

Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent or designee at least two days before the meeting date.

Documents related to an agenda item that have been distributed to the Board less than 72 hours before a regular meeting will be available for public viewing at the Delhi Unified School District Office, 9716 Hinton Avenue, Delhi, California or at <https://www.delhi.k12.ca.us/o/delhi-usd>

**DELHI UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
Regular Meeting**

Delhi Educational Park Theater
16881 W. Schendel Ave.
Delhi, California 95315
Minutes

**Tuesday, March 8, 2022
7:00 p.m.**

Note: Community Members can attend the meeting in-person, or view and participate remotely using the links and phone numbers below.

To join the meeting in English:

Video link: <https://meet.google.com/oph-prdj-qjs>

Phone Numbers: 1-617-675-4444 PIN: 974 877 605 9913#

To join the meeting in Spanish, please contact the Senior Executive Assistant to the Superintendent by Friday before the meeting to arrange for an interpreter.

A. CALL TO ORDER

The meeting was called to order by Maggie Reyes at 7:00 p.m. at the Delhi Educational Park Theater

1. Roll Call

Members Present:

Gagandeep Johal,	
Student Board Member	X
Ariel Gonzalez, Member	X
Brenda Saavedra, Member	X
Juan Peña, Member	X
Vidal Preciado, Member	X
Jay Serratore, Secretary	X
Cynthia Caldera, Clerk	X
Maggie Reyes, President	X
Vacant, Member	

2. Pledge of Allegiance

B. SPOTLIGHT ON EXCELLENCE

1. Delhi High School Sports, Dr. Cristian Miley, Principal

C. STUDENT BOARD MEMBER REPORT

Gagandeep Johal

D. PUBLIC PARTICIPATION

1. No action will be taken on any item introduced during the Public Participation portion of the agenda. Individuals are encouraged to follow Board Policy 9322 and request items be placed on the agenda for consideration at least one week prior to the board meeting. For further information please call Marta Fontes at (209) 656-2000, ext. 1102.

Any person wishing to be heard by the Board shall:

- Be recognized by the President
- Move to the podium
- State and spell their Name
- Share their comments

Individuals shall be allowed three (3) minutes each with a maximum time of twenty (20) minutes allowed per topic. If consecutive translation is needed, additional time will be allowed.

The Board President shall not permit any disturbance or willful interruption of board meetings. Please be sure to mute your phones when not speaking. We thank you for attending and welcome you to our meeting.

Name	Comments shared . . .
Maria Salazar	A community member expressed thanks to the board for their service, focus, and dedication.
Jacqueline Avelar	DPC member with interpreter Socorro Cazares, congratulated the board for selection of Mr. Kubes for superintendent. Committee asks for parents to be taken into account in the future processes.
Anali Muniz	DPC member with interpreter Socorro Cazares, congratulated the board for selecting Mr. Kubes for superintendent. The member felt the selection process failed to include the parents. Committee asks for parents to be taken into account in the future processes.
Blanca Lozano	DPC member with interpreter Socorro Cazares, congratulated the board for selecting Mr. Kubes for superintendent. Noted in the past the superintendent and committee worked together. Members would like to continue the relationship with the district to keep Delhi united.
Cecilia Cervantes	Community member reading on behalf of DPC member Beatriz Ramirez. DPC were taken into account working with Mr. Melara. DPC wants to work together to benefit our students and community.
Christine Avila	Teacher and DTA President, responded to comments being made indicating there was a meeting at Schendel where parents were present, notes taken, and feedback provided for the superintendent selection process.
Socorro Cazares	DPC member, Acknowledges meeting at Schendel and confirms 7 DPC members present. The process after the meeting felt incomplete. Thought there would be a follow up or other involvement of parents in selection of candidate.
Daniel Lorenzo Mercado	Community member and substitute teacher, Congratulated the athletes recognized by the board during spotlight on excellence. If given the opportunity he would like to be considered in joining the board.
Elaine Hildebrand	Music teacher, Elementary music program no longer available for following school year. She is thankful there is another assignment for her. Stated the program complimented the SEL services students need. Ask the board to consider a blended program where a teacher could serve the elementary students to continue to build feeder programs to secondary schools.

E. CONSENT AGENDA

1. Approval of Agenda for March 8, 2022.
2. Approval of the Minutes from Regular Board Meeting February 8, 2022
3. Ratification of Accounts Payable Warrant
4. Ratification of Purchase Orders
5. Ratification of Substitute, Temporary and Probationary Employment / Resignations / Retirements for Certificated Personnel
6. Ratification of Probationary Employment / Change of Status / Resignations / Retirements for Classified Staff
7. Approval of Board Policies, Administrative Regulations, and Exhibits:
 - 7.1. Board Policy 1113 District and School Websites
 - 7.2. Administrative Regulation 1113 District and School Website
 - 7.3. Exhibit 1113 District And School Websites
 - 7.4. Board Policy 3280 Sale or Lease of District-Owned Real Property
 - 7.5. Board Policy 3530 Risk Management/Insurance
 - 7.6. Administrative Regulation 3530 Risk Management/Insurance
 - 7.7. Board Policy 4119.11, 4219.11, 4319.11 Sexual Harassment
 - 7.8. Administrative Regulation 4119.11, 4219.11, 4319.11 Sexual Harassment
 - 7.9. Administrative Regulation 4119.12, 4219.12, 4319.12 Title IX Sexual Harassment Complaint Procedures
 - 7.10. Exhibit 4119.12, 4219.12, 4319.12 Title IX Sexual Harassment Complaint Procedures
 - 7.11. Board Policy 4157, 4257, 4357 Employee Safety
 - 7.12. Administrative Regulation 4157, 4257, 4357 Employee Safety
 - 7.13. Administrative Regulation 4157.1, 4257.1, 4357.1 Work-Related Injuries
 - 7.14. Board Policy 5113.1 Chronic Absence and Truancy
 - 7.15. Administrative Regulation 5113.1 Chronic Absence and Truancy
 - 7.16. Administrative Regulation 5113.11 Attendance Supervision
 - 7.17. Board Policy 5145.7 Sexual Harassment
 - 7.18. Administrative Regulation 5145.7 Sexual Harassment
 - 7.19. Administrative Regulation 5145.71 Title IX Sexual Harassment Complaint Procedures
 - 7.20. Exhibit 5145.71 Title IX Sexual Harassment Complaint Procedures
 - 7.21. Board Policy 6161.1 Selection and Evaluation of Instructional Materials
 - 7.22. Administrative Regulation 6161.1 Selection and Evaluation of Instructional Materials
 - 7.23. Exhibit 6161.1 Selection and Evaluation of Instructional Materials
8. Approve New Courses for 2022-2023 at Delhi High School, Geometry & Cybersecurity
9. Ratification of Memorandum of Understanding with First Behavioral Health Urgent Care Center and Delhi Unified School District
10. Ratification of Contract with Zambelli Fireworks Manufacturing for High School Graduation Display
11. Approval of Memorandum of Understanding with Delhi Teachers Association and California School Employees Association (CSEA) Chapter 234 on the Senate Bill 328 Late Start of Delhi Middle School and Delhi High School effective July 1, 2022.
12. Approval of Budget Adjustments
13. Approval of A-G Completion Improvement Grant Plan

Brenda Saavedra motioned to approve the consent agenda. Vidal Preciado seconded the motion.

Student Board Member Provisional Vote: _____ Aye _____ Nay X _____ Absent

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____

Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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F. OLD BUSINESS

None

G. NEW BUSINESS

1. Appointment of Board Member to Fill the Position of Delhi Unified School Board Vice President
Staff Report: Jay Serratore, Superintendent
Board Members' Comments/Questions
Public Input

Nomination for: Juan Pena Accept X Decline
Nomination for: Ariel Gonzalez Accept Decline X

Vote for Nominee #1: Juan Pena

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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2. Appointment of Board Member to Fill the Position of Delhi Unified School Board Clerk (if necessary)
Staff Report: Jay Serratore, Superintendent
Board Members' Comments/Questions
Public Input

No Action Necessary.

3. Approval of Community Eligibility Provision for the Universal Feeding Program
Staff Report: Joseph Tenorio, Director of Food Services
Board Members' Comments/Questions
Public Input

Maggie Reyes made a motion to approve the Community Eligibility Provision for the Universal Feed Program. Brenda Saavedra seconded the motion.

Student Board Member Provisional Vote: Aye Nay X Absent

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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4. Approval of Resolution 03-08-2022-A, Board Action to Implement Certificated Layoff
 Staff Report: Allison Davis, Director of Human Resources
 Board Members' Comments/Questions
 Public Input: Socorro Cazares asked for clarification on the position being teachers.

Cynthia Caldera made a motion to approve Resolution 03-08-2022-A, Board Action to Implement Certificated Layoff. Vidal Preciado seconded the motion.

Student Board Member	Provisional Vote: _____ Aye	_____ Nay	<u>X</u> Absent	
	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____
Vidal Preciado	<u>X</u>	_____	_____	_____
Brenda Saavedra	<u>X</u>	_____	_____	_____
Maggie Reyes	<u>X</u>	_____	_____	_____
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5. Resolution 03-08-2022-B, Board Action to Implement Classified Layoff
 Staff Report: Allison Davis, Director of Human Resources
 Board Members' Comments/Questions
 Public Input: Dustin Michalec, CSEA president commented that positions were found for all affected by eliminated positions.

Brenda Saavedra made a motion to approve Resolution 03-08-2022-B, Board Action to Implement Classified Layoff. Cynthia Caldera seconded the motion.

Student Board Member	Provisional Vote: _____ Aye	_____ Nay	<u>X</u> Absent	
	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____
Vidal Preciado	<u>X</u>	_____	_____	_____
Brenda Saavedra	<u>X</u>	_____	_____	_____
Maggie Reyes	<u>X</u>	_____	_____	_____
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6. Approval Second Interim Report
 Staff Report: Esabel Corrie, Director of Fiscal Services
 Board Members' Comments/Questions
 Public Input

Cynthia Caldera made a motion to approve the Second Interim Report. Juan Pena seconded the motion.

Student Board Member	Provisional Vote: _____ Aye	_____ Nay	<u>X</u> Absent	
	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	_____	_____	_____
Ariel Gonzalez	<u>X</u>	_____	_____	_____
Juan Peña	<u>X</u>	_____	_____	_____

Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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7. Approval Disclosure of Collective Bargaining Agreement (DCBA)

Staff Report: Esabel Corrie, Director of Fiscal Services

Board Members' Comments/Questions

Public Input

Ariel Gonzalez made a motion to approve the Disclosure of Collective Bargaining Agreement (DCBA). Brenda Saavedra seconded the motion.

Student Board Member	Provisional Vote: <u> </u> Aye	<u> </u> Nay	<u> X </u> Absent	
	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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8. Approval of Tentative Agreement between California School Employees Association Chapter 234 and Delhi Unified School District

Staff Report: Allison Davis, Director of Human Resources

Board Members' Comments/Questions

Public Input: Dustin Michalec, CSEA president, appreciates the district and board members for working towards an agreement.

Juan Pena made a motion to approve Tentative Agreement between California School Employees Association Chapter 234 and Delhi Unified School District. Breanda Saavedra seconded the motion.

Student Board Member	Provisional Vote: <u> </u> Aye	<u> </u> Nay	<u> X </u> Absent	
	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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H. INFORMATION AND DISCUSSION

1. Presentation of McGraw Hill Textbook for Grade 9 Geography

Staff Report: Dr. Cristian Miley

Board Members' Comments/Questions

Public Input

2. Presentation of New and Updated Board Policies, Administrative Regulations and Exhibits

Staff Report: Jay Serratore, Superintendent

Board Members' Comments/Questions

Public Input

3. Presentation on Fights at Delhi Educational Park

Staff Report: Jay Serratore, Superintendent

Board Members' Comments/Questions

Public Input: Brain de la Porte, teacher, commented on safe school site, Rosa Gonzalez, DMS Principal, commented on safe school environment, Cecilia Cervantes, community parent, reminded the DPC offer to have a parent patrol, Jose Miguel Kubes, Director of Educational Services, site is taking affirmative action.

4. DTA Report/Comments

Staff Report: Christine Avila

Board Members' Comments/Questions

Public Input

5. CSEA Report/Comments.

Staff Report: Dustin Michalec

Board Members' Comments/Questions

Public Input

6. Superintendent's Report.

Staff Report: Jay Serratore, Superintendent

Board Members' Comments/Questions

Public Input

7. Board Members' Comments.

Staff Report

Board Members' Comments/Questions

Public Input

I. ADVANCED PLANNING

1. March 10 - Delhi High School CSF Club Panda Express Fundraiser
2. March 11 - Harmony Elementary 4th grade field trip to Gallo Center
3. March 15 - El Capitan Elementary ELAC Meeting 3:30 pm
4. March 15 - Schendel Elementary Collaborative Meeting with Principal 5:00 pm
5. March 21 - Delhi High School DMAS field trip to California Academy of Science in San Francisco
6. March 24 - Delhi Unified DELAC Meeting at 3:00 pm
7. March 25 - Delhi High School Battle of the Books Competition at El Capitan High School
8. March 26-29 - Delhi High School FFA student at State Leadership Conference
9. April 1 - Harmony Elementary 2nd Cup of Coffee 8:30 am
10. April 1 - Harmony Elementary ELAC meeting 9:30 am
11. April 5 - Schendel Elementary School Site Council 4:00 pm
12. April 6 - Delhi High School Coffee with the Counselors 9:00 am
13. April 7 - Delhi Unified Virtual DAC meeting 3:15 pm
14. April 12 - Schendel Elementary ELAC meeting 4:00 pm
15. April 12 - El Capitan Elementary ELAC meeting 3:30 pm
16. April 12 - Delhi High School Site Council meeting 4:30 pm
17. April 12 - Delhi Unified School District Regular Board meeting 7:00 pm
18. May 10 - Delhi Unified School District Regular Board meeting 7:00 pm
19. June 2 - Delhi Middle School Promotion Ceremony
20. June 3 - Delhi High School Graduation Ceremony
21. June 7 - Special Board Meeting to hold public hearing on 2022-23 LCAP and Annual Budget
22. June 14 - Delhi Unified School District Regular Board Meeting 7:00 pm

J. CLOSED SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session.

1. **Conference with Labor Negotiator - Government Code Section 54957.6**
Agency Negotiator: Allison Davis, Director of Human Resources
No Action Anticipated.
2. **Public Employee Discipline, Dismissal/Release - Government Code Section 54957**
No Action Anticipated.
3. **Site and District Level Administrators - Government Code Section 54957.**
Management
Action Anticipated.
4. **Public Employment - Government Code Section 54957**
Superintendent
No Action Anticipated.

K. RETURN TO OPEN SESSION

If action(s) required by the Brown Act are taken in Closed Session, the voting on that/those action(s) will be announced in Open Session. Actions required by the Brown Act that must be taken in public will be done when returning to Open Session.

1. **Conference with Labor Negotiator - Government Code Section 54957.6**
Agency Negotiator: Allison Davis, Director of Human Resources
No Action Anticipated.
2. **Public Employee Discipline, Dismissal/Release - Government Code Section 54957**
No Action Anticipated.
3. **Site and District Level Administrators - Government Code Section 54957**
Management
Action Taken.

Ariel Gonzalez made a motion to approve Schedule B changes to salary schedule and work calendar for certificated management. Cynthia Caldera seconded the motion.

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u> X </u>	<u> </u>	<u> </u>	<u> </u>
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4. Public Employment - Government Code Section 54957

Superintendent

No Action Anticipated.

L. ADJOURNMENT

Brenda Saavedra made a motion to adjourn the meeting at 10:00 pm. Juan Pena seconded the motion.

	Ayes:	Nays:	Absent:	Abstain:
Cynthia Caldera	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Ariel Gonzalez	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Juan Peña	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Vidal Preciado	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Brenda Saavedra	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
Maggie Reyes	<u>X</u>	<u> </u>	<u> </u>	<u> </u>
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Meeting Adjourned at: 10:00 p.m.



Jay Serratore, Secretary



Cynthia Caldera, Clerk

