

SUBSTITUTE TEACHER PAY

Whenever a certified substitute teacher has substituted for 15 consecutive teaching days in the same position for the same teacher, this person will be paid at a rate determined by the School Board. This pay will not be retroactive to include the initial 15 consecutive substitute teaching days. In extended leave cases, however, where the need for a long-term substitute is known before the individual is hired, the long-term substitute will begin the extended leave period at the beginning teacher's pay if the person is certified as defined below.

DEFINITIONS:

A certified teacher substitute is a person with a valid teacher certificate, any type of expired teacher certificate, or a degree from an institute of higher education or related training or certification in specialized areas who substitute teaches during an emergency short-term or long-term absence of a regular teacher.

A non-certified teacher substitute is a person without teacher training, with at least a high school diploma but less than a college degree, who substitute teaches during an emergency short-term absence of a regular teacher.

Rev. 08-08-16
Rev. 07-14-08
Rev. 05-09-05
Rev. 10-08-96
Rev. 12-10-90
Rev. 04-10-90
Rev. 01-13-81

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