



**BOARD OF EDUCATION MEETING SCHEDULE**

**Regular Meetings**

January 21, 2020  
February 18, 2020  
March 3, 2020  
March 17, 2020  
March 31, 2020  
April 28, 2020  
May 12, 2020  
May 26, 2020  
June 2, 2020  
June 16, 2020  
July 14, 2020  
July 28, 2020  
August 18, 2020  
August 25, 2020  
September 22, 2020  
October 13, 2020  
November 17, 2020  
December 15, 2020

## MADISON BOARD OF EDUCATION

**Heather Reddy**  
**Board President**

**Pam Yousey**  
**Vice President**



**Mark Schwarz**  
**Superintendent of Schools**

**Danielle Mancuso**  
**Board Secretary**

### PUBLIC MEETING AGENDA

Date: **Tuesday, June 16, 2020**  
Time: **6:30 PM** Executive Session  
**7:00 PM** Public Session

Location: YouTube Live Link:  
<https://youtu.be/eGOtBSOgzU8>

Zoom Meeting Invitation:

You are invited to a Zoom webinar.  
When: Jun 16, 2020 06:30 PM Eastern Time (US and Canada)  
Topic: June 16, 2020 Board of Education Meeting

Please click the link below to join the webinar:  
[https://us02web.zoom.us/j/84943600837?](https://us02web.zoom.us/j/84943600837?pwd=NW45OHBTNit0RVJOOWhTWklkMmNjQT09)  
pwd=NW45OHBTNit0RVJOOWhTWklkMmNjQT09  
Password: 6sFL3U

Or iPhone one-tap :

US: +16465588656,,84943600837#,,1#,764470# or  
+13017158592,,84943600837#,,1#,764470#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 646 558 8656 or +1 301 715 8592 or +1 312 626 6799 or +1 669 900 9128 or +1  
253 215 8782 or +1 346 248 7799

Webinar ID: 849 4360 0837

Password: 764470

International numbers available: <https://us02web.zoom.us/j/kqK9aotv9>

Public WiFi Network ID: **MPS\_Guest2**; Password: **boardtemp**

### 1. CALL TO ORDER

**2. RECESS TO CLOSED SESSION**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing confidential student matters. It is anticipated that the Board will be in closed session for up to 0.5 hour and action may be taken in public session afterward. Discussion conducted in closed executive session shall be disclosed to the public to the extent permitted by law that making such matters public shall not be inconsistent with the Open Public Meeting Act.

**3. RECONVENE TO PUBLIC SESSION**

**4. FLAG SALUTE**

**5. NOTICE OF MEETING**

In compliance with the Open Public Meetings Act, Chapter 231, Laws of New Jersey, 1975, notice of this meeting has been sent to the Madison Eagle, the Daily Record and has been posted in the Board of Education Office, the Borough Hall, the Madison Railroad Station, the YMCA, the Madison Library, all school buildings and on the district's website. The public is invited to attend. This evening's meeting constitutes an official Public Meeting of the Board of Education. Action may be taken. If needed, the Board will convene into Executive Session to discuss matters permitted pursuant to NJSA 10:4-12. Upon conclusion of the Executive Session, the Board will return to Regular Session at which time public action may be taken.

**6. ROLL CALL**

**7. REPORT OF THE BOARD PRESIDENT**

**8. OPEN TO THE PUBLIC**

**9. SUPERINTENDENT REPORT**

**9.a QSAC Reporting**

[QSAC Reporting.pdf](#)

**10. PRESENTATIONS**

**10.a Student Liaison Recognition**

**10.b Superintendent Report on Revenue Generating Strategies**

**11. HUMAN RESOURCES AGENDA - Discussion Items**

**12. HUMAN RESOURCES AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**12.a New Hires and other Personnel Actions**

Approve the attached new hires and other personnel actions.

[2020.06.16 New Hires and Other Personnel Actions.pdf](#)

**12.b Additional Compensation**

Approve the attached additional compensation.

[2020.06.16 Additional Compensation.pdf](#)

**12.c ESY Staff for 2020**

Approve the attached list of staff for Extended School Year for 2020.

[2020.06.16 ESY Staff for 2020.pdf](#)

**12.d Summer Work for CST Staff**

Approve the attached summer work hours for the CST staff to provide evaluation and conduct case management services - each 6 hours per day

[2020.06.16 Summer Work for CST.pdf](#)

**12.e Summer Work for Nurses**

Approve the attached list of summer work for nurses.

[2020.06.16 Summer Work for Nurses.pdf](#)

**12.f Leaves of Absence**

Approve the attached leaves of absence.

[2020.06.16 Leaves of Absence.pdf](#)

**12.g Resolution of Indemnification**

WHEREAS, the Madison Board of Education has entered into a contract with John Eschmann for the purpose of retaining Mr. Eschmann as Director of Facilities, effective 8/3/2020; and

WHEREAS, the Board wishes to give Mr. Eschmann an opportunity to consult with current board administrators on critical personnel matters; and

WHEREAS, the Board seeks to protect Mr. Eschmann from any potential liability in connection with this consultation, which he has volunteered to perform without compensation,

NOW, THEREFORE, BE IT RESOLVED that the Board hereby agrees to provide Mr. Eschmann with indemnification consistent with N.J.S.A. 18A:16-6 as if he were an employee of the Board, from this date through the date on which he assumes the office of Director of Facilities.

**12.h Practicum - Field Experience**

Approve the attached student teachers and internship placements.

[2020.06.16 Practicum Fieldwork.pdf](#)

**12.i Policies and Regulations for First Reading**

Approve the following policies and regulations for first reading:

P1581 Domestic Violence

R1581 Domestic Violence

P3421.13 Postnatal Accommodations

P4421.13 Postnatal Accommodations

P5330 Administration of Medication

R5330 Administration of Medication

P8462 Reporting Potentially Missing or Abused Children

[P1581 Domestic Violence.pdf](#)

[R1581 Domestic Violence.pdf](#)

[P4421.13 Postnatal Accommodations.pdf](#)

[P3421.13 Postnatal Accommodations.pdf](#)

[P5330 Administration of Medication.pdf](#)

[R5330 Administration of Medication.pdf](#)

[P8462 REPORTING POTENTIALLY MISSING OR ABUSED CHILDREN.pdf](#)

**12.j Staff Renewals for Non-Aligned Personnel**

Approved the attached list of non-aligned staff members for the 2020-2021 school year.

[2020.06.16 Non-Aligned Staff Approvals.pdf](#)

**12.k Student Council Realignment Sidebar**

Approve the attached sidebar regarding Student Council Realignment.

[Sidebar - MEA - Class Council Realignment.pdf](#)

**12.l Extra Curricular Appointments for 2020-21 School Year**

Approve the attached extra curricular appointments for the 2020-21 school year.

[2020.06.16 ECAs 2020-2021.pdf](#)

**12.m Extra-Curricular Appointments for the 2019-2020 School Year**

Approve the attached revision to the extra curricular appointments for the 2019-2020 school year.

[2020.06.16 Revised ECA 2019-20.pdf](#)

**12.n Vacation Day Carry Over Sidebar Resolution - Non-Aligned Staff**

WHEREAS, the Madison Board of Education ("Board") allows all non-aligned 12 month employees ("Employees") to carry over five (5) vacation days accrued during an academic year; and

WHEREAS, it is the Board's understanding that the onslaught of the COVID-19 pandemic has precluded Employees from utilizing many of their vacation days

accrued during the 2019-2020 academic year to date; and

WHEREAS, the Board anticipates that Employees will simultaneously attempt to utilize vacation days accrued during the 2019-2020 academic year prior to expiration of same, and

WHEREAS, the Board needs to ensure sufficient staff coverage; and

WHEREAS, the Board wants to allow Employees adequate opportunity to utilize their vacation days accrued during the 2019-2020 academic year;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby extends the expiration date of two (2) additional vacation days accrued by Employees during the 2019-2020 academic year, thus allowing Employees to carry over a total of seven (7) vacation days accrued during the 2019-2020 academic year until the completion of the 2020-2021 academic year. Employees will not be permitted to utilize vacation days earned during the 2019-2020 academic year beyond the completion of the 2020-2021 academic year without written approval from the Superintendent.

BE IT FURTHER RESOLVED that this Resolution shall not have any precedential effect upon the accrual and/or utilization of vacation days by Employees during any future school years.

**12.o Vacation Day Carry Over Sidebar Agreement - Madison Administrators Association (MAA)**

Approve the attached agreement related to the carry over of vacation days for members of the Madison Administrators Association (MAA) from the 2019-2020 school year to the 2020-2021 school year.

[Madison Administrators Association Sidebar Agreement Vacation Days.pdf](#)

**12.p Vacation Day Carry Over Sidebar Agreements - MEA Secretaries**

Approve the attached agreements related to the carry over of vacation days for MEA Secretaries from the 2019-2020 school year to the 2020-2021 school year.

[Madison Education Association Sidebar Agreement Vacation Days.pdf](#)

**12.q Vacation Day Carry Over Sidebar Agreements - NJEA Facilities**

Approve the attached agreements related to the carry over of vacation days for the NJEA Facilities staff from the 2019-2020 school year to the 2020-2021 school year.

[NJEA Facilities Sidebar Agreement Vacation Days.pdf](#)

**13. EDUCATION AGENDA - Discussion Items**

**13.a Education Committee Report**  
[MPS Education Update 20200616.pdf](#)

**14. EDUCATION AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**14.a Policies and Regulations for Second Reading and Adoption**

Approve the following policies and regulations for second reading and adoption:

P1200 Public Speakers  
R1200 Public Speakers  
P6142.15 iSTEAM  
P8220 School Day  
R8220 School Closings  
P8210 School Year  
P5515 District Safe Routes to School  
P8507 Promoting Physical Activity  
P7461 District Sustainability  
[P1200 Public Speakers.pdf](#)  
[R1200 Public Speakers.pdf](#)  
[P6142.15 iSTEAM.pdf](#)  
[P8220 School Day.pdf](#)  
[R8220 School Closings.pdf](#)  
[P8210 School Year.pdf](#)  
[P8507 Promoting Physical Activity.pdf](#)  
[P5515 District Safe Routes to School.pdf](#)  
[P7461 District Sustainability Policy.pdf](#)

**14.b District Travel**

Approve the attached district travel.

[2020.06.16 District Travel.pdf](#)

**15. OPERATIONS AGENDA - Discussion Items**

**15.a Policy for Discussion**

B0152 Board Officers

[B0152 Board Officers.pdf](#)

**15.b Technology Report**

**15.c Facilities Report**

**15.d Finance Report**

**16. OPERATIONS AGENDA - Action Items**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, at the recommendation of the superintendent, approve the following:

**16.a Policies and Regulations for Second Reading and Adoption**

Approve the following policies and regulations for second reading and adoption:

P3320.1 Environmentally Preferable Purchasing - Green Purchasing

P7423 Supervision of Construction

P3240.1 Professional Development for Sustainability

P7420.2 District Green Cleaning

P7411 Green Building

[P3320.1 Environmentally Preferable Purchasing - Green Purchasing.pdf](#)

[P7243 Supervision of Construction.pdf](#)

[P3240.1 Professional Development for Sustainability.pdf](#)

[P7420.2 District Green Cleaning .pdf](#)

[P7411 Green Building.pdf](#)

**16.b Food Service Management Contract for 2020-21 School Year**

Be it resolved that the Madison Board of Education “SFA” approves the renewal of the Food Service Management contract with The Pomptonian, Inc. “FSMC” for the food service operation for 2020-2021.

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.0687 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs.

This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$0.0687 will be multiplied by total meals.



The FSMC guarantees the SFA a minimum return of \$10,000.00 for school year 2020-2021.

**16.c Policies and Regulations for First Reading**

Approve the following policy for first reading:

P3250 Income from Fees, Fines and Charges

P8550 Outstanding Food Service Charges

[P3250 Income from Fees, Fines and Charges.pdf](#)

[P8550 - OUTSTANDING FOOD SERVICE CHARGES.pdf](#)

**16.d Professional Services**

Approve the attached professional services.

[2020.06.16 Professional Services .pdf](#)

**16.e Tuition Rates**

Approve the following tuition rates for the 2020-21 school year.

<b>School/Grade</b>	<b>2020-21 Rate</b>
High School 9-12	\$15,691
Junior School 6-8	\$14,597
Elementary School 1-5	\$15,097
Pre-K/Kindergarten	\$11,704

**16.f Donations**

Approve the attached list of donations.

[2020.06.16 Donations.pdf](#)

**16.g Minutes**

Approve the Open and Closed Session Minutes from:

February 18, 2020

March 3, 2020

March 20, 2020

March 31, 2020

April 16, 2020

April 28, 2020

[Minutes February 18, 2020.pdf](#)  
[Minutes March 3, 2020.pdf](#)  
[Minutes March 20, 2020 Public Session.pdf](#)  
[March 31, 2020 Minutes.pdf](#)  
[Minutes April 16, 2020.pdf](#)  
[2020.04.28 Minutes.pdf](#)

**16.h Bills List**

Approve the attached bills list dated 6/16/20.

[6-16-2020 Bills List.pdf](#)

**16.i Bank Authorization**

Be it resolved, that the Madison School District void outstanding checks in the Payroll Holding Account, Payroll Agency Account, and the General Fund Account at the Madison Branch of Provident bank and transfer the remaining funds in the amount of \$78,251.43 to the General Fund.

**16.j Fund Balance Resolution**

Approve and direct the auditor to retain at year end as fund balance (6/30/20) an amount not-to-exceed the state mandated 2% cap and, that any funds in excess of this amount be transferred up to 100% into the district's capital or maintenance reserve.

**16.k Kindergarten Enterprise Funds**

Let it be resolved that The Board agrees to appropriate monies in the amount of \$297,319 from the Kindergarten Enterprise Fund to fund the 2020-2021 Operating Budget.

**16.l IDEA Preschool and Basic Grant Awards**

Approve the following Fiscal Year 2021 IDEA grant awards:

- IDEA Preschool - \$20,858
- IDEA Basic - \$657,368

**16.m ESEA Application**

Authorize the submission of the ESEA Application for the Fiscal Year 2021, and accept the grant award of these funds upon the subsequent approval of the Application by the Office of Grants Management:

Total - \$129,733

**16.n CARES Grant Awards**

Approve the following Fiscal Year 2021 CARES grant awards:

\$45,887

**16.o Special Education Out of District Tuition**

Approve the placement and transportation cost (TBD) for resident Special Education pupils for the 2020-21 school year and for the Extended School Year (ESY) program placements as attached.

[OOD Tuition & ESY 2020-2021.pdf](#)

**16.p Therapeutic Services Agreement**

Approve the attached agreement between CarePlus and the Madison Board of Education for therapeutic services for students of Madison Public Schools for the 2020-21 school year in the amount of \$196,000, paid in 10 equal installments of \$19,600.

[School Based Service Agreement - Madison 2020-2021.pdf](#)

**16.q 2020-21 Integrated Preschool Tuition Rates**

Approve the attached tuition rates for Integrated Preschool for the 2020-21 school year.

[Integrated Preschool Tuition Rates 2020.pdf](#)

**16.r Phoenix Advisors LLC**

Approve Phoenix Advisors LLC, 625 Farnsworth Avenue, Bordentown, NJ 08508 to provide continuing disclosure agent services on behalf of the Board of Education for the 2020-2021 school year for a fee of \$1,000.

**17. OLD BUSINESS**

**18. NEW BUSINESS**

**19. OPEN TO THE PUBLIC**

**20. CLOSED EXECUTIVE SESSION (*If Necessary*)**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_, to approve as follows:

Resolved: that the Board of Education move into closed executive session for the purpose of discussing personnel/legal issues. It is anticipated that the Board will be in closed session for \_hour(s) and action may be taken in public session afterward. Discussion conducted in closed

executive session shall be disclosed to the public to the extent that making such matters public shall not be inconsistent with the Open Public Meeting Act.

**21. RECONVENE TO PUBLIC SESSION**

**22. ADJOURNMENT**

Moved by \_\_\_\_\_, seconded by \_\_\_\_\_.