



## **Supplemental Payment for 18 Graduate Credit Hours Above a Master's Degree**

Indiana Code 20-28-9-1.5 (a) now allows districts to provide supplemental pay for teachers that have completed 18 graduate credit hours above a Master's degree in a content area that will meet the criteria to serve as an adjunct professor for a dual credit course(s) offered at Winchester Community High School. This supplemental payment is not negotiable but is discussable.

A teacher that intends to qualify for the a supplemental payment for earning 18 graduate credit hours above a Master's degree in a content area will present evidence of the graduate program and courses, prior to beginning the graduates course work, he or she intends to complete to the building principal. The building principal will consult with the dual credit provider and the Superintendent to determine if the 18 graduate credit hours meets the requirements for qualifying the teacher as an adjunct professor in that particular content area with the dual credit provider.

Beginning July 1, 2023, the Board, at its sole discretion upon the recommendation of the Superintendent, will pay a teacher a supplemental payment in the amount of \$1300.00 annually for obtaining 18 graduate credit hours above a Master's degree in a content area that qualifies the teacher as an adjunct professor at WCHS for the dual credit provider. If a teacher is involuntary removed from a content area in which they currently are receiving the supplemental payment described above the supplemental pay will continue to be paid. If a teacher voluntary stops teaching the dual credit course(s) from a content area in which they currently are receiving the supplemental payment described above the supplemental pay will no longer be paid. Qualifying teachers must have had at least three effective or highly effective annual evaluations at Randolph Central School Corporation.

The supplemental pay will be paid out in 24 pays or equal amounts according to the payroll calendar.

Approved by Board of School Trustees on May 16, 2023.