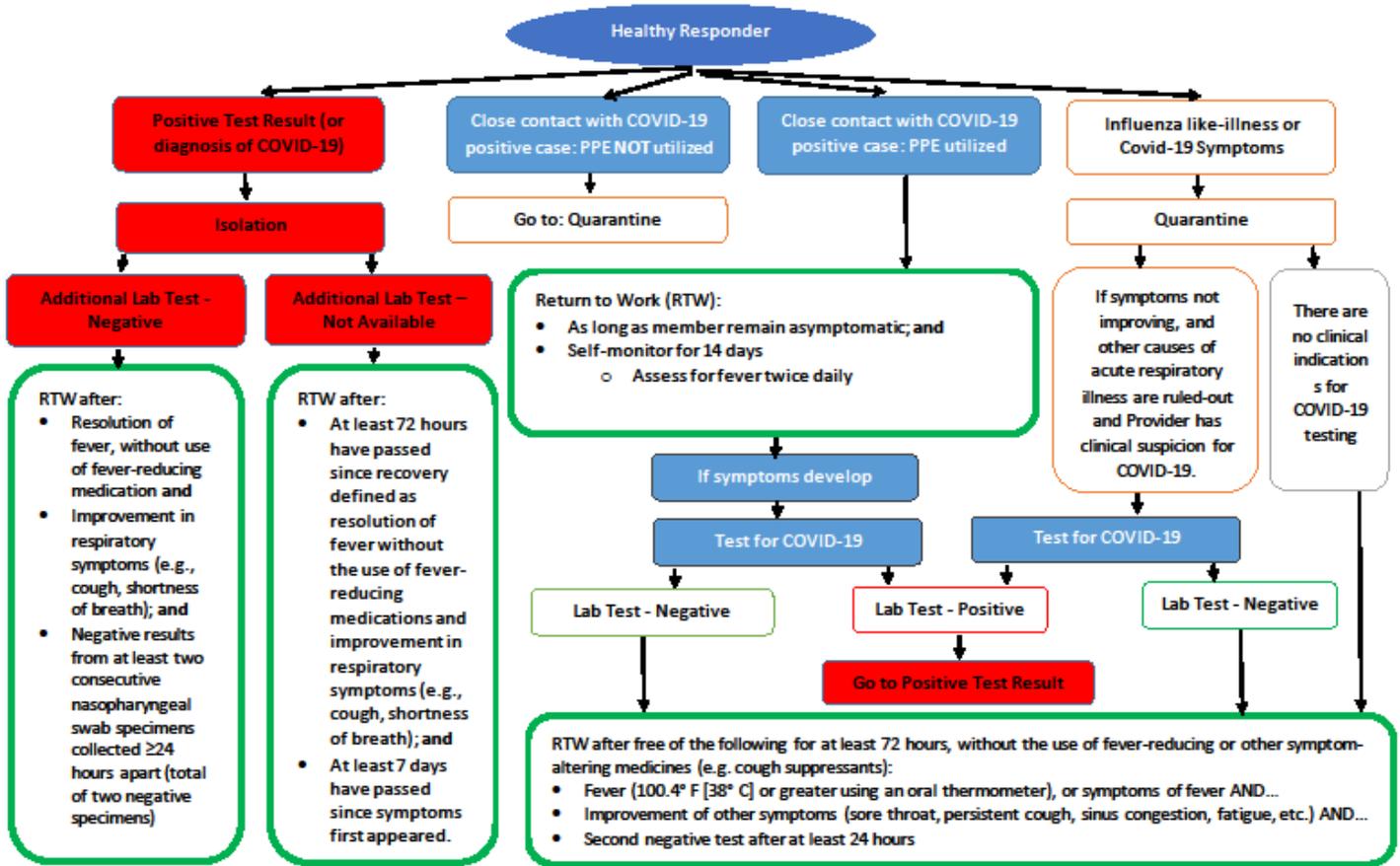




EXPOSURE AND RETURN TO WORK GUIDANCE – COVID - 19



This is our Return to Work (RTW) Flow Chart. It is our attempt to simplify our policies and SOP's into an easy to use guide for line personnel. The chart starts with an individual responder and works off of the four likely scenarios he/she may find themselves encountering.

Positive **Test** Result (or diagnosis of COVID-19)

Follow this course if the employee tests positive for COVID-19.

Close contact with COVID-19 positive case: PPE **NOT** utilized

Individuals that come in contact with a known positive patient, and did not have appropriate Personal Protective Equipment (PPE) on. In our case this would include a N95 mask, Gloves, eye protection and gown (when required)

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Influenza like-illness or Covid-19 Symptoms

Our personnel start to display symptoms of COVID-19 or viral infection. i.e. Fever, N/V, Body Aches, Cough, etc..

Isolation

A positive test result for COVID-19 will result in the Isolation of personnel. [Isolation](#) separates people who are infected with the virus away from people who are not infected. Whether at home or in an arranged location, the Member should remain isolated from any contact with unprotected individuals. As long as the individual tests positive utilize this course.

Additional Lab Test - Negative	Additional Lab Test – Not Available
	If additional testing is not available a high degree of suspicion must be maintained. Strong consideration should be given, especially for the asymptomatic, to alternate guidance keeping the individual out for fourteen (14) days after initial positive test.
<p>RTW after:</p> <ul style="list-style-type: none"> • Resolution of fever, without use of fever-reducing medication and • Improvement in respiratory symptoms (e.g., cough, shortness of breath); and • Negative results from at least two consecutive nasopharyngeal swab specimens collected ≥24 hours apart (total of two negative specimens) 	<p>RTW after:</p> <ul style="list-style-type: none"> • At least 72 hours have passed since recovery defined as resolution of fever without the use of fever-reducing medications and improvement in respiratory symptoms (e.g., cough, shortness of breath); and • At least 7 days have passed since symptoms first appeared.

Influenza like-illness or Covid-19 Symptoms	Personnel are encouraged not to report for duty if they are displaying any symptoms!
Quarantine	Quarantine keeps someone who might have been exposed to the virus away from others. The individuals Primary Care Physician (PCP) should be consulted to determine if symptoms indicate suspected COVID-19 infection.
<p>If symptoms not improving, and other causes of acute respiratory illness are ruled-out and Provider has clinical suspicion for COVID-19.</p>	<p>There are no clinical indications for COVID-19 testing</p>
If clinical progression of the illness continues refer for testing.	Illness determined to be non-COVID. Allergies, etc..