



## Family Engagement Program Plan For Pre-Kinder

The McAllen Independent School District (MISD) and the State and Federal Programs Office believe that all parents, teachers, and community leaders are a link to the educational success of all students. We promote the involvement of these key stakeholders by having them take part in the process that allows them to contribute by providing input to the efforts of providing services that maximizes the quality of education for students in MISD. We have established a family engagement plan to increase the collaboration between all stakeholders. The active participation of parents, teachers, and business and community leaders in all aspects of students' education is a valuable tool in McAllen ISD.

Components	McAllen ISD's Strategic Plan
Facilitate family-to-family support	<p>The MISD plan will include Parent and Family Engagement Specialists at each elementary campus to assist with the campus-family relationship, and provide parents with opportunities to participate in district and campus initiatives, such as:</p> <ul style="list-style-type: none"> <li>• PTA/PTO</li> <li>• Read aloud Programs</li> <li>• Literacy Nights</li> <li>• Evening and Day hands-on activities</li> <li>• Home visits to identify strengths, interests, and needs</li> <li>• Health Fair</li> <li>• Discipline/Behavior Management Sessions</li> </ul>
Establish a network of community resources	<p>MISD in partnership with Community Organizations will establish resources that provide services to the students, in an effort to equip parents and caregivers in identifying and appreciating the developmental growth of their child. Some of the resources will be:</p> <ul style="list-style-type: none"> <li>• United Way of South Texas</li> <li>• Children's Defense Fund-assist in outreach services for uninsured children</li> </ul>
Increase family participation in decision making	<p>MISD encourages family participation in decision making. Their contributions are crucial to a well-rounded and well thought out plan that will facilitate support for all stakeholders and impact positive student achievement. Parents will be invited to participate and serve:</p> <ul style="list-style-type: none"> <li>• Campus and District wide Site-Based Decision Making Committees (SBDM)</li> <li>• Superintendent's Parent Advisory Committee</li> <li>• Parent Advisory Council (PAC)</li> <li>• Regularly scheduled district and campus-level meetings</li> <li>• Invite family feedback on activities</li> </ul>
Equip families with tools to enhance and extend learning	<p>MISD will equip families with learning opportunities to enhance and extend learning by providing parents with monthly calendars with at home activities that are age and developmentally appropriate for the children and activities, such as:</p> <ul style="list-style-type: none"> <li>• Campus Literacy Events</li> <li>• Rosetta Stone for parents</li> <li>• Make and Take Sessions</li> </ul>
Provide ongoing professional development opportunities for educators on culturally responsive, evidence-based strategies that support the education of the child; and	<p>MISD's goal is to bring awareness of the Parental Involvement Program, ESSA/Federal requirements and guidelines with emphasis on the value and impact of parent's contribution to school.</p> <ul style="list-style-type: none"> <li>• Staff development offered at administrator, faculty, and department meetings</li> <li>• Develop staff skills to support families to meet their learning goals</li> <li>• Support parent-child relationships in a way that values the culture and language of families and recognize how different cultures may influence family development</li> <li>• Develop effective communication strategies</li> <li>• Region One trainings</li> <li>• Provide families with training in parent leadership and support</li> </ul>
Evaluate family engagement efforts and use evaluations for continuous improvement	<p>Trainings, workshops, meetings, and parental involvement activities are followed with an evaluation which provides parents the opportunity to express their views on the value of the activity.</p> <ul style="list-style-type: none"> <li>• Use parent input to provide valuable information in the planning, development and implementation of programs for the district</li> <li>• Compile evaluation data and use it to plan and implement a more effective Parental Involvement Program</li> </ul>