

LAKELAND REGIONAL HIGH SCHOOL  
205 CONKLINTOWN ROAD  
WANAQUE, NEW JERSEY 07465

**SPECIAL MEETING MINTUES**

**May 28, 2020**  
**Work Session – 7:00 p.m.**  
**VIRTUAL**

**PLEDGE OF ALLEGIANCE**

**CALL TO ORDER BY BOARD PRESIDENT**

**ROLL CALL**

Robert Adams	Samuel Nastory
Gerald Brennan	Suzanne Raoul
Maryann Brett	Daniel Sinclair
Bruce Gibson	Joseph Walker
John Griffin	

**OPEN PUBLIC MEETINGS STATEMENT BY BOARD PRESIDENT**

Adequate notice of this meeting has been given by sending a meeting notice, dated May 28, 2020 to all Board members, Ringwood and Wanaque Council Clerks and Libraries, The Trends and The Record. These meeting notices state a special session will be held on May 28, 2020 at 7:00PM.

In accordance with the Open Public Meetings Act and Lakeland Board of Education Bylaw 0168 notice must be given to the School Business Administrator immediately prior to the meeting when sound recordings of the meeting will be made by the public.

There is no need to mention the location of the Fire Exits this evening, because this is a Virtual meeting attended by the public through Google Meet.

**PRESIDENT'S COMMENTS**

Board President, Rob Adams, welcomed everyone to the meeting.

**PRIVATE EXECUTIVE SESSION**

Moved by Maryann Brett seconded by John Griffin that the Board of Education will move to Private Executive Session to discuss item(s) which fall within an exception of our open meeting policy and permits the Board to have a private discussion, since it deals with specific exceptions contained in N.J.S.A. 10:4-12b.

**TIME IN** 7:15 **pm**

**VOICE VOTE:** YES 9 NO 0 ABSTAIN 0

- a. Personnel - employment matters affecting a specific prospective or current employee
- b. Ongoing litigation
- c. Attorney-client privilege
- d. Individual student privacy
- e. Investment of public funds if public interest could be adversely affected
- f. Tactics or techniques utilized in protecting public safety and property
- g. Matters rendered confidential by Federal Law, State Law, or Court Rule
- h. Purchase or lease of real property if public interest could be adversely affected

- i. X Collective bargaining agreements with Teacher's Association, Cafeteria Association, Administrators/Supervisors Assoc., Assistant Superintendent for Curriculum and Instruction and School Business Administrator's contracts.

Be it resolved that the Board move to Private Executive Session to discuss matters rendered confidential by the need to protect the potential inclusion of the terms and conditions which are proposed for inclusion in a collective bargaining agreements with the Lakeland Education Association. Any discussion held by the Board which need not remain confidential will be made public as soon as practical. Minutes of the private executive session will not be disclosed until the needs for confidentiality no longer exists.

Moved by Suzanne Raoul seconded by Joseph Walker that the Board of Education return to public session at 7:18 pm

VOICE VOTE: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

## PUBLIC COMMENTS

Moved by Bruce Gibson seconded by John Griffin that the Board approve the meeting be opened to the public to speak. This portion of the meeting is limited to 15 minutes unless an additional affirmative vote by Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions**, comments or concerns on **agenda items only**. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board President. The Board wishes to remind all attendees at its meetings that it subscribes without reservation to the principle of keeping the community completely informed. By policy the Board cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Chief School Administrator or the Board of Education, either by telephone or letter.

VOICE VOTE: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

Moved by Bruce Gibson seconded by John Griffin that the Board close the public comments session.

VOICE VOTE: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

1. Moved by Daniel Sinclair seconded by Joseph Walker

### **Resolution Approving Sidebar Agreement**

WHEREAS, on March 10, 2020, the Lakeland Regional Board of Education sought for the outsourcing of the Lakeland Paraprofessionals; and

WHEREAS, on May 8, 2020, the Board received three proposals for outsourcing of the paraprofessionals, which would save the Board either \$394,416, \$418,819, or \$435,088, depending on the proposal chosen; and

WHEREAS, in accordance with N.J.S.A. 18A:18A-4.5, the Board and the Lakeland Education Association met on April 22, 2020, April 29, 2020 and May 11, 2020; and

WHEREAS, the Association made a proposal to the Board on May 15, 2020 as permitted by N.J.S.A. 18A:18A-4.5, in order to convince the Board to reject the three proposals made by the outsourcing companies; and

WHEREAS, the proposal made by the Association would save the Board a total of \$299,353.96; and

WHEREAS, the Board finds it is in the best interest of the Lakeland Regional High School District to accept the Association's May 15, 2020 proposal and enter into a Sidebar Agreement with the Association.

NOW, THEREFORE BE IT RESOLVED that the Lakeland Regional Board of Education hereby adopts and approves the terms, stipulations, and conditions established in the Sidebar Agreement between the Lakeland Regional Board of Education and the Lakeland Education Association.

BE IT FURTHER RESOLVED, that the Board President, Superintendent of Schools, and Board Secretary are hereby authorized to execute any documents necessary to effectuate the terms of this Resolution.

ROLL CALL: YES \_\_\_9\_\_\_ NO \_\_\_0\_\_\_ ABSTAIN \_\_\_0\_\_\_

## PUBLIC COMMENTS

Moved by Bruce Gibson seconded by John Griffin that the Board approve the meeting be opened to the public to speak on any items of interest and further that this portion of the meeting be limited to 15 minutes unless an additional affirmative vote by the Board members is taken. During this portion of the meeting the residents are invited to address the Board **with any questions, comments or concerns** that may be in respect to the operation of their schools. In doing so, the Board requests the individual address the Board, giving name and address, and asks that all remarks be directed to the Board. The Board wishes to remind all attendees at its meetings that while it subscribes without reservations to the principle of keeping the community completely informed, by policy it cannot allow public discussion of personnel matters. If a matter concerning the staff of the Lakeland Regional High School District is of interest or concern to a resident, the matter should be referred to the responsible Building Principal, Superintendent of Schools or the Board of Education, either by telephone or letter.

VOICE VOTE: YES\_\_9\_\_NO\_0\_\_ABSTAIN\_0\_\_

Moved by Bruce Gibson seconded by Suzanne Raoul that the Board close the public comments session.

VOICE VOTE: YES\_\_9\_\_NO\_\_0\_\_ABSTAIN\_0\_\_

## ADJOURNMENT

Moved by Samuel Nastory seconded by Suzanne Raoul that the meeting be adjourned at \_\_7:27\_\_ pm.

VOICE VOTE: YES\_\_9\_\_NO\_\_0\_\_ABSTAIN\_\_0\_\_

Respectfully submitted,

Kathryn Davenport  
Business Administrator/Board Secretary