

THE ENGLEWOOD BOARD OF EDUCATION
MINUTES – PUBLIC MEETING
June 18, 2020
5:30 p.m.

The meeting was called to order at 5:30 p.m. and the NJ Open Public Meeting Statement was read by Ms. Cheryl Balletto, Business Administrator/Board Secretary

Present: Donovan Rodriques, Dalia Lerner, Michelle Marom, Brent Watson ,
Angela Midgette-David, Suzanne Mullings, Samuel E. Trusty,
Steven Berrios, Molly Craig-Berry

Also Present: Robert Kravitz, Superintendent of Schools, Cheryl Balletto, Business
Administrator/Board Secretary, Christine Soto, Board Attorney,

Ms. Craig-Berry –

Good evening. I hope everyone is doing well and staying safe. Let me begin by saying it was an honor to be invited to say congratulations to our classes that are moving up to a different school and to our DMHS graduates. As we celebrate all of the hard work of our students during these difficult times, I want each student to know that you are not and will Never be Alone. Each of you Matter to us, our community our nation and this world. The Englewood Board of Education cares and we are here for you.

I know as school comes to an end we are all taking a little breath of relief. As we move into the summer you will hear of about our Summer plans from Mr. Kravitz. This is also the time of year that we set our goals for next year. So I would like to invite each of you to send any suggestions you may have for us to consider during our Goal Setting Meeting which is set for Tuesday June 23rd to asktheboe@epsd.org. Your input is welcome, encouraged and most of all appreciated. As we embark upon Juneteenth we welcome your concerns and suggestions on how we address race related matters as a district.

Lastly, in an effort to keep order and give everyone a fair chance to participate, it is important that everyone have a clear understanding of our process and procedures as you follow along with our agenda which can be found on our website EPSD.org. To that end, we will continue to remind all members of the school community of District policy and procedure during these meetings. This will allow the Board and community to work together in a collaborative way for the students of Englewood.

Thank you and have a safe, healthy and relaxing summer.

APPROVAL OF MINUTES

Motion by Ms. Marom, seconded by Dr. Mullings to approve Board minutes.

May 5, 2020 Special Public Meeting and Closed Session
May 14, 2020 Regular Board Meeting and Closed Session

The Board minutes passed by a unanimous vote.

BOARD SECRETARY REPORT:

Motion by Ms. Marom; seconded by Mr. Watson

WHEREAS, in compliance with N.J.A.C. 6:23-2.2h, the Board of Education has received the report of the School Treasurer for the month of April 2020 and the Board Secretary’s report for the month of April 2020; and

FUND	CASH BALANCE		APPROPRIATIONS	ENCUMBRANCES	EXPENDITURES	FUND BALANCE
General Current Expense Fund	\$ 5,605,900.37		\$69,414,585.41	\$ 23,115,486.23	\$ 44,245,813.88	\$ 2,053,285.30
(10),(11),(18) Current Expense			\$67,282,921.41	\$ 22,315,440.01	\$ 43,190,897.85	\$ 1,776,583.55
(12) Capital Outlay			\$ 2,131,664.00	\$ 800,046.22	\$ 1,054,916.03	\$ 276,701.75
(13) Special Schools						
Capital Reserve						
(20) Special Revenue Fund	\$ 636,425.80		\$ 7,880,160.10	\$ 2,095,703.11	\$ 4,222,793.11	\$ 1,561,663.88
(30) Capital Projects Fund	\$ -		\$ 228,450.16			\$ 228,450.16
(40) Debt Service Fund	\$ 1,044,726.45		\$ 1,813,356.26		\$ 164,178.13	\$ 1,649,178.13
(50) Enterprise Fund	\$ 294,041.49					
(1) NET Payroll	\$ 26,605.99					
(60) Enterprise Fund	\$ 104,839.28					
TOTAL	\$ 7,712,539.38		\$79,336,551.93	\$ 25,211,189.34	\$ 48,632,785.12	\$ 5,492,577.47

WHEREAS, in compliance with N.J.A.C.6: 23-2.11(c)3, the secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the district Board of Education, now, therefore, be it

RESOLVED, the Board of Education accepts the above-referenced reports and certifications and orders that they be attached to and made part of the record of this meeting, and be it

FURTHER RESOLVED, in compliance with N.J.A.C.6: 23-2.11(c)4, the Board of Education certifies that, after review of the secretary’s monthly financial report (appropriation section) and upon consultation with the appropriate district officials, to the best of its knowledge, no major account or fund has been overexpended in violation of N.J.A.C.6: 23-2.8(a)(1).

The Board Secretary Report passed by a unanimous vote.

SUPERINTENDENT'S REPORT

Good evening,

I would like to start by recognizing many of our students who have gained acceptance to some of the finest institutions in our Country. In addition we have several students who will continue their sporting career in college. Not to mention the students who are working through our educational system learning trades, which prepare our students for careers. As we all know the idea was for all children to be college or career ready upon graduation. It has been quite a memorable year with so many things happening I want to publicly thank everyone, from the students, parents, teachers, security, technology, administrators, custodial, central office and of course the BOE. Together we have made this year special and I thank everyone for his or her support. The road ahead is going to be difficult. We have a lot of work over the summer as we prepare for changes that we may not even know about, but working together I am confident that we can do anything. Moving forward with our task force our goal is to create several action plans that fit the need of our students and parents while abiding by current state regulations and statutes. Using Smart Goals we will accomplish we will be able to accomplish this and as stated we are looking forward to the problem solving. Thank you all for a memorable year. I look forward to the challenges ahead.

Baseball: • Miguel Castro – Rutgers University - Newark • Matthew Victoria – Nyack College • Orlando Sosa – New Jersey City University
Basketball: • Andres Fulgencio – Bloomfield College • Isaiah Dolphy – Lincoln University • Darius Butcher – Sullivan Community College
Football: • Khaleb Hunt – Sussex College • Javon Barnes – Sussex College • Isaiah Threatt – William Paterson University • Cory Martin-Byrd – William Paterson University
Golf: • Jason Ha – NYU
Tennis: • Alexis Robinson – Drexel (Club) • Rebeca Reyes – Barnard (Club)
Track and Field: • Lynaisha Smith – Rider College • Victor Bassey – Received several partial scholarships - Undecided • Christopher Christian – Franklin Pierce University, N.H.
Wrestling: • Hector Lebron – University of Buffalo • Cori Martin – Bergen Community College

Ms. Soto – Read aloud the addenda added to the consent agenda.

PUBLIC COMMENT ON CONSENT AGENDA ONLY

Mr. Nesfield – Spoke in support of reappointing Mariette Ng and Teresa DiVincent.

Mr. Whilby – Is Juneteenth on the agenda?

Mr. Matthews – Can you go over the addendum items? Half the students are not going to college - not even a junior college. The most important thing you can do is appoint the people that are going to do their job not because the Superintendent likes them or he's on their team. The biggest thing you can do for racial justice is to make sure these kids come out of school and are ready to compete. What is the status of State aid? I would like to have the Academy students broken out. You need to have Superintendent merit goals. If I were him, I would add it to his law suit. It is a dereliction of duty to not come up with merit goals.

Motion by Mr. Rodriques, seconded by Dr. Mullings to approve consent agenda and addenda.

BOARD DISCUSSION

Mr. Rodriques – 20-F-146 Eastern Data – Which schools are benefiting from this service?

Mr. Kravitz - JDMS, DMHS and Quarles.

Mr. Rodriques – 20-P-92 – Will there be one hired for each school?

Mr. Kravitz - No, it is for the preschool program.

Mr. Rodriques - I would propose to have one in each of the other schools.

Ms. Lerner – No questions

7/14/2020 4:08 PM

Ms. Marom – No questions

Mr. Watson – No questions

Ms. Midgette-David – No questions

Dr. Mullings – The budget for vocational programs is zero?

Ms. Balletto - . No, that is not where it is – it is under tuition.

Dr. Mullings - Bills List – What is the \$1,500 for zoom subscription? I thought Zoom was free.

Mr. Kravitz - It is for usage and the ability to store. It requires a fee.

Mr. Trusty – Bills List - Mr. Kravitz, I would like to know is \$62,280 the amount you agreed to when you entered into the JCC contract? Does this amount reflect any grants that the JCC received for running this program within our district? Does this amount reflect the amount of funds collected by parents to subsidize this program in our district?

Mr. Kravitz – the amount that the Board voted on in September was \$80,000. Ms. Soto might be able to answer the grant question because I did not negotiate the contract.

Ms. Soto - We got an itemized bill from the JCC. It is a subsidized program. They take a small fee from the parent.

Mr. Trusty - Nobody can acknowledge with a yes or no – did the JCC receive grants? If you don't answer tonight, I want to know about the grants that the JCC received for running the program in our district.

Ms. Soto - There are no grants listed on the itemized bill.

Dr. Mullings - For clarity, the 10 months was \$80,000 and the 4 months was \$62,280?

Ms. Soto – \$62,280 is the discounted price.

Mr. Trusty – I will accept that answer but I'm not satisfied – I think the grant answer is a yes or no. If the grants are not included on the invoice, we still do not know if they received grants.

Ms. Soto - They do grant programs. I was told for this particular program there is a tuition. I'm not saying they do not collect grants. I took it at face value when they told me there was no grant for this program.

Mr. Trusty - When were the parents informed that the program was subsidized?

Ms. Soto – I can't speak to that. That was not my task. Mr. Kravitz can you answer that?

Mr. Kravitz - I do not know the answer. I will reach out and try to find out.

Mr. Trusty - I would like that answered.

Mr. Berrios – No questions

Ms. Craig-Berry – 20-F-55 – Electronic Sign – We accepted money from Community Chest. We are also accepting \$6,049.43 from the PTO for the sign. There was an ordinance change. This is not a rejection of the sign.

Ms. Balletto – A request for proposal is not warranted - only quotes are warranted. It is beneath the bid threshold. I will contact companies that do this work. They can then submit a quote.

(The following resolutions are presented for your consideration pursuant to Board of Education Bylaw 164.)

Roll Call Vote on the Consent Agenda and addenda – **yes to all except:**

Resolution #	Topic	Rodrigues	Lerner	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
20-B-43	Approval – Appointment Of Professional Positions									
20-B-44	Approval – For Superintendent to Hire Extra Compensation Between Board Meetings									
20-B-45 Addendum	Approval – Reappointment of Arlene Ng	No				No	No	No		
20-B-46 Addendum	Approval – Reappointment of Mariette Ng	No				No	No	No		
20-B-47 Addendum	Approval – Reappointment of Teresa DiVincent	No				No	No	No		
20-A-84	Approval – Purchased Services 2020-2021									
20-A-85	Approval – Second Reading and Final Adoption of Board of Education Policies									
20-A-86	Approval – Danielson Framework for Teaching and the Westwood Schools Growth and Evaluation Rubric for Administrators									
20-A-87	Approval – Superintendent’s Harassment, Intimidation and Bullying Report									
20-A-88	Approval – To Accept the Recommendation for Selection of Our Graduation Speaker									
20-A-89	Approval – Appointment of Compliance Officers									
20-A-90	Approval – District Enrollment in Schools									
20-F-110	Approval – Monthly Transfers									
20-F-111	Approval – Bills List	*					**	No		
20-F-112	Approval – 192-193 Service Agreement To Non-Public Schools 2020-2021 School Year									
20-F-113	Approval – New Jersey Schools Insurance Group North Jersey Educational Insurance Fund Indemnity and Trust Agreement to Join/Renew Membership									
20-F-114	Approval – Designation of Internet Website for Official Notification Pursuant to New Jersey Local Unit Pay-To-Play Law									
20-F-115	Approval – Ratification of Current Bylaws, Board Policies, Procedures and Chart of Accounts									
20-F-116	Approval – Designation of Official Depositories and Establishment of Bank Accounts									
20-F-117	Approval – Establishment of Petty Cash Funds									
10-F-118	Approval – Expedited Payment of Bills and Budget Transfers									
20-F-119	Approval – Renewal of Tax Sheltered Annuity Companies									
20-F-120	Approval – Acknowledgement of District’s Internal Revenue Service Code Section 125 Plan									
20-F-121	Approval – Purchase of Goods & Services Through Vendors Awarded State Contracts									
20-F-122	Approval – Cooperative Purchasing Agreements									
20-F-123	Approval – Tax Levy									
20-F-124	Approval – Transfer of Current Year Surplus to Reserves									
20-F-125	Approval – Phoenix Advisors as Continuing Disclosure Agents									
20-F-126	Approval – 2019 Anticipated Contracts to be Renewed, Awarded, or to Expire During the 2020-2021 School Year									
20-F-127	Approval – 2019-2020 Final Salaries of Full-Time Paid with ESEA and IDEA Funds									
20-F-128	Approval – Scholarship Checks									
20-F-129	Approval – Appointment Of Qualified Purchasing Agent									
20-F-130	Approval – 2020-2021 Tuition Rates									
20-F-131	Approval – Application For Temporary Space for the 2020-2021 School Year									
20-F-132	Approval – ESEA Grant Application 2020-2021									
20-F-133	Approval – IDEA Grant Application 2020-2021									
20-F-134	Approval – Revised Preschool Aid									
20-F-135	Approval – Bergen Family Center for Pre-School Services									
20-F-136	Approval – Pomptonian Student and Faculty Lunch Price List									
20-F-137	Approval – Donation from Dwight Morrow Academies @ Englewood Parent Teacher Organization (PTO)									
20-F-138	Approval – Paving Projects									
20-F-139	Approval – Emergency Notification System									
20-F-140	Approval – Flooring Projects									

Resolution #	Topic	Rodrigues	Lerner	Marom	Watson	Midgette-David	Mullings	Trusty	Berrios	Craig-Berry
20-F-141	Approval – Ceiling Repairs at Janis E. Dismus Middle School and Dwight Morrow High School									
20-F-142	Approval – Refinishing Gym Floors									
20-F-143	Approval – Sidewalk Replacements									
20-F-144	Approval – Adjusted Bid Threshold Amounts									
20-F-145	Approval – Asbestos Abatement									
20-F-146	Approval – Eastern Datacomm Camera Maintenance									
20-F-147	Approval – Purchase of School Bus									
20-F-148	Approval – Eddata Purchases 2019-2020									
20-F-149	Approval – Janis E. Dismus Middle School Graduation Expenditures									
20-F-150	Approval – Safeware Computer Insurance									
20-F-151	Approval – Highpoint Solutions, Inc.									
20-F-152	Approval – Purchase of a Security Camera System									
20-F-153	Approval – Digital Archiving Of Records									
20-F-154	Approval – Lighting Retrofit									
20-F-155	Approval – Rejection of High School Electronic Sign Quotes									
20-F-156 Addendum	Approval – Addendum to the 2019-2020 First Student Transportation Contract									
20-P-87	Approval – 2020 – 2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes									
20-P-88	Approval - Salary Adjustments, Reclassifications and Transfers									
20-P-89	Approval - 2019-2020 Extra Compensation Positions									
20-P-90	Approval - 2020-2021 Extra Compensation Positions									
20-P-91	Approval - Retirement, Resignations, Leaves of Absence, Terminations									
20-P-92	Approval – Job Description(s)									
20-P-93 Addendum	Approval – 2020-2021 Contracted Appointments and Employment of Personnel: Full-Time/Part-Time, Certificated, Non-Certificated Employees, and Long-Term Substitutes							No		

***Yes to all except JCC contract payment.**
****Yes to all except JCC contract payment and Zoom payment.**

PUBLIC COMMENT ON ANY ITEM OTHER THAN CONSENT AGENDA

Mr. Whilby – I want to remind you that the Constitution gives people the right to speak out. We have the right to speak about the incompetence of the Board. It is very important that the ills of slavery are taught so that our students understand. There are members on our Board that don't have the best interest of our children. They sit there to defeat the purpose of progress. They practice their racism through politics. Racism is alive and well in Englewood and reflected by the policy of certain individuals that sit on our Board that are contrary to the progress of brown and black kids. This must stop along with the sellouts that do their bidding.

Ms. Craig-Berry – Ms. Soto, please address this. I don't believe that anyone on the Board should be attacked. I think it is abusive language. I am not trying to stop anyone from speaking.

Ms. Soto – Reminded the public about district policy 167 which is public participation at board meetings. Madam President, it is your right as President to interrupt if Board policy is being violated.

Ms. Bulluck – I have some concerns about the JCC vote. Ms. Marom, Ms. Lerner and Mr. Kravitz are members of JCC. Ms. Marom has actually chaired for fund raising efforts. Ms. Lerner and Ms. Marom hosted fund raising events. I have a concern of an appearance of a conflict of interest. The Diversity Day Program that Ms. Aronson put together on Juneteenth. This is extremely insulting to me, my culture, and the black community in Englewood. Juneteenth is the most important holiday in African American history. She has programming for make-up tutorials, nail tutorials, and wobble dancing. This is the best she can come up with to celebrate Juneteenth – especially at a time like this? It is extremely insulting. Have Mr. Kravitz identify bias training, white privilege training, and cultural sensitivity training for everyone in the district that has a touch point with our children. Where is the information what Juneteenth is? As a history teacher she should know that. What kind of message is she sending in the classroom?

Ms. Thompson - No one is addressing what Juneteenth is about. The pictures of the graduates on the lawn were beautiful. Who told the students they could remove them? When are you going to do what's right for the students? I pulled my daughter from the high school to Paramus Catholic.

Ms. Dawson – Is it possible that the kids could have a graduation held over a couple of days? Juneteenth needs to be recognized and explained to our children. How many students from the high school and Academies were accepted to colleges?

Ms. Ellen M. – Virtual learning – Some teachers were excellent. They kept the kids involved. Some of the teachers just gave assignments and never showed up. Why was there such a difference? Was there a protocol? Giving assignments is not teaching. My son is involved with the diversity course with Ms. Aronson. He said they talk about race and culture on a daily basis. It is well attended. There are about 65 students attending.

Mr. Matthews – Mr. Kravitz did not answer any of my agenda questions. His answers may have had some affect on the vote. The attorney's role is not to chastise the taxpayer public. The Board Secretary is clearly able to handle this. Why don't we have a course on Microsoft technology? I want this addressed. How many students of the seniors are in credit recovery?

Mr. Walker – Who can we go to to discuss graduation?

Ms. Harper – We should do the lawn signs every year. What percentage of the students that are not graduating are from Dwight Morrow? What percentage of the students that are not graduating are from Englewood? Are you aware of the Amistad curriculum? Who is the instructional leader?

Ms. Walker – The students need an in-person graduation. There are many ways to celebrate. Let's explore how to honor the seniors. I support you to get this done.

Ms. Jenkins – The North Jersey Black Caucus for Social Justice held a peaceful protest in Englewood two Saturdays ago. We want to commend one of your students, Kenya Eckridge. She spoke eloquently in front of 1,500 people. She was an inspiration to us.

Mr. Minott - We need these kids to have a graduation. Winton White Stadium is a big enough space to have a graduation.

Ms. Craig-Berry – I will keep in the forefront doing an in-person graduation. I want to apologize to anyone if they think we are limiting their comments. I am trying to get everyone involved. I think it is important to address race relations. I encourage everyone to attend the Goal Setting Meeting. It is important that we work together.

Mr. Kravitz –

- We would like to have a graduation. Right now, the regulations state any time after July 6. We are looking to have a graduation over the summer.
- Students and parents asked for the signs that were on the lawn.
- Virtual learning – we recognize some of the weaknesses. We will address it through professional learning.
- Students attending college – This is self reported. We sent out surveys to students – 78 out of the 141 students from Dwight Morrow filled out the form.
- There are 35 seniors in credit recovery as of today.
- As of today, we expect there is an 85% graduation rate. Students are completing summer graduation requirements - we then expect 90-95%. We report to the State on June 30 and August 31.
- Technology Audit – The Board will be discussing that at the Goal Setting Meeting.

Ms. Balletto – State Aid – For the 2020-2021 school year, no school districts have received a revised state aid form to officially report a decrease in State aid. Englewood is slotted for roughly \$48,000 of a loss at this time. If the State of New Jersey loses another billion dollars, there will more cuts - most likely for school districts next year.

NEW/OLD BUSINESS:

Mr. Rodriques – Mr. Kravitz – Is there going to be a virtual summer school this year?

Mr. Kravitz - Yes, K through 8. 300 signed up.

Mr. Rodriques - When were parents informed that they needed to register?

Mr. Kravitz - I don't know the exact date

Mr. Rodriques - It was June 15 – with a deadline of June 17. Do you think that's enough time to register?

Mr. Kravitz - I don't think two days is enough time.

Mr. Rodriques – It is not enough time – it is extremely shameful.

Mr. Rodriques - Promoting Board meetings – for every meeting a robo-call should be sent out.

Mr. Rodriques - How is the District addressing the inadequacies in virtual learning?

Mr. Kravitz - We want to create one platform. Define the style of education – alternating days, lesson or flip lesson. Based on the school and age of the student, what would be the best methodology.

Ms. Lerner – I would like it if Ms. Soto would address the issue of a potential conflict of interest among Board members and administrations who may be members of the JCC. This has come up several times in writing and from comments from the floor. Truthfully, it feels like anti-semitic undertones. What do Board members need to disclose about their involvement in organizations that may have some kind of relationship with the district. To fully disclose, I was a board member of the JCC about a dozen years ago.

Ms. Soto – With respect to membership of the JCC there is no conflict. With respect to funding raising for the JCC, in general, there is no conflict. Where it might cross into a grey/problematic area, if a board member fund raised for a particular project specific to the school – and even then we would have to look at the specific facts. We will discuss this at our training in more detail.

Ms. Marom – not at this time.

Mr. Watson – There will be not be any snow days because of virtual learning. The school calendar will change.

Ms. Midgette-David – Mr. Kravitz – how many kids were accepted to the Academies from the 8th grade?

How many kids refused to attend our Academies? How much State aid was lost because kids did not want to attend our Academies? Did we decline in numbers? Do we have a wait list?

Mr. Kravitz - 50-60 students from JDMS were accepted. We do have a waiting list. Please send a list of your questions to Ms. Craig-Berry and I will then answer and send it to the entire Board.

Dr. Mullings – Mr. Kravitz – Have we made any progress toward how we're going to migrate from credit recovery with the students actually partaking and then a way to get rid of credit recovery? I haven't heard it reintroduced. I was expecting to hear it this week before school ended.

Mr. Kravitz - There are about 36 students in the senior class that will need some type of credit recovery over the summer. There are approximately 100-125 current 10th and 11th grade students that need Credit Recovery. We would like to use Educere. They supply the teacher and online work – then it's monitored. It is \$199 for a credit recovery class.

Dr. Mullings - Will Educere eliminate Credit Recovery?

Mr. Kravitz - Both programs have a cost. The difference between the two is that GradPoint is in conjunction with a teacher assigned to it. Educere you do not have to assign a teacher. There is a reason Educere is more money - Educere supplies a teacher to monitor.

Dr. Mullings - Teams Work Shop for parents and students – It wasn't well attended. Why go with Teams versus google classroom? Is this being addressed in Task force? We should ask the students what they prefer.

Mr. Kravitz - We will be looking to unify the platforms for the district. We recognize there has to be one.

Dr. Mullings - Graduation – We should ask the students what they want to commemorate their last year. The community is in favor to facilitate a graduation. How will the grades be procured for the JCC Dance? Will we see it on their report cards?

Mr. Kravitz - It is based on the contract.

Dr. Mullings - Do you plan to adapt the Task Force that will address diversity in the district for each building that includes staff all the way through curriculum?

Mr. Kravitz - The State requires a comprehensive equity plan that is submitted every year. They have to come up with professional development that relates to that. They have to create action plans for each building for each of those things that you discussed. It has to be Board approved and then submitted to the State. Our curriculum was adjusted to include Amistad at every grade level.

Mr. Trusty – Mr. Kravitz – How many students are going to summer school?

Mr. Kravitz - There are 300 students – 1 through 8. It is not a remedial program – it is a regular program.

What are the percentage of students not graduating from DMHS?

85% are graduating by June 30. By the end of August it will be between 90-93%

Mr. Trusty - By the end of August it will be 7% not graduating.

Mr. Trusty - When can we expect a breakout of the Academies students and the comprehensive students so that we can get a clearer picture where the true growth is and where the deficiencies are. In our Board retreat, I would like to see training on boundaries and roles of the President and Counsel. It is very unhealthy when there is an overlap or interruption when something should be addressed by the President and not Counsel.

Ms. Craig-Berry - I would like a list of when that has occurred. She gives us legal opinions. It is never my intention that she takes the lead.

Mr. Rodriques - Who is doing the training?

Ms. Craig-Berry - Ms. Soto

Mr. Rodriques – I would prefer it be Matt Lee – with no additional cost to the district. Our attorney is not trained for that type of service.

Ms. Soto – It is up to the Board to determine the training. I often provide professional development and training to our clients. I am more than fully equipped to provide the training that is requested.

Mr. Trusty - This is a problem. As soon as someone says something that is slightly a challenge, we get defensive and take it somewhere it doesn't have to be. Interrupting someone when they are communicating is extremely disrespectful and unprofessional.

Mr. Berrios – I like the idea of Matt Lee coming to the meetings. The challenge is when the counsel is considered unqualified.

Ms. Craig-Berry - I have no problem with the training coming from Matt Lee. My intention is for us to know process, procedures, and roles. We are all here for the children – it is not personal.

Mr. Trusty – I do not want to get scolded in public so I am going to hold my comments and yield the floor to the next person.

Mr. Berrios – I want to say thank you to the Dwight Morrow alumni for the posters. I also want to thank the teachers and administrators who were out protesting and encouraging the students to voice themselves. In regards to diversity – I don't know what the count of teachers are in the classrooms. I do know at the leadership level we have three African American Principals and at least three Latino Principals. We have three men and three women. That's pretty diverse to me. It gives people a voice. Anti-racial proclamations – we should look into it. We should look at courses so that we make sure it trickles down to the students. We have to be respectful of each other. Teachers need to be open minded when teaching to children of color. I am very much in favor of the Amistad curriculum.

Ms. Craig-Berry – No new/old business at this time. I would like to take a poll to separate the training from the goal setting.

Ms. Balletto – Poll results – The opinion of the majority of the Board is to have goal setting on June 23; the Board training later on.

Ms. Craig-Berry – I will contact Matt Lee to see if he is available the week of July 7.

Motion to adjourn by Dr. Mullings ; seconded by Ms. Midgette-David at 10:17 p.m.

BOARD

20-B-43 APPROVAL – APPOINTMENT OF PROFESSIONAL POSITIONS

RESOLVED, the Englewood Board of Education appoint the following professional positions for the 2020-2021 school year:

Service	Vendor	Rates
Medical, Prescription, Vision & Dental Insurance Broker	Brown & Brown, 80 Lambert Lane, Lambertville, NJ 08530	N/A
Insurance Broker of Record	Polaris Galaxy, 777 Terrace Avenue, Suite 309, Hasbrouck Heights, NJ 07604	N/A
Board Secretary	Cheryl Balletto	N/A
Treasurer of School Moneys	Robert Brown	\$9,013
Architects of Record	DiCara Rubino Architects 30 Galesi Drive West Wing, Wayne, NJ 07470	\$175 Principal \$165 Senior Associate Architect \$150 Project Manager \$140 Project Architect/Engineer \$135 Job Captain/Assistant Engineer \$125 Project Designer \$125 Specifications Writer \$120 Senior Production \$100 Intermediate Production \$135 Interior Designer \$140 Construction Administrator \$125 Marketing/Public Relations \$55 Accounting \$45 Administrative Assistant \$45 Clerical Cost x \$1.15 Reimbursable Expenses
Auditor of Record	Lerch, Vinci & Higgins, LLP	Annual Audit and Preparation of Comprehensive Annual Financial Report \$54,600 \$150-\$175 p/h Partners \$125-\$140 p/h Managers \$90-\$115 p/h Senior Accounts/Supervisors \$75-\$85 p/h Staff Accountants \$45 p/h Other Personnel

**20-B-44 APPROVAL – FOR SUPERINTENDENT TO HIRE EXTRA COMPENSATION
POSITIONS BETWEEN BOARD MEETINGS**

WHEREAS, it is necessary for the district to hire employees for extra compensation positions to be in compliance with regulation and to service students; now

THEREFORE, BE IT RESOLVED, the Englewood Board of Education authorizes the Superintendent to hire extra compensation employees at the rate of \$30.50 an hour in order to meet regulation and service students' needs.

ADMINISTRATION

20-A-84 APPROVAL – PURCHASED SERVICES 2020 – 2021

WHEREAS, the district requires specialized services to satisfy educational and business requirements,

BE IT RESOLVED, the Englewood Board of Education authorizes the president and secretary to enter into agreement with the listed individuals and/or organizations, subject to attorney review of any applicable agreement both as to content and form:

Name	Service / Dates	Budget	Max. Fees
The Education Consortium for Telecommunications Savings	Renewal to perform ERATE filing services. 2020-2021 school year	11-000-251-890-63-000-000	\$5,000.00
Edmentum (Exact Path)	Renewal for the Englewood Public School District product and services. Exact Path Core Library License 3 rd Party SIS Intregation-PLE ESL ReadingSmart/ReadingMate Exact Path Gold package 2 hours virtual session 2020-2021 school year	11-000-222-500-68-000-000	\$74,466.00
Computer Consulting Group-Project Special Database	Yearly Maintenance Plan Child Study Team July 2020 - June 2021	11-216-100-500-40-000-000	\$4,185.00
Babe's	Transportation Various (as needed) July 2020 - June 2021	11-000-270-514-40-000-000	\$45,000.00

WHEREAS, these policies have been presented at a public Board of Education meeting for review and comment by Board members and community members, and

BE IT RESOLVED, that the Board of Education approves the following attached Board of Education policies

Number	Policy
0168.1	VIDEO AND AUDIO TAPING OF BOARD OF EDUCATION MEETINGS
R 4146	NONRENEWAL OF NONTENURED SUPPORT STAFF MEMBER
R 4218	SUBSTANCE ABUSE
R 4230	OUTSIDE ACTIVITIES
R 4233	POLITICAL ACTIVITIES
R 4352	SEXUAL HARASSMENT OF SUPPORT STAFF MEMBERS COMPLAINT PROCEDURE
R 4425.1	MODIFIED DUTY EARLY RETURN TO WORK PROGRAM – SUPPORT STAFF MEMBERS

20-A-86 APPROVAL - DANIELSON FRAMEWORK FOR TEACHING AND THE WESTWOOD SCHOOLS GROWTH AND EVALUATION RUBRIC FOR ADMINISTRATORS

BE IT RESOLVED, the Englewood Board of Education, upon the recommendation of the Superintendent of Schools, approves the continuation of the use of the Danielson Framework for Teaching for teachers and educational services personnel and the Westwood Public Schools Growth and Evaluation Rubric for administrators as evaluation rubrics for observations and evaluations for the 2020-21 school year.

20-A-87 APPROVAL – SUPERINTENDENT’S HARASSMENT, INTIMIDATION AND BULLYING REPORT

BE IT RESOLVED, that the Board of Education approves the Superintendent’s determination and actions taken for all reported incidents of Harassment, Intimidation and Bullying as discussed at th **June 18, 2020** closed session meeting.

20-A-88 APPROVAL – TO ACCEPT THE RECOMMENDATION FOR SELECTION OF OUR GRADUATION SPEAKER

RESOLVED, the Board of Education approves the acceptance of _____, to serve as the Keynote Speaker for the Dwight Morrow High School/Academies@Englewood Graduation on June 25, 2020.

20-A-89

APPROVAL – APPOINTMENT OF COMPLIANCE OFFICERS

Compliance Position	Employee
Public Agency Compliance Officer	Cheryl Balletto
Purchasing Agent Compliance	Cheryl Balletto
Custodian of Public Records	Cheryl Balletto
504 Committee Coordinator	Monica Heinze
Homeless Liaison	Andre Hampton
NCLB/EASA	Monica Heinze
Integrated Pest Management Officer	Michael Hunken
Right to Know Consultant	Michael Hunken
Integrated Pest Management Coordinator	Michael Hunken
Safety and Health Coordinator	Michael Hunken
Indoor Air Quality Coordinator	Michael Hunken
Asbestos Management Officer	Michael Hunken
AHERA Coordinator	Michael Hunken
Chemical Hygiene Officer	Michael Hunken
ADA Officer	Monica Heinze
Title IX/Affirmative Action Officer	Denise Tighe
Substance Awareness Officer	Monica Heinze
District 504 Compliance Officer	Monica Heinze
District Intervention & Referral Services Coordinator	Monica Heinze
District Anti-Bullying Coordinator	Monica Heinze
Anti-Bullying Specialists (DMHS & A@E)	Kate Drumgoole, April Malone, Jalesah Brooks, Rachel Cohen, Dennis Sullivan, Sandra Carlisle, Grace Haughton and Elaine Kaufman
Anti-Bullying Specialists (JDMS)	James McDonald, Zuri Golston and Jalesah Brooks, Dennis Sullivan, Sandra Carlisle, Xiomara Madrid, Grace Haughton and Elaine Kaufman
Anti-Bullying Specialist (McCloud)	Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Anti-Bullying Specialist (Quarles)	Gina Leonard-Edone, Wendy Herrera, and Jerome Land
Anti-Bullying Specialist (Grieco)	Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
District Crisis Response Team	Kate Drumgoole, April Malone, Jalesah Brooks, Rachel Cohen, Dennis Sullivan, Sandra Carlisle, Grace Haughton, Elaine Kaufman, James McDonald, Zuri Golston, Linda Ruder, Diana Hurtado, Beth Pascarello, Pamela Humphrey, Wendy Herrera, Xiomara Madrid, Jerome Land, Heather Mohn, Christine Rodriguez, Toni Foster, and Willola Ashley
District Section 504/I&RS Committee	Heather Mohn, Christine Rodriguez, Toni Foster and Michele Smith
Section 504/I&RS Committee (DMHS & A@E)	Rosemary Seitel, Coordinator; Kate Drumgoole, April Malone, Jalesah

	Brooks, Rachel Cohen, Dennis Sullivan, Sandra Carlisle, Grace Haughton and Elaine Kaufman
Section 504/I&RS Committee (JDMS)	Laura Mathieu, Coordinator; James McDonald, Zuri Golston and Jalesah Brooks, Dennis Sullivan, Sandra Carlisle, Xiomara Madrid, Grace Haughton and Elaine Kaufman
Section 504/I&RS Committee (McCloud)	Abraham Alarcon, Coordinator; Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Section 504/I&RS Committee (Grieco)	Gina Leonard-Edone, Coordinator; Linda Ruder, Diana Hurtado, Beth Pascarello and Pamela Humphrey
Section 504/I&RS Committee (Quarles)	Gina Leonard-Edone, Coordinator; Wendy Herrera, Yolanda Salazar, and Jerome Land
School Safety Specialist	Robert Kravitz & Barry Harris

20-A-90 APPROVAL – DISTRICT ENROLLMENT IN SCHOOLS

	30-Sep '19	31-Oct '19	30-Nov '19	31-Dec '19	31-Jan '20	29-Feb '20	31-Mar '20	30-Apr '20	31-May '20
DMHS	1,046	1,043	1,044	1,037	1,035	1,040	1,042	1,043	1,042
JDMS	568	569	568	569	568	572	573	573	572
McCloud	572	561	562	563	566	567	568	569	569
Grieco	365	355	351	348	345	346	346	346	346
Quarles	460	452	454	454	462	467	468	468	468
In-District Total	3,011	2,980	2,979	2,971	2,976	2,992	2,997	2,999	2,997

FINANCE

20-F-110 APPROVAL – LINE ITEM TRANSFERS

TAB-04

BE IT RESOLVED, the Englewood Board of Education approves the attached list of March 2020 budget transfers within the 2019-2020 budget pursuant to Policy 6422M.

20-F-111 APPROVAL – BILLS LIST

TAB-05

BE IT RESOLVED, the Board of Education approves payment of the attached bills in the total amount of \$8,859,121.90

**20-F-112 APPROVAL – 192-193 SERVICE AGREEMENT TO NON-PUBLIC SCHOOLS
2020-2021 SCHOOL YEAR**

WHEREAS, the Englewood Public School District is obligated under education law to provide Compensatory Education, ESL, Home Instruction, Speech and Language, Supplementary Instruction, Occupational Therapy, Examination, Classification Annual Review and Maintenance/Vehicular Classrooms to students in non-public schools at no cost to the District; and

WHEREAS, the District has chosen not to provide these services directly, but through the use of a contract; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, that the Board of Education approves the continuation of the attached contract with Bergen County Special Services, effective July 1, 2020 to June 30, 2021, to provide Chapters 192 and 193 to eligible non-public schools within the City of Englewood.

**20-F-113 APPROVAL – NEW JERSEY SCHOOLS INSURANCE GROUP NORTH JERSEY
EDUCATIONAL INSURANCE FUND INDEMNITY AND TRUST AGREEMENT TO
JOIN/RENEW MEMBERSHIP**

WHEREAS, N.J.S.A. 18A:18B-1, et seq., enables boards of education to join with other boards of education in school board insurance trusts for the purpose of forming self-insurance pools;

WHEREAS, the New Jersey Schools Insurance Group ('NJSIG') is a joint insurance fund authorized by N.J.S.A. 18A:18B-1, et. seq. to provide insurance coverage and risk management services for its members;

WHEREAS, the Englewood Board of Education, herein after referred as the "Educational Institution" has resolved to apply for and/or renew its membership with NJSIG;

WHEREAS, the Educational Institution certifies that it has not defaulted on a claim, and has not been cancelled for non-payment of insurance premium for a period of at least two (2) years prior to the date of its application to NJSIG;

WHEREAS, the Educational Institute desires to secure protection, services, and savings relating to insurance and self-insurance for itself and its departments and employees; and,

WHEREAS, the Educational Institution finds that the best and most efficient way of securing this protection and services is by cooperating with other boards of education in the State of New Jersey;

NOW THEREFORE BE IT RESOLVED, THAT:

- 1) This agreement is made by and between NJSIG and the Educational Institution;
- 2) The Educational Institution joins with other boards of education in organizing and becoming members of NJSIG pursuant to N.J.S.A. 18A:18B-3(a), for a period of three years, beginning on July 1, 2018 and ending July 1, 2021 at 12:01 a.m.;
- 3) In consideration of membership in NJSIG, the Educational Institution agrees that for those types of coverage in which it participates, the Educational Institution shall jointly and severally assume and discharge the liabilities of each and every members of NJSIG to such agreement arising from their participation in NJSIG. By execution hereof the full faith and credit of the Educational Institution is pledged to the punctual payment of any sums which shall become due to NJSIG in accordance with the bylaws thereof, the plan of risk management, this Agreement and applicable statute or regulation;
- 4) The Educational Institution and NJSIG agree that NJSIG shall hold all monies paid by the Educational Institution to NJSIG as fiduciaries for the benefit of NJSIG claimants all in accordance with applicable statutes and/or regulations;
- 5) NJSIG shall establish and maintain Trust Accounts in accordance with N.J.S.A. 18A:18B-1, et seq and such other statutes and regulations as may be applicable;

- 6) By adoption and signing of this resolution, the Educational Institution is hereby joining NJSIG in accordance with the terms of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership, effective the date indicated below, for the types of insurance as indicated in the Insurance Binder issued by NJSIG;
- 7) The Educational Institution hereby ratifies and affirms the bylaws and other organizational and operational documents of NJSIG, and as from time to time amended by NJSIG and/or the State of New Jersey, Department of Banking and Insurance, in accordance with the applicable statutes and regulations as if each and every one of said documents were re-executed contemporaneously herewith;
- 8) The Educational Institution agrees to be a participating member of NJSIG for the period herein provided and to comply with all of the rules and regulations associated with said membership, including, but not limited to the NJSIG’S Plan of Risk Management;
- 9) The Educational Institution under its obligations as a member of NJSIG agrees to allow for safety inspections of its properties, to pay contributions in a timely fashion and to comply with the bylaws and standards of participation of NJSIG including the plan of risk management;
- 10) If NJSIG, in the enforcement of any part of this Agreement, shall incur necessary expense or become obligated to pay attorney’s fees and/or court costs, the Educational Institution agrees to reimburse NJSIG for all such reasonable expenses, fees and costs on demand.
- 11) The Business Administrator is hereby authorized in accordance with the Public School Contracts Law , N.J.S.A. 18A:18A-1, et seq. to execute such contracts and documentation with NJSIG as is necessary to effectuate this resolution; and,
- 12) The Business Administrator is directed to send a certified copy of this Indemnity and Trust Agreement and Resolution to Join/Renew Membership to NJSIG.

20-F-114 APPROVAL – DESIGNATION OF INTERNET WEBSITE FOR OFFICIAL NOTIFICATION PURSUANT TO NEW JERSEY LOCAL UNIT PAY-TO-PLAY LAW

WHEREAS, the Englewood Board of Education (“Board of Education”), is subject to the provisions of N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law (“Law”); and

WHEREAS, as part of the “fair and open process” contained in the Law, the related contract to be awarded under the “fair and open process” shall be”... publicly advertised in newspapers or on the internet website maintained by the public entity...” (N.J.S.A. 19:44A-20.7); and

WHEREAS, the Board of Education maintains its internet Website at www.epsd.org; and

WHEREAS, the Board of Education desires to designates its Website as the official notification source for all contracts to be awarded as part of the “fair and open process” pursuant to the Law. Now, therefore, be it

RESOLVED, by the Englewood Board of Education, a body corporate and politic, as follows

- 1. The Board of Education hereby designates its Internet Website at www.epsd.org as the official notification source for contracts to be awarded as part of the “fair and open process” contained in N.J.S.A. 19:44A-20.4 et seq., the “New Jersey Local Unit Pay-To-Play” law.

2. The Board of Education is not precluded from utilizing its official legal newspaper for notification when it so desires.

20-F-115 APPROVAL – RATIFICATION OF CURRENT BYLAWS, BOARD POLICIES, PROCEDURES AND CHART OF ACCOUNTS

RESOLVED, the Board of Education ratifies its approval of all previously approved policies, and bylaws contained in the Board of Education “Bylaws & Policies” book.

BE IT FURTHER RESOLVED, the Board of Education ratifies its approval of existing departmental procedures, including but not limited to the Business Office Procedures Manual, District Purchasing Manual and the State of New Jersey DOE expanded minimum Chart of Accounts using Location, Subject, and Project Identifiers, and

BE IT FINALLY RESOLVED, the Board of Education authorizes the Business Administrator to seek approval from the State of New Jersey DOE in the cases of general fund transfers from instructional to non-instructional accounts, any transfer to capital outlay from current expense except for equipment, transfers from undesignated fund balance, and all transfers that on a cumulative basis exceed 10% of the advertised appropriation

20-F-116 APPROVAL – DESIGNATION OF OFFICIAL DEPOSITORIES AND ESTABLISHMENT OF BANK ACCOUNTS

RESOLVED, the Board of Education designates TD Bank and PNC as depositories for school monies, and be it

FURTHER RESOLVED, the Board of Education authorizes the Board Secretary to establish the following bank accounts and directs that the banks honor checks when signed by, and electronic fund transfers when ordered by, the officers indicated:

BANK	ACCOUNT	SIGNATURE(S)* REQUIRED
TD Bank	General Fund	President OR Vice President AND Board Secretary AND Treasurer of School Monies
TD Bank	Payroll Account	President, Board Secretary and Treasurer of School Monies
TD Bank	Payroll Agency Account	President, Board Secretary and Treasurer of School Monies
TD Bank	Unemployment Insurance Acct.	President, Board Secretary and Treasurer of School Monies
TD Bank	Unemployment Acct.	President, Board Secretary and Treasurer of School Monies

TD Bank	Athletic Clearing Acct.	Board Secretary, High School Principal and Athletic Director
TD Bank	DMAE Student Activity	Principal and/or Supervisor and School Account Treasurer
TD Bank	McCloud Student Activity	Principal and Supervisor
TD Bank	Compensating Balance	Board President, Board Secretary and Treasurer
State Street Bank & Trust NJ Cash Management	Michael Nelson Scholarship Fund 000049522-171	Board President, Board Secretary and Treasurer
State Street Bank & Trust	Ellen Bindman Scholarship Fund 000119229-171	Board President, Board Secretary and Treasurer
PNC Bank	JDMS Student Activity 81-0086-1007	Principal and School Account Treasurer
TD Bank	DMHS Scholarship Account	Supervisor

20-F-117 APPROVAL – ESTABLISHMENT OF PETTY CASH FUNDS

FURTHER RESOLVED, the Board of Education authorizes the persons indicated to maintain petty cash funds for the purpose of making immediate payments of comparatively small amounts pursuant to Board of Education Policy 6620M:

SCHOOL/OFFICE	PERSON(S) RESPONSIBLE	AMOUNT OF FUND	MAXIMUM EXPENDITURE
Dwight Morrow H.S.	Principal OR Supervisor	\$200	\$30
Janis Dismus M.S.	Principal OR Supervisor	\$200	\$30
Dr. Leroy McCloud School	Principal OR Supervisor	\$200	\$30
Dr. John Grieco School	Principal OR Supervisor	\$200	\$30
Donald Quarles School	Principal OR Supervisor	\$200	\$30
Buildings & Grounds Dept.	Supervisor/Director of Facilities	\$300	\$30
Central Office	Superintendent OR Assistant Superintendent OR School Business Administrator	\$500	\$60

20-F-118 APPROVAL – EXPEDITED PAYMENT OF BILLS AND BUDGET TRANSFERS

WHEREAS, the Legislature of the State of New Jersey has amended N.J.S.A. 18A:19-1(d) et seq. to expedite payment of bills pursuant to the report of the Financial Management Subcommittee of the Commission on Business Efficiency of the Public Schools. Be it

RESOLVED, upon the recommendation of the Board of Education, of the City of Englewood that:

1. The Business Administrator/Board Secretary, is designated to audit any account or demand to be paid, and subsequent thereto is authorized to approve, on behalf of the Board, any account or demand prior to presentation to the Board;
2. All of the foregoing approvals made pursuant to this resolution shall be presented to the Board for their ratification at the next regular meeting.
3. Authorizes the Business Administrator/Board Secretary to make budgetary transfers between board meetings in accordance with N.J.S.A. 18A:22-8.1.

20-F-119 APPROVAL – RENEWAL OF TAX SHELTERED ANNUITY COMPANIES

RESOLVED, that the Board of Education, of the City of Englewood, current Tax Shelter Annuity Companies be renewed for the 2020-2021 school year:

- | | | |
|---------------------|-----------------------|--------------------|
| - AXA-Equitable | - Financial Resources | - Great American |
| - HCESC | - Lincoln Investment | - Met Investors |
| - Metropolitan Life | - Midland National | - Security Benefit |

20-F-120 APPROVAL – ACKNOWLEDGEMENT OF DISTRICT’S INTERNAL REVENUE SERVICE CODE SECTION 125 PLAN

WHEREAS, The Englewood Board of Education has established an IRS Section 125 Plan for the benefit of allowing employees to contribute their required medical plan, and other allowable deductions on a pre-tax basis; now

BE IT RESOLVED, the Englewood Board of Education acknowledges the continuation of the District’s Internal Revenue Code Section 125 Plan for Employee Deductions.

20-F-121 APPROVAL – PURCHASE OF GOODS & SERVICES THROUGH VENDORS AWARDED STATE CONTRACTS

RESOLVED, that the Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education the ability to enter into expenditure transactions with vendors that hold state contracts for the 2020-2021 school year.

20-F-122 APPROVAL – COOPERATIVE PURCHASING AGREEMENTS

RESOLVED, that the Englewood Board of Education authorizes the Board Secretary/Business Administrator on behalf of the Englewood Board of Education to participate in the following cooperative purchasing agreements for the 2020-2021 school year:

- Middlesex Regional Education Services Commission
- Morris County Cooperative Pricing Council
- Hunterdon County Education Services Commission
- PEPPM Technology and Purchasing Program

- National Joint Powers Alliance
- Keystone Purchasing Network
- EdData
- The Cooperative Purchasing Network
- Sussex County Cooperative
- GSA.gov
- ESCNJ

20-F-123 APPROVAL – TAX LEVY

WHEREAS, the Englewood Public Schools receives revenue moneys in the form of a tax levy on the residents of Englewood, and

WHEREAS, for the 2020-2021 year this levy will be \$57,802,505; now

BE IT RESOLVED, that the Board of Education, of the City of Englewood approve the allocation of the 2020-2021 Tax Levy of \$55,988,849 for the general fund and \$1,813,656 for debt service as adopted and certified by the Business Administrator in the following manner:

<u>MONTHLY REQUEST</u>		<u>MONTHLY REQUEST</u>	
JULY	\$4,816,875	JANUARY	\$4,816,875
AUGUST	\$4,816,875	FEBRUARY	\$4,816,875
SEPTEMBER	\$4,816,875	MARCH	\$4,816,875
OCTOBER	\$4,816,875	APRIL	\$4,816,875
NOVEMBER	\$4,816,875	MAY	\$4,816,875
DECEMBER	\$4,816,875	JUNE	\$4,816,880

TOTAL \$57,802,505

20-F-124 APPROVAL - TRANSFER OF CURRENT YEAR SURPLUS TO RESERVES

WHEREAS, NJSA 6A:23A-14.4 et seq permit a Board of Education to establish and/or deposit into certain reserve accounts at year end, and

WHEREAS, the aforementioned statutes authorize procedures, under the authority of the Commissioner of Education, which permit a Board of Education to transfer anticipated excess current revenue or unexpended appropriations into reserve accounts during the month of June by Board resolution, and

WHEREAS, the Englewood Board of Education wishes to deposit anticipated current year surplus into Capital Reserve and Emergency Reserve accounts at year end, and

WHEREAS, the Englewood Board of Education has determined that an amount not to exceed \$2,000,000 for Capital Reserve; and a maximum of \$200,000 for Emergency Reserve; now

THEREFORE BE IT RESOLVED by the Englewood Board of Education that it hereby authorizes the district's School Business Administrator to make this transfer consistent with all applicable laws and regulations.

20-F-125 APPROVAL – PHOENIX ADVISORS AS CONTINUING DISCLOSURE AGENTS

WHEREAS, the Englewood Board of Education has utilized the financial advisory services of Phoenix Advisors in the refinancing of the 2004 bond issue in August of 2012; and

WHEREAS, it is this issue and the refinancing of the 2003 Early Retirement Incentive bonds through the Bergen County Improvement Authority that are subject to the Municipalities Continuing Disclosure Cooperative Initiative, and

WHEREAS, it is in the best interest of the District to retain advisory services in assisting with the compliance of this Securities and Exchange Commission ongoing initiative, now

BE IT RESOLVED, the Englewood Board of Education upon the recommendation of the Superintendent approves a contract with Phoenix Advisors, LLC located at 4 West Park Street, Bordentown, NJ 08505 for the services of Continuing Disclosure Agents as per the attached Scope of Services at a fee of \$650 for the period July 1, 2020 through June 30, 2021.

BE IT FURTHER RESOLVED, the Board authorizes the Business Administrator to take any and all actions to effectuate this agreement, and comply with this initiative.

20-F-126 APPROVAL – 2019 ANTICIPATED CONTRACTS TO BE RENEWED, AWARDED, OR TO EXPIRE DURING THE 2020-2021 SCHOOL YEAR

Pursuant to PL 2015, Chapter 47 the Englewood Board of Education intends to renew, award, or permit to expire the following contracts previously awarded by the Board of Education. These contracts are, have been, and will

continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. E.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Standards Solutions	The Reading and Writing Project Network	Lerch, Vinci & Higgins, LLP
DiCara/Rubino Architects	Genesis Educational Services	Fairleigh Dickinson University
Jason Baynes, M.D.	The Institute of Multi-Sensory Education	Houghton Mifflin
Educational Staffing Services	Dr. Lubin	Educational Consortium
Arts Horizons	Summit Management Solutions, LLC	Pearson/Gradpoint
Frontline Placement Technology	Young Audiences	First Student
Systems 3000	Strauss Esmay Associates, LLP	Inspired Instruction
Pritchard Industries	Pomptonian Food Service	Parisian Beauty Academy
Orton Gillingham	Eastern Data Comm.	Eastwick/Hohokus College
South Bergen Jointure	Naviance	St. Peter's University
Schools First	CPI (Crisis Prevention & Intervention)	

20-F-127 APPROVAL – 2019-2020 FINAL SALARIES OF FULL-TIME PAID WITH ESEA AND IDEA FUNDS

WHEREAS, The Englewood Board of Education receives funding from Title I; now

THEREFORE BE IT RESOLVED, the Englewood Board of Education approves the funding of the following positions with the use of Title I funds per below:

Title 1		
Jeanette Widensky	\$96,186	100%
Michael Hellegers	\$75,580	100%
Jin Park	\$73,305	100%

20-F-128 APPROVAL – SCHOLARSHIP CHECKS

WHEREAS, at the end of every school year, the Englewood School District awards scholarships to students based upon achievements; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following scholarship payments:

Student	Amount	Fund
Shaheer Baksh	\$100	Ellen Bindman
Timothy Jung	\$100	Michael Nelson
Rashya Richardson	\$100	Michael Nelson
Anayeli Benoit	\$500	Florence Lepetich

20-F-129 APPROVAL – APPOINTMENT OF QUALIFIED PURCHASING AGENT

WHEREAS, the changes to the Public School Contracts Law gave Boards of Education the ability to increase their bid threshold up to \$40,000; and

WHEREAS, N.J.S.A. 18A:18A-3a, permits an increase in the bid threshold if a Qualified Purchasing Agent is appointed, as well as, granted the authorization to negotiate and award such contracts below the bid threshold; and

WHEREAS, N.J.A.C. 5:34-5 et seq. establishes the criteria for qualifying as a Qualified Purchasing Agenda; and

WHEREAS, Cheryl Balletto, Business Administrator possesses the designation of Qualified Purchasing Agent as issued by the Director of the Division of Local Government Services in accordance with N.J.A.C. 5:34-5 et seq.; and

WHEREAS, the Englewood Board of Education desires to increase the bid threshold as provided in N.J.S.A. 18A:18A-3; now

THEREFORE BE IT RESOLVED, that the Englewood Board of Education hereby increases its bid threshold to \$40,000; now

BE IT FURTHER RESOLVED, that the Englewood Board of Education hereby appoints Cheryl Balletto, as the Qualified Purchasing Agent to exercise the duties of a purchasing agent pursuant to N.J.S.A. 18A:18A-2b, with specific relevance to the authority, responsibility and accountability of the purchasing activity of the Board of Education; and

BE IT FURTHER RESOLVED, that in accordance with N.J.A.C. 5:34-5.2, the Englewood Board Secretary is hereby authorized and directed to forward a certified copy of this resolution and a copy of Cheryl Balletto’s certification to the Director of Division of Local Government Services, as required.

20-F-130 APPROVAL – 2020-2021 TUITION RATES

BE IT RESOLVED, the Englewood Board of Education approves the maximum 2020-2021 tuition rates as calculated through budget software as follows:

Pre-School/Kindergarten	\$ 15,580
Grades 1-5	\$ 16,309

Grades 6-8	\$ 16,395
Grades 9-12	\$ 17,895
LLD	\$ 40,000
M.D.	\$ 53,807
Autism	\$ 40,000
Pre-School Handicapped	\$ 28,392
B.D.	\$ 26,844

20-F-131 APPROVAL – APPLICATION FOR TEMPORARY SPACE FOR THE 2020-2021 SCHOOL YEAR

WHEREAS, the Englewood Public School District finds it necessary to use temporary modular classrooms for Pre-K and Kindergarten students at the Donald A. Quarles School, 186 Davison Place, Englewood and Bergen Family Center, 44 Armory Street, Englewood; now

BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby authorizes the Business Administrator/Board Secretary to submit a renewal application to the County for temporary space at Donald A. Quarles School and Bergen Family Center for the 2020-2021 school year.

20-F-132 APPROVAL – ESEA GRANT APPLICATION 2020-2021

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the ESEA 2020 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Original Amount	Transfer	Revised Amount
Title I	\$ 788,962	\$0	\$788,962
Title IIA	\$ 128,322		\$
Title III	\$ 58,475	\$0	\$ 58,475
Title III Immigrant	\$ 18,771		\$ 18,771
Title IV	\$ 58,061		
Title I Reallocated	\$ 42,089	\$0	\$ 26,444
TOTAL		\$0	\$

BE IT FURTHER RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes the Business Administrator to transfer Title IV funds in the amount of ????? to Title IIA funds.

20-F-133 APPROVAL – IDEA GRANT APPLICATION 2020-2021

RESOLVED, upon the recommendation of the Superintendent of Schools, that the Englewood Board of Education hereby authorizes the submission of the IDEA 2020 grant application and accepts the entitlement grant funds as outlined below:

Program Description	Original Amount
Basic	\$1,160,590

Preschool	\$ 41,354
TOTAL	\$1,164,944

20-F-134 APPROVAL – REVISED PRESCHOOL AID

WHEREAS, the Englewood School District receives preschool aid from the State of New Jersey; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts the revised 2020-2021 preschool aid allocation in the amount of \$3,420,282.

20-F-135 APPROVAL – BERGEN FAMILY CENTER FOR PRE-SCHOOL SERVICES

WHEREAS, the Englewood Public School District has been awarded Pre-school Expansion Aid Funding from the New Jersey Department of Education; and

WHEREAS, The Bergen Family Center has been approved by the New Jersey Department of Education to educate 75 students for a full-time Pre-school age three program; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the attached agreement with Bergen Family Center in an amount not to exceed \$1,138,275.

20-F-136 APPROVAL – POMPTONIAN STUDENT AND FACULTY LUNCH PRICE LIST

TAB-06

RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education hereby approves the attached Student and Faculty Lunch Prices for the 2020-2021 school year.

20-F-137 APPROVAL – DONATION FROM DWIGHT MORROW ACADEMIES @ ENGLEWOOD PARENT TEACHER ORGANIZATION (PTO)

WHEREAS, the Dwight Morrow Academies @ Englewood Parent Teacher Organization donated \$6,049.43 toward the purchase of an electronic sign for the Dwight Morrow High School campus; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education accepts the aforementioned monies and thanks the Dwight Morrow Academies @ Englewood PTO for their generosity.

20-F-138 APPROVAL OF PAVING PROJECTS

WHEREAS, the approved 2020-2021 budget included funds for district paving projects; now

THEREFORE BE IT RESOLVED, the recommendation of the superintendent the EBOE authorizes Crossroads Pavement Maintenance LLC, for the following projects per ED Data Bid # 9183

School	Project	Amount
Quarles Elementary	Front Circular Driveway	\$16,975
Janis Dismus Middle School	Front Ciruclar Driveway/Parking Lot	\$74,570

20-F-139 APPROVAL OF EMERGENCY NOTIFICATION SYSTEM

WHEREAS, all New Jersey School Districts are mandated to install an emergency notification system to be in compliance with Alyssa Law; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the purchase and installation of a district wide emergency notification system from Eastern Data Comm. In the amount of \$197, 461.70 per ESCNJ 18/19-16 purchasing consortium. This project is to be funded by Alyssa law grant funding, NJSIG Safety Grant and Emergency Reserve Funds.

20-F-140 APPROVAL OF FLOORING PROJECTS

WHEREAS, the classrooms at McCloud Elementary School and Dwight Morrow High School are in need of replacement; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes Ris Construction Corp, for the following projects per EDData Bid # 9742

School	Project	Amount
McCloud Elementary School	Nine Classrooms Carpet/Flooring	\$47,094
Dwight Morrow High School	Six Classrooms Flooring	\$14,894

20-F-141 APPROVAL – CEILING REPAIRS AT JANIS E. DISMUS MIDDLE SCHOOL AND DWIGHT MORROW HIGH SCHOOL

WHEREAS, the District is in need of ceiling repairs at Janis E. Dismus Middle School and Dwight Morrow High School; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following ceiling repairs to Ris Construction Corp. per EdData Bid #8543.

School	Area	Amount
JDMS	103, 210A	\$16,880
DMHS	North Gym	\$21,906

20-F-142 APPROVAL – REFINISHING GYM FLOORS

WHEREAS, the District gym floors are in need of refinishing; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Mathusek, Inc., 25 Iron Horse Road, Oakland, NJ for the refinishing of the gym floors per EdData Bid #8556.

School	Amount
DMHS Main Gym	\$4,390
DMHS Auxiliary Gym	\$1,780
JDMS	\$1,590
McCloud	\$1,555
Grieco	\$1,217

20-F-143 APPROVAL – SIDEWALK REPLACEMENTS

WHEREAS, the sidewalk areas at Janis E. Dismus Middle School and Donald A. Quarles Elementary School are in need of repair; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Cifelli & Son General Construction, Inc. 4 Coppola Street, Nutley, for sidewalk replacement per EdData Bid #9184.

School	Project	Amount
JDMS	Gym Entrance	\$11,700
Quarles	Various Areas	\$12,500

20-F-144 APPROVAL – ADJUSTED BID THRESHOLD AMOUNTS

WHEREAS, The State of New Jersey, Department of Treasury announced on Monday, June 1, 2020, Adjustments to Public School Bid Thresholds. Effective July 1, 2020 and continuing through June 30, 2025, the adjusted bid thresholds for awarding contracts are as follows:

	From	To
With Qualified Purchasing Agent	\$40,000	\$44,000
Without Qualified Purchasing Agent	\$29,000	\$32,000

20-F-145 APPROVAL – ASBESTOS ABATEMENT

WHEREAS, the District has asbestos abatement needs throughout the District; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education authorizes Apex Development, Inc., 358 Broadway, Newark, NJ to perform abatement services in the amount of \$20,000 (lowest of two quotes).

20-F-146 APPROVAL – EASTERN DATACOMM CAMERA MAINTENANCE

WHEREAS, the District has installed a new security camera system in three schools that require annual maintenance; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Eastern DataComm, 44 Commerce Way, Hackensack, NJ for security camera maintenance in the amount of \$31,750.

20-F-147 APPROVAL – PURCHASE OF SCHOOL BUS

WHEREAS, the District is in need of an additional 54 passengar bus to prepare for school reopening under Covid 19 instruction; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves a purchase of a 54 passenger bus from Truck King International Bus Sales & Service, Inc., 46-100 Paris Street, Newark, NJ in the amount of \$117,599.58 per ESCNJ 19/20-22 consortium pricing.

20-F-148 APPROVAL – EDDATA PURCHASES 2019-2020

WHEREAS, the Englewood Board of Education authorizes Ed Data as a purchasing consortium for the District

THEREFORE BE IT RESOLVED, upon recommendation of Superintendent of Schools, the Englewood Board of Education approves the following purchases made in 2019-2020 school year as follows:

Vendor	Item/Service	Amount	EdData Bid #
Sportstime	Athletic Uniforms	\$66,227.35	9851
United Welding & Plumbing	Plumbing/Boilder	\$16,251.54	9737 & 9185
Tri State Folding Partitions, Inc.	Doors/Athletic Equipment Repairs	\$14,055	8542 & 8560

20-F-149 APPROVAL – JANIS E. DISMUS MIDDLE SCHOOL GRADUATION EXPENDITURES

WHEREAS, due to Covid 19 all New Jersey public schools have been mandated to close and cancel traditional graduation ceremonies per executive order by Governor Murphy; and

WHEREAS, due to Covid 19 mandates expenditures for the District’s traditional graduation ceremony will not occur and funds are available; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the following Janis E. Dismus Middle School Class of 2020 graduation expenses to be paid as result of funds being available due to cancellation of a traditional graduation ceremony.

Vendor	Description	Amount
Entourage	Yearbooks	\$3,312.50
Smooth	Caps & Gowns W/Delivery	\$4,030.00
Total Expenditures		\$7,342.50

20-F-150 APPROVAL – SAFEWARE COMPUTER INSURANCE

WHEREAS, in response to the coronavirus health emergency and NJ State mandated school closures all districts have implemented virtual learning and have a need to distribute computers to students; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education retroactively approves and authorizes the Business Administrator to purchase computer insurance from Safeware, 5700 Perimeter Drive, Dublin, OH for a full coverage policy for 1500 Apple MacBook Air devices and 200 Apple iPads in the amount of \$86,756 effective July 1, 2020 through June 30, 2021.

20-F-151 APPROVAL – HIGHPOINT SOLUTIONS, INC.

WHEREAS, the EPSD was experiencing interruptions connecting to the internet and network; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education retroactively approves Highpoint Solutions, Inc. to assess and correct any issues regarding internet and network connectivity in amount not to exceed \$17,035.

20-F-152 APPROVAL – PURCHASE OF SECURITY CAMERA SYSTEM

WHEREAS, the Englewood Public School District is continuing to update the security systems in all schools; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves the purchase and installation of a security system for McCloud School in the amount of \$133,116.82 per New Jersey State Contract 89980.

20-F-153 APPROVAL – DIGITAL ARCHIVING OF RECORDS

WHEREAS, the Englewood Public School District is in need to arrange office space to be in compliance with CDC regulations for COVID 19 purposes; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves ACCUSCAN to electronic scan and store Human Resource files in an amount not to exceed \$37,000 per ESCNJ Co-op#65MCESCCPS 16/17-48.

20-F-154 APPROVAL – LIGHTING RETROFIT

WHEREAS, the Englewood Board of Education has adopted to take steps to become a sustainable school district to address the need of climate change and preserve the environment; and

WHEREAS, the District has the opportunity to participate in a lighting retrofit double rebate program; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education approves Albright Electric, LLC to complete a lighting retrofit project in the amount of \$38,521.65

20-F-155 APPROVAL – REJECTION OF HIGH SCHOOL ELECTRONIC SIGN QUOTES

WHEREAS, the Englewood Board of Education received two quotes for the an electrical sign to be placed at the Dwight Morrow High School Campus; now

THEREFORE BE IT RESOLVED, upon the recommendation of the Superintendent of Schools, the Englewood Board of Education rejects the two quotes received for the project and authorizes the Business Administrator to solicit for new quotes for the High School electronic sign.

PERSONNEL

**20-P-87 APPROVAL – 2020 – 2021 CONTRACTED APPOINTMENTS AND
EMPLOYMENT OF PERSONNEL: FULL-TIME/PART-TIME, CERTIFICATED,
NON-CERTIFICATED EMPLOYEES, AND LONG-TERM SUBSTITUTES**

WHEREAS, the Superintendent of Schools, after considering the recommendation of his administrative staff which included consideration of experience, credentials, and references for the following candidates for employment in
7/14/2020 4:08 PM

the school district, has determined that the appointment of these individuals is appropriate and in the best interest of the school district, be it

RESOLVED, upon recommendation of the Superintendent of Schools, that the following individuals be appointed to the positions indicated, as provided by the budget, in accord with terms of the employment specified:

Note: Appointment of new personnel to the District is provisional subject to:

1. Authorization from the State Department regarding a criminal background check and/or authorization from the Bergen County Superintendent's Office for emergent hiring; and
2. A medical examination including satisfactory results of the Mantoux tuberculin skin test; and
3. Valid certification appropriate for his/her employment or assignment in New Jersey; and
4. Disclosure and review of applicants employment history within the statutory time period.

N = New	LR = Leave Replacement	R = Replacement	RI = Reinstatement
----------------	-------------------------------	------------------------	---------------------------

(All salaries are annual unless otherwise noted)

CERTIFICATED STAFF				
Name	Position/Certification	Loc	Salary/Budget	Effective Dates
Flores Sanchez, Maria (R. - #4136)	Teacher of Preschool through Grade 3 Provisional: Teacher of Preschool through Grade 3; CE: Bilingual/Bicultural Education	Quarles	MA, Step 1 \$60,105 Budget Code: 11-110-100-101-85-101-000-000	09/01/2020-06/30/2021
Kucukkaya, Shereen (R. - #5267)	Teacher of Preschool through Grade 3 Provisional: Teacher of Preschool through Grade 3	Quarles	MA, Step 3-4 \$61,555 Budget Code: 20-218-100-100-02-000-000	09/01/2020-06/30/2021
Momotaz, Rubina (R. - #7069)	Teacher of Biology Standard: Teacher of Biology	DMHS	BA, Step 12 \$61,330 Budget Code: 11-140-100-101-77-101-000	09/01/2020-06/30/2021
Sardo, Daniel (R. - #6950)	Teacher of Physics Standard: Teacher of Physics	DMHS	BA, Step 7-8 \$58,905 Budget Code: 11-140-100-101-77-101-000	09/01/2020-06/30/2021

SUBSTITUTE NURSES				
Name	Position/Certification	Loc	Salary/Budget Code	Effective Dates
Pariag, Elizabeth	Per-diem Substitute Nurse Standard: School Nurse	District	\$160 per diem Budget Code: Dependent upon location	07/01/2020-06/30/2021
Smilari, Carol	Per-diem Substitute Nurse Standard: School Nurse	District	\$160 per diem Budget Code: Dependent upon location	07/01/2020-06/30/2021

20-P-88 APPROVAL - SALARY ADJUSTMENTS, RECLASSIFICATIONS AND TRANSFERS

RESOLVED, upon recommendation of the Superintendent of Schools, that the salary adjustment(s), reclassification(s) and transfer(s) be approved as provided by the budget.

Name	From	To
Chang, Jamie	Teacher of Biology DMHS 09/01/2019 – 06/30/2020	Instructional Coach – STEM 6-12 District 09/01/2020 – 06/30/2021
Lupardi, Amy	Teacher of Elementary School McCloud 09/01/2019 – 06/30/2020	Instructional Coach – STEM K-5 District 09/01/2020 – 06/30/2021
Manziano, Theresa	Teacher of Elementary School Quarles 09/01/2019 – 06/30/2020	Reading Specialist Quarles 09/01/2020 – 06/30/2021

20-P-89 APPROVAL - 2019-2020 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

DMHS OVERLOAD(S)						
Name	Guide	Step	Base Salary	Overload	Total	Effective Dates
Aronson, Judy	MA	16	\$69,680	\$5,120 Pro-rata	\$74,800 Pro-rata	04/13/2020- 06/30/2020

20-P-90 APPROVAL - 2020-2021 EXTRA COMPENSATION POSITIONS

WHEREAS, the Superintendent of Schools has recommended that certain Board of Education employees be compensated for additional duties or responsibilities, be it

RESOLVED, the Board of Education approves the following assignments and payments for services rendered as indicated:

PRE-KINDERGARTEN PROGRAM					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Account
Kimble, Nicole	Pre-K Program Facilitator	Per ETA Guide	70	Summer 2020	20-218-100-101-02-000-000

Salazar, Yolanda	Pre-K Program Facilitator	Per ETA Guide	70	Summer 2020	20-218-100-101-02-000-000
------------------	---------------------------	---------------	----	-------------	---------------------------

CURRICULUM WRITING PHASE II – GRADES 6-12

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Carney, Alicia	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Chang, Jamie	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000
Clark, Constance	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Conceicao, Melissa	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Dickert, Craig	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Garrigo, Jose	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Hellegers, Michael	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000
Hollander, Gary	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Jackson, Roan	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Kays, Alicia	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Lavelanet, Danielle	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Lax, Eric	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Lupardi, Amy	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000
Marcellus, Martine	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Markert, Daniel	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Rochman, Mindy	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Sanchez, Maribely	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Sheridan, Samantha	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Steelman, Amanda	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Tisdale, Christopher	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	25	Summer 2020	11-000-221-102-64-101-000
Widensky, Jeanette	Phase II – Grades 6-12 Curriculum Writer	Per ETA Guide	50	Summer 2020	11-000-221-102-64-101-000

CURRICULUM WRITING PHASE II – GRADES K-8 - MATHEMATICS

Name	Assignment	Rate	Max./Hrs.	Effective Dates	Budget Code
Abruzzese, Windsor	Phase II – Grades K-8	Per ETA	35	Summer	11-000-221-102-64-101-000

	Mathematics Curriculum Writer	Guide		2020	
Bianchi, Alison	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Bischoff, Emily	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Calenda, Elizabeth	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Condello, Cheryl	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Cruz, Iliana	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Donnelly, Jennifer	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Eaton, Leslie	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Generoso, Monica	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Gilroy, Margaret	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Gutierrez, Jennifer	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Jaquinet, Cristina	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Leahy, Nina	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Lewis, Brandi	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Lupardi, Amy	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Manziano, Theresa	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Meeks, Maria	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Murray, Katelyn	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Rosenzweig, Amy	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Siu, Stephanie	Phase II – Grades K-8	Per ETA	35	Summer	11-000-221-102-64-101-000

	Mathematics Curriculum Writer	Guide		2020	
Skinner, Caroline	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Sloan, Ilene	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000
Widensky, Jeanette	Phase II – Grades K-8 Mathematics Curriculum Writer	Per ETA Guide	35	Summer 2020	11-000-221-102-64-101-000

**ALL SUMMER EMPLOYMENT IS CONTINGENT UPON STUDENT ENROLLMENT
/ATTENDANCE AND STATE MANDATED COVID-19 DIRECTIVES**

VIRTUAL SUMMER SCHOOL – GRADES 1-8					
Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Bianchi, Alison	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Bischoff, Emily	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Burke, Lauren	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Calenda, Elizabeth	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Chang, Jamie	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Chiquito, Denise	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Cowan, Suzanne	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Eaton, Leslie	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Generoso, Monica	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Gilroy, Margaret	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Gutierrez, Jennifer	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Hellegers, Michael	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Hriczov, Elizabeth	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Hriczov, Elizabeth	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Katsogiannos, Casandra	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Lax, Eric	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Lupardi, Amy	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

Marcellus, Martine	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Martire, Nicole	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Meeks, Maria	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Mika, Julie	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Perry, Debby	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Rosa, Elizabeth	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Sanchez, Maribely	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Sheridan, Samantha	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Sloane, Ilene	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Smith, Nicole	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Tisdale, Christopher	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Widensky, Jeanette	Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

SUMMER ASSIGNMENTS VIRTUAL SUPPORT – GRADES 1-8

Name	Assignment	Rate	Max./ Hrs.	Effective Dates	Budget Code
Bianchi, Alison	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Bischoff, Emily	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Chang, Jamie	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Cowan, Suzanne	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
DeLuca, Margaret	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Eaton, Leslie	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Generoso, Monica	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Gutierrez, Jennifer	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Heredia, Diana	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Hriczov, Elizabeth	Summer Assignments	Per ETA	100	Summer	20-231-100-100-66-000

	Virtual Support Instructor	Guide		2020	
Jackson, Roan	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Jaquinet, Cristina	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Katsogiannos, Casandra	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Kays, Alicia	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Lax, Eric	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Lupardi, Amy	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Martire, Nicole	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Meeks, Maria	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Mika, Julie	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Perry, Debby	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Pugh, Carroll	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Romba, Jillian	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Rosa, Elizabeth	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Sloan, Ilene	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Thomas, Erin	Summer Assignments Virtual Support Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

ELL VIRTUAL SUMMER SCHOOL

Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Generoso, Monica	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Gutierrez, Jennifer	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Jackson, Roan	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

Mitchell, Basheba	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000
Rosa, Elizabeth	ELL Virtual Summer School Instructor	Per ETA Guide	100	Summer 2020	20-231-100-100-66-000

SUMMER CHILD STUDY TEAM					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Herrera, Wendy	School Psychologist	Per ETA Guide	200	Summer 2020	11-000-219-100-101-40-000
Madrid, Xiomara	LDTTC	Per ETA Guide	200	Summer 2020	11-000-219-100-101-40-000
Mitchell, Basheba	CST Meeting Teacher	Per ETA Guide	50	Summer 2020	11-000-219-100-101-40-000
Mohn, Heather	School Psychologist	Per ETA Guide	200	Summer 2020	11-000-219-100-101-40-000
Rodriguez, Christine	LDTTC	Per ETA Guide	200	Summer 2020	11-000-219-100-101-40-000

EXTENDED SCHOOL YEAR STAFF					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Averill, Denise	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Bischoff, Emily	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Capilli, Lauren	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Heslin, Stephanie	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Lavelanet, Danielle	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Manziano, Theresa	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Martire, Nicole	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Pennington, James	Extended School Year Instructor	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000
Smith, Michele	Extended School Year Reading Specialist	Per ETA Guide	100	Summer 2020	11-212-100-101-40-000-000

SUMMER SECURITY COVERAGE					
Name	Assignment	Rate	Max/Hrs.	Effective Dates	Budget Account
Cruz, Frances	Summer Security	\$19.13	60	Summer 2020	11-000-266-100-60-101-000
Henry, Trevon	Summer Security	\$18.46	60	Summer 2020	11-000-266-100-60-101-000

Lavayen, Juan	Summer Security	\$19.03	60	Summer 2020	11-000-266-100-60-101-000
Lewis, Marva	Summer Security	\$18.93	60	Summer 2020	11-000-266-100-60-101-000
Medina, Carlos	Summer Security	\$25.00	60	Summer 2020	11-000-266-100-60-101-000
White, Robert	Summer Security	\$21.27	60	Summer 2020	11-000-266-100-60-101-000

DISTRICT MENTOR TEACHERS			
Abruzzese, Windsor	Heslin, Stephanie	Marcellus, Martine	Nukk, Tara
Arrieta, Shannon	Hriczov, Elizabeth	Martire, Nicole	Robinson, Dean
Aronson, Judy	Kays, Alicia	McClelland, Dorothy	Sloan, Ilene
Generoso, Monica	Lupardi, Amy	Mechail, Moheb	Tisdale, Christopher
Hanson, Stephen	Manziano, Theresa	Meeks, Maria	Widensky, Jeanette

20-P-91 APPROVAL - RETIREMENT, RESIGNATIONS, LEAVES OF ABSENCE, TERMINATIONS

RESOLVED, that the Englewood Board of Education hereby approves the following:

LEAVES OF ABSENCE		
Name	Notice/Position	Effective Date(s)
Perez, Camille ¹ McCloud	Teacher of Elementary School Paid Medical Leave of Absence	May 11, 2020 – June 30, 2020

¹Revised from May 14, 2020 - Resolution #20-P-86

RESIGNATION(S)/RECISION(S)		
Name	Notice/Position	Effective Date(s)
Dennis, Ryan McCloud	Teacher of Health and Physical Education	June 30, 2020
Kruse, Jamie DMHS	Teacher of Biology Recision of Position	June 18, 2020
Kuznetzov, Emilee DMHS	Teacher of Social Studies	June 30, 2020
Yun, Junghye DMHS	Teacher of Mathematics	June 30, 2020

20-P-92 APPROVAL – JOB DESCRIPTION(S)

TAB - 07

RESOLVED, that the attached job description be approved and effective immediately:

Community and Parent Involvement Specialist
School Physical Therapist