

POLICY

COLLINGSWOOD BOARD OF EDUCATION

CERTIFICATED STAFF
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BENEFITS

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The Board of Education will establish benefits for part-time teaching staff members and long term substitute teachers.

Part-Time Teaching Staff Members

Part-time teaching staff members will receive employment benefits negotiated for part-time employees as follows:

1. Sick leave at the rate of ten (10) prorated days per year; unused sick leave may be accumulated at the rate of ten (10) prorated days per year.
2. Workers' compensation and unemployment benefits as provided by law.
3. Hospitalization, medical, dental and prescription benefits if employed for more than 20 hours per week.
4. Personal leave at the rate of three (3) prorated days per year.

Long-Term Substitute Teachers

Long-term substitute teachers employed on a per diem basis will receive no benefits unless employed for at least 93 consecutive days in the same assignment. Benefits will include:

1. Sick leave at the rate of one (1) day per month; unused sick leave will not be accumulated.
2. Workers' compensation and unemployment benefits as provided by law.
3. Personal leave at the rate of three (3) days prorated per year.

Long-term substitute teachers employed on a replacement contract for a full year will receive all benefits provided to regular teachers.

N.J.S.A. 18A:6-6; 18A:16-12 et seq.; 18A:27-4

Adopted: October 24, 2005
Revised: September 26, 2011

