

ST. CROIX CENTRAL DISTRICT, HAMMOND-ROBERTS, WI
MONDAY, MAY 18, 2020 – 7:00 P.M.
SCHOOL BOARD MEETING MINUTES
Google Meet Virtual Meeting

- 1) Call to Order – Superintendent Widiker called the meeting to order at 7:01 p.m.
- 2) Pledge of Allegiance
- 3) Roll Call – Members attending remotely: Scott DeGross, Bryan Kofal, Howard Kruschke, Kirk Lyksett, David Olsen, and Jeff Redmon. Absent: Tricia Rogers. Also attending remotely: Superintendent Tim Widiker, High School Principal Kurt Soderberg, High School Assistant Principal and Activities Director Jason Koele, Middle School Assistant Principal and Activities Director Chance Langeness, Elementary Principal Shelly Clay, Elementary Assistant Principal Lindsay Jacobs, Virtual Education Principal Stephani Posta, Director of Teaching and Learning Nic Been, Director of Special Education and Student Services Pat Basche, and Executive Administrative Assistant Pam Katner. Also attending: Greg Green, Susan Sankey, School Communications Consultant Joe Donovan, and district residents.
- 4) Report of Meeting Notification – Superintendent Widiker reported that the meeting was properly noticed and per SCC Employee Handbook, Part I, Section 3.06 (F) he reminded everyone that the meeting was being recorded.
- 5) Election of Board Officers - Superintendent Widiker called for nominations for school board president for the upcoming year.
 - a. Motion Director Redmon, 2nd Director Lyksett to nominate Director Howard Kruschke for board president. Motion Director Lyksett, 2nd Director Redmon to close nominations. Unanimously carried. Upon unanimous voice vote Director Howard Kruschke was elected president.

Elected Board President Howard Kruschke took over the meeting at 7:04 p.m.

- b. Motion Director DeGross, 2nd Director Redmon to nominate Director Kirk Lyksett for board vice president. Motion Director DeGross, 2nd Director Olsen to close nominations. Unanimously carried. Upon unanimous voice vote Director Kirk Lyksett was elected vice president.
 - c. Motion Director Olsen, 2nd Director DeGross to nominate Director Jeff Redmon for board clerk. Motion Director DeGross, 2nd Director Olsen to close nominations.

Unanimously carried. Upon unanimous voice vote Director Jeff Redmon was elected clerk.

- d. Motion Director Redmon, 2nd Director Lyksett to nominate Director Scott DeGross for treasurer. Motion Director Lyksett, 2nd Director Olsen to close nominations. Unanimously carried. Upon unanimous voice vote Director Scott DeGross was elected treasurer.

6) Welcome Visitors/Public Comment – President Kruschke called for public comment.

- a. On behalf of a group of parents, community member and senior parent Kristin Juen addressed the Board with their concerns about the administration's decision to conduct this year's graduation ceremony virtually. The components of the ceremony will be recorded and put together in one presentation. The recording will be released at noon on July 25th via SCC Facebook, Twitter, email and the SCC YouTube channel. Superintendent Widiker shared the rationale behind their decision. The administration gathered information from several sources including legal counsel, local and state health agencies, area principals/superintendents, numerous webinars and virtual meetings, district insurance companies, and local law enforcement. After careful consideration, the administration decided to follow the guidelines of the health experts and join nearly all the other districts in the state by conducting a virtual graduation ceremony. Superintendent Widiker stated that it was a tough decision but public and student safety is their first priority.

7) Highlight on Youth

- a. Gifted and Talented Presentation – Gifted and Talented Teacher Susan Sankey and SCC Students – Gifted and Talented teacher Susan Sankey reported that the program is currently serving forty-four students in grades 3 - 8. Students are identified in two different areas: 1) academic specific (reading and math) and 2) general intellect (all subject areas). The program is expected to continue growing. Several students helped produce a video showcasing what they like about being in the Gifted and Talented Program (GT) at SCC. Fourth grade student Celia Heinbuch said she likes GT because it's a small group, it makes her think harder and challenges her. Evie Hanson, a sixth grader, likes that it makes her feel challenged and the UW-Stout fieldtrip where she toured an amazing library. She also likes the end of the day Social Emotional free-time brain teaser activities. Maya Gustafson is in fourth grade and she is in the math GT program. Maya likes that they can challenge themselves and expand on what they are learning in the classroom. Ms. Sankey thanked the Board for their continued support. The Board thanked the GT students and Ms. Sankey for sharing the highlights of their program.

8) Comments by Board Members and Superintendent

- a. Support Staff Meet and Confer Meeting Update – On May 14th, the Support Staff Meet and Confer Committee, which includes Superintendent Widiker, Scott DeGross, Tricia Rogers, and Kirk Lyksett, virtually met with employee groups: Nurses, Grounds Supervisor, Paraprofessionals, and 12-month Secretaries. Director DeGross gave an overview of items brought before the committee which included wages and benefits, increasing the personal protection equipment budget, pay structure, duties and roles. Director DeGross commented that the District has an incredible staff and that each group thanked the Board for their support during the COVID-19 pandemic. This year, the District will implement a second classification level for paraprofessionals based on a developed criterion that includes classroom responsibilities and duties. The committee will follow-up with the groups after getting more information regarding their requests.
- b. Teacher Meet and Confer Meeting Update – On Monday, May 11th the teacher employee group met with the Teacher Meet and Confer Committee which consisted of Superintendent Widiker, Director Redmon and Director Olsen. The committee shared plans for next year's wages, benefits, and referendum plans. Director Redmon said there was some discussion on the practice of accounting for unfinished credits at the end of the year. The committee shared their concern that if the referendum doesn't go through what would the compensation plan look like going forward.

9) Scheduled Presentations by Guests and Staff

- a. Discussion with School Communications Consultant Joe Donovan
 - i. District Communications – Discussion was held with School Communications Consultant Joe Donovan regarding the district's referendum communication plan. The three main points are: 1) stakeholders, 2) messages, and 3) timeline roadmap. He gave an overview of the messages and talking points that the District needs to communicate with the different community member groups. A roadmap of dates and types of communication were presented which includes social media, mailers, surveys, fact sheets, videos, events, and news releases.
 - ii. Strategic Planning – The Board asked Joe Donovan to facilitate a Strategic Planning Work Session. The Board will meet in-person, while practicing social distancing, on two four-hour weeknights. The work session will take place in the SCC High School Lecture Hall in July. Superintendent Widiker will send a Doodle Poll to help determine a date that works for everyone.

10) Financial Reports – The treasurer's report is not available at this time and will be given at the June 1, 2020 Board Learning meeting.

Exhibit 10

11) Consideration of Consent Agenda – Motion Director DeGross, 2nd Director Lyksett to approve the consent agenda. Unanimously carried.

a. Approval of Minutes

Exhibit 11a

i. SCC School Board Meeting – April 20, 2020

b. Approval of Bi-Monthly Bills for May 2020

Exhibit 11b

c. Approval of Terminations

i. Peri Hoff 1 FTE Boys' Asst. Soccer Coach May 19, 2020

ii. Peri Hoff 1 FTE Girls' Head Soccer Coach May 19, 2020

d. Approval of Resignations and Retirements

i. Tracie Crowley 1 FTE FBLA – Coordinator June 4, 2020

e. Approval of Appointments and Contract Modifications

i. Samantha Martell 1 FTE MS/HS Business Ed Teacher August 24, 2020

ii. Paul Sisson .5 FTE HS School Psychologist August 24, 2020

iii. Vanessa Thompson .5 FTE Virtual English Teacher July 1, 2020

iv. Mauritz Kools 1 FTE Boys' Head Soccer Coach July 1, 2020

v. Thomas Fuller 1 FTE Boys' Asst. Soccer Coach July 1, 2020

12) Administrative Reports – Nothing at this time.

13) The Key Work of Our School Board

a. Student, Staff, and Community Recognition – Director Kofal read this month's recognition and thank you cards which included:

i. Recognizing Garret Wenzel and Brian Millar for their hard work and initiative in manufacturing and supplying face shields to our law enforcement community.

ii. In recognition of the Girls' Golf team on their 3rd place Academic All-State recognition in Division II. We are proud of your representation of SCC as student athletes.

b. Discussion on Future District Needs and Priorities – The Board was updated on the progress with the Population Study. Hazel Reinhardt will present the study at the June 1st Board Learning meeting. The Board will have the opportunity to ask questions and discuss the results.

c. Presentation of Revisions to SCC Employee Handbook – Superintendent Widiker, Executive Administrative Assistant Katner, and HR/Bookkeeper Elaine Starck updated the handbook and asking for board feedback. The handbook will be brought back to the Board for approval at the June 15th meeting.

Exhibit 13c

14) Core Agenda Items

a. Consideration of Recommended Lunch Prices for 2020-21 – The recommended district breakfast and lunch prices for the 2020-21 school year were presented to the Board. A five cents increase in all meal prices is being recommended for next year. The student

price for an elementary lunch will increase to \$2.55, middle school student lunch price will increase to \$2.75, high school student lunch price will increase to \$2.85, and adult lunch price will increase to \$3.70. Motion Director Olsen, 2nd Director Lyksett to approve recommended changes to lunch prices for the 2020-21 school year as presented in the fee table. Unanimously carried. **Exhibit 14a**

- b. Consideration of Recommended Student Fees for 2020-21 – A list of student fees for the 2020-21 school year were presented. Administration is recommending some changes to student fees for the 2020-21 school year. The list includes one increase: HS Percussion fee from \$30 to \$50. Two reductions: Wood Process and Cabinet Making from \$45 to \$30, and Electricity/Electronics from \$15 to \$10. Several additional fees were added. Motion Director Lyksett, 2nd Director Redmon to approve recommended changes to the student fees for the 2020-21 school year as presented in the fee table. Unanimously carried. **Exhibit 14b**
- c. Appointment of District Representative to WASB Legislative Delegate Assembly – Motion Director DeGross, 2nd Director Redmon to appoint Director Howard Kruschke as the district representative to the WASB Legislative Delegate Assembly in January. Unanimously carried.
- d. Designate Citizens State Bank of Roberts as the Official Depository for the St. Croix Central School District – Motion Director Redmon, 2nd Director DeGross to designate Citizens State Bank of Roberts as the official depository for the St. Croix Central School District. Unanimously carried.
- e. Designate The Star-Observer as the Official Newspaper for the St. Croix Central School District – Motion Director Lyksett, 2nd Director Olsen to designate The Star-Observer as the official newspaper for the St. Croix Central School District. Unanimously carried.
- f. Selection of Board Members to Serve on Committees for 2020-21 – Discussion was held on selecting board directors to serve on the Wage and Benefit Committee for teaching staff and the Wage and Benefit Committee for support staff. Motion Director DeGross, 2nd Director Lyksett to approve Directors Redmon, Kofal, and Olsen to serve on the Wage and Benefit Committee for teaching staff and Directors Rogers, DeGross, and Lyksett to serve on the Wage and Benefit Committee for support staff. Unanimously carried.
- g. Consideration of Proposed Board Meeting Dates for 2020-21 – The SCC Board of Education meeting dates for 2020-21 was presented for approval. Motion Director Olsen, 2nd Director Kofal to approve the proposed board meeting dates for 2020-21 as presented. Unanimously carried. The board meeting dates for 2020-21 can be viewed on the SCC webpage. Go to: www.scc.k12.wi.us > Menu > Board of Education > Meeting Dates > 2020-21 Board Meeting Dates. **Exhibit 14g**
- h. Extra-Curricular Assignments Review for 2020-21 – Middle School Activities Director Chance Langeness and High School Activities Director Jason Koele forecasted next year's

changes/additions in the area of extracurricular. The biggest athletic change will be the addition of girls' and boys' soccer programs with Head Coach and Assistant Coach positions. A goal of the high school athletic department is to have three coaches per sport. A third Girls' Golf coach was added last year. Director Koele is hoping to add a third Boys' Golf coach but will monitor spring participation to see if that is needed. Adding another Elementary Play Director – Mentor position was not in the preliminary budget; however, he is recommending that it be added. Director Koele will work with Business Manager Jen Kleschold to see if that is possible for the 2020-21 school year.

Exhibit 14h

- i. Discussion Regarding Extra-Curricular Assignment Liquidated Damages – Superintendent Widiker asked the Board if they would like to consider adding liquidated damages to late resignations for contracted extracurricular activities. Much the same as the district's practice of assessing liquidated damages for teacher resignations. Late extracurricular resignations not only put the district in a bind but negatively impacts funding and is unfair to students. There was general consensus to form an advisory committee to explore the implementation of liquidated damages for extracurricular assignments.

15) Other – Nothing at this time.

16) Important Upcoming Dates

- a. June 1, 2020 – CESA #11 Annual Convention at 7:00 p.m. – this meeting will be held remotely
- b. June 1, 2020 – SCC Board Learning and Special Meeting at 6:30 p.m. – this meeting will be held remotely
- c. June 15, 2020 – SCC School Board Meeting at 7:00 p.m. in the SCC District Office at 915 Davis Street, Hammond
- d. July 25, 2020 – Virtual SCC Graduation Ceremony at 12:00 p.m.(noon)

17) Adjournment – Motion Director Olsen, 2nd Director Kofal to adjourn. Unanimously carried.

Time: 9:23 p.m.

Jeff Redmon, School Board Clerk