

NORTHEAST BRADFORD SCHOOL BOARD MEETING

January 9, 2017

The regular meeting of the board was held in room 87 of the Northeast Bradford Junior-Senior High School. President Keith Bonin called the meeting to order at 7:00 p.m.

Roll Call: Present: Keith Bonin, Joseph Mihalek III, Devin Brown, Wendy Carr, Howard Rought, Teresa Edsell.

Absent: Annette Zern and Thomas Souto

Others present included: Mary Ann Boardman, William Clark, Brian Wilcox, and Robert Moore, Administrators. Sharon Goble, James Weaver, Penny Roberts, Donna Miller, Matthew Smith, Brian Pifer, Melissa Brown, Michelle Haight, Christina Reynolds, Norma Paisley-Moore, Kathryn Holmes, Sondra Morris, Alice Bennett, Gary Seifert and Matthew Holmes, staff. Andrew Boardman, Laura Osenbach, Vanessa Perez, James Perez, Julie Chaffee and Whit Moore, visitors. Nathan Brown, The Daily Review. Morgan Fries and Hannah Shadduck, students.

Recognition of Staff - None.

Presentations

Student Government Representatives, Morgan Fries and Hannah Shadduck informed the board of the following events:

- Scholarship Challenge - To be held on January 28, 2017, beginning at 12:00 p.m. in Sayre.
- SADD will be sponsoring a Elementary Presentation on Alcohol and Drug use.
- SGA will hold their Winter Sports Assembly on February 3.
- STEM will travel to Mansfield University on February 2
- NHS delivered approximately 80 stockings to the Veterans Hospital in Wilks Barre.
- NHS will be selling carnations to fund a Trivia Night to be held on January 21.

Mrs. Lisa Upham arrived at 7:02 p.m.

Recognition of Visitors

Mrs. Sondra Morris presented to the board the book *Mommy, What Is the Moon?* The book was donated by Mrs. Morris and was illustrated by her son, Michael Finch.

Approval of Minutes

Motion by Brown, seconded by Mihalek, to approve the minutes of the December 5, 2016 meeting as presented. On a roll call vote, Carr voted against; all other members voted in favor.

Operations Report

Expenditures /Bank Account Summary – Motion by Carr, seconded by Brown, to approve the expenditures and the bank account summary reports for the month of December. On a roll call vote, Bonin abstained; all other members voted in favor.

Index Resolution- Mrs. Boardman presented a resolution not to exceed the Act 1 tax index for the 2017-2018 fiscal year which is 3.5%. Motion by Mihalek, seconded by Brown, to approve the Index Resolution as presented. On a roll call vote, all members voted in favor.

Superintendent's Report

Principals Reports

The following principal reports were reviewed by the board:

Principal's Report by Robert Moore Northeast Bradford School District Board Meeting – 1/9/17

- Student Enrollment – 406
- Testing:
 - Winter Keystone Testing has been completed and shipped.
- Student Activities:
 - Christmas Spirit Week is happened 12/19 thru 12/22 and the festivities will end with an activity day and assembly.
 - Sandra Morris and NHS students traveled on 12/19 to the Wilkes-Barre Veterans Hospital to deliver Christmas stockings and supplies to Veterans. These items were donated by the NHS students and community members.
 - Students in grades 9 and 10 who are interested in attending NTCC traveled to an open house at the NTCC on 12/19/16.
 - The Real Games were held on 12/20/16 and 12/21/16 for all 8th grade students.
 - Winter sports are up and running in full swing.
 - The Winter Concert was held on 12/12/16 and was well attended. This was for all students in grades 5-12.
- Mr. Murphy started as the Dean of Students on December 12. He is currently heading our PBIS Team which is a K-12 Support Program. Mr. Murphy will be taking his team to its first training at the IU on January 19, 2017.
- Mr. Moore would like to recommend the musical “The Boyfriend”, the Julie Andrews version, for our Spring musical. Due to the cost restraint, the script will not arrive until January 9, 2017.

Spring Musical

Motion by Carr, seconded by Edsell, to approve the spring musical “The Boyfriend”. All members voted in favor.

Northeast Bradford Elementary School
Board Report
1/9/17

Current Enrollment

Kindergarten	55	Fourth	71
First	49	Fifth	68
Second	52	Sixth	57
Third	59	Total	411

News and Happenings

- Hands Across Northeast took place December 16th inside the gymnasium due to outside temperatures. I would like to personally extend a ***thank you*** to the school district employees and community members who make this a great success each year.
- On December 21st we had the Hands Extravaganza Celebration and Ugly Sweater Competition. We would like to thank Mr. Boardman for his services in helping us celebrating the student efforts in the fundraising process.
- Mr. Wilcox attended NISL/PILS training January 4th and 5th in Lewisburg.
- Our students celebrated the eighth day of the school year by dressing in their best 80's outfit on January 4th.
- I have sent out a Google doc. for teacher review and input on PLC's. This document will be a working document outlining for their groups PLC goal.
- The Geography Bee was held on January 6th for the fifth and sixth grades.
- I am currently working on developing a Differentiated Supervision Plan for my building and will share this resource with Mr. Moore.
- Mr. Murphy, Mr. Clark, Mr. Moore, Mrs. Wright, and I have been discussing a Positive School Wide Behavior Plan. Some of us will be attending training along with some teachers to learn more about building/developing a K-12 plan.

VLN

Currently we have 12 students online with VLN. We have sent in the initial paperwork to begin developing our own online curriculum in our Keystone classes.

Respectfully Submitted,
Brian Wilcox, Elementary Principal

Amendment

"Park Problems", the film created last school year by our group of gifted students, has once again been honored with an award. In addition to previously winning an award at the Rod Serling Film Festival, this time the students won a Gold Key award in the 2017 Scholastic Art Awards. This year, more than 800 works were entered into this competition. There were 3 levels of awards in this High School / Jr. High School competition: Honorable Mention (3rd place), Silver Key (2nd place) & Gold Key (1st place). Park Problems won a Gold Key (1st place) in the digital film / animation category. The official awards presentation will be on Sunday, January 29, 2017 at noon in the Clemens Center in Elmira, NY. Congratulations to Emily Susanj, Jace Nichols, Kate O'Connor and Samantha Burnett, the students in our gifted program that created this film and the teacher of our gifted students, John Pilvelis.

Special Education Report

Preliminary results from the audit: Very positive! The monitors commended NEB on our inclusion of students with special needs and our commitment to Project Max. Our compliance monitor predicted we are approximately 98% compliant with state and federal regulations. All cyclical monitoring result in areas for improvement/ growth... We will be addressing discipline through MMS report management as well as School Wide Positive Behavior Support which we will be attending on January 19 as a team. We may also need to address dropout prevention because the state used 2014 data and at that time there were 3 students with IEPs who dropped out that year. We have already implemented practices and reduced that number to ZERO in 2015/2016. But, because of the data they used, we may have to outline prevention. Overall, NEB did very well. However, we are disproportionate with state averages for our percentage of students with special needs. As a district, we will continue to monitor and examine any contributing factors that we have control over. We do not have control over students who are transient or just move in to the district and already have identified needs. Lastly, we are actively seeking a certified school psychologist. And, we wish our Special Olympians continued good luck as they compete in bowling this winter and prepare for the Spring Track and Field competition.

Athletic Director Report

Mr. Smith and Mr. Pifer presented to the board a proposal of creating a Jr. High Baseball Program. After discussion, the proposal was tabled until the February 13, 2017 meeting.

Superintendents Report

Mr. Clark informed the board on the following:

- New Employees

- ❖ **Norma Paisley-Moore** (PIMS/Child Accounting)
- ❖ **Michelle Haight** (Purchasing, Taxes)
- ❖ **Laura Osembach** (Curriculum Coordinator)
- ❖ **Katie Holmes** (Asst. Business Manager)
- ❖ **Christina Reynolds** (Human Resources/Payroll)
- ❖ **Gary Seifert** (Director of Technology)

- Special Thanks

- ❖ **Mr. Andrew Boardman** – Donation of time and materials to replace shower in boys locker room.
- ❖ **Katie Boardman, Dusty Cook, Aaron Boss, Kipp Hallett, Marcia Kipp and Sandy Morris** – Painting and installing ceiling tiles in the wrestling room.

- **Foundation Update**

- ❖ Foundation has given amounts totaling \$54,329.01
- ❖ Supporting musical and dance performances to allow students to experience the arts.
- ❖ Sponsoring a Top Ten Banquet to celebrate the academic success of our top ten seniors.
- ❖ Offering scholarships to five (5) ninth grade students to attend a Summer Leadership Camp at Mansfield.
- ❖ Discussed several fund raising ideas and looking at an online application process to make becoming a member of the foundation easier.

- **Communications Plan**

- ❖ Continuing to work with Julie Hurd Chaffee to implement a new Communications Plan.

- **Talisman Donation**

- ❖ Mr. Clark announced that Talisman Energy made a donation to the district in the amount of \$4,600.00, in support of the districts STEM program and related activities.

- **School Psychologist**

- ❖ Mr. Clark updated the board on the status of hiring a school psychologist. In addition to advertising in several papers, multiple universities were contacted in an effort to fill the vacancy.

Committee Reports

Facility – Mr. Brown announced that GD&F received several submittals for the high school water project.

Intermediate Unit Board – No Report.

Northern Tier Career Center - No Report.

Mineral Rights – No Report.

Personnel/Grievance Committee – No Report

Federal Project Programs Reports

Mr. Clark announced that he will be attending a Title I Conference on January 29 - February 2, 2017, in Pittsburgh, PA.

Personnel Items

Resignations

Motion by Carr, seconded by Brown, to approve the following resignation. All members voted in favor.

- Alison Taylor – High School Paraprofessional. Effective date of resignation: January 13, 2017.

Employments

Support Staff Employments- The following individual was recommended:

- Vanessa Perez – High School Front Office Secretary – 10 month position. Effective – January 10, 2017, with a compensation rate of \$11.25 per hour.

Motion by Edsell, seconded by Brown, to approve the individual as presented. All members voted in favor.

Substitutes-Professional Staff – The following individual was recommended:

- Devin Shaw – Long Term Substitute for Michael Murphy. Effective – January 10, 2017, with a compensation rate of \$284.41 per day.

Motion by Upham, seconded by Brown, to approve the individual as presented. Rought voted against; all other members voted in favor.

Substitutes-Support Staff – The following individual was recommended:

- Gloria Edsell – Support Staff – All areas. Effective – January 17, 2017, with a compensation rate of \$8.50 per hour.

Motion by Brown, seconded by Mihalek, to approve the individual as presented. All members voted in favor.

Volunteers

- Rachel Brown – Elementary Classroom Helper. Effective – January 10, 2017.
- Benjamin Beebe – 5/6 Grade Girls Basketball. Effective – January 10, 2017.

Motion by Edsell, seconded by Brown, to approve the volunteers as presented. All members voted in favor.

Position Advertisements

Motion by Mihalek, seconded by Brown, to proceed with the following advertisement. All members voted in favor.

- Long Term Substitute - High School Paraprofessional

Transportation

Motion by Rought, seconded by Mihalek, to approve van #36 transportation contract as presented. On a roll call vote, all members voted in favor.

Other

TCC Resolution 17-18

Motion by Carr, seconded by Brown, to approve the following individuals as TCC delegates for the Northeast Bradford School District. On a roll call vote, all members voted in favor.

- Primary voting delegate – Mary Ann Boardman
- First alternate delegate – Kathryn Holmes
- Second alternate delegate – Michelle Haight

Substitute List

Mr. Clark presented an updated list of all current substitutes to the board.

School Calendar 17-18

Mr. Clark presented a preliminary 2017-2018 school year calendar to the board for their review. The calendar will be discussed at the February 13th board meeting.

General Board Discussion

Mrs. Boardman informed the board to review the Budgetary Comparison Schedule General Fund for the Year Ended June 30, 2016, page 47 of the Audited Financial Report.

Visitor Comment and Question Period

Staff member, Mrs. Penny Roberts, asked when the new panther logo will be ready. Mr. Clark responded that there are still modifications being made and the unveiling of the new logo will be held during the pep rally on February 3rd.

No other business was brought before the board.

Motion by Carr, and seconded by Brown, to adjourn the meeting. All members voted in favor (8:30 p.m.)

Respectfully submitted,



Mary Ann Boardman
Board Secretary

