

POLICY

COLLINGSWOOD BOARD OF EDUCATION

SUPPORT STAFF
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BENEFITS

4420 BENEFITS

The Board of Education reserves the right to establish benefits for support staff members not covered by the terms of a negotiated agreement.

Full-Time Employees

Full-time non-probationary support staff members will receive the following employment benefits:

- Workers' compensation and unemployment benefits as provided by law.
- Hospitalization and medical insurance benefits.
- Dental insurance and prescription benefits.
- Leave provisions as provided in Policy Nos. 4431 through 4439.

Part-Time Employees

Part-time non-probationary support staff members who work more than twenty (20) hours per week and more than six (6) months successively will receive employment benefits as follows:

- Workers' compensation and unemployment benefits as provided by law.

- Sick leave at the rate of 10 or 12 prorated days per year for part-time employees and one (1) day per month for short-term employees; unused sick leave may be accumulated at the rate of 10 or 12 prorated days per year.

- Personal leave at the rate of two (2) prorated days per year for part-time employees.

- Part-time support staff members who work less than twenty (20) hours per week are not entitled to benefits.

Substitutes

Substitutes employed on a per diem basis will receive no benefits.

N.J.S.A. 18A:6-6; 18A:16-12 et seq.

Adopted: September 26, 2005


