

Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the office of the superintendent at least two days before the meeting date.

Documents related to an agenda item that have been distributed to the Board less than 72 hours before a regular meeting will be available for public viewing at the Delhi Unified School District Office, 9716 Hinton Avenue, Delhi, California or at <https://www.delhi.k12.ca.us/o/delhi-usd>

**DELHI UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION**

**AGENDA
Tuesday, May 9, 2023**

**Closed Session - 6:00 p.m.
Regular Meeting - 7:00 p.m.**

Delhi Educational Park Theater
16881 W. Schendel Ave.
Delhi, California 95315
www.delhiusd.org

Note: Community Members can attend the meeting in-person, or view and participate remotely using the links and phone numbers below.

To join the meeting in English: DUSD Board Meeting

Google Meet Link: <https://meet.google.com/iwy-sckg-svp>

Phone Numbers: 1-650-457-1267 PIN: 342 822 919#

To join the meeting in Spanish, please contact the Senior Executive Assistant to the Superintendent by Friday before the meeting to arrange for an interpreter.

A. CALL TO ORDER

The meeting was called to order by _____ at _____ p.m. at the Delhi Educational Park Theater

1. Roll Call

Members Present:

Aaliyah Chavez, Student Board Member	_____
Francisca Briones, Member	_____
Oscar Morales, Member	_____
Mary Worthington, Member	_____
Ariel Gonzalez, Member	_____
Jose Miguel Kubes, Secretary	_____
Desiree Rodriguez, Clerk	_____
Cynthia Caldera, Vice President	_____
Juan Peña, President	_____

B. CLOSED SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session. The public is invited to comment on identified items prior to adjournment into Closed Session.

1. Conference with Labor Negotiator - Government Code Section 54957.6

Agency Negotiator: Allison Davis, Director of Human Resources
No Action Anticipated.

2. Public Employee Discipline, Dismissal/Release - Government Code Section 54957

Action Anticipated.

3. Site and District Level Administrators - Government Code Section 54957

Management
No Action Anticipated.

4. Public Employment - Government Code Section 54957

Superintendent
No Action Anticipated.

C. RETURN TO OPEN SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session.

1. Conference with Labor Negotiator - Government Code Section 54957.6

Agency Negotiator: Allison Davis, Director of Human Resources
No Action Anticipated

2. Public Employee Discipline, Dismissal/Release - Government Code Section 54957

Action Anticipated.

3. Site and District Level Administrators - Government Code Section 54957

Management
No Action Anticipated.

4. Public Employment - Government Code Section 54957

Superintendent
No Action Anticipated.

D. FLAG SALUTE

1. EMPOWERMENT STATEMENT

As we begin our meeting, let us all be reminded that our primary goal is to empower the Delhi Community to be learners today and leaders tomorrow. We are responsible for fostering equitable learning environments where all children, staff members, and families are respected and valued for who they are. We reject exclusionary practices and understand that we must all work together in order to uplift our community. We will seek to amplify diverse perspectives in support of students, their families, and educators. We will not only listen to concerns and aspirations, but also pledge to make decisions that are mindful of these. In order to foster equitable learning for students, we adopt the following speech: "We love you. We value you. We want you and need you here."

E. SPOTLIGHT ON EXCELLENCE

[El Capitan Elementary School](#), Gena Buchanan, Principal
District Elementary Writing Festival Recognition

F. STUDENT BOARD MEMBER REPORT

Aaliyah Chavez, Delhi High School

G. PUBLIC PARTICIPATION

1. No action will be taken on any item introduced during the Public Participation portion of the agenda. Individuals are encouraged to follow Board Policy 9322 and request items be placed on the agenda for consideration at least one week prior to the board meeting by contacting the office of the superintendent. Individuals shall be allowed three (3) minutes each with a maximum time of twenty (20) minutes allowed per topic. If consecutive translation is needed, additional time will be allowed. The Board shall not permit any disturbance or willful interruption of board meetings. Please be sure to mute your phones. We thank you for attending and welcome you to our meeting.

Any person wishing to be heard by the Board shall:

- Be recognized by the Board President
- Move to the podium
- State their Name
- Share their comments
- Per Brown Act the board cannot engage in dialogue during public participation.

H. CONSENT AGENDA

1. Approval of Agenda for May 9, 2023
2. Approval of the [Minutes from Regular Board Meeting April 18, 2023](#) and [Minutes from Special Board Meeting April 29, 2023](#)
3. [Ratification of Accounts Payable Warrant](#)
4. [Ratification of Purchase Orders](#)
5. [Ratification of Probationary Employment / Change of Status / Resignations / Retirements for Classified Staff](#)
6. [Ratification of Probationary Employment / Change of Status / Resignations / Retirements for Certificated Staff](#)
7. [Approve Board Policies 3555, 4030, 4119.24, 4218, 6146.1, 6146.4, 6173, 6177, Administrative Regulation 4218, 5113, 5144, 5144.1, 5144.2, 6155, 6173, 6173.1, 6184, Exhibits 3555 and Bylaws 9270 and 9320.](#)
 - 7.1. [BP 3555 Nutrition Program Compliance](#)
 - 7.2. [E 3555 Nutrition Program Compliance](#)
 - 7.3. [BP 4030 Nondiscrimination in Employment](#)
 - 7.4. [BP 4119.24 Maintaining Appropriate Adult-Student Interactions](#)
 - 7.5. [BP 4218 Dismissal/Suspension/Disciplinary Action](#)
 - 7.6. [AR 4218 Dismissal/Suspension/Disciplinary Action](#)
 - 7.7. [AR 5113 Absences and Excuses](#)
 - 7.8. [AR 5144 Discipline](#)
 - 7.9. [AR 5144.1 Suspension and Expulsion/Due Process](#)
 - 7.10. [AR 5144.2 Suspension and Expulsion/Due Process \(Students with Disabilities\)](#)
 - 7.11. [AR 6155 Ceremonies and Observances](#)
 - 7.12. [BP 6146.1 High School Graduation Requirements](#)
 - 7.13. [BP 6146.4 Differential Graduation And Competency Standards for Students with Disabilities](#)
 - 7.14. [BP 6173 Education for Homeless Children](#)
 - 7.15. [AR 6173 Education for Homeless Children](#)
 - 7.16. [BP 6173.1 Education for Foster Youth](#)
 - 7.17. [AR 6173.1 Education for Foster Youth](#)
 - 7.18. [BP 6177 Summer Learning Programs](#)
 - 7.19. [AR 6184 Continuation Education](#)
 - 7.20. [BB 9270 Conflict of Interest](#)

7.21. [BB 9320 Meetings and Notices](#)

8. [Ratification of Agreement made between Merced County Office of Education and Delhi Unified School District for STEAM LCAP Festival May 4, 2023 and Summer School STEAM days](#)
9. [Ratification of Agreement made between Merced County Office of Education and Delhi Unified School District for Building Thinking Classroom Workshop May 5, 2023](#)
10. [Ratification of Consulting Agreement between Janelle Lawrence-Francis and Delhi Unified School District for three \(3\) Professional Development Days](#)
11. [Ratification of Consulting Agreement between Jessica Holt and Delhi Unified School District for three \(3\) Professional Development Days](#)
12. [Ratification of 2023-2024 Designation of Sac-Joaquin California Interscholastic Federation \(CIF\) Representative to League](#)
13. [Ratification of Agreement with Jessica's House and Delhi Unified School District for 2023-2024](#)
14. [Ratification of MOU with Merced County SELPA transfer of ERMHS funds from Member LEAs to SELPA](#)
15. [Ratification of Memorandum of Understanding between Merced County Office Education Teacher Induction Program \(TIP\) and Delhi Unified School District.](#)
16. [Ratification of Agreement with School Services of California and Delhi Unified School District for Budget Review](#)
17. [Ratification of Consulting Agreement between Clara Lopez and Delhi Unified School District](#)
18. [Ratification of Contract with Cruzin Critters and Delhi Unified School District for Elementary Summer School](#)

Public Input

Board Members' Comments/Questions/Requests to pull item for further discussion

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

I. OLD BUSINESS

None

J. PUBLIC HEARING

1. [Public Hearing of Educational Protection Act](#)

Open Public Hearing

Public Input

Close of Public Hearing

K. NEW BUSINESS

1. [Approval of Resolution 05-09-2023-A, Recognition of Carmen Garcia on her Retirement After 32 Years of Service to our Children, Staff, Parents, and Community](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

2. [Approval of Resolution 05-09-2023-B, Recognition of Jelyn Gaskell on her Retirement After 7 Years of Service to our Children, Staff, Parents, and Community](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

3. [Approval of Annual Declaration of Need Statement](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

4. [Approval of Resolution 05-09-2023-C, Employee Appreciation Month](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

5. [Approval of Resolution 05-09-2023-D Final Layoff - Certificated - Open Session Action Item regarding Certificated Reduction in Force: Board consideration of and action on a resolution in the matter of the non-reemployment of .43 full-time equivalent certificated employees and direction to Superintendent or designee to notify affected employees of termination](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

6. [Approval of Resolution 05-09-2023-E, Final Layoff - Classified - Open Session Action Item regarding Classified Reduction in Force: Board consideration of and action on a resolution in the matter of the non-reemployment of 3 classified positions and direction to Superintendent or designee to notify affected employees of termination](#)

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

7. [Approval of Resolution 05-09-2023-F of Proposed 2023-24 Education Protection Act Budget](#)

Staff Report: Jose Miguel Kubes, Superintendent

Board Members' Comments/Questions

Public Input

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

L. INFORMATION AND DISCUSSION

1. [Presentation by Delhi High School Associated Student Body](#)

Staff Report: Jose Miguel Kubes, Superintendent

Board Members' Comments/Questions

Public Input

2. [School Report: Delhi High School](#)

Staff Report: Ed Taylor, Principal

Board Members' Comments/Questions

Public Input

3. [Summer School / Summer Learning Institute Presentation](#)

Staff Report: Dr. Jennifer Yacoub, Director of Student Programs

Jorge Pulido, Secondary Summer School Coordinator

Yee Vang, Secondary Summer School Coordinator

Teresita Andam, Elementary Summer School Coordinator

Elizabeth Moore, Elementary Summer School Coordinator

Board Members' Comments/Questions

Public Input

4. [Attendance / Tardiness Analysis Presentation](#)

Staff Report: Alma Romo, Director of Student Services

Board Members' Comments/Questions

Public Input

5. [Board Policy, Administrative Regulations, and Guidelines 5123](#)

Staff Report: Alma Romo, Director of Student Services

- Board Members' Comments/Questions
- Public Input
- 6. [Social-Emotional Learning \(SEL\) Services & Supports Informational Presentation](#)
 - Staff Report: Alma Romo, Director of Student Services
 - Rocio Aguilar, Family Support Counselor
 - Victoria Rico, School Psychologist
 - Geraldly Moreno, Counselor
 - Veronica Corona, Student Support Counselor
 - Board Members' Comments/Questions
 - Public Input
- 7. [Presentation on the State of DUSD](#)
 - Staff Report: Jose Miguel Kubes
 - Board Members' Comments/Questions
 - Public Input
- 8. DTA Report/Comments
 - Staff Report: Christine Avila
 - Board Members' Comments/Questions
 - Public Input
- 9. CSEA Report/Comments.
 - Staff Report: Dustin Michalec
 - Board Members' Comments/Questions
 - Public Input
- 10. Superintendent's Report.
 - Staff Report: Jose Miguel Kubes, Superintendent
 - Board Members' Comments/Questions
 - Public Input
- 11. Board Members' Comments.
 - Public Input

M. ADVANCED PLANNING

- 1. 9-May Harmony Elementary Staff Appreciation Luncheon
- 2. 9-May El Capitan Elementary School Site Council Meeting 3:30 pm
- 3. 9-May Delhi Unified School District Monthly Safety Community Forum 5:00 pm
- 4. 9-May Delhi Unified School District Board Meeting: Closed Session 6:00 pm, Regular Meeting 7:00 pm
- 5. 10-May Evening Staff Appreciation Dinner
- 6. 10-May Delhi High School Drama Performance: Uncharted Pajama Party 4:30 pm
- 7. 11-May El Capitan Elementary Staff Appreciation Luncheon
- 8. 11-May Delhi Middle School ELAC Meeting 4:30 pm
- 9. 11-May Delhi Middle School Site Council Meeting 5:00 pm
- 10. 11-May Delhi High School Drama Performance: Uncharted Pajama Party 7:00 pm
- 11. 12-May Delhi Ed Park Staff Appreciation Luncheon
- 12. 12-May Delhi High School Drama Performance: Uncharted Pajama Party 7:00 pm
- 13. 13-May Delhi High School Drama Performance: Uncharted Pajama Party 7:00 pm
- 14. 14-May Delhi High School Seniors at Grad Nite
- 15. 15-May Delhi Unified School District DELAC Meeting 3:30 pm
- 16. 16-May Schendel Elementary School ELAC Meeting 4:00 pm
- 17. 16-May Schendel Elementary School Family Art Night 5:00 pm
- 18. 16-May Delhi Middle School Incoming 7th graders Parent Orientation
- 19. 18-May Harmony Elementary School Site Council Meeting 6:00 pm
- 20. 18-May Delhi High School Spring Concert 6:00 pm

21. 19-May Delhi High School Senior Portfolio Day
22. 23-May Harmony Elementary School Family Art Night 5:00 pm
23. 23-May Schendel Elementary School 2nd Cup of Coffee 8:30 am
24. 23-May Schendel Elementary School Site Council Meeting 4:00 pm
25. 25-May Delhi High School FFA End of the Year Awards Banquet
26. 26-May Delhi High School Senior Scholarship and Awards Night
27. 29-May Memorial Day Holiday
28. 30-May Schendel Elementary School 2nd Cup of Coffee 8:30 am
29. 1-June Schendel Elementary School End of the Year Awards Assemblies
30. 1-June Harmony Elementary School Jaguar Olympics
31. 1-June Delhi Middle School 8th grade Promotion Ceremony 7:30 pm
32. 2-June Harmony Elementary School Kinder Promotion 9:00 am
33. 2-June Delhi High School Graduation Ceremony 7:30 pm
34. 5-June Classified Professional Development Day
35. 6-June First Day of Summer School
36. 6-June Delhi Unified School District Public Hearing Meeting at 6:00 pm
37. 13-June Delhi Unified School District Board Meeting: Closed Session 6:00 pm, Regular Meeting 7:00 pm

**Dates and times of school and district events are subject to change. Please visit the district and school website for updates.*

N. CLOSED SESSION (if necessary)

O. RECONVENE TO OPEN SESSION

P. ADJOURNMENT

Motion By: _____ Seconded By: _____

Student Board Member Provisional Vote: _____ Aye _____ Nay

	Ayes:	Nays:	Absent:	Abstain:
Francisca Briones	_____	_____	_____	_____
Oscar Morales	_____	_____	_____	_____
Desiree Rodriguez	_____	_____	_____	_____
Mary Worthington	_____	_____	_____	_____
Ariel Gonzalez	_____	_____	_____	_____
Cynthia Caldera	_____	_____	_____	_____
Juan Pena	_____	_____	_____	_____

Meeting Adjourned at: _____ **p.m.**