

## Community Relations

### Volunteers and Differentials

Any person who works with students through any curricular or extra-curricular program must be approved by the Board prior to any work being performed.

The Board acknowledges that from time to time volunteers may work directly with students and that booster clubs may desire to pay differentials for assistant coaches. The following guidelines are required.

#### 1. Paid Differentials

Booster clubs may pay for differentials as follows:

- a. The differential paid by the Booster organization must be the same as called for in the negotiated contract;
- b. Funds for the payment of the differential must be paid to the school, who will disburse the funds;
- c. The differential must include both the amount of the differential and either TRS or FICA;
- d. The booster organization will be expected to provide one/half of the differential to the school at the beginning of the season and the remaining half at midseason.

#### 2. Volunteers

Any non-paid volunteer who works directly with students through any curricular or extra-curricular program must be approved by the Board.

#### 3. Non-Differential Stipend

Any payment made to staff or non-staff personnel who work with students must be approved by the School Board. The following guidelines must be followed:

- a. Work completed by the individual being paid must be work not provided for in the District's approved differential schedule.
- b. Funds for the payment of the stipend must be paid to the school, who will disburse the funds;

- c. The wage must include both the amount of the stipend and either TRS or FICA;
- d. The booster organization will be expected to provide one-half of the wage to the school at the beginning of the season and the remaining half at midseason.

Adopted: November 19, 1996