

**Helena-West Helen School District
Board of Directors Meeting Minutes
March 09, 2020
6:00 P.M.**

I. Call to Order/Roll Call

Board President Sanetta Davis called the meeting to order at 6:00 p.m. All members were present.

II. The Pledge of Allegiance

The Pledge of Allegiance was recited by everyone in the boardroom.

III. Superintendent's Report

Superintendent English presented Student of the Month awards to J. F. Wahl's Andre Webb and Central High School's Amaya Valley.

Superintendent English acknowledged that next Monday will be the first day of school for the students in the new building. Letters will go out to the parents and the community on tomorrow and a date will be later announced for the dedication ceremony.

IV. Board President's Report & Recognitions

Board President Sanetta Davis had no report.

V. Consent Agenda

1. Board Minutes

A motion was made by Earnest Simpson and seconded by Janice Williams to approve board minutes from February 10 and February 11, 2020 with any and all necessary corrections.

Vote Unanimous 7-0

2. Financials

A motion was made by Daniel Strickland and seconded by Earnest Simpson to approve the financial reports for March 2020.

Vote Unanimous 7-0

VI. Action Items

1: Student Transfer Request

Attorney J. F. Valley withdrew the petition to transfer the student. The student will remain in the Helena-West Helena School District for the remainder of the 2019-2020 school year.

2. Helena-West Helena School District Teacher of the Year 2019-2020

Mrs. Durenia Smith-Hamilton was recognized as Teacher of the Year building level. Patrick Mugridge was recognized as Teacher of the Year District Level.

Vote Unanimous 7-0

3. IK Electric

A motion was made by Earnest Simpson and seconded by Troy Bobo to accept Superintendent English's recommendation for IK Electric.

Vote Unanimous 7-0

4. Principals Academic/Extra Curricular Report

Mrs. J. Hamilton gave an informational update on the academic status of J. F. Wahl Elementary.

5. 2019-2020 Non-Licensed Policies

A motion was made by Daniel Strickland and seconded by Earnest Simpson to accept Superintendent English's recommendation to adopt the Non-Licensed policies and policy changes/additions for 2019-2020 (8.25, 8.43 and 8.44).

Vote Unanimous 7-0

6. Audit Report

A motion was made by Daniel Strickland and seconded by Janice Williams to accept Superintendent English's recommendation for the current audit findings for year ended June 30, 2019.

Vote Unanimous 7-0

7. Reduction in Force

A motion was made by Loistyne Burrell and seconded by Troy Bobo to accept Superintendent English's Reduction in Force plan for the 2020-2021 school year as listed. Other items may be added as necessary.

Vote Unanimous 7-0

8. Minimum Wage Increase

A motion was made by Janice Williams and seconded by Troy Bobo to accept Superintendent English's recommendation to increase salaries as needed to be in compliance with the Arkansas Minimum Wages. Substitutes non-degreed will increase from \$66.50 to \$70.00 per day and Degree substitutes will remain at \$72.03 per day.

Vote Unanimous 7-0

9. Teach for America Contract

A motion was made by Janice Williams and seconded by Troy Bobo to accept Superintendent English's recommendation for Teach for America.

Vote Unanimous 7-0

The board retired to executive session at 7:21 p.m.

The board returned from executive session at 8:15 p.m. No action was taken.

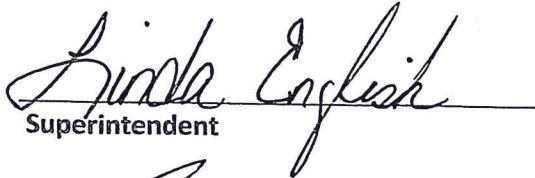
Personnel

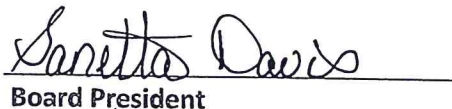
A motion was made by Troy Bobo and seconded by Loistyne Burrell to approve Superintendent English's personnel recommendations.

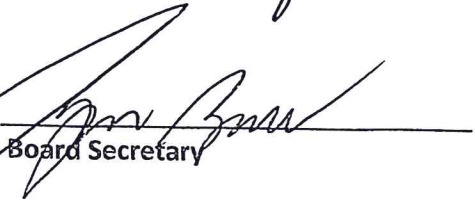
Vote Unanimous 7-0

A motion was made by Loistyne Burrell and seconded by Janice Williams and Troy Bobo to adjourn the meeting.

Meeting adjourned at 8:17 P.M.


Superintendent


Board President


Board Secretary