

**ROLL CALL
AND RECOGNITION
OF GUESTS--**

The Board of Education of North Greene Unit District No. 3, Greene and Scott Counties, Illinois, met in regular session on Wednesday, March 16, 2022, at 7:00 p.m. in the Board Room of the Administrative Education Center, White Hall. Those answering roll call were: President Stacy Schutz , Members Cale Hoesman, Casey Kallal, Rachelle Malin, Casey Nell, and Kevin Nichols; Member Karen Daniels was absent. Superintendent Mark Scott, Secretary Barbara Neece, Treasurer Tiffany Mumford, Principals Amanda Macias, Jackie Kuchy, Dean of Students Brett Berry, Special Education Coordinator Heather Staats, and Building Maintenance Director/Transportation Supervisor Vance Dirksmeyer were also in attendance.

**CONSENT ITEMS:
MINUTES;**

A motion was made by Mr. Hoesman, seconded by Mrs. Malin, to approve the following consent agenda items: Minutes of the regular meeting of February 16, and special meetings of February 22 and March 8, 2022, as presented;

**BILLS;
REPORTS OF TREAS.;
PRINCIPALS;
TRANSPORTATION &
BUILDING & GROUNDS;
USE OF FACILITIES;**

Approve payment of bills for the month as listed and reviewed;
Treasurer’s Report for the month of February and March 16 update;
Building Principal reports of recent activities and events;
Transportation Report for the month of February;
Building and Grounds Report for the month of February;
Approve use of the Jr. High Gym by local law enforcement and fire departments to host a Guns and Hoses dodge ball fundraising event May 14, beginning at 5:00 p.m., with waiver of rental fees.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Nichols, yea
Malin, yea	Daniels, absent
Nell, yea	Kallal, yea
Schutz, yea	

During reports, Elementary Principal Kuchy reported plans for a STEAM Night on April 6, Family Reading Night prior to Summer School, IAR and ISA testing to begin March 29, with an IAR Recognition Breakfast to be held March 28; Jr.-Sr. High Principal Macias discussed plans for a Summer school, announced that there are five Silver Medallion student recipients, May 15 Awards Ceremony to be held, and Dean of Students Berry reported that the number of discipline infractions were getting better. Building Maintenance Director/Transportation Supervisor Dirksmeyer reported that installation of the new bus cameras was being completed with training to be held March 17, installation of a new furnace was necessary at the Vocational Tech building as the original unit was too old for repairs, and repair of buses is an issue due to problems with parts availability.

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**CLOSED SESSION-
7:20 P.M.--**

A motion was made by Mr. Nell, seconded by Mr. Nichols, to go to Closed Session at 7:20 p.m. to Discuss Evidence or testimony presented in open hearing, or in closed hearing where authorized by law, to a quasi-adjudicative body, as defined in the Open Meetings Act, provided that this body prepares and makes available for public inspection a written decision with its determinative reasoning, per 5 ILCS 120/2(c)(4); The appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, as per 5ILCS 120/2(c)(1), as amended by P.A. 93-0057; .

The President put the motion to a vote and the following roll call was taken:

Nell, yea	Hoesman, yea
Nichols, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

RECONVENE-8:05 P.M.—A motion was made by Mr. Nell, seconded by Mr. Nichols, to return to Open Session at 8:05 p.m.

The President put the motion to a vote and the following roll call was taken:

Nell, yea	Hoesman, yea
Nichols, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

**ACTION/REPORT-
TITLE IX HEARING
DETERMINATION--**

As a result of the Title IX appeal hearing held during the closed session, a motion was made by Mr. Nichols, seconded by Mr. Nell, that based upon the evidence given, it was determined to uphold the decision made as a result of the Title IX investigation.

The President put the motion to a vote and the following roll call was taken:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

**SUPERINTENDENT
REPORT--**

Superintendent Scott gave reports on the following items:

1. Informed members of the White Hall Sportsman Club’s application for a grant to fund trap shooting and possibility of the school district sponsoring a student team;
2. Distributed a letter from High School Science Teacher Clancy Maher stating her concern for the need to establish an additional science course requirement for high school students;
3. Updated members that the Food Service Management RFP has been submitted for approval by the State and timeline for advertising and invitation to companies for making formal presentations to the Board;

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APPROVE PLANS AND ITINERARY FOR SENIOR TRIP-2022--

Following review of submitted trip plans and itinerary from the Senior Class of 2022, a motion was made by Mrs. Kallal, seconded by Mr. Nichols, to approve the proposed two-day overnight trip to Indiana Beach Boardwalk Resort on June 6-8, with the district providing the bus and driver to be reimbursed by the class.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

RESOLUTION-WORKING CASH TRANSFER--

Superintendent Scott presented a request for adoption of a Resolution for approval of abatement of the Working Cash fund in the amount of \$350,00.00 for permanently transferring to the Capital Projects Fund in order to cover costs as necessary of the previously approved ongoing building maintenance renovation projects.

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to adopt the Resolution Abating the Working Cash Fund of North Greene Unit District No. 3 in the amount of \$350,000.00 for permanent transfer to the Capital Projects Fund, as recommended.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Daniels, absent
Nell, yea	Kallal, yea
Nichols, yea	Malin, yea
Schutz, yea	

**RESIGNATIONS-
Debby Ash-**

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to accept the following resignations:
Debby Ash, as District Nurse due to retirement effective the end of the 2021-2022 school year, June 30, 2022, and approve payment of retirement bonus of \$1,000; and

Heather Staats-

Heather Staats, as District Special Education Coordinator/Supervisor, effective at the end of her current contract, June 30, 2022.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Nell, yea
Kallal, yea	Daniels, absent
Malin, yea	Hoesman, yea
Schutz, yea	

BUDGET REDUCTION--

As a result of discussions held at the February regular meeting on recommendations made by the administration for staffing needs for the coming year, a proposal for reduction of expenses in the district's budget

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for the 2022-23 fiscal year included reduction of five positions of Parent Educator and a Program Secretary funded by the Early Childhood/Prevention Initiative/Pre-Kindergarten block grant due to uncertain grant funding and four one-to-one special education aide positions and one playground aide position due to uncertain need.

Following discussion, a motion was made by Mr. Nell, seconded by Mr. Hoesman, to approve the recommendations for budget reduction for the 2022-2023 school year as discussed.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Malin, yea
Hoesman, yea	Nichols, yea
Kallal, yea	Daniels, absent
	Schutz, yea

EMPLOYMENT OF PERSONNEL--

Recommendations regarding personnel appointment, employment, compensation, dismissal, and reduction in force were made and acted upon as follows:

RESOLUTIONS FOR REDUCTION/DISMISSAL

OF STAFF FOR 2022-23— A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to adopt
EARLY CHILDHOOD a Resolution Reference the Honorable Dismissal of Certain Educational
PARENT EDUCATORS, Support Personnel in the position of Prevention Initiative Parent
PROGRAM SECRETARY- Coordinator, Emily Forrester, Kelsey Arnold, Toni Booth, and Dennis Savage, and one Prevention Initiative Program Secretary, Crissi Heckrodt, as a result of uncertain grant funding and that the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employees as specified.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
	Schutz, yea

HON. DISMISSAL OF ONE BUILDING SECRETARY-

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel in the position of Building Secretary, Kyla Williamson, as a result of uncertain grant funding and that the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

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The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

**REDUCTION OF
PARAPROFESSIONALS-
FOR 2022-2023**

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to adopt a Resolution Reference the Honorable Dismissal of Certain Educational Support Personnel, due to uncertain need in the position of Paraprofessional Aide: Jamie Roberts, Tracy Dirksmeyer, McKenzie Ackley, Derek Wingler, and Emily Lawson, and that the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employees as specified.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Daniels, absent
Kallal, yea	Hoesman, yea
Malin, yea	Nell, yea
Schutz, yea	

**DISMISSAL
OF “PEL” EMPLOYEES--**

A motion was made by Mr. Nell, seconded by Mr. Nichols, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, John Borgens, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Nell, yea	Hoesman, yea
Nichols, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

A motion was made by Mrs. Kallal, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Patricia Coonrod, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Daniels, absent
Nell, yea	Hoesman, yea
Nichols, yea	Malin, yea
Schutz, yea	

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A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Marta Hall, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

A motion was made by Mr. Nichols, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, McKea Jones, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yes	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

A motion was made by Mr. Nichols, seconded by Mr. Hoesman, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Ryan Leonard, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Malin, yea
Hoesman, yea	Nell, yea
Kallal, yea	Daniels, absent
Schutz, yea	

A motion was made by Mr. Nichols, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Jonathan Myers, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

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The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Amanda Peebles, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Jeremy Sharrow, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Nell, yea
Kallal, yea	Daniels, absent
Malin, yea	Hoesman, yea
Schutz, yea	

A motion was made by Mrs. Kallal, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Logan Staats, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Daniels, absent
Nell, yea	Hoesman, yea
Nichols, yea	Malin, yea
Schutz, yea	

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A motion was made by Mr. Nichols, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Justin Vinyard, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Nichols, yea	Hoesman, yea
Nell, yea	Kallal, yea
Daniels, absent	Malin, yea
Schutz, yea	

A motion was made by Mr. Hoesman, seconded by Mr. Nell, to adopt a Resolution Reference the Dismissal of Professional Educator Licensed (“PEL”) employee, Kala Wahl, due to lack of appropriate licensure and that employment not be renewed for the 2022-2023 school year and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Daniels, absent
Nell, yea	Kallal, yea
Nichols, yea	Malin, yea
Schutz, yea	

**NON-RENEWAL OF
1ST YR. NON-TENURED
TEACHER--**

A motion was made by Mrs. Kallal, seconded by Mr. Nell, to adopt a Resolution Reference the Non-Renewal of First-Year Non-Tenured Professional Educator Licensed (“PEL”) teacher, Angela Neff, effective the end of the 2021-2022 school year, as specified in the resolution and the Superintendent be authorized and directed to deliver or cause to be delivered, the notice to the employee as specified.

The President put the motion to a vote and the following roll call resulted:

Kallal, yea	Daniels, absent
Nell, yea	Hoesman, yea
Nichols, yea	Malin, yea
Schutz, yea	

**EXTRACURRICULAR
STIPEND POSITIONS-**

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to adopt a Resolution Reference the Decision to Discontinue Certain Extra-Curricular Assignments, Duties and Stipends for the 2022-2023 school year of those persons not otherwise employed or members of the bargaining unit and that the Superintendent be authorized to deliver or cause to be delivered, the notice to the following persons affected by such action: Don Allen-Head Football Coach, Nathan Roberts-Head High

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School Softball Coach, Kaitlyn Manley-High School Cheerleader Sponsor Stacy Schutz-Class Sponsor, Jeff Clanton-Jr. High Softball Coach, Ryan Crabtree-Jr. High Boys Basketball Coach, Kaylie Stowe-Jr. High Girls Basketball Coach, Josh Jones –High School Boys/Girls Track Coach, Jr. High Girls Volleyball Coach and Jr. High Boys Track Coach, and Kendra Crabtree-Jr. High Cheerleader Sponsor.

The President put the motion to a vote and the following roll call resulted:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

APPROVE LEAVE OF ABSENCE-J. Wallis--

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to approve a request from School Nurse Assistant Julie Wallis for a leave of absence under the Family Medical Leave Act for the period from January 22, 2022 to April 30, 2022.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

EMPLOYMENT- SPEECH PATHOLOGIST--

A motion was made by Mr. Hoesman, seconded by Mr. Nichols, to approve the recommendation of the administration for employment of Elisha Evans as a Speech/Language Pathologist on a 9.5 month contract, effective the 2022-2023 school year and to notify the current contracted Speech/Language Pathologist of termination of services effective the end of the 2021-2022 school year.

The President put the motion to a vote and the following roll call was taken:

Hoesman, yea	Kallal, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

CALENDAR 2022-2023--

The Calendar proposed for the 2022-23 school year was reviewed as developed and recommended by the calendar committee for board approval. Following review, a motion was made by Mrs. Kallal, seconded by Mr. Nell, to approve the Calendar for 2022-2023 as proposed with the year to begin with a staff institute day on August 15 and 16 and first day of student attendance on August 17, end with the last day of student attendance on May 25, and staff institute on May 26, 2023, and 5 emergency days planned for a total of 185 days.

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The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Daniels, absent
Nell, yea	Hoesman, yea
Nichols, yea	Malin, yea
Schutz, yea	

APPROVE CONTINUATION-3 CIRCLES AG GRANT PROGRAM--

A motion was made by Mrs. Kallal, seconded by Mr. Nichols, to authorize the Superintendent to submit reapplication for continuation of the 3 Circles Ag. Grant Program to provide funding for 400 additional program activity hours for Ag. Instructor Josh Lawson for fiscal year 2023 and the district matching \$7,497 of program costs.

The President put the motion to a vote and the following roll call was taken:

Kallal, yea	Hoesman, yea
Nichols, yea	Malin, yea
Daniels, absent	Nell, yea
Schutz, yea	

CLOSED SESSION-8:55 P.M.--

A motion was made by Mr. Nichols, seconded by Mrs. Kallal, to go into Closed Session at 8:55 p.m. for the purpose of discussion of Closed Meeting Minutes per 5 ILCS 120/2(c)(21); The appointment, employment, Compensation, discipline, performance, or dismissal of specific employees of the District, per 5 ILCS 120/2(c)(1), as amended by P.A. 93-0057; Collective negotiating matters between the District and its employees or their representatives, or deliberations concerning salary schedules for one or more classes of employees per 5 ILCS 120/2(c)(2); and Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal, or when the District finds that an action is probable or imminent, in which case the basis for the finding shall be recorded and entered into the closed meeting minutes, 5 ILCS 120/2(c)(11).

RECONVENE- 11:05 P.M.-A motion was made by Mr. Nichols, seconded by Mr. Nell, to reconvene to open session at 11:05 p.m.

The President put the motion to a vote and all present voted in favor of the motion.

CLOSED SESSION MINUTES --

A report was made that review of the closed meeting minutes was tabled to the next regular meeting.

ADJOURN-11:07 P.M.--

With no further business to come before the Board, President Schutz adjourned the meeting at 11:07 p.m.

Stacy Schutz, President

Barbara Neece, Secretary