

POLICY

COLLINGSWOOD BOARD OF EDUCATION

CERTIFICATED STAFF

3216/Page 1 of 2

DRESS AND GROOMING FOR CERTIFICATED AND SUPPORT STAFF

3216 DRESS AND GROOMING FOR CERTIFICATED AND SUPPORT STAFF

The Board of Education believes that the appearance and dress of staff members is an important component of the educational program of this school district. The attitude of staff members is reflected in their dress and appearance. Accordingly, in order to create an atmosphere of respect for the educational community and an environment conducive to discipline and learning, the Board establishes the following rules for the dress of staff members in the performance of their professional duties:

1. Staff members shall wear slacks or skirts along with dress shirts or blouses (with or without necktie), sweaters, or turtlenecks. Dresses may also be worn. In warm weather, collared polo shirts may be worn. All tops must adequately cover undergarments.
2. Physical education staff shall wear clothing that is conducive to their subject area. Jogging suits and sneakers are acceptable for physical education staff only. When the physical education staff teaches health units with no regular physical education class assignments, attire must conform to the rest of the staff;
3. Nurses and specialized staff (including paraprofessionals) shall wear attire appropriate to their various assignments in areas such as science labs, family and consumer services, and art;
4. Custodians and maintenance personnel shall be required to wear and maintain uniforms as prescribed by contract or employment;
5. The clothing and appearance of all staff members shall be clean and neat. The following clothing items are deemed to be unprofessional attire: tank tops, halter-style tops, low-cut tops, t-shirts, jeans, shorts, sneakers, flip-flops, or sport slides;
6. No clothing may be worn that constitutes a danger to health or safety to the wearer or to others, and no clothing may be worn that interferes with the instructional program;
7. This code may be altered to address special events, circumstances or weather related conditions. The Principal in consultation with the Superintendent will have the authority to make such exceptions;



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3216/Page 2 of 2

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8. A staff member may request a waiver of this dress code for the performance of particular duties (example: recess/playground duty) or due to medical reasons, such waivers may be granted by the Principal after consultation with the Superintendent;
9. The building principal shall determine whether a violation of this dress code has occurred and shall discuss the violation with the staff member concerned. When dress code violations recur, the principal may enter a reprimand in the staff member's file; continued violations of the dress code may result in more stringent disciplinary measures.

It shall be the policy of the Board to review this professional staff dress code at intervals of not less than three years and to invite the comments of appropriate staff members in that review.

N.J.S.A. 18A:27-4

Adopted: October 25, 2004

Revised: December 19, 2016

