

RECORDS AND PROCEEDINGS
Pocahontas Public Schools
Special Board Meeting
April 27, 2020

Board Members Present: Dr. Mike Davis, President; Jim Toney, Vice President; Karen Baltz, Secretary; Gary Cole and Judy McClain

Others Present: Jerry Martens, Superintendent; Lesa Grooms, Assistant Superintendent;

Item 1: Call to Order

The meeting was called to order at 12:00 pm in the junior high library. All board members were present.

Item 2: 2019-2020 Bonus Proposal

On a motion by Jim Toney, seconded by Gary Cole, the board voted 5-0 to approve a non-recurring bonus for faculty and staff as follows:

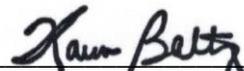
- 190 day certified employees will receive a one-time bonus of \$1,000.
- Certified staff on extended contracts, including the superintendent, prorated by their number of contracted days, i.e. a 210-day employee will receive a one-time bonus of $\$1,000/190 \times 210 = \$1,105$;
- Administrator one-time bonus of \$1,000 times their administrative index.
- Certified staff, which were contracted for and worked a portion of the year, will receive a one-time bonus in accordance with the number of contracted days completed. For example, a 190-day certified employee contracted for 91 days will receive a one-time bonus of $\$1,000/190 \times 91 = \479 .
- Instructional aides, Secretaries & Custodians
 - 185 days - \$600
 - 190 days - \$616
 - 200 days - \$649
 - 240 days - \$778
- LPNs - \$750;
- RNs (Degreed) - \$1,000 prorated to number of days contracted, i.e. $\$1,000/190 \times 185 = \974 ;
- Technology Director (Degreed) - $\$1,000/190 \times 240 = \$1,263$;
- Asst. Technology Director - \$1,000;
- 240 Day Supervisors - $\$1,000/190 \times 240 = \$1,263$;
- Federal Program/ACSIP/SIS Coordinator - $\$900/190 \times 240 = \$1,137$;
- Bus Drivers - \$500;
- Food Service, Athletic Aide, Bus Aide - \$0.41 per hour;

- Non-certified staff, which were contracted for and worked a portion of the year, will receive a one-time bonus in accordance with the number of contracted days completed. For example, a 185-day non-certified employee contracted for 91 days will receive a one-time bonus of $\$600/185 \times 91 = \295 .

ADJOURNED



Dr. Michael Davis, President



Karen Baltz, Secretary