



6/17/2020 External Communication

The last few months have been a learning experience for everyone. We appreciate the feedback and ideas we have received during this time. They will be useful moving forward. As we hit the beginning of summer, it is important to keep you up to date with the thoughts and insights for next year. To be quite frank, I have no explicit certainty how our delivery model will look when fall arrives. But, I do know that we have the ability to meet the needs of our students no matter what directions we are given.

Let me try to make this analogy; I plan to eat dinner at 6:00 pm with my family at a local restaurant on August 15th. There are a number of things that can happen between now and August 15th that may prevent that from happening, but I'm making my plans. I've called and made reservations, invited my family, and set the time aside in my calendar. However, I realize that things out of my control may happen that prevent this from happening.

With that in mind, I have told the administrative team that we need to have three detailed scenarios for when classes resume: **Traditional, Online, and Blended**. It is truly my hope that we are back in our traditional classroom setting that has proven successful, but I cannot guarantee that will be the case. It is our hope to have a final plan in place in early August in preparation for school opening Thursday, August 27th, in whatever format we may need.

Social media seems to be abuzz that we have filed a Blended Learning Declaration Form with the Ohio Department of Education. I received a notice from the Ohio Department of Education at the beginning of June to make sure our Blended Learning statement under Ohio Revised Code (ORC) 3314 was set up for next year. I submitted the form on June 4th (its due date is July 1st.). *This is not a statement that we are operating under this format*, it is just one of many forms our district is asked to submit on a yearly basis (i.e., Open Enrollment Declaration, Transportation Declaration, etc.). I hope this helps clarify what some individuals are reading into this document.

Another impact of this past year is the financial reduction to our budget by the State of Ohio. This reduction was necessitated by the loss of sales tax and income revenue by the State of Ohio. Shawnee's reduction was just over \$477,000. We have been told to anticipate the 2020-21 impact to be the same and probably more.

With that in mind, we are implementing the following cost reductions for this upcoming school year:

Goal of \$500,000				Cost Associated	
				Low Est.	High Est.
Reduction of HS German (by approximately 40%)				\$21,698	\$30,000
Intermediate Teacher reduction due to attrition				\$102,894	\$102,894
Elementary Teacher reduction due to attrition				\$95,087	\$95,087
Reduce/Eliminate Trans/Maintenance Secretary				\$9,880	\$9,880
Building Substitute Teachers reduced to 1 per building				\$39,638	\$50,362
Reduce Education Services Center Contract					
	OT, PT, Speech			\$40,000	\$60,000
	Communications			\$4,150	\$25,000
	Transition Services			\$30,000	\$30,000
	Alternative School (by using Shawnee Opportunity School)			\$41,000	\$69,000
	Gifted Services			\$0	\$143,528
Elimination of Drivers Education				\$0	\$7,000
Reduction of 1 Paraprofessional				Monitory Reduction To Be Determined	
Eliminate "standard overtime"				\$24,000	\$32,000
Restructure Bus Pick-up Drop off procedures				Restructure to offset increased time in sanitization between runs	
Eliminate PD and control mileage				\$32,000	\$44,000
Increase Open Enrollment by 5-15 students				\$30,000	\$90,000
Credit Recovery Courses - Charged to student				\$4,000	\$5,500
Co-Curricular Reductions					
	SADD			\$1,300	\$1,943
	Avatar			\$1,300	\$1,943
	Ecology Club			\$1,300	\$1,943
	German Club			\$1,300	\$1,943
	MS Newspaper			\$1,300	\$1,943
	Test Coordinators (2)			\$2,000	\$3,272
	Detention Monitors			\$6,000	\$6,000
	eLearning Consultants (from 3/bldg. to 1/bldg.)			\$2,250	\$13,500
SRO Reduction (1)				\$0	\$20,000
Eliminate extra workers at sporting events (OT or Comp Time)				\$16,500	\$22,000
Decrease Technology Equipment Costs				\$0	\$25,000
				<b>\$507,597</b>	<b>\$893,737</b>

Each of these reduction decisions have been difficult. They are however, necessary to keep our larger goals possible. This continues to be a fluid document and there are additional items still being evaluated, but I feel it is important to allow you to see our current plans.

My best to each of you and I hope you have a safe summer. See you in August!!!!

Go Tribe!

