

**HARRISBURG SCHOOL DISTRICT 7
2020-2021 Effective October 1, 2020
INSURANCE CAPS and OEBB RATES**

CLASSIFIED INSURANCE CAP \$1,090		
Hours worked per week during student contact days	FTE	Insurance Cap
40.00	1.00	\$1,090.00
36.00	1.00	\$1,090.00
35.00	0.9722	\$1,059.72
34.00	0.9444	\$1,029.44
33.00	0.9167	\$999.17
32.00	0.8889	\$968.89
31.00	0.8611	\$938.61
30.00	0.8333	\$908.33
29.00	0.8056	\$878.06
28.00	0.7778	\$847.78
27.00	0.7500	\$817.50
26.00	0.7222	\$787.22

See next page for additional FTE's
Classified Employees

LICENSED* INSURANCE CAP \$1,115		
	FTE	Insurance Cap
9 hours per day	1.000	\$1,115.00
8 hours per day	0.8889	\$991.11
7 hours per day	0.7778	\$867.22
6 hours per day	0.6670	\$743.71
4.75 hrs per day	0.5280	\$588.72

Certified Teachers

* HSA Plan required

** HSA Plan not required

OEBB 2020-21 MEDICAL PLANS	
PLANS & RATES	Composite
Moda Medical Plan 3	\$1,445.76
Moda Medical Plan 4	\$1,372.01
Moda Medical Plan 5	\$1,268.62
Moda Medical Plan 6*	\$1,299.19
Moda Medical Plan 7**	\$1,212.53

NOTE: If enrolled in a Moda medical plan, each covered individual must choose a PCP 360 with moda for that individual to receive the enhanced "coordinated" benefit shown in the far left column under that plan when using provider in the Connexus network. If an individual has not chosen a PCP 360 with Moda, they will receive the "non-coordinated" benefit in the summary of Medical and Pharmacy listed on the OEBB Summary of Benefits.

Kaiser HMO PLANS & RATES	
Plan 1 Medical (Kaiser)	\$1,521.67
Plan 2 Medical (Kaiser)	\$1,260.44
Plan 3* Medical (Kaiser) see below	\$928.02

Employer Paid Benefit	
\$10,000 Basic life	\$1.04
\$10,000 AD&D	\$0.15
RBH Counseling EAP (1-5 sessions)	\$1.05

OEBB 2020-21 DENTAL/VISION PLANS	
DELTA (MODA) DENTAL PLANS & RATES	
Premier Dental Plan 1	\$161.43
Premier Dental Plan 5	\$142.47
Premier Dental Plan 6 *	\$100.74
*no Ortho	
Exclusive Dental PPO *	\$95.24

WILLAMETTE DENTAL NETWORK	
Plan 8 w/ortho	\$124.72

Kaiser Dental Plan	
Kaiser Dental Plan	\$174.03

MODA VISION PLANS & RATES	
Vision-Opal	\$54.55
Vision-Pearl	\$44.59
Vision-Quartz	\$31.47

Kaiser VISION PLANS & RATES	
Kaiser Vision	\$19.67

VSP VISION PLANS & RATES	
VSP Choice Plus	\$45.13
VSP Choice Plan	\$21.94

CLASSIFIED INSURANCE CAP \$1,090			
Hours worked per day	Hours worked per week during student contact days	FTE	Insurance Cap
10.00	40.00	1.0000	\$1,090.00
9.75	39.00	1.0000	\$1,090.00
9.50	38.00	1.0000	\$1,090.00
9.25	37.00	1.0000	\$1,090.00
9.00	36.00	1.0000	\$1,090.00
8.75	35.00	0.9722	\$1,059.72
8.50	34.00	0.9444	\$1,029.44
8.25	33.00	0.9167	\$999.17
8.00	32.00	0.8889	\$968.89
7.75	31.00	0.8611	\$938.61
7.50	30.00	0.8333	\$908.33
7.25	29.00	0.8056	\$878.06
7.00	28.00	0.7778	\$847.78
6.75	27.00	0.7500	\$817.50
6.50	26.00	0.7222	\$787.22
6.25	25.00	0.6944	\$756.94
6.00	24.00	0.6667	\$726.67
5.75	23.00	0.6389	\$696.39
5.50	22.00	0.6111	\$666.11
5.25	21.00	0.5833	\$635.83
5.00	20.00	0.5556	\$605.56
4.75	19.00	0.5278	\$575.28
4.50	18.00	0.5000	\$545.00

11 - 12 Month Employees

Custodians

varies	0.9829	\$1,090.00
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Grounds

varies	1.0000	\$1,090.00
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