



Genoa City Jt. 2 School District

REGULAR BOARD MEETING MINUTES Monday, February 17, 2020

1. Call to Order

Vice-President Druszczak called the meeting to order at 6:00 P.M. and noted that the meeting was properly posted and media representative notified in accordance with Wisconsin Statutes, Section 19.84(1)(b).

Present: Board members Kathryn Coari, Jennelle Olson, Karen Druszczak, and Jaye Tritz (arrived 6:23 p.m.); Superintendent Kellie Bohn, Elementary School Principal Luke Braden, Middle School Principal Michael McCabe, and Business Manager Mary DeYoung. Staff representatives Julia Garczynski, Matt Guth, Mary Ellen Kanthack, and Village Representative Duane Gallo.

2. Revisions/Approval of the Agenda

Motion by Coari/Olson to approve the agenda with the revision of moving New Business Item E to Item F and to add New Business Item E – Rescind Motion from January 20, 2020- Support Staff Wage Increase Model 2020-2021. Motion carried 4-0.

3. Community Participation/Staff Presentations

- a. Genoa City Lions Club: Lions Club members Casey, Eric, and Bill Thornburgh, Dennis Habernick, and Greg Pryor presented a bench to the Middle School library. They collected 500 pounds of plastic bags and received the bench from Trex Corporation
- b. Julia Garczynski, Director of Pupil Services: Ms. Garczynski presented an update on the mental health grant - DESSA screening, professional development, and the parent engagement nights. She talked about planning for 2020-21 and the best way the District can use our paraprofessionals and special education teachers
- c. Matt Guth, MS Physical Education Teacher: Mr. Guth is a Kohl Award winner from 2018-19. He presented information about his philosophy, teaching strategies, and values for the Middle School physical education program. He also talked about his own professional development.
- d. Video – 4K/5K Registration: Mr. Braden showed a video from 4K/5K registration night.

4. Consent Agenda

Motion by Coari/Olson to approve the Consent Agenda including the minutes of the January 20, 2020 Regular Session, the February 12 Work and Executive Sessions, and the financial report for expenses of \$534,498.50. Motion carried 4-0. Revenue for the month totaled \$147,117.34.

5. New Business

- a. Resolution and Cooperative Agreement for the Occupational Therapist - Motion by Coari/Olson to approve the Resolution and Cooperative Agreement for the Occupational Therapist for the 2020-2021 school year. Motion carried 4-0.
- b. School Psychologist 66.03.01 Initial Planning – Motion by Coari/Olson to approve the initial planning for a 66.0301 agreement for a school psychologist. Motion carried 4-0.
- c. 3K Program Initial Planning – Motion by Coari/Olson to approve the initial planning for a 3K program with Champions. Motion carried 4-0.

- d. 3K Program Initial Planning – Motion by Coari/Olson to approve the initial planning for a 3K program with Champions. Motion carried 4-0.
- e. Enrollment Application – Motion by Coari/Olson to deny the enrollment request. Motion carried 4-0.
- f. Rescind Support Staff Wage Increase Model 2020-2021 - Motion by Coari/Olson to rescind the motion from the January 20, 2020 regular board meeting to approve the Support Staff Wage Model for 2020-2021 that allows supervisors to decide on the annual raise for individual staff members with a range of \$0.25 to \$0.40 per hour based on goal attainment, leadership, initiative, exceptional work, and positive attitude. Motion carried 4-0.
- g. Support Staff Compensation - Motion by Coari/Olson to approve the Support Staff Compensation for 2020-2021 that allows supervisors to decide on the annual raise for individual staff members with a range of \$0.25 to \$0.40 per hour based on goal attainment, leadership, initiative, exceptional work, and positive attitude. Motion carried 4-0.

6. Policy Work

- a. Second Reading of 7000 Series – Motion by Coari/Olson to approve the 7000 Property Series that includes: 7100-Facilities Planning; 7217-Weapons; 7230-Gifts, Grants, and Bequests; 7240-Site Acquisition; 7250-Commemoration of School Facilities; 7300-Disposition of Real Property; 7310-Disposition of Surplus Property; 7410-Maintenance; 7420-Hygienic Management; 7430-Safety Standards; 7434-Use of Tobacco on School Premises; 7440-Facility Security; 7440.01 Video Surveillance and Electronic Monitoring; 7450-Property Inventory; 5455-Accounting System for Fixed Assets; 7460-Conservation of Natural and Material Resources; 7510-Use of District Facilities; 7530-Lending of District-Owned Equipment; 7530.01-Board-Owned Personal Communication Devices; 7530.02-Staff and School Officials Use of Personal Communication Devices; 7540-Technology; 7549.01-Technology Privacy; 7540.02-Web Content, Services, and Apps; 7540.03-Student Technology Acceptable Use and Safety; 7540.04-Staff Technology Acceptable Use and Safety; 7540.05 Assistive Technology and Services; 7540.06-District-Issued Staff E-mail Account; 7840.07 District-Issued Student E-mail Account; 7541-Electronic Data Processing Disaster Recovery Plan; 7542- Access to District Technology Resources from Personally-Owned Communication Devices; 7543-Remote Access to the District's Network; and 7550-Joint Use of Facilities carried 4-0.
- b. First Reading of Neola Policy Update 29.1 - Motion by Druszczak/Olson to waive the first reading and approve Neola Policy Update 29.1 that includes: 0100-Definitions; 0121-Authority; 142.5-Vacancies; 144.3-Conflict of Interest; 164.2-Special Meetings; 167.6-E-mail: Public Records; 167.7-Use of Personal Communication Devices; 174.2-School Performance Report; 1130-Conflict of Interest; 1213-Student Supervision and Welfare; 1241-Non-Reemployment of the Superintendent; 1461-Unrequested leaves of Absence/Fitness for Duty; 1662-Employee Anti-Harassment; 2210-Curriculum Development; 2260-Nondiscrimination and Access to Equal Educational Opportunity; 2260.01-Section 504/ADA Prohibition Against Discrimination Based on Disability; 2261-Title I Services; 2261.01-Parent and Family Member Participation in Title I Services; 2261.03-District and School Report Card; 2700.01-School Performance and Accountability Reports; 3122.01-Drug-Free Workplace; 3125-Wisconsin Quality Educator Initiative; 3161-Unrequested Leaves of Absence/Fitness for Duty; 3213-Student Supervision and Welfare; 3230-Conflict of Interest; 3340-Grievance Procedure; 3362-Employee Anti-Harassment; 3410.01-Compensation for Part-time Staff; 3430-Leaves of Absence; 3431-Employee Leaves; 4122.01-Drug-Free Workplace; 4161-Unrequested Leaves of Absence/Fitness for Duty; 4213-Student Supervision and Welfare;

4230-Conflict of Interest; 4340-Grievance Procedure; 4362-Employee Anti-Harassment; 4410.01-Compensation for Part-time Staff; 4430-Leaves of Absence; 4431-Employee Leaves; 5113-Open Enrollment Program; 5330-Administration of Medication/Emergency Care; 5517-Student Anti-Harassment; 5630-Corporal Punishment; 6220-Budget Preparation; 6520-Payroll Deductions; 6605-Crowdfunding; 6800-System of Accounting; 7440.01-Video Surveillance and Electronic Monitoring; 7540-Technology; 7540.02-Web Content, Services, and Apps; 7540.04-Staff Technology Acceptable Use and Safety; 8310-Public Records; 8315-Information Management; 8320-Personnel Records; 8320.01-Unauthorized Acquisition of Staff Personal Information; 8390-Animals on District Property; 8800-Religious and Patriotic Ceremonies and Observances; and 9130-Public Requests, Suggestions or Complaints carried 4-0.

7. Communication and Reports

- a. Principals' Report – Principal Luke Braden talked about the Kids Heart Challenge spearheaded by Physical Education teacher Briana Brenek. To date they have raised over \$9,700 toward their \$10,000 goal. Mr. McCabe noted that Ms. Powers took her Pals students down to the Elementary School to help with this fundraiser.
- b. Business Manager Report – No report was given.
- c. Superintendent Report – Ms. Bohn shared the results from the Studer Employee Engagement work with the Board. About 85% of the staff filled out the survey. The Board looked at the top three items, which centered on supervisory support, and the bottom three, which were centered on communication. Ms. Bohn shared her action plan and the roll-out of the rest of the results which will involve action plans from both building
The results of the winter data collection were also shared with the Board. Using both the STAR and MAP software, proficiency rates on the Forward test can be predicted. While there were some positive results, overall there was not as much progress as what we hoped to see. Building leaders are working with their teachers to develop specific actions to address the deficit areas between now and the Forward test.
Both of the previous items are included in the District Goals: Specifically goals one and three. Kellie and Mary are also going to begin doing weekly work on the Staff Handbook to encompass some of the customer service expectations that are a part of our District goals.
- d. Board Member Reports/Comments – Karen Druszczak attended the convention and shared information with Kellie about customer service – proactive & reactive customer service. Karen believes we are good at reactive customer service. She also attended a workshop on improving reading and shared that a majority of state school districts are down and the majority of them are using Lucy Calkins and Fountas & Pinnell
- e. Meetings/Events
Board Work Session- Wednesday, March 11, 6:00 p.m.
Regular Board Meeting – Monday, March 16, 6:00 p.m.

8. Items for Future Agendas – There were no items for future agendas.

9. Motion to Adjourn – A Coari/Olson motion and second to adjourn. Motion carried 4-0.

Respectfully submitted,

Mary DeYoung
Secretary Pro tem

Kathryn Coari
Board Clerk