020-2021 eation, upon the onth support s	he recommendation of School Year.  he recommendation of School Year.  he recommendation of School Year.	Dristion of ly 1,
Moved In Chief S Administration ROLL Control Moved In Chief Science In Chi	Lynn Lutz (1 Dawn Phillip Janet Ross (1 Elizabeth Say Gail Schwarz Nancy Suter Lorraine Wan  CALL: YES9_ by Bruce Gibson, see School Administrate Strative Assistant, for CALL: YES9_ by Bruce Gibson, see School Administrator, see School Administrator,	os (12 month) 0-month) vage (12 month) z (12 month) (12 month) rdlaw (12-month)  NO0_ABSTAIN econded by John Griffin or, approve a stipend r Data Consolidation & 0  NO0_ABSTAIN econded by John Griffin	13 11 20 15 26 26 26 T_0_ that the Boa in the amo Grant Manage T_0_ that the Boa the following	ard of Educe ard of Educe twelve m	\$44,305 \$36,448 \$48,435 \$45,480 \$51,995 \$51,995 eation, upon the 2020-2021 eation, upon the 2020-2021	he recommendation of School Year.	Dristion of ly 1,

23. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following **Paraprofessional Salary Guides** for the **2020-2021 school year:** 

ABA Th	erapist Aide	Special Education Aide	
Step 1	\$27,534.00	Step 1	\$25,190.00
Step 2	\$28,120.00	Step 2	\$25,777.00
Step 3	\$28,706.00	Step 3	\$26,363.00
Step 4	\$29,291.00	Step 4	\$26,948.00
Step 5	\$29,877.00	Step 5	\$27,534.00
Step 6	\$30,463.00	Step 6	\$28,120.00
Step 7	\$31,049.00	Step 7	\$28,706.00
Step 8	\$31,635.00	Step 8	\$29,291.00

ROLL CALL:	YES	9	NO	0	ABSTAIN	0

24. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator approve the appointment of the following personnel as **ABA Therapist Aides** for the **2020-2021 school year**:

Name	2020-2021 Step	2020-2021 Salary
Rachel Barry	2	\$28,120.00
Scott Bosma	5	\$29,877.00
Lisette DeLaTorre	4	\$29,291.00
Elizabeth DiModugno	8	\$31,635.00
Jeffrey Fuentes	5	\$29,877.00
Patricia Gray	3	\$28,706.00
Jolanta Kwiatkowska	4	\$29,291.00
Mary Noone	4	\$29,291.00
Kathleen Parrotta	4	\$29,291.00
Danielle Santana	2	\$28,120.00
James Tabussi	2	\$28,120.00
Thomas Wittmann	8	\$31,635.00

25. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u>, that the Board of Education, upon the recommendation of the Chief School Administrator approve the appointment of the following personnel as **Certified Special Education Aides** for the **2020-2021 school year**:

Name	2020-2021 Step	2020-2021 Salary
Kimberly Allegrini	8	\$29,291.00
Troy Bianchi	4	\$26,948.00
Kelly Engels	5	\$27,534.00
Ellen Herbert	2	\$25,777.00
Joseph Imbasciani	1	\$25,190.00
Mathew Keyzer	4	\$26,948.00
Kyle Letsche	5	\$27,534.00
Sandra Miele	5	\$27,534.00
Joanne Moloughney	5	\$27,534.00
Samantha Newell	3	\$26,363.00

Candace Pfeifer	8	\$29,291.00
Angelica Sokolovic	5	\$27,534.00
Ryan Sottolano	5	\$27,534.00
Susan West	8	\$29,291.00
Linda Whitehead	5	\$27,534.00

ROLL CALL: YES \_\_\_9 NO \_\_0 \_\_ABSTAIN\_\_\_0\_

26.	Moved by Bruce Gibson, seconded by John Griffin that the Board of Education, upon the recommendation of the
	Chief School Administrator, approve the stipend for Mr. Kyle Letsche in the amount of \$5,000.00 for Braille
	Translation for the 2020-2021 school year.

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

27. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator approve the appointment of the following personnel as a **Special Education Aide** for the **2020-2021 school year**:

Name	2020-2021 Step	2020-2021 Salary
Mary Conklin	Off Guide	\$49,924.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

28. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator approve the appointment of the following personnel as a Non-Instructional General Aide, for the **2020-2021 school year**:

Name	2020-2021 Step	2020-2021 Salary
Gail Persico	Off Guide	\$32,588.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

29. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, appoint the following to the **2020-2021 substitute list** as indicated below. These appointments are contingent upon the successful attainment and verification of all NJ Department of Education requirement needed for certification and employment:

Kimberley Allegrini
Rachel Barry
Troy Bianchi
Scott Bosma
Lisette DeLaTorre
Elizabeth DiModugno
Kelly Engels
Jeffrey Fuentes
Patricia Gray
Ellen Herbert
Joseph Imbasciani
Matthew Keyzer
Jolanta Kwiatkowska
Kyle Letsche
Sandra Miele
Joanne Moloughney

Samantha Newell
Mary Noone
Kathleen Parrotta
Gail Persico
Candace Pfeifer
Danielle Santana
Angelica Sokolovic
Ryan Sottolano
James Tabussi
Susan West
Linda Whitehead
Thomas Wittmann

ROLL CALL:	YES	9	NO	0	ABSTAIN	0

30. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment the following **twelve** month Executive-Confidential Administrative Assistants for a fixed contract period **July 1, 2020 through June 30, 2021**:

Name	Position	2020-2021 Salary
Donna Cavallaro	Transportation Manager /Treasurer/Executive- Confidential Administrative Assistant	\$57,870.00
Patricia Lux	Payroll/Accountant/Executive-Confidential Administrative Assistant	\$74,922.00
Cathy Pagana	Executive-Confidential Administrative Assistant to the Chief School Administrator/Personnel Manager	\$80,537.00
Teresa Powers	Accounts Receivable/Accounts Payable/Executive- Confidential Administrative Assistant to the BA	\$62,500.00

ROLL CALL:	YES 9	9 NO	0	ABSTAIN	0

31.	Moved by Bruce Gibson, seconded by John Griffin that the Board of Education, upon the recommendation of the
	Chief School Administrator approve the appointment of Ms. Virginia Merlino as Treasurer of School Monies
	effective July 1, 2020 through June 30, 2021 at an annual salary of \$9,565.00.

32. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment the following **twelve-month** "at-will" support staff for a fixed contract period **July 1, 2020 through June 30, 2021**:

Name	Position	2020-2021 Salary
William Grimes	Facilities Supervisor	\$68,774.00
Juan Invernon	Facilities Maintenance Supervisor	\$72,669.00
Diane Maskley	Bus Driver/Custodian	\$56,345.00
Mary Scalera	Food Services Manager/Cafeteria Director	\$79,142.00

ROLL CALL:	YES	9	NO	0	ABSTAIN	0

33. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the stipends for the following employees for the **2020-2021 school year**:

Name		2020-2021 Stipend
Herbert Berry	Head Groundskeeper Stipend	\$3,600.00
William Grimes	Facilities Supervisor Stipend	\$5,200.00
Diane Maskley	Transportation Dispatcher Stipend	\$5,200.00
Anne Mullin	Bus Driver Trainer Stipend	\$5,200.00
Diane Maskley	Transportation Router & DRTRS Reporter Stipend	\$5,200.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_\_

34. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following **twelve**-month non-certificated "at-will" staff for the period **July 1, 2020 through June 30, 2021**:

Name	Job Title	2020-2021 Salary
Jose Aguero	Night Custodian	\$33,779.00
Osvaldo Ayala	Custodian/Bus Aide	\$43,014.00
Herbert Berry	Head Groundskeeper	\$38,495.00
Yngrid Canelo	Night Custodian	\$33,779.00
Nibia Cantillo	Bus Driver/Custodian	\$50,025.00
Paul DeBoer	Bus Driver/Custodian	\$47,133.00
Maria DeLaCruz	Night Custodian	\$38,792.00
Diane Kearney	Bus Driver/Custodian	\$52,318.00
Brian LaCouture	Bus Driver/Custodian	\$51,546.00
Ana Matos	Bus Driver/Custodian	\$56,345.00
Lucrecia Mercedes	Night Custodian	\$44,928.00
Guven Nuralis	Bus Driver/Custodian	\$58,059.00
Nalan Nuralis	Bus Aide/Custodian	\$35,838.00
Henry Ober	Bus Driver/Custodian	\$56,345.00
James Stearns	Groundskeeper/Custodian	\$35,374.00
Coskun Yilmaz	Custodian/Maintenance/Bus Aide	\$37,024.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

35. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following **ten**-month non-certificated "at-will" staff for the period **September 1, 2020 through June 30, 2021**, and on an "as-needed" basis for July 1, 2020 through **August 31, 2020** to be paid on an hourly basis:

Name	Job Title	2020-2021 Salary
Keith Bedell	Bus Driver/Custodian	\$25,696.00
Maryann Danza	Bus Aide/Custodian	\$29,333.00
Anthony DeHayes	Bus Driver	\$27,682.00
Diane Drew-Viviani	Bus Driver/Custodian	\$36,364.00
Ann Mullin	Bus Driver/Safety Coordinator	\$31,186.00
Joseph Poggioli	Bus Driver/Custodian	\$25,696.00
Doria Terhune	Bus Driver/Custodian	\$27,273.00
Christine Walsh	Bus Aide	\$21,569.00
Onalisa Yacopino	Bus Driver/Custodian	\$39,161.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

36. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following hourly "at-will" **part-time** staff for the period **July 1, 2020 through June 30, 2021**:

Name	Job Title	2020-2021 Hourly Rate
Amalia Ayluardo	Part-Time Bus Driver	\$23.00
Gina Brush	Part-Time Bus Driver	\$23.69
Sharon Cole	Part-Time Bus Driver	\$25.15
Mark Deighan	Part-Time Bus Driver	\$22.66
Gary Galek	Part-Time Maintenance/Electrician	\$27.83
Roger Gould	Part-Time Custodian	\$18.09
William Grimes	Part-Time Bus Driver	\$27.50
Janet Hoeland	Part-Time Bus Aide	\$12.61
William Merklee	Part-Time Bus Driver/Custodian	\$23.00
Roger Morley	Part-Time Bus Driver	\$24.78
Gail Persico	Part-Time Bus Driver	\$24.78
Fred Smith	Part-Time Custodian/Bus Driver	\$27.09
Gabriel Urbina	Part-Time Substitute Custodian	\$16.18
Natalie Zofrea	Part-Time Bus Aide	\$12.36

	ROLL CALL: YES9 NO0ABSTAIN0
37.	Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the <i>appointment</i> of the following Permanent Substitute Teacher, effective <b>September 1, 2020 through June 30, 2021</b> at an annual salary of \$21,114.00 not to exceed 29 hours per week.
	Mr. Ronald Schiavello
	ROLL CALL: YES9 NO0ABSTAIN0
38.	Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following as Substitute Nurse effective <b>September 1</b> , <b>2020 through June 30, 2021</b> at a rate of \$200.00 per diem:
	• Colleen Bottcher
	ROLL CALL: YES9 NO0ABSTAIN0
39.	Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following as Substitute Athletic Trainer effective <b>July 1, 2020 through June 30, 2021</b> at a rate of \$120.00 per diem:
	Sue Maurer

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

40. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the following guidance counselors to be employed during the **Summer of 2020** (**June 2020** @ 1/2 day for department planning goals, 2020-2021, schedule conflicts and summer school review) (**August 2020** @ 9.5 days for pre-orientation planning, schedule change days, freshmen orientation, parent orientation (evening), dual enrollment, summer orientation and financial aid workshop (evening) to be paid at a **per diem rate** based on their annual salary, *depending on school reopening decisions*.

Name	Number of Days
Dianalyn Matlosz	10
Brian Mulhern	10
Tara Ross-Salman	10

ROLL CALL: YES \_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

41. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the following employee to be employed during the **Summer of 2020 (June-August 2020)** to be paid at a **per diem rate** based on his annual salary, *depending on school reopening decisions*.

Name	Number of Days
Keith Kelley, Senior Options Coordinator	10

ROLL CALL: YES \_\_9\_\_\_ NO \_\_\_0\_ABSTAIN\_\_\_0\_

42. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the **Fall** Coaching positions for the **2020-2021** school year as per the attached list. All **Out of District** coaches for the 2020-2021 school year are contingent upon the successful attainment and verification of all NJ Department of Education requirements needed for **Coaching** certification and employment. \***Denotes Out of District Coach.** If the **Fall Season is shortened or cancelled, there will be an adjustment in the stipend or the stipend will be eliminated.** 

ROLL CALL: YES \_\_\_\_9\_ NO \_\_\_0\_ABSTAIN\_\_0\_\_

43. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the *appointment* of Mr. Daniel Kee, 40 Greenwood Avenue, Haskell, NJ 07420 as Assistant Boys' Soccer Coach for the 2020-2021 Winter Season, at Step 2 at a stipend of \$5,426.00. **If the Fall Season is shortened or cancelled, there will be an adjustment in the stipend or the stipend will be eliminated.** This appointment is contingent upon the successful attainment and verification of all New Jersey Department of Education requirements needed for employment.

ROLL CALL: YES \_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

44. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the appointment of the following personnel to supervise the summer open gym and weight room from **July 1, 2020 to August 14, 2020** at a stipend of \$25.00 per hour at two (2) hours per day, as per the following schedule, *pending the opening of the facility and the changes to the State Social Distancing Regulations:* 

Coach	Dates	Total Hours	Per Hour Rate	Total Stipend
Matthew Keyzer	7/1, 7/7, 7/10, 7/14, 7/21, 7/23, 8/7	14	\$25.00	\$ 350.00
Tom McCormack	7/1. 7/2, 7/6, 7/7, 7/8, 7/13, 7/14, 7/15, 7/16,	30	\$25.00	\$ 750.00
	7/21, 7/22, 7/27, 8/3, 8/4, 8/5			
Damiano Conforti	7/3, 7/24, 8/10, 8/11, 8/12, 8/13	12	\$25.00	\$ 300.00
Ryan McCarney	7/2, 7/9, 7/10, 7/15, 7/22, 8/3, 8/6	14	\$25.00	\$ 350.00
Brian Phillips	7/6, 7/22, 8/10, 8/11, 8/13, 8/14	12	\$25.00	\$ 300.00
Troy Bianchi	7/10, 8/5, 8/7, 8/12, 8/14	10	\$25.00	\$ 250.00
Phillip Cavallaro	7/1, 7/8, 7/13, 7/17, 7/20, 7/24, 8/6	14	\$25.00	\$ 350.00

Joseph Purcella	7/2, 7/3, 7/9, 7/16, 7/17, 7/23, 8/4	14	\$25.00	\$ 350.00
			TOTAL:	\$3,000.00

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_\_\_

45. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the following teachers to be employed during the **Summer of 2020** for **Curriculum Writing**, as indicated below, to ensure that Curriculum is aligned to the New Jersey Student Learning Standards, to be paid at a **per diem hourly rate** based on their annual contracted salary:

Name	Curriculum	Up to Total Number of Hours
Brenda Ferguson		10
Alyssa Forget	UPAL Course - Disease Special Topics	10
Lorraine Nangle		5
Jessica Geyer	UPAL Course – Principles of Management	10

ROLL CALL: YES 9 NO 0 ABSTAIN 0

46. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, authorize the following Child Study Team Staff to be employed during the **Summer of 2020** to work on IEP Evaluations and Annual Review, be paid at a **per diem rate** based on their annual salary:

Case Manager's	Number of Days
Melanie Brzozowski	12
Ashley DiBiasi	12
Regan Fagan	12
Peter Squire	12

ROLL CALL: YES 9 NO 0 ABSTAIN 0

47. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the following staff members to be employed during the **Summer of 2020** to attend Summer Eligibility/IEP Meeting(s), to be paid at a **per diem hourly rate** based on their annual contracted salary:

Name	Up to Total Number of Hours
Brian Brzozowski	5
Jamie Haftek-Shopshear	5
Patricia Kebrdle	5
Amy McLaughlin	5
Daniel Thomas	5

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_0\_\_

48. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Superintendent, approve the following staff members to work in the *CORE/STEP and LEARN 2020 Extended School Year Programs* as follows:

CORE/STEP PROGRAM: July 6, 2020 – July 31, 2020

**Program Hours:** 4 hours daily - Monday - Friday from 8:00 a.m. - 12:00 p.m. **Staff Hours:** 4.5 hours daily - Monday - Friday from 7:45 a.m. - 12:15 p.m.

# **LEARN PROGRAM: July 6,2020 – July 31, 2020**

**Program Hours: 4 hours daily -** Monday - Friday from 8:00 a.m. - 12:00 p.m. **Staff Hours: 4.5 hours daily -** Monday - Friday from 7:45 a.m. - 12:15 p.m.

STAFF	POSITION	STIPEND
Karen McCormack	MD Teacher – CORE & STEP	\$4,500.00 for all 20 days worked
William Veres	LEARN Teacher	\$4,500.00 for all 20 days worked
Jamie Haftek	MD Teacher – CORE & STEP	\$4,500.00 for all 20 days worked
Danielle Osborne	LEARN Teacher	\$4,500.00 for all 20 days worked
Brie Ellerbrock	School Nurse – CORE & LEARN	\$10,125.00 for all 30 days worked
Amanda Costagliola	Speech Therapist (64 student contact hours)	\$4,480.00 for all hours worked
Melanie Brzozowski	School Psychologist (16 student contact hours)	\$1,120.00 for all hours worked
Mary Conklin	Special Education Aide – CORE/STEP	\$1,980.00 for all 20 days worked
Joanne Moloughney	Special Education Aide – STEP	\$1,980.00 for all 20 days worked
Ryan Sottolano	Special Education Aide - STEP	\$1,980.00 for all 20 days worked
Kyle Letsche	Special Education Aide - CORE	\$1,980.00 for all 20 days worked
Matthew Keyzer	Special Education Aide - CORE	\$1,980.00 for all 20 days worked
Sandra Miele	Special Education Aide – CORE	\$1,980.00 for all 20 days worked
Candace Pfeifer	Special Education Aide – CORE	\$1,980.00 for all 20 days worked
Ellen Herbert	Special Education Aide – CORE	\$1,980.00 for all 20 days worked
Kelly Engels	Special Education Aide - CORE	\$1,980.00 for all 20 days worked
Angelica Sokolovic	Special Education Aide - CORE	\$1,980.00 for all 20 days worked
Mary Noone	ABA Therapist Aide – LEARN	\$1,980.00 for all 20 days worked
Rachel Barry	ABA Therapist Aide – LEARN	\$1,980.00 for all 20 days worked
Lissette DeLaTorre	ABA Therapist Aide – LEARN	\$1,980.00 for all 20 days worked
Jolanta Kwiatkowska	ABA Therapist Aide - LEARN	\$1,980.00 for all 20 days worked
Jeffrey Fuentes	ABA Therapist Aide – LEARN	\$1,980.00 for all 20 days worked
Patricia Gray	ABA Therapist Aide - LEARN	\$1,980.00 for all 20 days worked
Scott Bosma	ABA Therapist Aide - LEARN	\$1,980.00 for all 20 days worked
Thomas Wittmann	ABA Therapist Aide - LEARN	\$1,980.00 for all 20 days worked
Danielle Santana	Sub Aide – CORE & LEARN	\$99.00 for each day worked
James Tabussi	Sub Aide – CORE & LEARN	\$99.00 for each day worked
Linda Whitehead	Sub Aide – CORE	\$99.00 for each day worked
Estela Diaz	Sub Aide – CORE	\$99.00 for each day worked
Kelly Norton	Sub Aide – CORE	\$99.00 for each day worked

July 30, 2020 pay date for vouchers submitted for employment July 6, 2020 – July 17, 2020 August 14, 2020 pay date for vouchers submitted for employment July 20, 2020 – July 31, 2020 August 30, 2020 pay date for vouchers submitted for employment August 3, 2020 – August 21, 2020

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49. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the home instruction for the following students:

Student #21377(r)	Medical	\$35.00 per hour @ 2 hours per day <b>Total:</b> \$2,310.00	From: April 28, 2020 To: June 12, 2020 Total: 33 days
Student #22238(r)	Medical	\$35.00 per hour @ 10 hours per week <b>Total:</b> \$1,960.00	From: May 11, 2020 To: June 18, 2020 Total: 28 days
Student #23346(s)	Medical	\$35.00 per hour up to a total of 42 hours <b>Total:</b> \$1,470.00	From: May 19, 2020 To: June 15, 2020 Total: up to 42 hours

ROLL	CALL: YES9	_NO0ABSTAIN0	
Chief S	School Administrator, ic neurology consultat	conded by <u>John Griffin</u> that the Board of Education, upon approve the services of Lewis M. Milrod, MD, PC to provision services during the 2020-2021 school year on an "as no	de Child Study Team virtual
ROLL	CALL: YES9	_NO0ABSTAIN0	
Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the services of Educational Services Commission of Morris County to provide Child Study Team evaluations and other support services during the 2020-2021 school year on an "as needed" basis per the attached rate schedule.			
ROLL	CALL: YES9_	_NO0_ABSTAIN0	
hief S	School Administrator,	conded by John Griffin that the Board of Education, upon approve the placement of the following student at St. Josep v, NJ for the 30-day 2020 Extended School Year and 180-	h's School for the Blind, 761
		2020 ESY & 2020-2021 Full Year	
			2020 ESY
	Student #18117(s)	30-day 2020 ESY: \$442.42 per diem  Total: \$13,272.60  180-day 2020-2021 Full Year: \$442.42 per diem  Total: \$79,635.60	From: July 1, 2020 To: August 12, 2020 Full School Year From: September 8, 2020
	Student #18117(s)	Total: \$13,272.60 180-day 2020-2021 Full Year: \$442.42 per diem	From: July 1, 2020 To: August 12, 2020 Full School Year
Moved Chief S	CALL: YES9  I by <u>Bruce Gibson</u> , se School Administrator.	Total: \$13,272.60  180-day 2020-2021 Full Year: \$442.42 per diem Total: \$79,635.60	From: July 1, 2020 To: August 12, 2020 Full School Year From: September 8, 2020 To June 30, 2021  The the recommendation of the

54.	Moved by <u>Bruce Gibson</u> , seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the
	Chief School Administrator, approve the placement of the following students at ECLC of NJ for the 20-day 2020
	Extended School Year and the 180-day 2020-2021 Full School Year:

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_0\_\_

	2020 Extended School Year:	2020 ESY
	\$310.57 per diem @ 20 days	From: July 6, 2020
Student #18141(s)	Total: \$6,211.40	To: July 31, 2020
HoHoKus Campus	2020-2021 Full School Year:	Full School Year
	\$310.57 per diem @ 180 days	From: September 3, 2020
	Total: \$55,902.60	To: June 30, 2021
	2020 Extended School Year:	2020 ESY
Student #24359(s)	\$310.57 per diem @ 20 days	From: July 6, 2020
HoHoKus Campus	Total: \$6,211.40	To: July 31, 2020
	2020-2021 Full School Year:	Full School Year

	\$310.57 per diem @ 180 days	From: September 3, 2020 To: June 30, 2021
	Total: \$55,902.60	
	2020 Extended School Year:	<u>2020 ESY</u>
	\$310.11 per diem @ 20 days	From: July 6, 2020
Student #20363(s)	Total: \$6,202.20	To: July 31, 2020
Chatham Campus	2020-2021 Full School Year:	Full School Year
	\$310.11 per diem @ 180 days	From: September 3, 2020
	Total: \$55,819.80	To: June 30, 2021
	GRAND TOTAL: \$186,250.	00

ROLL CALL: YES 9 NO 0 ABSTAIN	1 0	
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55. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at The CTC Academy, 125 Bauer Drive, Oakland, NJ for the **20-day 2020 Extended School Year** and **186-day 2020-2021 Full School Year**:

	2020 ESY & 2020-2021 Full Year	Extraordinary Services (1:1 Aide)	
	<b>ESY:</b> \$443.50 per diem @	<b>ESY:</b> \$125.00 per diem	2020 ESY
G. 1 #22250(-)	20 days	@ 20 days	From: July 6. 2020
Student #23358(s)	Total: \$8,870.00	Total: \$2,500.00	To: July 31, 2020
	<b>Full Year:</b> \$443.50 per	<b>Full Year:</b> \$125.00 per	Full School Year
	diem @ 186 days	diem @ 186 days	From: September 8. 2020
	Total: \$82,491.00	Total: \$23,250.00	To June 30, 2021
	ESY/Full Year Tota	al: 206 days = \$117,111.00	

ROLL CALL:	YES	9	NO	0	ABSTAIN	1 0	

56. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following students at The Phoenix Center, 16 Msgr. Owens Place, Nutley, NJ for the *20-day 2020 Extended School Year* and *180-day 2020-2021 Full School Year*:

	2020 ESY & 2020-2021 Full Year	Extraordinary Services (1:1 Aide)	
	<b>ESY:</b> \$379.29 per diem @	<b>ESY:</b> \$171.00 per diem	2020 ESY
	20 days x 2 students	@ 20 days x 1 student	From: July 6, 2020
Student #18409(s)	Total: \$15,171.60	(#18409)	To: July 31, 2020
Student #20364(s)		Total: \$3,420.00	Full School Year
	<b>Full Year:</b> \$379.29 per	Full Year: \$171.00 per	From: September 2, 2020
	diem @ 180 days x 2	diem @ 180 days x 1	To June 30, 2021
	students	student (#18409)	
	Total: \$136,544.40	Total: \$30,780.00	

ESY/Full Year Total: 200 days @ \$379.29 per diem x 2 students = \$151,716.00 Extraordinary Services Total: 200 days @ \$171.00 per diem x 1 student = \$34,200.00 Total for Student #18409(s) = \$110,058.00 Total for Student #20364(s) = \$75,858.00 TOTAL PLACEMENT FOR 2 STUDENTS: \$185,916.00

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57. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at Garden Academy, 627 Mt. Pleasant Avenue, West Orange, NJ for the 2020 Extended School Year and 2020-2021 Full School Year:

Student	Rate	Duration
Student #21384(s)	<b>ESY:</b> \$599.00 per diem @ 30 days <b>Total:</b> \$17,970.00	From: July 1, 2020 To: August 12, 2020

Full Year: \$599.00 per diem @ 180 days		September 2, 2020
Total: \$107,820.00	To:	June 30, 2021
Total for 210 Days: \$125,790.00		

ROLL CALL: YES \_\_\_9\_\_ NO \_\_\_0\_ABSTAIN\_\_0\_\_

58. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at CPNJ-Pillar Care Continuum – Pillar High School for the *30-day 2020 Extended School Year* and *180-day 2020-2021 Full School Year*:

	Tuition	One-to-One Aide			
Student #22384(s)	30-day 2020 ESY: \$394.49 per diem Total: \$11,834.70 180-day 2020-2021 <u>Full Year:</u> \$394.49 per diem Total: \$71,008.37	30-day 2020 ESY: \$199.00 per diem Total: \$5,970.00 180-day 2020-2021 Full Year: \$199.00 per diem Total: \$35,820.00	2020 ESY From: July 6, 2020 To: August 14, 2020 Full School Year From: September 8, 2020 To June 30, 2021		
TOTAL COST: Tuition: \$82.842.90 plus Aide: \$41.790.00 = \$124.632.90					

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

59. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at Broadstep Academy Inc., 8 Wilson Drive, Sparta, NJ 07871 for the *30-day 2020 Extended School Year* and *180-day 2020-2021 Full School Year*:

	Tuition	One-to-One Aide	
Student #20362(s)	30-day 2020 ESY: \$455.76 per diem Total: \$13,672.80 180-day 2020-2021 <u>Full Year:</u> \$455.76 per diem Total: \$82,036.80	30-day 2020 ESY: \$95.00 per diem  Total: \$2,850.00  180-day 2020-2021 Full  Year: \$95.00 per diem  Total: \$17,100.00	2020 ESY From: July 6, 2020 To: August 14, 2020 Full School Year From: September 9, 2020 To June 30, 2021

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

60. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at The Calais School, 45 Highland Avenue, Whippany, NJ for the *30-day 2020 Extended School Year* and the *2020-2021 Full School Year*:

	<u>2020 ESY:</u>	ESY
Student #21405(s)	\$395.00 per diem x 30 days	From: July 6, 2020
	Total: \$11,850.00	To: August 14, 2020
	<u>2020 ESY:</u>	ESY
St. 1	\$395.00 per diem x 30 days	From: July 6, 2020
	Total: \$11,850.00	To: August 14, 2020
Student #19390(s)	2020-2021 Full School Year:	Full School Year
	\$395.00 per diem x 180 days	From: September 3, 2020
	Total: \$71,100.00	To: June 30, 2021
	TOTAL COST: \$94,800.00	

ROLL CALL: YES \_\_\_9\_\_ NO \_\_\_0\_ABSTAIN\_\_\_0\_

61. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, accept the following <u>incoming tuition</u> student into the Lakeland Regional High School **CORE** Program for the *2020 Extended School Year* from the sending district as listed below:

Student ID	Sending District	# of ESY Days	Tuition (\$205.22 per diem)	1:1 Aide (\$244.32 per diem)	TOTAL
#19422(s)	Somerset Hills	20	\$4,104.40	\$4,886.40	\$8,990.80

ROLL CALL: YES \_\_\_\_9\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

62. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, accept the following <u>incoming tuition</u> students into the Lakeland Regional High School **LEARN** Program for the **2020** *Extended School Year* from the sending districts as listed below:

Student ID	Sending District	# of ESY Days	Tuition (\$387.81 per diem)	1:1 Aide (\$259.38 per diem)	TOTAL
#19396(s)	Bloomingdale	20	\$7,756.20	\$5,187.60	\$12,943.80

Student ID	Sending District	# of ESY Days	Tuition (\$387.81 per diem)	1:1 Aide	TOTAL
#22324(s)	Cedar Grove	20	\$7,756.20	N/A	\$7,756.20

Student ID	Sending District	# of ESY Days	Tuition (\$387.81 per diem)	1:1 Aide (\$259.38 per diem)	TOTAL
#19397(s)	Tenafly	20	\$7,756.20	\$5,187.60	\$12,943.80
#19398(s)	Tenafly	20	\$7,756.20	\$5,187.60	\$12,943.80

LEARN PROGRAM - ESY INCOMING TUITION - GRAND TOTAL:	\$46,587.60
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ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

63. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, accept the following <u>incoming tuition</u> students into the Lakeland Regional High School **CORE** Program for the *2020-2021 Full School Year* from the sending district as listed below:

Student Sending # of ID District Days		Tuition (\$205.22 per diem)	1:1 Aide (\$244.32 per diem)	TOTAL	
#19422(s)	Somerset Hills	180	\$36,939.60	\$43,977.60	\$80,917.20
	\$80,917.20				

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_\_0\_

64. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, accept the following <u>incoming tuition</u> students into the Lakeland Regional High School **LEARN** Program for the *2020-2021 Full School Year* from the sending districts as listed below:

Student ID	Sending District	# of	Tuition	1:1 Aide	TOTAL	
		Days	(\$387.81 per diem)	(\$259.38 per diem)	(\$647.19 per diem)	
#19396(s)	Bloomingdale	180	\$69,805.80	\$46,688.40	\$116,494.20	
#19397(s)	Tenafly	180	\$69,805.80	\$46,688.40	\$116,494.20	
#19398(s)	Tenafly	180	\$69,805.80	\$46,688.40	\$116,494.20	
#22324(s)	Cedar Grove	180	\$69,805.80	N/A	\$69,805.80	
	\$419,288.40					

ROLL CALL: YES \_\_9\_\_\_NO \_\_0\_\_ABSTAIN\_\_\_0\_

65. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at Windsor School, 226 Wanaque Avenue, Pompton Lakes, NJ for the 2020 Extended School Year and 2020-2021 Full School Year:

Student	Rate	Duration			
	<b>ESY:</b> \$410.00 per diem @ 30 days	From: July 6, 2020			
Student #24260(s)	Total: \$12,300.00	To: August 14, 2020			
Student #24360(s)	Full Year: \$410.00 per diem @ 180 days	From: September 9, 2020			
	Total: \$73,800.00	To: June 30, 2021			
Total for 210 Days: \$86,100.00					

ROLL CALL:	YES	9	NO	0	ABSTAIN	0

66. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the placement of the following student at Chapel Hill Academy, 31 Chapel Hill Road, Lincoln Park, NJ for the *2020-2021 Full School Year*:

Student #21386(s)	2020-2021 Full School Year:	Full School Year		
	\$352.00 per diem @ 180 days	From: September 3, 2020		
	Total: \$63,360.00	To: June 30, 2021		

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ROLL CALL: YES __9___NO __0_ABSTAIN__0_
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67. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the services Hybridge Learning Group, 336 West Passaic Street, Rochelle Park, NJ 07662 for the **2020 Extended School Year and 2020-2021 Full School Year**:

Service	Rate	Duration		
	<b>ESY:</b> \$142.00 per hour x 1 hours (2 days) per	From: July 6, 2020		
	week x 4 weeks	To: July 31, 2020		
BCBA	Total: \$6,816.00	Total: 4 weeks		
ВСВА	Full Year: \$142.00 per hour x 12 hours (2 days)	From: September 3, 2020		
	per week x up to 42 weeks	To: June 30, 2021		
	Total: \$71,568.00	Total: up to 42 weeks		
Total ESY/Full Year: \$78,384.00				

ROLL.	CALL:	YES	9	NO	0	ABSTAIN	0

68. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Superintendent, approve the request by the **NJ Amateur Baseball League** the use of the **Baseball Field**, **nearby restrooms**, and parking lots, for *Men's Baseball Games* to be held as follows, *pending the opening of the facility and the changes to the State Social Distancing Regulations:* 

Sunday's: July 5 – August 7, 2020	Baseball Field, nearby restrooms, parking lots	8:00 a.m. – 2:00 p.m.
J	1 6	

ROLL CALL: YES \_\_\_\_9\_ NO \_\_\_0\_ABSTAIN\_\_0\_\_

69.	Moved by Bruce Gibson, seconded by John Griffin that the Board of Education, upon the recommendation of the
	Chief School Administrator, approve the request by the Band Association use of the following areas on the dates
	specified for a Virtual Tricky Tray:

 $\label{eq:composition} Friday, July~10,~2020-Library, Student~Meeting~Room,~Cafeteria-11:00~a.m.-1:00~p.m.\\ Saturday,~July~11,~2020-Library,~Student~Meeting~Room,~Cafeteria,~Courtyard-7:00~a.m.-10:00~p.m.\\$ 

ROLL CALL: YES \_\_\_9\_\_ NO \_\_\_0\_ABSTAIN\_\_0\_\_

70. Moved by <u>Bruce Gibson</u>, seconded by <u>John Griffin</u> that the Board of Education, upon the recommendation of the Chief School Administrator, approve the Administration Reports as submitted for the month of April, 2020 and May 2020.

ROLL CALL: YES \_\_\_9\_\_ NO \_\_\_0\_ABSTAIN\_\_\_0\_

## SCHOOL BUSINESS ADMINISTRATOR/BOARD SECRETARY REPORT AND RECOMMENDATIONS

1. Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator, approve the <u>Bill List</u> in the amount of <u>\$ 3,588,181.46</u> and reviewed by the Board Finance Committee Members.

	TOTAL:	\$ 3,588,181.46
4/30/20	Transportation	5,100.04
4/30/20	Athletics	377.00
4/30/20	Student Activity	19,369.48
4/30/20	Cafeteria	36,512.99
6/15/20	Payroll	794,825.18
5/30/20	Payroll	991,365.10
5/15/20	Payroll	771,450.30
6/15/20	Bill List	202,546.82
6/9/20	Prepay	217,021.67
6/4/20	Prepay	273,366.86
5/7/20	Prepay	\$ 276,246.02
<u>DATE</u>	<u>TYPE</u>	<u>AMOUNT</u>

ROLL CALL: YES \_\_\_9\_\_ NO \_0\_\_ABSTAIN\_\_\_0\_\_

2. Acceptance of Board Secretary/ Treasurer's Report

Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> Whereas the Lakeland Regional HS Board of Education has received the reports of the <u>Board Secretary and Treasurer for the month of April 2020</u>; now, therefore, Be it Resolved, the Board of Education accepts the above referenced reports and orders that it be attached to and made part of the official record of this meeting.

ROLL CALL: YES \_\_\_9\_\_ NO \_\_0\_\_ABSTAIN\_\_0\_\_

3. Board Secretary's Line Item Certification

Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional HS Board of Education has received the <u>Board Secretary/Treasurer's Report for the month of April 2020</u>; Whereas, in compliance with N.J.A.C. 6:20-2A.10(d), the secretary has certified that, as of the date of the report(s), no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district board of education, now, therefore, be it Resolved, that the Board of Education accepts the above referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and Be it Further Resolved, in compliance with N.J.A.C. 6:20-2A.10(e), the Board of Education certifies that, after review of the secretary's monthly financial reports (appropriation section) and upon consultation with the appropriate district officials, to the best of its

	knowledge, no major account or fund has been over expended in violation of N.J.A.C. 6:20-2A.10(a) (1), and that sufficient funds are available to meet the district's financial obligations for the remainder of the school year.
	ROLL CALL: YES9 NO0ABSTAIN0
4.	Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator <u>approve the Budget Transfers</u> as per the computer printout dated May 28, 2020 totaling <u>\$13,255.80</u> and further that the Board accept the May 2020 year-to-date Budget Transfer Summary Report (S1701mandated).
	ROLL CALL: YES9_ NO0_ABSTAIN0
5.	WHEREAS, on March 10, 2020, the Lakeland Regional Board of Education sought proposals sought for the outsourcing of the Lakeland Paraprofessionals; and WHEREAS, on May 8, 2020, the Board received three proposals for outsourcing of the paraprofessionals; and WHEREAS, the Lakeland Education Association is permitted under N.J.S.A. 18A:18A-4.5(c) to make recommendations that include modifications to existing labor agreements in order to reduce such costs in lieu of award of a competitive contract, and agreements implementing such recommendations may be considered as cause for rejecting all other proposals; and WHEREAS, the Lakeland Education Association made a proposal to the Board on May 15, 2020 as permitted by N.J.S.A. 18A:18A-4.5(c), in order to convince the Board to reject the three proposals made by the outsourcing companies; and WHEREAS, the proposal made by the Association would save the Board a total of \$299,353.96; and WHEREAS, the Board finds it is in the best interest of the Lakeland Regional High School District to accept the Association's May 15, 2020 proposal; and WHEREAS, the Board finds cause to reject all proposals received on March 10, 2020 in accordance with N.J.S.A. 18A:18A-4.5(c).  NOW, THEREFORE BE IT RESOLVED that the Lakeland Regional Board of Education, upon the recommendation of the School Business Administrator and the Chief School Administrator, reject all proposals for Paraprofessionals Services for the 2020-2021 school year in accordance with N.J.S.A. 18A:18A-4.5(c).
	ROLL CALL: YES9 NO _0ABSTAIN0_
6.	Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Board of Education upon the recommendation of the School Business Administrator accept the Pooled Insurance Program of NJ (PIP) "Return of Surplus" in the amount of \$28,633.
	ROLL CALL: YES 9 NO 0 ABSTAIN 0
7.	Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional HS Board of Education, upon the recommendation of the School Business Administrator, approve the annual tuition rates for the 2020-21 school year, as follows (excluding one-to-one-aide costs):
	Behavioral Disabilities \$35,409

ROLL CALL: YES\_9\_NO\_0\_ABSTAIN\_0\_

\$69,806

\$36,940

\$21,844

Autism

Multiple Disabilities

Regular Students

8. Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional Board upon the recommendation of the School Business Administrator approves a deposit not to exceed \$\frac{493,863}{2019-20}\$ into the district's Maintenance Reserve Account from the 2019-20 school year budget.

ROLL CALL: YES \_\_9\_\_ NO \_\_0\_ABSTAIN\_\_0\_\_

9. Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional Board upon the recommendation of the School Business Administrator approves a **2019-20** budget transfer into the Transportation budget account lines (11-000-270) from balances remaining in June in various other account lines not to exceed \$1,148,821 for subsequent transfer into the district's Transportation Internal Service Fund, also in the month of June.

ROLL CALL:	YES	9	NO	0 ABSTAIN	0

10. Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Lakeland Regional Board upon the recommendation of the School Business Administrator approves a deposit not to exceed <u>\$459,182</u> into the district's Capital Reserve Account from the <u>2019-20</u> school year budget.

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ROLL CALL: YES __9__ NO __0_ABSTAIN__0__
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11. WHEREAS, the State Treasurer, in consultation with the Governor and pursuant to N.J.S.A. 52:34-7, and N.J.S.A. 18A:18A-3 (b), has increased the bid threshold amount for school districts with a Qualified Purchasing Agent, from \$40,000 to \$44,000, effective July 1, 2020;

NOW, THEREFORE BE IT RESOLVED that the Lakeland Regional High School, pursuant to N.J.S.A. 18A:18A-3 (a) and N.J.A.C. 5:34-5.4, establishes and sets the bid threshold amount of \$44,000 for the Board of Education, and further authorizes Kathryn Davenport the Qualified Purchasing Agent, to award contracts, in full accordance with N.J.S.A. 18A:18A-3 (a), for those purchases that do not exceed in the aggregate of the newly established bid threshold amount.

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ROLL CALL: YES_9_NO_0_ABSTAIN__0_
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12. WHERAS, the Board has concluded that the proposal submitted by POMPTONIAN FOOD SERVICE is the most advantageous to the Lakeland Regional School District, price and other factors considered; NOW, THEREFORE, BE IT RESOLVED that the Lakeland Regional Board of Education approve and award a contract for School Food Service Management for the 2020-2021 school year, with an option for four (4) one (1) year extensions thereafter at the Board's discretion, to POMPTONIAN FOOD SERVICE located at 3 Edison Place, Fairfield, NJ 07004. It is the recommendation of the Business Administrator that the Lakeland Regional Board of Education award the contract to POMPTONIAN FOOD SERVICE (hereinafter referred to as the "FSMC"), subject to the following contractual provisions:

The FSMC shall receive, in addition to the costs of operation, a fee of \$0.17 per reimbursable meal and meal equivalent to compensate the Food Service Management Company for administrative and management costs. This fee shall be billed monthly as a cost of operation. The District guarantees the payment of such costs and fee to the Food Service Management Company.

The number of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals served to children shall be determined by actual count. A "Meal Equivalent" provided by The FSMC is determined by dividing the total of cash receipts, other than from sales of National School Lunch Program, and if applicable, Breakfast Program, At-Risk Afterschool Meals Program and After School Snacks Programs, meals, or Cash Equivalents, by the Equivalency Factor. The Equivalency Factor used to determine the number of Meal Equivalents served by Aramark shall be the amount of \$3.77.

The per meal management fee of \$0.17 will be multiplied by total meals.

The FSMC guarantees that the return to the District from the Food Service Program for the 2020-2021 school year will be Ten Thousand Dollars (\$10,000). If the annual operating statement shows a return less than the aforementioned amount, the FSMC will pay the difference between the actual and the guaranteed amount. The Guaranteed Return is based on the following conditions and assumptions remaining in effect for the school year.

Reimbursement rates for Food Service Program meals shall not be less than those stated in the request for proposal.

- The value of USDA donated foods received shall not be less than the value of USDA donated foods received during the prior year.
- The SFA shall continue to receive the additional seven cents (\$.07) per meal reimbursement for each lunch meal served authorized by the Healthy Hunger-Free Kids Act of 2010 and shall include such reimbursement in the calculation of Gross Receipts.
- The mix and quantity of USDA donated foods shall not change from the mix and quantity received the prior school year so as to increase actual food costs over the level of projected food cost.
- The SFA shall work with POMPTONIAN FOOD SERVICE in a commercially reasonable manner to acquire USDA
  processed commodities for a total price (including all applicable costs and fees) commensurate with the then-current
  market price for a comparable commercial item.
- There shall be at least One Hundred Seventy-Nine (179) full-service days where breakfast is served for the Current Year.
- There shall be at least One Hundred Seventy-Nine (179) full-service days where lunch is for the Current Year.
- The average daily student enrollment for the Current Year shall be at least 975.

In the event any of the foregoing conditions or assumptions is not met during the Current Year, POMPTONIAN FOOD SERVICE obligation shall be reduced by the amount of any increase in SFA's Total Food Service Costs or reduction in Gross Receipts which is attributable to the changes in such conditions or assumptions. In the event the Distract requests a change (other than a material change that would necessitate commencement of a new RFP process) in a phase of the Food Service Program that would result in a decrease in Gross Receipts or an increase in Total Food Service Costs from the amounts set forth in the Projected Food Service Budget, POMPTONIAN FOOD SERVICE shall advise the District of its estimate of the increase in the Total Food Service Costs or decrease in Gross Receipts attributable to such requested change, and the budget, shall be adjusted to reflect such estimated increase in Total Food Service Costs or decrease in Gross Receipts.

ROLL CALL: YES\_9\_NO\_0\_ABSTAIN\_0\_

### **OLD BUSINESS**

Board member John Griffin mentioned two letters that were sent to the community regarding graduation and also regarding the recent social unrest. He requested that the district's "mailing list to parents" be modified to include the Board members so that they Board members will automatically receive ALL communications that go out to the community of parents.

### **NEW BUSINESS**

None

### PUBLIC COMMENTS

Moved by <u>Susan Raoul</u> seconded by <u>Maryann Brett</u> that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board with any questions, comments or concerns that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.

VOICE VOTE: YES 9\_NO 0\_ABSTAIN 0\_

Moved by Maryann Brett seconded by John Griffin that the Board close the public comments session.

VOICE VOTE: YES 9 NO 0 ABSTAIN 0

# ADJOURNMENT

Moved by <u>Bruce Gibson</u> seconded by <u>Susan Raoul</u> that the meeting be adjourned at9:03pm
VOICE VOTE: YES9_NO0ABSTAIN0
Respectfully submitted,
Kathryn Davenport School Business Administrator/Board Secretary