## **POCAHONTAS PUBLIC SCHOOLS**

"PREPARING TODAY FOR TOMORROW"

#### **BOARD AGENDA**

Special Board Meeting June 8, 2023 *Minutes* PJHS Library 6:00 PM



Board Members Present: Mr. Gary Cole (President), Ms. Ruth Holt, Mr. Chad Overman, Ms. Jennifer Rawls, and Mr. Brent Massey

Administration Present: Dr. Lance Arbuckle (Superintendent), Anthony Brewington (Athletic Director)

- 1. Call to Order
  - 1.1. Board President Gary Cole called the meeting to order at 6:00pm and recognized all board members as being present.
- 2. Informational Items
  - 2.1. Scoreboard Expansion
    - 2.1.1. Dr Arbuckle shared with the board the need for an expansion of the football scoreboard. Advertisement space needs to be increased due to the response from the community.
  - 2.2.Extreme Renewal
    - 2.2.1. Dr. Arbuckle explained the renewal is needed by technology for the proper function of all hardware and software in the district. This renewal allows for next business day delivery in the event of hardware interruption.
  - 2.3. Apptegy Agreement
    - 2.3.1. Dr Arbuckle shared information about the expansion of the use of Apptegy products in the district. Specifically, Rooms will be added to the current slate of products. Rooms will allow teachers to build classrooms and portals that will enable communication and classroom instruction. It was clarified by question that Rooms will be functional with Google drive and all teacher items in Google drive will continue to be accessible and utilized in the classroom.

### 3. Action Items

- 3.1.Track Resurfacing
  - 3.1.1. Dr. Arbuckle and Mr. Brewington spoke to the board concerning the need for a resurfacing of the track. The track is utilized by both the community and the school district. It is also used by neighboring districts due to its functionality. Mr. Overman shared his desire to also look at financial support of academic structures. Ms. Holt asked Dr. Arbuckle to provide clarification, if possible, on the agreement between the community and the school in regards to the track. Dr. Arbuckle recommended that the board approve the track resurfacing bid from McConnell & Associates, not to exceed \$142,000. After further discussion, Ms. Rawls made a motion to approve the track resurfacing as presented. Mr. Massey seconded the motion. The motion carried 4-1 with Mr. Overman dissenting.

#### 3.2.Microsoft Renewal

- 3.2.1. Dr. Arbuckle presented the renewal of the Microsoft agreement at a cost of \$23,880.22. The agreement includes all licenses to run and operate Microsoft products on district servers and devices. Mr. Massey made a motion to approve the renewal as presented. Mr. Overman seconded the motion. The motion carried unanimously.
- 3.3.Intercom System HS / JrH
  - 3.3.1. Dr. Arbuckle shared the need for updating and replacing the intercom system at the JrHigh and High School. Mr. Massey made a motion to approve the contract with Blue Sky Technologies as presented at a cost of \$151,466.22. Ms. Rawls seconded the motion. The motion carried unanimously.
- 3.4.Jr High Social Studies Curriculum
  - 3.4.1. Dr. Arbuckle shared the work of the JrHigh social studies teacher team regarding the 7<sup>th</sup>/8<sup>th</sup> grade social studies curriculum. Dr. Arbuckle recommended the adoption of Houghton Mifflin Harcourt US History curriculum at a cost not to exceed \$38,400. Ms. Rawls made a motion to approve the purchase of the HMH social studies curriculum as presented. Mr. Massey seconded the motion. The motion carried unanimously.

- 4. Future Action Items
  - 4.1. Policy Review
    - 4.1.1. Certified Policy Updates
      - 4.1.1.1. Dr. Arbuckle led the board in a first reading of updated certified policies regarding legislative changes to state laws and the LEARNS act. Certified policies impacted include:
        - 3.0 Licensed Personnel Policy Committee
        - 3.1 Licensed Personnel Employment
        - 3.8 Licensed Personnel Renewal and Termination
        - 3.9 Licensed Personnel Reduction in Force
        - 3.10 Contract Return
        - 3.12 Licensed Personnel Employee Training
        - 3.24 Licensed Personnel Grievances
        - 3.31.1 Licensed Personnel COVID Emergency Leave
        - 3.52 Teaching During Planning Period and/or of More than the Maximum Number of Students per Day
        - 3.53 Licensed Personnel Duties as Mandated Reporters
        - 3.54 Licensed Personnel Code of Conduct
        - 3.55 Licensed Personnel Name, Title, or Pronoun

# 4.1.2. Classified Policy Updates

- 4.1.2.1. Dr. Arbuckle led the board in a first reading of updated classified policies regarding legislative changes to state laws and the LEARNS act. Classified policies impacted include:
  - **10.0 Classified Personnel Policy Committee**
  - **10.1 Classified Personnel Employment**
  - 10.20 Classified Personnel Grievances
  - 10.26 Classified Personnel COVID Emergency Leave
  - 10.32 Classified Personnel Reduction in Force
  - 10.33 Classified Personnel Renewal and Termination
  - 10.46 Classified Personnel Contract Return
  - **10.44 Classified Personnel Duties as Mandated Reporters**
  - 10.45 Classified Personnel Code of Conduct
  - 10.47 Classified Personnel Name, Title, or Pronoun

## The board took a five minute break at 7:22 pm.

#### 5. Executive Session

Upon re-entering open session after the five minute break, the board entered executive session at 7:30pm.

- 5.1.Employment
  - 5.1.1. Upon returning from executive session, Dr. Arbuckle presented administrative, certified, and classified resignations and recommended approval of all resignations as follows:

#### <u>Administrative Personnel - Resignations:</u>

Anthony Dowdy Administration Assistant Superintendent

#### **Certified Personnel - Resignations:**

Jennifer PoePocahontas Junior HighMathDerek FallsPocahontas Junior HighMath

Amy Story Pocahontas Elem / MDW Language Development

Hannah Wilson Pocahontas Elementary 3<sup>rd</sup> Grade
Samantha Vickers Pocahontas Elementary Kindergarten

## **Classified Personnel - Resignations:**

LaKrista Gunn Pocahontas HS Child Nutrition
Janet Jones Pocahontas Elementary Child Nutrition

Ms. Rawls made a motion to approve the resignations as listed in the personnel agenda. Ms. Holt seconded the motion. The motion passed unanimously.

Dr. Arbuckle then presented modifications and new hires for classified and certified staff as follows:

## **Classified Personnel - Modifications:**

Daija Williford	MDWilliams	drop	Special Education Para
Daija Williford	MDWilliams	add	ALE Para
Brianna Barnes	MDWilliams	drop	Personal Care Aide
Brianna Barnes	MDWilliams	add	Dyslexia Intervention
Jennifer Smith	Pocahontas JrH	drop	Child Nutrition Specialist
Jennifer Smith	Pocahontas JrH	add	Child Nutrition Manager
Justin Hand	Technology	drop	Technology Support Specialist
Justin Hand	Technology	add	District Technology Director

#### **Certified Personnel - Modifications:**

Tracy Ballard	MDWilliams	drop	5 <sup>th</sup> grade Literacy
Tracy Ballard	MDWilliams	add	6 <sup>th</sup> grade Math
Sarah Taylor	MDWilliams	drop	5 <sup>th</sup> grade Science
Sarah Taylor	MDWilliams	add	6 <sup>th</sup> grade Literacy
Amanda Sutfin	Pocahontas JrH/PHS	drop	Asst Band Director

Amanda Sutfin Pocahontas JrH/PHS add Vocal Music Amanda Washburn Pocahontas JrH drop Science

Amanda Washburn Pocahontas JrH add Secondary ELD

Kim Nead Pocahontas JrH drop English
Kim Nead Pocahontas HS add HS Librarian

Casey Chester MDWilliams drop Physical Education

Casey Chester Pocahontas JrH add Teacher on Special Assignment

#### **Certified Personnel – New Hires:**

Tyler Chaffin	Pocahontas JrH	Math
Rayah Lockhart	Pocahontas JrH	Science
Lori Steimel	Pocahontas JrH	Math
Edie Hall	Pocahontas HS	Science
Jared Camp	Pocahontas JrH	Science

Morgan Cotton Pocahontas JrH Social Studies/VB

Mr. Massey made a motion to approve the modifications and new hires as listed in the personnel agenda. Mr. Overman seconded the motion. The motion passed unanimously.

## 6. Upcoming Agenda Items

Dr. Arbuckle addressed the following agenda items for inclusion in the June 19 2023 regular board meeting.

- 6.1. Updated Policies Spring 2023
  - 6.1.1. Leading PLCs District Wide

## 7. Adjournment

The board adjourned the meeting at 8:11 pm.