

MAGNOLIA SCHOOL DISTRICT #14
P.O. Box 649
Magnolia, Arkansas 71754-0649

ENTRY LEVEL CLASSIFIED PERSONNEL SALARY SCHEDULE
2020-2021

Entry Level

Secretary (8 hours per day)	\$ 10.00 per hour
Clerical Aide (7 hours per day)	\$ 10.00 per hour
Personal Caregiver Aide	\$ 10.00 per hour
Instructional Aide	\$ 10.00 per hour
Student Aide	\$ 10.00 per hour
Special Education Aide (Testing required)	\$ 10.00 per hour
Bookkeeper	\$ 16.79 per hour
Maintenance (district)	\$ 10.75 per hour
Custodian	\$ 10.00 per hour
Technology Technician	\$ 10.00 per hour

FOR MOST OF THE FOLLOWING SCHEDULES, HOWEVER, STEPS DO NOT REFLECT YEARS OF EXPERIENCE.

Contract days & amounts vary according to the number of days & hours worked - Fiscal Year is July 1 through June 30.

Substitute Pay Schedule

Certified Substitute Teacher	\$ 75.00 per day
Non-Certified Substitute Teacher	\$ 70.00 per day
Classified/Clerical Aide Substitute	\$ 10.00 per hour
Bus Driver - Long Route	\$45.93 per day

Schedule TRS - Transportation Services - 178 days - 8 hrs/day

STEP	TRN SVS
1	\$22,962.00
2	\$23,334.24
3	\$23,649.00
4	\$23,968.20
5	\$24,292.00
6	\$24,620.00
7	\$24,953.00
8	\$25,290.00
9	\$25,632.00
10	\$25,979.00

Transportation /Bus Driver Salary Schedule

Schedule BUS - 178 Days

		<u>ANNUAL:</u>	
1	Bus Driver - Long Route	\$9,939.52	\$55.84 per day
2	1 year's exp.	\$10,235.00	\$57.50
3	2 years' exp.	\$10,502.00	\$59.00
4	3 years' exp.	\$10,858.00	\$61.00
5	4 years' exp.	\$11,125.00	\$62.50
6	5 years' exp.	\$11,481.00	\$64.50
7	6 years' exp.	\$12,054.16	\$67.72
8	7 years' exp.	\$12,638.00	\$71.00
9	8 years' exp.	\$13,017.14	\$73.13
10	9 years' exp.	\$13,407.65	\$75.32
11	10 years' exp	\$13,748.93	\$77.24
12	11 years' exp.	\$13,972.00	\$78.49
13	12 years' & up	\$14,161.00	\$79.56

Transportation/Bus Driver Schedule continued:

The average bus route mileage is figured per day, and for those bus drivers driving in excess of the average miles daily, an additional \$0.10 cents per mile will be paid - in December & June.

Schedule NUR - Nurse's Schedule - 190 days/yr - 7 hrs/day

STEPS	<u>LPN</u>	<u>RN</u>	<u>Head RN</u>
1	\$18,900.00	\$31,710.00	\$33,547.50
2	\$19,215.00	\$32,035.50	\$33,873.00
3	\$19,530.00	\$32,361.00	\$34,198.50
4	\$19,845.00	\$32,686.50	\$34,524.00
5	\$20,160.00	\$33,012.00	\$34,849.50
6	\$20,475.00	\$33,337.50	\$35,175.00
7	\$20,790.00	\$33,663.00	\$35,500.50
8	\$21,105.00	\$33,988.50	\$35,826.00
9	\$21,420.00	\$34,314.00	\$36,151.50
10	\$21,735.00	\$34,639.50	\$36,477.00
11	\$22,050.00	\$34,965.00	\$36,802.50
12	\$22,365.00	\$35,290.50	\$37,128.00
13	\$22,680.00	\$35,616.00	\$37,453.50
14	\$22,995.00	\$35,941.50	\$37,779.00
15	\$23,310.00	\$36,267.00	\$38,104.50
16	\$23,625.00	\$36,592.50	\$38,430.00
17	\$23,940.00	\$36,918.00	\$38,755.50
18	\$24,255.00	\$37,243.50	\$39,081.00
19	\$24,570.00	\$37,569.00	\$39,406.50
20	\$24,885.00	\$37,894.50	\$39,732.00
21	\$25,200.00	\$38,220.00	\$40,057.50

Child Nutrition/Food Service Salary Schedule

The food service department is virtually self-supporting and increases are based upon funds available.

<u>Schedule FS0</u>		<u>Schedule MGR</u>	
<i>Cafeteria Employee</i>		<i>Certified Managers</i>	
<u>Steps</u>	<u>Hourly Rate</u>	<u>Steps</u>	<u>Hourly Rate</u>
1	\$10.00	1	\$12.40
2	\$10.00	2	\$12.59
3	\$10.00	3	\$12.77
4	\$10.00	4	\$12.97
5	\$10.00	5	\$13.16
6	\$10.00	6	\$13.36
7	\$10.00	7	\$13.56
8	\$10.00	8	\$13.76
9	\$10.00	9	\$13.97
10	\$10.00	10	\$14.18
11	\$10.00	11	\$14.39
12	\$10.01	12	\$14.61
13	\$10.16	13	\$14.83
14	\$10.32	14	\$15.05
15	\$10.47	15	\$15.27
16	\$10.63	16	\$15.50
17	\$10.79	17	\$15.74
18	\$10.95	18	\$15.97
19	\$11.11	19	\$16.21
20	\$11.28	20	\$16.45
21	\$11.45	21	\$16.70
22	\$11.62	22	\$16.95
23	\$11.79	23	\$17.21
24	\$11.97	24	\$17.46
25	\$12.15	25	\$17.73

Part-Time and Long Term Substitutes \$ 10.00 per hour

Schedule 20S - Secretary 200 days - 7 hrs/day

Step	Range 01	Range 02
1	\$14,000.00	
2	\$14,000.00	
3	\$14,000.00	
4	\$14,000.00	
5	\$14,000.00	
6	\$14,000.00	
7	\$14,425.00	
8	\$14,875.00	
9	\$15,325.00	
10	\$15,800.00	
11	\$16,275.00	
12	\$16,775.00	
13	\$17,280.00	
14	\$17,800.00	
15	\$18,325.00	
16	\$18,875.00	
17	\$19,445.00	\$22,245.00
18	\$20,000.00	\$22,925.00
19	\$20,600.00	\$23,613.00
20	\$21,218.00	\$24,325.00
21	\$21,850.00	\$25,050.00
22	\$22,500.00	\$25,825.00
23	\$23,175.00	\$26,600.00
24	\$23,875.00	\$27,400.00
25	\$24,600.00	\$28,225.00
26	\$25,335.00	\$29,000.00
27	\$26,095.00	\$29,845.00
28	\$26,875.00	\$30,695.00
29	\$27,311.00	\$31,193.00

Schedule 750 - Secretary/Clerical 178 days - 7.5 hrs/day

Step	Range 01	Range 02
1	\$13,350.00	\$13,350.00
2	\$13,350.00	\$13,350.00
3	\$13,350.00	\$13,350.00
4	\$13,350.00	\$13,350.00
5	\$13,350.00	\$13,350.00
6	\$13,350.00	\$13,428.66
7	\$13,710.00	\$13,831.52
8	\$14,120.00	\$14,246.47
9	\$14,545.00	\$14,673.85
10	\$14,980.00	\$15,114.07
11	\$15,425.00	\$15,567.50
12	\$15,892.00	\$16,034.50
13	\$16,370.00	\$16,515.50
14	\$16,860.00	\$17,011.00
15	\$17,366.00	\$17,521.33
16	\$17,887.00	\$18,046.96
17	\$18,425.00	\$18,588.38
18	\$18,975.00	\$19,146.03
19	\$19,546.00	\$19,720.41
20	\$20,132.00	\$20,391.95
21	\$20,736.00	\$21,003.09
22	\$21,358.00	\$21,633.18
23	\$22,000.00	\$22,282.18
24	\$22,650.00	\$22,950.64
25	\$23,340.00	\$23,639.16

Schedule SE2 - Secretary 240 days - 8 hrs/day

Step	Range 01	Range 02
1	\$19,200.00	\$19,200.00
2	\$19,200.00	\$19,683.84
3	\$19,200.00	\$20,274.36
4	\$19,200.00	\$20,882.59
5	\$19,200.00	\$21,509.06
6	\$19,325.00	\$22,367.28
7	\$19,905.00	\$23,038.29
8	\$20,500.00	\$23,337.56
9	\$21,115.00	\$24,037.69
10	\$21,750.00	\$24,761.22
11	\$22,400.00	\$25,501.58
12	\$23,075.00	\$26,269.18
13	\$23,765.00	\$27,054.63
14	\$24,450.00	\$27,833.80
15	\$25,183.50	\$28,668.82
16	\$25,939.00	\$29,528.88
17	\$26,717.18	\$30,414.75
18	\$27,518.69	\$31,327.19
19	\$28,344.25	\$32,267.00
20	\$29,195.00	\$33,235.02
21	\$30,045.00	\$34,202.15
22	\$30,895.00	\$35,170.08
23	\$31,745.00	\$36,137.25
24	\$32,595.00	\$37,105.73
25	\$33,445.00	\$38,074.19
26	\$34,295.00	\$39,041.27
27	\$35,152.38	\$39,724.80
28	\$36,031.18	\$40,717.92
29	\$36,931.96	\$41,735.87
30	\$37,855.26	\$42,779.26

Schedule SE0 - 12 Month Secretary - 240 days - 7 hrs/day

STEP	RANGE 01 SEC	RANGE 02 SEC2	RANGE 03 EXEC
1	\$16,800.00	\$16,800.00	\$34,000.00
2	\$16,800.00	\$16,800.00	\$34,500.00
3	\$16,800.00	\$16,800.00	\$35,000.00
4	\$16,800.00	\$16,800.00	\$35,500.00
5	\$16,800.00	\$17,052.00	\$36,220.00
6	\$16,800.00	\$17,556.00	\$37,240.00
7	\$17,220.00	\$18,060.00	\$38,260.00
8	\$17,724.00	\$18,564.00	\$38,880.00
9	\$18,295.20	\$19,185.00	\$39,330.00
10	\$18,816.00	\$19,740.00	\$39,780.00
11	\$19,404.00	\$20,244.00	\$40,230.00
12	\$19,992.00	\$21,000.00	\$40,680.00
13	\$20,580.00	\$21,588.00	\$41,130.00
14	\$21,218.40	\$22,260.00	\$41,580.00
15	\$21,840.00	\$22,932.00	\$42,030.00
16	\$22,512.00	\$23,520.00	\$42,480.00
17	\$23,184.00	\$24,276.00	\$42,930.00
18	\$23,856.00	\$24,886.00	\$43,380.00
19	\$24,612.00	\$25,788.00	\$43,830.00
20	\$25,200.00	\$26,544.00	\$44,280.00
21	\$25,956.00	\$27,300.00	\$44,730.00
22	\$26,728.80	\$28,140.00	\$45,180.00
23	\$27,535.20	\$28,980.00	\$45,630.00
24	\$28,358.40	\$29,904.00	\$46,080.00
25	\$29,232.00	\$34,767.31	\$46,530.00
26	\$29,232.00	\$36,269.00	\$46,980.00
27	\$29,706.00	\$37,289.00	\$47,430.00
28	\$29,706.00	\$37,893.00	\$47,880.00
29	\$29,706.00	\$38,404.00	\$48,330.00

Schedule AB0 - Pre-K Aide 183 days - 7.5 hrs/day

Arkansas Better Chance Pre-Kindergarten Aide

Step	Range 01
1	\$13,725.00
2	\$13,725.00
3	\$13,725.00
4	\$13,725.00
5	\$13,725.00
6	\$13,725.00
7	\$13,725.00
8	\$14,060.00
9	\$14,482.00
10	\$14,925.00
11	\$15,225.50
12	\$15,985.00
13	\$16,155.00
14	\$16,640.00
15	\$17,139.00
16	\$17,653.00
17	\$18,185.00
18	\$18,731.00
19	\$19,293.00
20	\$19,875.00
21	\$20,472.00
22	\$21,086.00
23	\$21,719.00
24	\$22,370.00
25	\$23,041.00
26	\$23,733.00

Schedule A10 - Aides 178 days - 7 hrs/day

STEP	Other	Clerical	Instr	SPED/FED
1	\$12,460.00	\$12,460.00	\$12,460.00	\$12,460.00
2	\$12,460.00	\$12,460.00	\$12,460.00	\$12,460.00
3	\$12,460.00	\$12,460.00	\$12,460.00	\$12,460.00
4	\$12,460.00	\$12,460.00	\$12,460.00	\$12,460.00
5	\$12,460.00	\$12,460.00	\$12,460.00	\$12,460.00
6	\$12,460.00	\$12,460.00	\$12,460.00	\$12,535.00
7	\$12,460.00	\$12,460.00	\$12,460.00	\$12,811.75
8	\$12,460.00	\$12,460.00	\$12,811.80	\$13,196.10
9	\$12,460.00	\$12,640.00	\$13,020.70	\$13,705.00
10	\$12,460.00	\$13,020.70	\$13,394.50	\$14,116.15
11	\$12,825.00	\$13,411.32	\$13,706.00	\$14,540.00
12	\$13,183.00	\$13,813.65	\$14,204.40	\$14,975.82
13	\$13,578.50	\$14,228.06	\$14,575.00	\$15,425.00
14	\$13,985.85	\$14,655.00	\$14,952.00	\$15,887.85
15	\$14,405.00	\$14,952.00	\$15,512.70	\$16,365.00
16	\$14,837.00	\$15,512.70	\$16,011.10	\$16,850.00
17	\$15,282.00	\$16,011.10	\$16,509.50	\$17,361.00
18	\$15,740.00	\$16,509.50	\$16,945.60	\$17,882.00
19	\$16,200.00	\$16,945.60	\$17,444.00	\$18,418.37
20	\$16,685.00	\$17,313.28	\$18,004.70	\$18,970.92
21	\$17,185.00	\$18,004.70	\$18,565.40	\$19,540.00
22	\$17,700.00	\$18,565.40	\$19,001.50	\$20,125.00
23	\$18,225.00	\$19,001.50	\$19,624.50	\$20,728.75
24	\$18,771.00	\$19,624.50	\$20,391.96	\$21,350.00
25	\$19,335.00	\$19,823.58	\$21,003.72	\$21,990.50
26	\$19,914.00	\$20,247.50	\$21,513.14	\$22,650.00
27	\$20,512.00	\$20,850.00	\$22,158.00	\$23,325.00

Schedule 8H0 - 8 Hour Aide 178 days - 8 hrs/day

Step	1	2
1	\$14,240.00	\$14,240.00
2	\$14,240.00	\$14,453.60
3	\$14,240.00	\$14,670.40
4	\$14,240.00	\$14,890.46
5	\$14,240.00	\$15,113.82
6	\$14,240.00	\$15,340.52
7	\$14,240.00	\$15,570.63
8	\$14,240.00	\$15,804.19
9	\$14,240.00	\$16,041.25
10	\$14,240.00	\$16,281.87
11	\$14,240.00	\$16,526.10
12	\$14,240.00	\$16,773.99
13	\$14,240.00	\$17,016.80
14	\$14,274.27	\$17,258.88
15	\$14,488.38	\$17,500.96
16	\$14,705.71	\$17,757.28
17	\$14,926.29	\$18,013.60
18	\$15,150.19	\$18,269.92
19	\$15,377.44	\$18,512.00
20	\$15,608.10	\$18,796.80
21	\$15,842.22	\$19,078.75
22	\$16,079.86	\$19,364.93
23	\$16,321.05	\$19,655.41
24	\$16,565.87	\$19,936.00
25	\$16,814.36	\$20,220.80
26	\$17,066.57	\$20,505.60

Schedule PA0 - Parapro / Spec - 178 days - 7.5 hrs/day

STEP	Parapro
1	\$13,350.00
2	\$13,350.00
3	\$13,350.00
4	\$13,350.00
5	\$13,350.00
6	\$13,350.00
7	\$13,430.00
8	\$14,125.00
9	\$14,550.00
10	\$14,987.00
11	\$15,437.00
12	\$15,900.00
13	\$16,377.00
14	\$16,870.00
15	\$17,376.00
16	\$17,898.00
17	\$18,435.00
18	\$18,988.00
19	\$19,558.00
20	\$20,145.00
21	\$20,750.00
22	\$21,375.00
23	\$22,025.00
24	\$22,686.00
25	\$23,367.00

Schedule JA0 - Custodial - 240 days - 8 hrs/day

STEP	12 Months	Adjustment
1	\$19,200.00	\$0.00
2	\$19,200.00	\$0.00
3	\$19,200.00	\$0.00
4	\$19,200.00	\$0.00
5	\$19,200.00	\$0.00
6	\$19,200.00	\$0.00
7	\$19,200.00	\$0.00
8	\$19,200.00	\$0.00
9	\$19,200.00	\$19,380.00
10	\$19,776.00	\$20,369.00
11	\$20,775.00	\$20,980.00
12	\$21,408.00	\$21,609.00
13	\$22,080.00	\$22,250.00
14	\$22,752.00	\$22,917.50
15	\$23,520.00	\$23,600.00
16	\$24,288.00	\$24,340.62
17	\$24,960.00	\$25,070.84
18	\$25,920.00	\$25,800.00
19	\$26,880.00	\$26,575.00
20	\$27,744.00	\$27,375.00
21	\$28,800.00	\$28,195.00
22	\$29,664.00	\$28,695.00
23	\$30,720.00	\$29,195.00
24	\$31,680.00	\$29,725.00
25	\$32,640.00	\$30,575.00
26	\$33,600.00	\$31,425.00
27	\$34,560.00	\$32,275.00
28	\$35,040.00	\$33,125.00
29	\$35,520.00	\$33,975.00
30	\$36,000.00	\$34,825.00
31	\$37,000.00	\$36,485.85
32	\$37,499.35	\$36,485.85

Schedule HV1- HVAC Maintenance - 240 days - 8 hrs/day

STEP	RANGE 01	RANGE 02
1	\$33,000.00	
2	\$34,000.00	
3	\$35,000.00	
4	\$36,000.00	
5	\$37,000.00	
6	\$38,000.00	
7	\$39,000.00	
8	\$40,000.00	
9	\$41,000.00	
10	\$42,000.00	
11	\$43,000.00	
12	\$44,000.00	
13	\$44,552.00	
14	\$45,572.00	
15	\$46,310.00	
16	\$46,710.00	\$47,000.00
17	\$46,710.00	\$47,700.00
18	\$46,710.00	\$48,400.00
19	\$46,710.00	\$49,100.00
20	\$46,710.00	\$49,886.00
21	\$47,110.00	\$50,500.00
22	\$47,510.00	\$51,250.00
23	\$47,510.00	\$52,000.00
24	\$47,510.00	\$52,750.00
25	\$47,510.00	\$53,500.00

Schedule ME1 - Maintenance - 240 days - 8 hrs/day

STEP	DIST O&M	DIST O&M	DIST O&M
1	\$20,640.00	\$25,000.00	\$0.00
2	\$21,260.00	\$25,750.00	\$0.00
3	\$21,900.00	\$27,000.00	\$0.00
4	\$22,550.00	\$27,850.00	\$0.00
5	\$23,225.00	\$28,700.00	\$0.00
6	\$23,925.00	\$29,550.00	\$0.00
7	\$24,640.00	\$30,400.00	\$0.00
8	\$25,350.00	\$31,250.00	\$0.00
9	\$26,000.00	\$32,100.00	\$0.00
10	\$26,780.00	\$32,950.00	\$0.00
11	\$27,585.00	\$33,800.00	\$0.00
12	\$28,400.00	\$34,650.00	\$0.00
13	\$29,250.00	\$35,500.00	\$0.00
14	\$30,125.00	\$36,350.00	\$45,000.00
15	\$31,025.00	\$37,020.00	\$45,675.00
16	\$31,950.00	\$38,040.00	\$46,360.00
17	\$32,950.00	\$39,060.00	\$47,009.00
18	\$33,350.00	\$40,080.00	\$47,715.00
19	\$33,750.00	\$41,100.00	\$48,425.00
20	\$34,150.00	\$41,935.00	\$49,150.00
21	\$34,550.00	\$42,770.00	\$49,875.00
22	\$34,950.00	\$43,170.00	\$50,625.00
23	\$35,350.00	\$43,570.00	\$51,375.00
24	\$35,750.00	\$43,970.00	\$52,125.00
25	\$36,150.00	\$44,370.00	\$52,900.00
26	\$36,550.00	\$44,770.00	\$53,690.00

Schedule MEC - Bus Mechanic - 240 days - 8 hrs/day

STEP	RANGE 01	RANGE 02
1	\$19,200.00	\$20,200.00
2	\$20,050.00	\$21,210.00
3	\$20,900.00	\$22,270.50
4	\$21,750.00	\$23,384.00
5	\$22,600.00	\$24,553.25
6	\$23,450.00	\$25,780.88
7	\$24,300.00	\$27,070.00
8	\$25,150.00	\$28,425.00
9	\$26,000.00	\$29,845.00
10	\$27,870.00	\$31,325.00
11	\$28,890.00	\$32,900.00
12	\$29,910.00	\$34,545.00
13	\$30,930.00	\$36,272.25
14	\$31,950.00	\$38,085.00
15	\$32,970.00	\$38,935.00
16	\$33,990.00	\$39,785.00
17	\$35,010.00	\$40,635.00
18	\$36,030.00	\$41,485.00
19	\$37,050.00	\$42,335.00
20	\$38,070.00	\$43,185.00
21	\$39,090.00	\$44,035.00
22	\$40,110.00	\$44,885.00
23	\$41,456.25	\$45,533.92
24	\$42,476.25	\$46,553.92
25	\$43,495.25	\$46,953.92
26	\$43,896.25	\$47,353.92
27	\$44,489.00	\$47,546.67

Schedule FIN - Business Department - 240 days - 7.5 hrs/day

STEP		Bookkeeper	AP/PUR/BEN	PAYROLL	Business Mgr	Controller
1	\$	30,220.00	\$ 31,170.00	\$ 36,781.00	\$ 46,781.00	\$ 52,000.00
2	\$	30,674.00	\$ 31,638.00	\$ 37,333.00	\$ 47,483.00	\$ 52,780.00
3	\$	31,135.00	\$ 32,113.00	\$ 37,893.00	\$ 48,196.00	\$ 53,570.00
4	\$	31,603.00	\$ 32,595.00	\$ 38,462.00	\$ 48,919.00	\$ 54,375.00
5	\$	32,078.00	\$ 33,084.00	\$ 39,039.00	\$ 49,653.00	\$ 55,190.00
6	\$	32,560.00	\$ 33,581.00	\$ 39,625.00	\$ 50,398.00	\$ 56,020.00
7	\$	33,049.00	\$ 34,085.00	\$ 40,220.00	\$ 51,154.00	\$ 56,860.00
8	\$	33,545.00	\$ 34,597.00	\$ 40,824.00	\$ 51,922.00	\$ 57,710.00
9	\$	34,049.00	\$ 35,116.00	\$ 41,437.00	\$ 52,701.00	\$ 58,575.00
10	\$	34,560.00	\$ 35,643.00	\$ 42,059.00	\$ 53,492.00	\$ 59,450.00
11	\$	35,079.00	\$ 36,178.00	\$ 42,690.00	\$ 54,295.00	\$ 60,345.00
12	\$	35,606.00	\$ 36,721.00	\$ 43,331.00	\$ 55,110.00	\$ 61,250.00
13	\$	36,141.00	\$ 37,272.00	\$ 43,981.00	\$ 55,937.00	\$ 62,170.00
14	\$	36,684.00	\$ 37,832.00	\$ 44,641.00	\$ 56,777.00	\$ 63,100.00
15	\$	37,235.00	\$ 38,400.00	\$ 45,311.00	\$ 57,629.00	\$ 64,045.00
16	\$	37,794.00	\$ 38,976.00	\$ 45,991.00	\$ 58,494.00	\$ 65,000.00
17	\$	38,361.00	\$ 39,561.00	\$ 46,681.00	\$ 59,372.00	\$ 65,975.00
18	\$	38,937.00	\$ 40,155.00	\$ 47,382.00	\$ 60,263.00	\$ 66,965.00
19	\$	39,522.00	\$ 40,758.00	\$ 48,093.00	\$ 61,167.00	\$ 67,970.00
20	\$	40,115.00	\$ 41,370.00	\$ 48,815.00	\$ 62,085.00	\$ 69,000.00
21	\$	40,717.00	\$ 41,991.00	\$ 49,548.00	\$ 63,017.00	\$ 70,035.00
22	\$	41,328.00	\$ 42,621.00	\$ 50,292.00	\$ 63,963.00	\$ 71,085.00
23	\$	41,948.00	\$ 43,261.00	\$ 51,047.00	\$ 64,923.00	\$ 72,150.00
24	\$	42,578.00	\$ 43,910.00	\$ 51,813.00	\$ 65,897.00	\$ 73,250.00
25	\$	43,217.00	\$ 44,569.00	\$ 52,591.00	\$ 66,886.00	\$ 74,350.00
26	\$	43,866.00	\$ 45,238.00	\$ 53,380.00	\$ 67,890.00	\$ 75,465.00
27	\$	44,524.00	\$ 45,917.00	\$ 54,181.00	\$ 68,909.00	\$ 76,600.00
28	\$	45,192.00	\$ 46,606.00	\$ 54,994.00	\$ 69,943.00	\$ 77,750.00
29	\$	45,870.00	\$ 47,306.00	\$ 55,819.00	\$ 70,993.00	\$ 78,900.00
30	\$	46,559.00	\$ 48,016.00	\$ 56,657.00	\$ 72,058.00	\$ 80,100.00

Schedule IT1 - Technology Services/Networking - 240 days - 7 hrs/day

STEP	RANGE 01	RANGE 02	RANGE 03
1	\$30,000.00	\$40,000.00	\$50,175.00
2	\$30,800.00	\$40,600.00	\$50,928.00
3	\$31,500.00	\$41,209.00	\$51,692.00
4	\$31,973.00	\$41,828.00	\$52,468.00
5	\$32,453.00	\$42,456.00	\$53,256.00
6	\$32,940.00	\$43,093.00	\$54,055.00
7	\$33,435.00	\$43,740.00	\$54,866.00
8	\$33,937.00	\$44,397.00	\$55,689.00
9	\$34,447.00	\$45,063.00	\$56,525.00
10	\$34,964.00	\$45,739.00	\$57,373.00
11	\$35,489.00	\$46,426.00	\$58,234.00
12	\$36,022.00	\$47,123.00	\$59,108.00
13	\$36,563.00	\$47,830.00	\$60,000.00
14	\$37,112.00	\$48,548.00	\$60,900.00
15	\$37,669.00	\$49,277.00	\$61,814.00
16	\$38,235.00	\$50,017.00	\$62,742.00
17	\$38,809.00	\$50,768.00	\$63,684.00
18	\$39,392.00	\$51,530.00	\$64,640.00
19	\$39,983.00	\$52,303.00	\$65,610.00
20	\$40,583.00	\$53,088.00	\$66,595.00
22	\$26,728.80	\$28,140.00	\$45,180.00
23	\$27,535.20	\$28,980.00	\$45,630.00
24	\$28,358.40	\$29,904.00	\$46,080.00
25	\$29,232.00	\$34,767.31	\$46,530.00
26	\$29,232.00	\$36,269.00	\$46,980.00
27	\$29,706.00	\$37,289.00	\$47,430.00
28	\$29,706.00	\$37,893.00	\$47,880.00
29	\$29,706.00	\$38,404.40	\$48,330.00

Schedule REG - Registrar - 240 days - 7 hrs/day

STEP	RANGE 01	<i>Continued</i>	
1	\$ 20,650.00	15	\$ 25,435.76
2	\$ 20,959.75	16	\$ 25,817.29
3	\$ 21,274.15	17	\$ 26,204.55
4	\$ 21,593.26	18	\$ 26,597.62
5	\$ 21,917.16	19	\$ 26,996.58
6	\$ 22,245.91	20	\$ 27,401.53
7	\$ 22,579.60	21	\$ 27,812.56
8	\$ 22,918.30	22	\$ 28,229.74
9	\$ 23,262.07	23	\$ 28,653.19
10	\$ 23,611.00	24	\$ 29,082.99
11	\$ 23,965.17	25	\$ 29,519.23
12	\$ 24,324.65		
13	\$ 24,689.52		
14	\$ 25,059.86		

Schedule FSA - Food Services Assistant - 220 days - 8 hrs/day

STEP	8 HOUR	<i>Continued</i>	
1	\$11.40	14	\$14.12
2	\$11.60	15	\$14.33
3	\$11.80	16	\$14.54
4	\$12.01	17	\$14.76
5	\$12.22	18	\$14.98
6	\$12.43	19	\$15.21
7	\$12.65	20	\$15.44
8	\$12.87	21	\$15.67
9	\$13.10	22	\$15.90
10	\$13.30	23	\$16.14
11	\$13.50	24	\$16.38
12	\$13.70	25	\$16.63
13	\$13.91		

Schedule CND - Food Services Director - 240 days - 8 hrs/day

STEP	Bachelor	<i>Continued</i>	
1	\$37,700.00	14	\$48,575.00
2	\$38,450.00	15	\$49,575.00
3	\$39,250.00	16	\$50,575.00
4	\$40,050.00	17	\$51,600.00
5	\$40,850.00	18	\$52,650.00
6	\$41,700.00	19	\$53,725.00
7	\$42,550.00	20	\$54,800.00
8	\$43,400.00	21	\$55,900.00
9	\$44,300.00	22	\$57,025.00
10	\$45,200.00	23	\$58,200.00
11	\$46,125.00	24	\$59,400.00
12	\$47,100.00	25	\$60,625.00
13	\$47,625.00		

Schedule LTS - Long Term Substitute w/ Waiver - 190 days - 7 hrs/day

STEP	<u>Bachelors</u>	<u>Masters</u>
1	\$31,000.00	\$35,650.00
2	\$31,450.00	\$36,150.00
3	\$31,900.00	\$36,650.00
4	\$32,350.00	\$37,150.00
5	\$32,800.00	\$37,650.00
6	\$33,250.00	\$38,150.00
7	\$33,700.00	\$38,650.00
8	\$34,150.00	\$39,150.00
9	\$34,600.00	\$39,650.00
10	\$35,050.00	\$40,150.00
11	\$35,500.00	\$40,650.00
12	\$35,950.00	\$41,150.00
13	\$36,400.00	\$41,650.00
14	\$36,850.00	\$42,150.00
15	\$37,300.00	\$42,650.00
16	\$37,750.00	\$43,150.00

Schedule SLP - Speech Pathology - 190 days - 8 hrs/day

STEP	<u>SLP</u>	<u>SLP-A</u>
1	\$59,550.00	\$31,544.00
2	\$60,100.00	\$32,024.00
3	\$60,650.00	\$32,504.00
4	\$61,200.00	\$32,984.00
5	\$61,750.00	\$33,464.00
6	\$62,300.00	\$33,944.00
7	\$62,850.00	\$34,424.00
8	\$63,400.00	\$34,904.00
9	\$63,950.00	\$35,384.00
10	\$64,500.00	\$35,864.00
11	\$65,050.00	\$36,344.00
12	\$65,600.00	\$36,824.00
13	\$66,150.00	\$37,304.00
14	\$66,700.00	\$37,784.00
15	\$67,250.00	\$38,264.00
16	\$67,800.00	\$38,744.00
17	\$68,350.00	\$39,224.00
18	\$68,900.00	\$39,704.00
19	\$69,450.00	\$40,184.00
20	\$70,000.00	\$40,664.00
21	\$70,550.00	\$41,144.00

Schedule SOC - Social Worker - 190 days - 7 hrs/day

STEP	<u>Bachelors</u>	<u>Masters</u>
1	\$29,469.00	\$31,107.00
2	\$30,302.00	\$31,939.00
3	\$31,134.00	\$32,772.00
4	\$31,967.00	\$33,604.00
5	\$32,799.00	\$34,437.00
6	\$33,632.00	\$35,268.00
7	\$34,464.00	\$36,101.00
8	\$35,297.00	\$36,934.00
9	\$36,128.00	\$37,766.00
10	\$36,960.00	\$38,598.00
11	\$37,793.00	\$39,430.00
12	\$38,626.00	\$40,263.00
13	\$39,457.00	\$41,095.00
14	\$40,290.00	\$41,927.00
15	\$41,121.00	\$42,760.00
16	\$41,954.00	\$43,592.00
17	\$42,800.00	\$44,450.00
18	\$43,675.00	\$45,350.00
19	\$44,550.00	\$46,300.00
20	\$45,450.00	\$47,250.00
21	\$46,375.00	\$48,200.00

Schedule MHT - Mental Health Therapist - 220 days - 8 hrs/day

STEP	<u>MHT</u>
1	\$32,000.00
2	\$32,550.00
3	\$33,125.00
4	\$33,700.00
5	\$34,300.00
6	\$34,900.00
7	\$35,500.00
8	\$36,125.00
9	\$36,750.00
10	\$37,500.00
11	\$38,300.00
12	\$39,200.00
13	\$40,000.00
14	\$40,800.00
15	\$41,620.00
16	\$42,475.00
17	\$43,350.00
18	\$44,250.00
19	\$45,175.00
20	\$46,200.00
21	\$47,000.00
22	\$47,750.00
23	\$48,500.00
24	\$49,125.00
25	\$50,000.00

Schedule SHC - School Health Coordinator - 240 days - 8 hrs/day

STEP	<u>MHT</u>
1	\$46,000.00
2	\$46,805.00
3	\$47,624.09
4	\$48,457.51
5	\$49,305.52
6	\$50,168.36
7	\$51,046.31
8	\$52,000.00
9	\$52,910.00
10	\$53,835.93
11	\$54,778.05
12	\$55,736.67
13	\$56,712.06
14	\$57,704.52
15	\$58,714.35

Schedule MC - Mentoring Coordinator - 240 days - 7.5 hrs/day

STEP	<u>MC</u>
1	\$31,278.00
2	\$31,747.00
3	\$32,223.00
4	\$32,706.00
5	\$33,196.00
6	\$33,693.00
7	\$34,198.00
8	\$34,710.00
9	\$35,230.00
10	\$35,758.00
11	\$36,294.00
12	\$36,838.00
13	\$37,390.00
14	\$37,950.00
15	\$38,519.00