

THE ENGLEWOOD BOARD OF EDUCATION
AGENDA – PUBLIC MEETING
July 16, 2020
5:30 p.m.

A Public Meeting will be held this day at 5:30 p.m. at Dr. John Grieco Elementary School in the cafeteria and via zoom webinar; immediately moving to closed session and returning to open session at 7 p.m. in the cafeteria and via zoom webinar. You can participate by using the following links below.

Please click the link below to join the webinar:

<https://us02web.zoom.us/j/85359959968>

To join on Telephone:

Dial : +1 929 436 2866 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 6833 or +1 253 215 8782 or +1 346 248 7799

Webinar ID: 853 5995 9968

International numbers available: <https://us02web.zoom.us/j/85359959968>

Once the individual enters the meeting over the phone, they can press *9 to raise their hand.

I. CALL TO ORDER STATEMENT – Board of Education President

The New Jersey Open Public Meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed and acted upon. In accordance with the provisions of this act, the Board of Education has caused notice of this meeting to be posted in the Board Office, City Clerk's Office, Public Library, and all Englewood public schools and e-mailed or faxed to the Record, Suburbanite, Presidents of the ETA and EAA, Presidents of parent-teacher organizations and any person who has requested individual notice and paid the required fee.

- II. ROLL CALL** Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty, Steven Berrios,
Molly Craig-Berry

III. PLEDGE OF ALLEGIANCE

IV. CLOSED SESSION AS NECESSARY *(Use this resolution to identify the qualified matters to be discussed)*

WHEREAS, the Open Public Meetings Act, N.J.S.A.10:4-12, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED, the Board of Education adjourns to closed session to discuss: (select one or more)

- 1) *a matter rendered confidential by federal or state law*
- 2) *a matter in which release of information would impair the right to receive government funds*
- 3) *material the disclosure of which constitutes an unwarranted invasion of individual privacy*
- 4) *a collective bargaining agreement and/or negotiations related to it*
- 5) *a matter involving the purchase, lease, or acquisition of real property with public funds*
- 6) *protection of public safety and property and/or investigations of possible violations or violations of law*
- 7) *pending or anticipated litigation or contract negotiation and/or matters of attorney-client privilege*

- 8) *specific prospective or current employees unless all who could be adversely affected request an open session*
- 9) *deliberation after a public hearing that could result in a civil penalty or other loss*

and be it

FURTHER RESOLVED, the minutes of this closed session be made public when the need for confidentiality no longer exists.

V. APPROVAL OF MINUTES

TAB-01

June 9, 2020 – Special Public Meeting and Closed Session
 June 18, 2020 – Regular Board Meeting and Closed Session

VI. BOARD SECRETARY REPORT:

TAB-02

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of May 2020 and Board Secretary’s report for the month of May 2020; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 8,166,713.45		\$69,414,585.41	\$ 15,422,364.59	\$ 52,628,662.65	\$ 1,363,558.17
(10),(11),(18) Current Expense			\$67,126,321.41	\$ 14,773,893.73	\$ 51,266,310.76	\$ 1,086,116.92
(12) Capital Outlay			\$ 2,288,264.00	\$ 648,470.86	\$ 1,362,351.89	\$ 277,441.25
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 613,855.49		\$ 8,040,769.53	\$ 1,507,192.24	\$ 4,910,646.35	\$ 1,622,930.94
(30) Capital Projects Fund	\$ -		\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ (302,225.84)		\$ 1,813,356.26		\$ 1,813,356.26	\$ -
(50) Enterprise Fund	\$ 305,944.61					
(1) NET Payroll	\$ 37,176.01					
(60) Enterprise Fund	\$ 104,839.28					
TOTAL	\$ 8,926,303.00		\$79,497,161.36	\$ 16,929,556.83	\$ 59,352,665.26	\$ 3,214,939.27

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3 the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

VII. COMMITTEE REPORT(S)

VIII. SUPERINTENDENT'S REPORT

IX. PUBLIC COMMENT ON CONSENT AGENDA ONLY

In accordance with the Board's bylaws, the Board is now opening the meeting for a period of public comment. Please remember to announce your name, place of residence, and group affiliation, if appropriate. Your statements will be limited to three minutes in duration.

While the Board respects the public's right to voice any questions, concerns or criticisms it may have regarding the conduct of the Board and/or its administrations, I want to remind you that this right is not absolute, and statements that are abusive, obscene, irrelevant, overly lengthy or that interfere with the orderly progress of the meeting will not be permitted.

I want to also remind everyone that there is not privilege or qualified privilege with regard to any statements that a member of the public makes before the Board, and I caution each of you that your comments could result in legal action by a third party if you publicly disseminate information you know to be false. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they relate to its obligation to effectively govern the Englewood Public School District, but cannot offer protection from any action that a third party may elect to pursue as a result of any statements offered during public session

X. REVIEW OF CONSENT AGENDA

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Board	21-B-01
Administration	21-A-01 through 21-A-03
Finance	21-F-01 through 21-F-06
Personnel	21-P-04 through 21-P-03

Section	Section	Topic	Page	Tab
Board	21-B-01	2020-2021 District Goals	5	
Administration	21-A-01	Approval – Submission of NJDOE School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act Statement of Assurance	6	03
	21-A-02	Approval – Purchased Services 2020-2021	7	04
	21-A-03	Approval – District Enrollment in Schools	8	
Finance	21-F-01	Approval – Monthly Transfers	9	05
	21-F-02	Approval – Bills List	9	06
	21-F-03	Approval – Agreement with T-Mobile for Hot Spots	9	
	21-F-04	Approval – Cancellation of My Play Purchase Order	9	
	20-F-05	Approval – N.J. State Interscholastic Athletic Association	9	
	20-F-06	Approval – Staff Training	10	
Personnel	21-P-01	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes	11	
	21-P-02	Approval - 2020-2021 Extra Compensation Positions	11-14	
	21-P-03	Approval - Retirement, Resignations, Leaves of Absence, Terminations	15	

XI. APPROVAL OF CONSENT AGENDA

- a. Motion to approve the consent agenda: _____ Second: _____
- b. Board Discussion
- c. Vote

XII. PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

XIII. OLD/NEW BUSINESS

XIV. ADJOURNMENT

21-B-01 APPROVAL – 2020-2021 DISTRICT GOALS

WHEREAS, the Englewood Board of Education adopts the following goals:

DISTRICT GOALS

1. Utilize data analysis and visualization tools to track district progress and develop programs to address curriculum areas and students needing additional support.
2. Recruitment and retention of a highly-qualified, diverse staff.
3. Increase the integration of technology into the classroom and facilitate equity in the area of remote learning.
4. Create a plan for “on ramps” to allow in-district students to qualify for academies.
5. Study and report on mental health in the schools and develop programs to address areas of need.

ADMINISTRATION

21-A-01

APPROVAL-SUBMISSION OF NJDOE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT STATEMENT OF ASSURANCE

TAB-03

WHEREAS, the district is required to complete an annual *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and a Public Board Meeting was held to review and comment on the self-assessment,

NOW BE IT RESOLVED, upon the recommendation of the Superintendent the BOE approves the submission of the *New Jersey Department of Education School Self-Assessment for Determining Grades under the Anti-Bullying Bill of Rights Act* and summary results to the NJDOE and,

BE IT FURTHER RESOLVED, that by submitting this summary, the Superintendent assures:

1. The school safety team (SST) had the lead role in completing the Self-Assessment.
2. The public will be given the opportunity to comment on the Self-Assessment at a district Board of Education.
3. The BOE approved the Self-Assessment at a public meeting, prior to submission to the New Jersey Department of Education (NJDOE).
4. All information in the Self-Assessment is an accurate and complete account of the status of the school's efforts implementing the ABR at the time of submission, the SST's report, the public comment on the report, and the district BOE's review of and decision on the report.
5. The NJDOE or its authorized representatives will be provided with access to, and the right to examine, all records, books, papers, or documents related to the Self-Assessment.
6. The grade assigned by the Commissioner for the school and for the school district will be posted on the home page of the school's website within 10 days of its receipt from the NJDOE.
7. The BOE at a public meeting will review the grades assigned by the Commissioner for each school and the school district.

21-A-02 APPROVAL – PURCHASED SERVICES 2020 – 2021

TAB-04

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
Teaching Strategies, LLC 4500 East West Highway, Suite 300 Bethesda, MD, 20814	1-Day Supporting Language and Literacy in The Creative Curriculum® for Preschool (Teachers) 11-03-2020	20-218-200-590-02-000-000	\$3,465.00
Kindergarten Gravity PO Box 1010 NYACK, NY, 10960	Quarles 20-21 School Year Professional Development:Sarah Fiedeldey D Literacy Professional Development with Sarah Fiedeldey Qty 6	20-270-200-300-66-000-000	\$12,000.00
Teaching Strategies, LLC 4500 East West Highway, Suite 300 Bethesda, MD, 20814	1-Day Supporting Social-Emotional Development and Learning with The Creative Curriculum® for Preschool (Teachers) 10-12-2020	20-218-200-590-02-000-000	\$3,465.00
Consultants	See attached listing-ESY Various July 2020 - August 2020	Various	\$146,400.00

21-A-03 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19	31-Jan '20	29-Feb '20	31-Mar '20	30-Apr '20	31-May '20	30-Jun '20
DMHS	1,046	1,043	1,044	1,037	1,035	1,040	1,042	1,043	1,042	1,042
JDMS	568	569	568	569	568	572	573	573	572	572
McCloud	572	561	562	563	566	567	568	569	569	569
Grieco	365	355	351	348	345	346	346	346	346	346
Quarles	460	452	454	454	462	467	468	468	468	468
In-District Total	3,011	2,980	2,979	2,971	2,976	2,992	2,997	2,999	2,997	2,997

20-F-06 APPROVAL – STAFF TRAINING

BE IT RESOLVED, the Englewood Board of Education approves the training and related expenses as listed below:

Purpose	Date(s)	Name(s)	Budget Code	Registration
Legal One: Affirmative Action Officer Certificate Program (On-Line)	8/18, 8/19 & 8/20	Gina Leonard Edone Joe Armental Noel Gordon Mercedes Tellez-Gil Carroll Sanchez		\$400 \$400 \$400 \$400 \$400

PERSONNEL

21-P-01 APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED, NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent’s Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

<i>N = New</i>	<i>LR = Leave Replacement</i>	<i>R = Replacement</i>	<i>RI = Reinstatement</i>
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(All salaries are annual unless otherwise noted)

CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Cho, Julia (R. - #6665)	Teacher of Mathematics CEAS: Teacher of Mathematics	DMHS	MA, Step 1 \$61,105 Budget Code: 11-140-100-101-77-101-000-000	09/01/2020- 06/30/2021
Steinman, Joshua (R. – #7060)	Teacher of Spanish Provisional: Teacher of Spanish	JDMS	MA, Step 3-4 \$61,555 Budget Code: 11-130-100-101-76-101-000-000	09/01/2020- 06/30/2021

21-P-02 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

CURRICULUM WRITING PHASE II – GRADES 6-12					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Frangiosa, Grace	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000

CURRICULUM WRITING PHASE II – GRADES K-8 - MATHEMATICS					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Abruzzese, Windsor*	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Calenda, Elizabeth*	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Chang, Jamie*	Phase II – Grades K-8 Mathematics Curriculum Writer & Editor	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000
Corizzi, Thomas	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	70	Summer 2020	11-000-221-102-64-101-000
Eaton, Leslie*	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Felice, Nikki	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	70	Summer 2020	11-000-221-102-64-101-000
Griffin, Mallory	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	70	Summer 2020	11-000-221-102-64-101-000
LaGrega, Anthony	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	70	Summer 2020	11-000-221-102-64-101-000
Murray, Katelyn*	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000

*Additional hours given from Resoluton 20-P-90 from June 18, 2020 Agenda

ALL SUMMER EMPLOYMENT IS CONTINGENT UPON STUDENT ENROLLMENT /ATTENDANCE AND STATE MANDATED COVID-19 DIRECTIVES

VIRTUAL SUMMER SCHOOL – GRADES 1-8					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
DiBartolomeo, Christine	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Flores Sanchez, Maria	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Forman, Jeff	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Hrbek, Jane	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Jackson, Jessica	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Lavelanet, Danielle	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Pazymino, Ysoris	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

Vanvalkenburg, Jessica	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
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SUMMER ASSIGNMENTS VIRTUAL SUPPORT – GRADES 1-8

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Capilli, Lauren	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Felice, Nikki	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Flores Sanchez, Maria	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Forman, Jeff	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Iloski, Annette	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Jackson, Jessica	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Jaquinet, Cristina	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Marcellus, Martine	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Mejia-Vlantis, Marina	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Mitchell, Basheba	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Pazymino, Ysoris	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Smith, Nicole	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Tarquino, Luz	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Tisdale, Christopher	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Wondrack, Margaret	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

ELL VIRTUAL SUMMER SCHOOL – Grades 1 - 8					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Cardona, German	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

DMHS VIRTUAL STUDENT SUPPORT SERVICES (SEAT TIME)					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Arrieta, Shannon	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Brooks, Jalesah	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Cohen, Rachel	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Drumgoole, Kathryn	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Gianetti, Karen	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Markert, Daniel	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Mitchell, Basheba	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Murphy, Theodora	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Pennington, James	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000
Urbay-Cross, Odette	Virtual Student Support Services Instructor	Per ETA Guide	120	Summer 2020	11-140-100-101-67-103-000

SUMMER CHILD STUDY TEAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Emont, Tamara	CST Meeting Teacher	Per ETA Guide	50	Summer 2020	11-000-219-100-101-40-000

SUMMER SCHOOL COUNSELORS SCHEDULING AND ENROLLMENT					
Name	Assignment	Rate	Max Hrs.	Effective Dates	Budget Account
McDonald, James	School Counselor	Per ETA Guide	100	Summer 2020	11-000-218-100-67-103-000

**21-P-03 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE,
TERMINATIONS**

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
Kissoon, Pamela Quarles	Teacher of Elementary School Paid Medical Leave of Absence Unpaid Medical Leave of Absence	August 31, 2020 – September 8, 2020 September 9, 2020 – January 8, 2021
Senese, Casey Quarles	Teacher of Elementary School Paid Medical Leave of Absence Unpaid Medical Leave of Absence	August 31, 2020 – October 13, 2020 October 14, 2020 – January 29, 2021
Walker, Jaclyn Grieco	Teacher of Elementary School Paid Medical Leave of Absence Unpaid Medical Leave of Absence	August 31, 2020 – October 16, 2020 October 19, 2020 – March 31, 2021

RESIGNATION		
Name	Notice/Position	Effective Date(s)
Hall, Kenneth Grieco	Teacher of Elementary School	July 9, 2020