

## 4415 SUBSTITUTE WAGES

In order to insure reliable assistance in the absence of regular support staff employees, the Board of Education will offer competitive compensation to qualified substitute secretaries, clerks, custodians, maintenance workers, bus drivers, teacher aides, and cafeteria workers. In no instance shall the wages paid a substitute exceed the wages paid the regular employee.

Substitutes support staff members will be paid at a per diem rate set annually by the Board.

Adopted: 22 April 1996

