



**LE GRAND UNION ELEMENTARY SCHOOL DISTRICT
REGULAR BOARD MEETING - AGENDA**

Library/Media Center at Le Grand Elementary School
13071 E. Le Grand Rd., Le Grand, CA 95333

MISSION STATEMENT

A Community Committed to Nurturing Confident Scholars

VISION STATEMENT

Le Grand Union Elementary School District is a community of highly trained professionals, committed to ensuring every scholar is adequately prepared for college and/or career, by providing engaging and relevant instruction, in a safe and nurturing environment.

July 14, 2020

Closed Session 5:30 PM/Open Session 6:00 PM

1. CLOSED SESSION, CALL TO ORDER (Time __:__ PM)

2. PUBLIC COMMENT ON CLOSED SESSION ITEM(S)

The public is invited to comment on identified items prior to adjournment into closed session.

3. ADJOURN TO CLOSED SESSION

a. PUBLIC EMPLOYEE

i. Employee Evaluation, Discipline or Dismissal

b. LABOR NEGOTIATIONS

i. Negotiations with LGTA – District Negotiator Scott Borba

c. SUPERINTENDENT EVALUATION

4. RECONVENE TO OPEN SESSION (Time __:__ PM)

The President will reconvene the meeting into Open Session.

5. ROLL CALL

	Present	Absent
Adam Shasky, President	___	___
Roger Valladao, Clerk	___	___
Freddie Chavez	___	___
Diana Smith	___	___
Freddy Torres	___	___

6. REPORT ACTION TAKEN IN CLOSED SESSION

The Board will report out of Closed Session.

7. PLEDGE OF ALLEGIANCE

8. APPROVAL OF AGENDA

The Board reviews and approves or makes changes on the agenda as necessary. Any additions to the agenda require unanimous approval of the board and must meet the requirements of a public meeting.

Motion: _____ **Second:** _____ **Ayes:** ____ **Noes:** ____ **Absent:** ____ **Abstain:** ____

9. COMMUNICATIONS

The Board will receive a copy of any letters/correspondence addressed to the Governing Board. No action may be taken on items shared in communications.

10. BOARD REPORTS

This is an opportunity for individual board members to share with other board members, staff, and public any new information or experiences related to the school or governing board.

11. PRESENTATIONS AND REPORTS

- LGUESD Fall Reopening Plan
 - Created using considerations from the American Academy of Pediatrics guidelines and in coordination with the Merced County Department of Public Health and MCOE
- CSBA Board Policy Updates for May - Second Read
 - Summary Guide Sheet
 - Update w/ Track Changes
- Addendum to BP/AR 4157 Employee Safety - Second Read
- Senate Bill 198 - Workplace Safety Update
- Enrollment Update

12. HEAR PUBLIC

The public is invited to address the board at this time on matters within the Board's jurisdiction or on specific agenda items. In accordance with state law, the Board is unable to hold a discussion or take action at this time but may refer to the issues for further consideration. The board requests that all speakers state their names for the record (please limit comments to 3 minutes).

13. RECOGNITION & AWARDS

- 2019 CSBA Golden Bell Award

14. CONSENT AGENDA

Items listed under Consent Agenda are considered to be routine administrative functions and are acted on by the Board of Trustees in one motion and one vote. Any item under the Consent Agenda may be discussed; however, if the item needs further clarification and discussion, it may be removed from the Consent Agenda at the request of a Board Member, member of the public, or the Superintendent, and considered separately. Information concerning the following items has been provided to each Board Member for study prior to the Board meeting and is available upon request from the Superintendent's office at 13071 E. Le Grand Rd., Le Grand, CA. It is understood that the Superintendent recommends approval of all consent items unless otherwise noted.

Motion: _____ **Second:** _____ **Ayes:** ____ **Noes:** ____ **Absent:** ____ **Abstain:** ____

- a. APPROVAL OF MINUTES FOR REGULAR BOARD MEETING HELD ON JUNE 9, 2020
- b. APPROVAL OF MINUTES FOR SPECIAL BOARD MEETING HELD ON JUNE 23, 2020

15. ACTION ITEMS

Items listed under Action Items are to be acted on by the Board of Trustees individually. Items may be discussed but action must be taken unless removed during Approval of the Agenda.

a. UPDATE BP 1312.3 UNIFORM COMPLAINT PROCEDURES

Policy updated to add medical condition as a characteristic that is protected from discrimination, reflect NEW LAW (SB 75, 2019) which extends the use of uniform complaint procedures (UCP) to complaints alleging noncompliance with the physical education instructional minutes requirement for grades 7-12, and add an item indicating the use of the UCP for complaints regarding health and safety in a license-exempt California State Preschool Program (CSPP) consistent with CDE's Federal Program Monitoring Instrument.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

b. UPDATE AR 1312.3 UNIFORM COMPLAINT PROCEDURES

Regulation updated to reflect NEW LAW (SB 75, 2019) which extends the use of UCP to complaints alleging noncompliance with the physical education instructional minutes requirement for grades 7-12, and to add a section reflecting requirements for complaints alleging noncompliance with health and safety standards for CSPP programs, formerly in AR 1312.4 - Williams Uniform Complaint Procedures.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

c. EXHIBIT 1 & 2 1312.3 UNIFORM COMPLAINT PROCEDURES

New exhibits present a sample notice, formerly in E(3) 1312.4 - Williams Uniform Complaint Procedures, regarding health and safety standards in license-exempt CSPP programs and available complaint procedures.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

d. UPDATE AR 1312.4 WILLIAMS UNIFORM COMPLAINT PROCEDURES

Regulation updated to delete material related to complaints regarding noncompliance with health and safety requirements in a license-exempt CSPP program as such complaints have been moved to BP/AR 1312.3 - Uniform Complaint Procedures, consistent with CDE's Federal Program Monitoring instrument.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

e. EXHIBITS 3 & 4 WILLIAMS UNIFORM COMPLAINT PROCEDURES

Exhibits presenting a sample complaint form for CSPP health and safety complaints moved to E(2) 1312.3 - Uniform Complaint Procedures, consistent with CDE's Federal Program Monitoring instrument.

Motion: _____ **Second:** _____ **Ayes:** _____ **Noes:** _____ **Absent:** _____ **Abstain:** _____

f. UPDATE BP/AR 1340 ACCESS TO DISTRICT RECORDS

Policy updated to reflect NEW LAW (AB 1819, 2019) which allows members of the public to use their own equipment on district premises, free of charge, to photograph, copy, or reproduce a disclosable district record, provided that the equipment does not make physical contact with the record.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

g. UPDATE BP 4113 ASSIGNMENT

Policy updated to reflect NEW LAW (AB 1219, 2019) which requires annual monitoring of the assignment of certificated employees at all schools, and requires the Commission on Teacher Credentialing (CTC) to administer a statewide system that produces an annual data file of vacancies and misassignments and provides districts an opportunity to submit additional evidence that an employee is legally authorized for the assignment. Policy also adds legal requirements to report misassignments in the school accountability report card and to use Williams uniform complaint procedures to address any complaint alleging teacher misassignment or vacancy.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

h. UPDATE BP/AR 4119.42/4219.42/4319.42 EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

Policy and regulation updated to add the requirement that the district's exposure control plan for bloodborne pathogens be consistent with the district's injury and illness prevention program established pursuant to Labor Code 6401.7. Legal cites added for training and hepatitis B vaccination requirements, and material deleted regarding the exemption of designated first aid providers from the pre-exposure hepatitis B vaccination, which is repeated in the AR. Paragraph added to include the district's responsibility to implement follow-up procedures in the event of an exposure incident.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

i. EXHIBIT 4119.42/4219.42/4319.42 EXPOSURE CONTROL PLAN FOR BLOODBORNE PATHOGENS

Exhibit updated to clarify which employees are required to sign a statement when they decline to accept the hepatitis B vaccination offered by the district.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

j. UPDATE BP/AR 4119.43/4219.43/4319.43 UNIVERSAL PRECAUTIONS

Policy updated to include material formerly in the AR on the provision of information to employees regarding acquired immune deficiency syndrome (AIDS), AIDS-related conditions, and hepatitis B and appropriate methods to prevent exposure. Policy also adds optional paragraph regarding the inclusion of related information in employee handbooks.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

k. BP 4151/4251/4351 EMPLOYEE COMPENSATION

Policy updated to delete Labor Code citation that is not applicable to public agencies and instead reflect Education Code provisions related to overtime compensation for classified employees.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

I. APPROVAL OF BP 5141.5 MENTAL HEALTH

New policy addresses strategies and services to promote students' emotional well-being and mental health, including student instruction, staff training, crisis intervention, counseling services and referrals, Section 504 evaluation, and collaboration with mental health professionals, agencies, and organizations. Policy reflects NEW LAW (SB 75, 2019) which establishes the Mental Health Student Services Act for the purpose of supporting mental health partnerships among county mental health agencies and local educational agencies.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

m. UPDATE BP/AR NONDISCRIMINATION/HARASSMENT

Policy updated to reflect law prohibiting discrimination based on medical condition and to reflect NEW LAW (AB 34, 2019) which requires the district, starting in the 2020-21 school year, to post its nondiscrimination policies, and specified state and federal laws regarding discrimination, bullying, and harassment, in a prominent location on the district's web site in a manner that is easily accessible to parents/guardians and students.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

n. UPDATE BP/AR PARENT INVOLVEMENT

Policy updated to reflect the requirements to work with parents/guardians and family members to jointly develop the district's parent involvement policy and to include strategies for family engagement in the local control and accountability plan (LCAP). For districts that receive federal Title IV funding for family engagement programs, policy adds the requirement to inform parents/guardians and organizations of the existence of the program. Policy also contains material formerly in the AR regarding the inclusion of the Title I local educational agency plan into the LCAP and the distribution of the district and school-level parent involvement policies.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

o. UPDATE BP/AR 6115 CEREMONIES AND OBSERVANCES

Policy updated to add the board's authority to designate any day as a holiday, in addition to those holidays designated by law, and to revise the date upon which schools close in observance of any holiday except Veterans Day. Policy also adds optional language stating that the board may adopt a resolution to authorize the display of symbolic flags or banners in support of specific awareness days or months.

Motion: _____ Second: _____ Ayes: _____ Noes: _____ Absent: _____ Abstain: _____

p. APPROVAL BP 0470 COVID-19 MITIGATION PLAN

New policy establishes actions that will be taken by the district to provide a safe learning and working environment during the coronavirus (COVID-19) pandemic, and shall supersede any conflicting language in existing district policies or administrative regulations until the Governing Board determines that the need for this policy no longer exists. The Board acknowledges that, due to the evolving nature of the pandemic, federal, state, and local orders impacting district operations are subject to change without notice. In the event that any federal, state, or local order may conflict with this policy, the order shall govern.

Motion: _____ Second: _____ Ayes: ____ Noes: ____ Absent: ____ Abstain: _____

q. RESOLUTION 20-21-1 DESIGNATION OF PERSON(S) TO VERIFY ABSENCES

It is recommended that the Governing Board approve resolution 20-21-1, designation of person(s) to verify absences.

Motion: _____ Second: _____ Ayes: ____ Noes: ____ Absent: ____ Abstain: _____

r. APPROVAL OF FALL REOPENING PLAN

It is recommended that the Governing Board approve the plan to reopen school in August. This plan was developed under the guidance of the Merced County Public Health Department and the Merced County Office of Education. The Board and Administration of LGUESD believes that it is best for the physical and mental health as well as their education for students to be in school.

Motion: _____ Second: _____ Ayes: ____ Noes: ____ Absent: ____ Abstain: _____

s. APPROVAL TO PAY BILLS FOR JUNE 2020

It is recommended the Governing Board approve payment of the bills for the month of June, 2020.

Motion: _____ Second: _____ Ayes: ____ Noes: ____ Absent: ____ Abstain: _____

16. UPCOMING DISTRICT EVENTS

- a. August 11th Board Meeting
- b. August 13th First Day of School

17. FUTURE AGENDA ITEMS

The Board, Superintendent, and/or staff will present future agenda items.

18. ADJOURNMENT (Time __: __ PM)

The agenda and documents contained in the agenda packet are available at the Le Grand UESD District Office, 13071 E. Le Grand Rd., Le Grand, CA 95333 and can be made available in appropriate alternative formats to persons with a disability. A request for these documents in an alternative format, or for other disability-related modifications or accommodations, including auxiliary aids or services, may be made by contacting the District Office at Le Grand UESD (209)389-4515. CA Government Code § 54953.2; 42 U.S.C. § 12132