

North Little Rock School District
HR Generalists / Finance Specialists 23-24
Schedule: 4HRF
245 Days

Step	HR/Finance	HR/Finance	HR/Finance	HR/Finance	Business Mng	Business Mngr	Business Mngr
	Level I	Level II	Level III	Level IV	Level I	Level II	Level III
	01	02	03	04	05	06	07
	245 Days	245 Days	245 Days	245 Days	245 Days	245 Days	245 Days
01	33,732.50	35,998.50	38,882.50	41,766.50	61,336.50	64,426.50	67,516.50
02	34,505.00	36,771.00	39,655.00	42,539.00	62,263.50	65,353.50	68,443.50
03	35,277.50	37,543.50	40,427.50	43,311.50	63,190.50	66,280.50	69,370.50
04	36,050.00	38,316.00	41,200.00	44,084.00	64,117.50	67,207.50	70,297.50
05	36,822.50	39,088.50	41,972.50	44,856.50	65,044.50	68,134.50	71,224.50
06	37,595.00	39,861.00	42,745.00	45,629.00	65,971.50	69,061.50	72,151.50
07	38,367.50	40,633.50	43,517.50	46,401.50	66,898.50	69,988.50	73,078.50
08	39,140.00	41,406.00	44,290.00	47,174.00	67,825.50	70,915.50	74,005.50
09	39,912.50	42,178.50	45,062.50	47,946.50	68,752.50	71,842.50	74,932.50
10	40,685.00	42,951.00	45,835.00	48,719.00	69,679.50	72,769.50	75,859.50
11	41,457.50	43,723.50	46,607.50	49,491.50	70,606.50	73,696.50	76,786.50
12	42,230.00	44,496.00	47,380.00	50,264.00	71,533.50	74,623.50	77,713.50
13	43,002.50	45,268.50	48,152.50	51,036.50	72,460.50	75,550.50	78,640.50
14	43,775.00	46,041.00	48,925.00	51,809.00	73,387.50	76,477.50	79,567.50
15	44,547.50	46,813.50	49,697.50	52,581.50	74,314.50	77,404.50	80,494.50
16	45,320.00	47,586.00	50,470.00	53,354.00	75,241.50	78,331.50	81,421.50
17	46,092.50	48,358.50	51,242.50	54,126.50	76,168.50	79,258.50	82,348.50
18	46,865.00	49,131.00	52,015.00	54,899.00	77,095.50	80,185.50	83,275.50
19	47,637.50	49,903.50	52,787.50	55,671.50	78,022.50	81,112.50	84,202.50
20	48,410.00	50,676.00	53,560.00	56,444.00	78,949.50	82,039.50	85,129.50
21	49,182.50	51,448.50	54,332.50	57,216.50	79,876.50	82,966.50	86,056.50
22	49,955.00	52,221.00	55,105.00	57,989.00	80,803.50	83,893.50	86,983.50

No Degree	Assoc Degree	BS	MS	No Degree	BS	MS
	Level I+5YR IDHRF	Level II+5YR IDHRFE	Level III + 5YR IDHRFE		ND+5YR IDGBME	BS + 5YRIDGBME
		Level I+10YR IDHRFE	Level II + 10YR IDHRFE			ND+10YR IDGBME
			Level I + 15YR IDHRFE			
IDHRFE =	In-District HR or Finance Experience					

North Little Rock School District
Safety Services
Salary Schedule 23-24
Schedule: 4SS

	1S4	4S2	4S2	4S1
	Security Officer	Commissioned School Security Officer	Security Sergeant	Security Captain
	185 Days	190 Days	190 Days	245 Days
Step	01	01	02	01
01	24,575.80	29,725.80	34,875.80	42,085.80
02	24,987.80	30,137.80	35,545.30	43,373.30
03	25,399.80	30,549.80	36,214.80	44,660.80
04	25,811.80	30,961.80	36,884.30	45,948.30
05	26,223.80	31,373.80	37,553.80	47,235.80
06	26,635.80	31,785.80	38,223.30	48,523.30
07	27,047.80	32,197.80	38,892.80	49,810.80
08	27,459.80	32,609.80	39,562.30	51,098.30
09	27,871.80	33,021.80	40,231.80	52,385.80
10	28,283.80	33,433.80	40,901.30	53,673.30
11	28,695.80	33,845.80	41,570.80	54,960.80
12	29,107.80	34,257.80	42,240.30	56,248.30
13	29,519.80	34,669.80	42,909.80	57,535.80
14	29,931.80	35,081.80	43,579.30	58,823.30
15	30,343.80	35,493.80	44,248.80	60,110.80
16	30,755.80	35,905.80	44,918.30	61,398.30
17	31,167.80	36,317.80	45,587.80	62,685.80
18	31,579.80	36,729.80	46,257.30	63,973.30
19	31,991.80	37,141.80	46,926.80	65,260.80
20	32,403.80	37,553.80	47,596.30	66,548.30
21	32,815.80	37,965.80	48,265.80	67,835.80
22	33,227.80	38,377.80	48,935.30	69,123.30

Stipends:

(% based on Step 01 of the range where the employee is located) Security Officer: Approved Instructor Certification - 5%

CSSO, Sergeant, and Captain (one of the following): Approved Instructor Certification, Field Training Officer Certification, Advanced Law Enforcement Certification - 5% CSSO, Sergeant, and Captain (must have all three): Approved Instructor Certification, Field Training Officer Certification, Advanced Law Enforcement Certification - 10%

Calculation: Amount=((% * range/step amount)/contract days of range)*contract days of employee)*FTE

**North Little Rock School District
COTA/PTA Salary Schedule 23-24
Schedule: 41P
190 Day Schedule**

	Range
	COTA/PTA
Step	01
01	36,414.84
02	36,966.67
03	37,518.50
04	38,070.33
05	38,622.17
06	39,174.00
07	39,725.83
08	40,277.67
09	40,829.50
10	41,381.33
11	41,933.16
12	42,485.00
13	43,036.83
14	43,588.66
15	44,140.50
16	44,692.33
17	45,244.16
18	45,795.99
19	46,347.83
20	46,899.66
21	47,451.49
22	48,003.33

**North Little Rock School District
Maintenance Salary Schedule 23-24
Schedule: A5M
245 Days
Range**

Step	3MA				3M1	3M2
	01	02	03	04	01	01
01	23,722.40	27,394.85	33,999.26	39,869.86	43,517.50	48,152.50
02	23,824.32	28,250.98	34,957.31	41,092.90	45,114.00	49,749.00
03	23,926.24	29,086.72	35,894.98	42,315.94	46,710.50	51,345.50
04	24,051.87	29,922.46	36,832.64	43,538.98	48,307.00	52,942.00
05	24,846.85	30,778.59	37,790.69	44,762.02	49,903.50	54,538.50
06	25,641.82	31,593.95	38,728.35	45,964.67	51,500.00	56,135.00
07	26,436.80	32,450.08	39,666.02	47,187.71	53,096.50	57,731.50
08	27,231.78	33,285.82	40,624.06	48,410.75	54,693.00	59,328.00
09	28,047.14	34,121.57	41,561.73	49,633.79	56,289.50	60,924.50
10	28,821.73	34,977.70	42,499.39	50,836.45	57,886.00	62,521.00
11	29,637.09	35,813.44	43,457.44	52,059.49	59,482.50	64,117.50
12	30,432.06	36,649.18	44,395.10	53,282.53	61,079.00	65,714.00
13	31,227.04	37,484.93	45,332.77	54,505.57	62,675.50	67,310.50
14	32,022.02	38,320.67	46,290.82	55,708.22	64,272.00	68,907.00
15	32,816.99	39,176.80	47,228.48	56,931.26	65,868.50	70,503.50
16	33,632.35	40,012.54	48,166.14	58,154.30	67,465.00	72,100.00
17	34,427.33	40,848.29	49,124.19	59,377.34	69,061.50	73,696.50
18	35,222.30	41,684.03	50,061.86	60,580.00	70,658.00	75,293.00
19	36,017.28	42,519.78	51,019.90	61,803.04	72,254.50	76,889.50
20	36,812.26	43,375.90	51,957.57	63,026.08	73,851.00	78,486.00
21	37,607.23	44,211.65	52,895.23	64,228.74	75,447.50	80,082.50
22	38,402.21	45,047.39	53,853.28	65,451.78	77,044.00	81,679.00
23	39,197.18	45,883.14	54,790.94	66,033.71	77,044.00	81,679.00

9MA-01 Stadium Attendant, Maintenance I, Grounds Crew I

9MA-02 Maintenance II, Grounds Crew II, Painter I

9MA-03 Grounds Foreman, Locksmith, Carpenter, Painter II

9MA-04 Licensed Electrician, Licensed HVAC, Licensed Plumber (incl: Journeyman License, Class B License)

9M1-01 Building Automation and HVAC Controls Administrator

9M2-01 Maintenance Supervisor

Stipends:

(% based on Step 01 of the range where the employee is located)

Apprentice or HVAC Registrant license - 5%

Master or Class A license - 10%

Calculation: Amount=(((% * range/step amount)/contract days of range)*contract days of employee)*FTE

**North Little Rock School District
Clerical Salary Schedule 23-24
Schedule 4Cx
Range**

Step	4C1	4C2		4C3	C44				
	01	01	02	01	01	02	03	04	05
	185 Days	207 Days	207 Days	223 Days	245 Days	245 Days	245 Days	245 Days	245 Days
01	18,418.46	23,098.78	24,126.72	26,554.43	29,044.97	30,155.31	31,264.62	31,415.00	34,762.50
02	18,896.38	23,696.18	24,755.02	27,249.68	29,812.32	30,943.26	32,099.95	32,250.33	35,792.50
03	19,374.30	24,293.58	25,383.32	27,944.93	30,579.67	31,731.21	32,923.95	33,074.33	36,822.50
04	19,852.22	24,890.98	26,011.62	28,640.18	31,347.02	32,519.16	33,747.95	33,898.33	37,852.50
05	20,330.14	25,488.38	26,639.92	29,335.43	32,114.37	33,307.11	34,571.95	34,722.33	38,882.50
06	20,808.06	26,085.78	27,268.22	30,030.68	32,881.72	34,095.06	35,395.95	35,546.33	39,912.50
07	21,285.98	26,683.18	27,896.52	30,725.93	33,649.07	34,883.01	36,219.95	36,370.33	40,942.50
08	21,763.90	27,280.58	28,524.82	31,421.18	34,416.42	35,670.96	37,043.95	37,194.33	41,972.50
09	22,241.82	27,877.98	29,153.12	32,116.43	35,183.77	36,458.91	37,867.95	38,018.33	43,002.50
10	22,719.74	28,475.38	29,781.42	32,811.68	35,951.12	37,246.86	38,691.95	38,842.33	44,032.50
11	23,197.66	29,072.78	30,409.72	33,506.93	36,718.47	38,034.81	39,515.95	39,666.33	45,062.50
12	23,675.58	29,670.18	31,038.02	34,202.18	37,485.82	38,822.76	40,339.95	40,490.33	46,092.50
13	24,153.50	30,267.58	31,666.32	34,897.43	38,253.17	39,610.71	41,163.95	41,314.33	47,122.50
14	24,631.42	30,864.98	32,294.62	35,592.68	39,020.52	40,398.66	41,987.95	42,138.33	48,152.50
15	25,109.34	31,462.38	32,922.92	36,287.93	39,787.87	41,186.61	42,811.95	42,962.33	49,182.50
16	25,587.26	32,059.78	33,551.22	36,983.18	40,555.22	41,974.56	43,635.95	43,786.33	50,212.50
17	26,065.18	32,657.18	34,179.52	37,678.43	41,322.57	42,762.51	44,459.95	44,610.33	51,242.50
18	26,543.10	33,254.58	34,807.82	38,373.68	42,089.92	43,550.46	45,283.95	45,434.33	52,272.50
19	27,021.02	33,851.98	35,436.12	39,068.93	42,857.27	44,338.41	46,107.95	46,258.33	53,302.50
20	27,498.94	34,449.38	36,064.42	39,764.18	43,624.62	45,126.36	46,931.95	47,082.33	54,332.50
21	27,976.86	35,046.78	36,692.72	40,459.43	44,391.97	45,914.31	47,755.95	47,906.33	55,362.50
22	28,454.78	35,644.18	37,321.02	41,154.68	45,159.32	46,702.26	48,579.95	48,730.33	56,392.50

- 5C1-01 General Secretary in Schools, Transportation, Maintenance
- 5C2-01 Elementary Principal Secretary, Middle School Registrar
- 5C2-02 High School Registrar, High School or Middle School Office Secretary, Child Nutrition Office Secretary
- 5C3-01 Central Office Secretary (unless otherwise listed)
- 6C4-01 Middle School Principal Secretary
- 6C4-02 Academy, COE, and High School Principal Secretary
- 6C4-03 Director/Executive Director Secretary
- 6C4-04 CFO/CIO Secretary, Assistant Superintendent Secretary, Sec/Elem Executive Director Secretary
- 6C4-05 Executive Assistant to the Superintendent

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

**North Little Rock School District
 Child Nutrition Schedule 23-24
 Secondary Manager - Certified
 Schedule: CP5
 184 Days
 Range**

	01	02	03
	Hrs/day	Hrs/day	Hrs/day
Step	7.0	7.5	8.0
01	21,896.00	23,460.00	25,024.00
02	22,325.00	23,920.00	25,514.00
03	22,754.00	24,380.00	26,004.00
04	23,183.00	24,841.00	26,494.00
05	23,612.00	25,301.00	26,984.00
06	24,042.00	25,762.00	27,474.00
07	24,471.00	26,222.00	27,964.00
08	24,900.00	26,683.00	28,454.00
09	25,329.00	27,143.00	28,944.00
10	25,758.00	27,604.00	29,434.00
11	26,187.00	28,064.00	29,924.00
12	26,616.00	28,525.00	30,414.00
13	27,045.00	28,985.00	30,904.00
14	27,474.00	29,446.00	31,394.00
15	27,904.00	29,906.00	31,884.00
16	28,333.00	30,367.00	32,374.00
17	28,762.00	30,827.00	32,864.00
18	29,191.00	31,288.00	33,354.00
19	29,620.00	31,748.00	33,844.00
20	30,049.00	32,209.00	34,334.00
21	30,478.00	32,669.00	34,824.00
22	30,907.00	33,129.00	35,314.00

**North Little Rock School District
 Child Nutrition Schedule 23-24
 Secondary Assistant Manager
 Schedule: CQ5
 184 Days
 Range**

	01	02	03
	Hrs/day	Hrs/day	Hrs/day
Step	7.0	7.5	8.0
01	19,026.00	20,385.00	21,344.00
02	19,455.00	20,845.00	21,834.00
03	19,884.00	21,305.00	22,324.00
04	20,313.00	21,765.00	22,814.00
05	20,741.00	22,226.00	23,304.00
06	21,170.00	22,686.00	23,794.00
07	21,599.00	23,146.00	24,284.00
08	22,028.00	23,606.00	24,774.00
09	22,457.00	24,066.00	25,264.00
10	22,886.00	24,527.00	25,754.00
11	23,315.00	24,987.00	26,244.00
12	22,744.00	25,447.00	26,734.00
13	24,173.00	25,907.00	27,224.00
14	24,602.00	26,367.00	27,714.00
15	25,031.00	26,828.00	28,204.00
16	25,460.00	27,288.00	28,694.00
17	25,888.00	27,748.00	29,184.00
18	26,317.00	28,208.00	29,674.00
19	26,746.00	28,668.00	30,164.00
20	27,175.00	29,129.00	30,654.00
21	27,604.00	29,589.00	31,144.00
22	28,033.00	30,049.00	31,634.00

**North Little Rock School District
 Child Nutrition Schedule 23-24
 Warehouse - Non-Certified
 Schedule: CT4 & CS4
 245 Days
 Range**

	CT4 - Whs Assistant	CS4 - Whs Manager
	8.0	8.0
01	27,531.90	30,560.10
02	28,175.65	31,229.60
03	28,819.40	31,899.10
04	29,463.15	32,568.60
05	30,106.90	33,238.10
06	30,750.65	33,907.60
07	31,394.40	34,577.10
08	32,038.15	35,246.60
09	32,681.90	35,916.10
10	33,325.65	36,585.60
11	33,969.40	37,255.10
12	34,613.15	37,924.60
13	35,256.90	38,594.10
14	35,900.65	39,263.60
15	36,544.40	39,933.10
16	37,188.15	40,602.60
17	37,831.90	41,272.10
18	38,475.65	41,941.60
19	39,119.40	42,611.10
20	39,763.15	43,280.60
21	40,406.90	43,950.10
22	41,050.65	44,619.60

**North Little Rock School District
Custodial Salary Schedule 23-24
Schedule: CV5
8 Hour - 245 day contract**

Step	01	02	03	04	05	06
01	23,722.40	23,926.24	24,130.08	24,130.08	27,531.90	34,247.50
02	23,926.24	24,130.08	24,333.92	24,660.06	28,319.23	35,318.70
03	24,130.08	24,333.92	24,537.76	25,271.58	29,086.38	36,389.90
04	24,333.92	24,537.76	24,741.60	25,883.10	29,853.52	37,461.10
05	24,537.76	24,741.60	24,945.44	26,494.62	30,620.66	38,532.30
06	24,741.60	24,945.44	25,149.28	27,106.14	31,387.81	39,603.50
07	24,945.44	25,149.28	25,760.80	27,717.66	32,154.95	40,674.70
08	25,149.28	25,353.12	26,372.32	28,329.18	32,922.10	41,745.90
09	25,353.12	25,556.96	26,983.84	28,940.70	33,689.24	42,817.10
10	25,556.96	26,127.71	27,595.36	29,552.22	34,456.38	43,888.30
11	25,760.80	26,698.46	28,206.88	30,224.90	35,223.53	44,959.50
12	25,964.64	27,269.22	28,818.40	30,897.57	35,990.67	46,030.70
13	26,168.48	27,839.97	29,429.92	31,611.01	36,757.82	47,101.90
14	26,372.32	28,410.72	30,041.44	32,324.45	37,524.96	48,173.10
15	26,576.16	28,981.47	30,652.96	33,037.89	38,292.10	49,244.30
16	26,780.00	29,552.22	31,264.48	33,751.33	39,059.25	50,315.50
17	26,983.84	30,122.98	31,937.15	34,444.38	39,826.39	51,386.70
18	27,187.68	30,693.73	32,609.82	35,137.44	40,593.54	52,457.90
19	27,595.36	31,264.48	33,282.50	35,830.50	41,401.06	53,529.10
20	28,003.04	31,835.23	33,894.02	36,523.55	42,208.58	54,600.30
21	28,410.72	32,405.98	34,505.54	37,216.61	43,016.10	55,671.50
22	28,818.40	32,976.74	35,117.06	37,909.66	43,823.62	56,742.70
23	29,226.08	33,547.49	35,728.58	38,602.72	44,631.14	56,742.70

01-Custodian

02-Lead Custodian

03-Head Custodian

04-Maint Custodian, Warehouse

05-Custodian Operations

06-Custodial Supervisor

**North Little Rock School District
 Child Nutrition Schedule 23-24
 Manager Substitute
 Schedule: C1U
 184 Days
 Range**

	03	04	05
	Hrs/day	Hrs/day	Hrs/day
Step	7.0	7.5	8.0
01	16,465.75	17,641.88	18,818.00
02	16,875.75	18,080.88	19,286.48
03	17,285.75	18,519.88	19,754.96
04	17,695.75	18,958.88	20,223.44
05	18,105.75	19,397.88	20,691.92
06	18,515.75	19,836.88	21,160.40
07	18,925.75	20,275.88	21,628.88
08	19,335.75	20,714.88	22,097.36
09	19,745.75	21,153.88	22,565.84
10	20,155.75	21,592.88	23,034.32
11	20,565.75	22,031.88	23,502.80
12	20,975.75	22,470.88	23,971.28
13	21,385.75	22,909.88	24,439.76
14	21,795.75	23,348.88	24,908.24
15	22,205.75	23,787.88	25,376.72
16	22,615.75	24,226.88	25,845.20
17	23,025.75	24,665.88	26,313.68
18	23,435.75	25,104.88	26,782.16
19	23,845.75	25,543.88	27,250.64
20	24,255.75	25,982.88	27,719.12
21	24,665.75	26,421.88	28,187.60
22	25,075.75	26,860.88	28,656.08

**North Little Rock School District
 Child Nutrition Salary Schedule 23-24
 Assistant Child Nutrition Worker
 Schedule: NC5
 181 Days
 Range**

	03	04	05	06	07	08	09	10	11
	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day	Hrs/Day
STEP	4.0	4.5	5.0	5.5	6.0	6.5	7.0	7.5	8.0
01	9,412.00	10,588.50	11,765.00	12,941.50	14,118.00	15,294.50	16,471.00	17,647.50	18,824.00
02	9,653.50	10,860.00	12,066.50	13,273.50	14,480.00	15,686.50	16,893.50	18,100.00	19,306.50
03	9,895.00	11,131.50	12,368.00	13,605.50	14,842.00	16,078.50	17,316.00	18,552.50	19,789.00
04	10,136.50	11,403.00	12,669.50	13,937.50	15,204.00	16,470.50	17,738.50	19,005.00	20,271.50
05	10,378.00	11,674.50	12,971.00	14,269.50	15,566.00	16,862.50	18,161.00	19,457.50	20,754.00
06	10,619.50	11,946.00	13,272.50	14,601.50	15,928.00	17,254.50	18,583.50	19,910.00	21,236.50
07	10,861.00	12,217.50	13,574.00	14,933.50	16,290.00	17,646.50	19,006.00	20,362.50	21,719.00
08	11,102.50	12,489.00	13,875.50	15,265.50	16,652.00	18,038.50	19,428.50	20,815.00	22,201.50
09	11,344.00	12,760.50	14,177.00	15,597.50	17,014.00	18,430.50	19,851.00	21,267.50	22,684.00
10	11,585.50	13,032.00	14,478.50	15,929.50	17,376.00	18,822.50	20,273.50	21,720.00	23,166.50
11	11,827.00	1,303.50	14,780.00	16,261.50	17,738.00	19,214.50	20,696.00	22,171.88	23,649.00
12	12,068.50	13,575.00	15,081.50	16,593.50	18,100.00	19,606.50	21,118.50	22,625.00	24,131.50
13	12,310.00	13,846.50	15,383.00	16,925.50	18,462.00	19,998.50	21,541.00	23,077.50	24,614.00
14	12,551.50	14,118.00	15,684.50	17,257.50	18,824.00	20,390.50	21,963.50	23,530.00	25,096.50
15	12,793.00	14,389.50	15,986.00	17,589.50	19,186.00	20,782.50	22,386.00	23,982.50	25,579.00
16	13,034.50	14,661.00	16,287.50	17,921.50	19,548.00	21,174.50	22,808.50	24,435.00	26,061.50
17	13,276.00	14,932.50	16,589.00	18,253.50	19,910.00	21,566.50	23,231.00	24,887.50	26,544.00
18	13,512.50	15,204.00	16,890.50	18,585.38	20,272.00	21,958.50	23,653.50	25,340.00	27,026.50
19	13,759.00	15,475.50	17,192.00	16,915.38	20,634.00	22,350.50	24,076.00	25,792.50	27,509.00
20	14,000.50	15,747.00	17,493.50	17,202.38	20,996.00	22,742.50	24,498.50	26,245.00	27,991.50
21	14,242.00	16,018.50	17,795.00	17,489.38	21,358.00	23,134.50	24,921.00	26,697.50	28,474.00
22	14,483.50	16,290.00	18,096.50	17,776.38	21,720.00	23,526.50	25,343.50	27,150.00	28,956.50

**North Little Rock School District
 Child Nutrition Schedule #2 23-24
 Elementary and NLR Academy Manager
 Schedule: OC5
 184 Days
 Range**

	01	02	03
	Hrs/day	Hrs/day	Hrs/day
Step	7.0	7.5	8.0
01	19,320.00	20,700.00	22,080.00
02	19,749.00	21,160.00	22,570.00
03	20,178.00	21,620.00	23,060.00
04	20,607.00	22,081.00	23,550.00
05	21,036.00	22,541.00	24,040.00
06	21,465.00	23,000.00	24,530.00
07	21,894.00	23,460.00	25,020.00
08	22,323.00	23,920.00	25,510.00
09	22,752.00	24,380.00	26,000.00
10	23,181.00	24,840.00	26,490.00
11	23,610.00	25,300.00	26,980.00
12	24,039.00	25,760.00	27,470.00
13	24,468.00	26,220.00	27,960.00
14	24,897.00	26,680.00	28,450.00
15	25,326.00	27,140.00	28,940.00
16	25,755.00	27,600.00	29,430.00
17	26,184.00	28,060.00	29,920.00
18	26,613.00	28,520.00	30,410.00
19	27,042.00	28,980.00	30,900.00
20	27,471.00	29,440.00	31,390.00
21	27,900.00	29,900.00	31,880.00
22	28,329.00	30,360.00	32,370.00

North Little Rock School District
Nurse Salary Schedule 23-24
Schedules: 4N1 & 4N2

	4N1		4N2	
Range	01	02	01	02
	191 Days	191 Days	200 Days	200 Days
Step	Nurse	Nurse+MA	Nurse Supvr	Nurse Supvr+MA
01	37,942.39	39,067.19	39,861.98	40,986.78
02	38,865.57	39,990.37	40,832.91	41,957.71
03	39,788.76	40,913.56	41,803.85	42,928.65
04	40,711.93	41,836.74	42,774.78	43,899.58
05	41,635.12	42,759.92	43,745.72	44,870.52
06	42,558.31	43,683.10	44,716.65	45,841.45
07	43,481.49	44,606.29	45,687.59	46,812.39
08	44,404.68	45,529.48	46,658.52	47,783.32
09	45,327.86	46,452.66	47,629.47	48,754.26
10	46,251.05	47,375.85	48,600.40	49,725.20
11	47,174.23	48,299.03	49,571.34	50,696.14
12	48,097.42	49,222.22	50,542.26	51,667.07
13	49,020.60	50,145.40	51,513.20	52,638.01
14	49,943.78	51,068.58	52,484.13	53,608.94
15	50,866.97	51,991.77	53,455.07	54,579.88
16	51,790.15	52,914.95	54,426.00	55,550.80
17	52,713.34	53,838.14	55,396.94	56,521.74
18	53,636.52	54,761.32	56,367.87	57,492.67
19	54,559.71	55,684.51	57,338.81	58,463.61
20	55,482.90	56,607.69	58,309.75	59,434.54
21	56,406.08	57,530.88	59,280.69	60,405.48
22	57,329.26	58,454.07	60,251.62	61,376.41

North Little Rock School District
Non-Licensed Professionals Salary Schedule 23-24
Schedule: 4P1
Schedule Based on 191 Days
Range

	Prof-Other	Non-Lic Coord	Non-Lic Dir	Non-Lic Adm Dir	Non-Lic CFO/CIO
Step	01	02	03	04	05
01	35,619.46	47,472.70	51,001.48	57,119.68	92,452.46
02	36,686.54	48,539.78	52,068.56	58,186.76	93,518.82
03	37,753.62	49,606.86	53,135.64	59,253.84	94,585.18
04	38,820.70	50,673.94	54,202.72	60,320.92	95,651.54
05	39,887.78	51,741.02	55,269.80	61,388.00	96,717.90
06	40,954.35	52,807.59	56,336.37	62,454.57	97,784.26
07	42,020.91	53,874.15	57,402.93	63,521.13	98,850.61
08	43,087.48	54,940.72	58,469.50	64,587.70	99,916.97
09	44,154.04	56,007.28	59,536.06	65,654.26	100,983.33
10	45,220.61	57,073.85	60,602.63	66,720.83	102,049.69
11	46,287.17	58,140.41	61,669.19	67,787.39	103,116.05
12	47,353.74	59,206.98	62,735.76	68,853.96	104,182.41
13	48,420.30	60,273.54	63,802.32	69,920.52	105,248.77
14	49,486.87	61,340.11	64,868.89	70,987.09	106,315.13
15	50,553.43	62,406.67	65,935.45	72,053.65	107,381.49
16	51,620.00	63,473.24	67,002.02	73,120.22	108,447.85
17	52,686.56	64,539.80	68,068.58	74,186.78	109,514.20
18	53,753.13	65,606.37	69,135.15	75,253.35	110,580.56
19	54,819.69	66,672.93	70,201.71	76,319.91	111,646.92
20	55,886.26	67,739.50	71,268.28	77,386.48	112,713.28
21	56,952.82	68,806.06	72,334.84	78,453.04	113,779.64
22	58,019.39	69,872.63	73,401.41	79,519.61	114,846.00

Prof-Other includes:

- HR Services Partner
- Parent Liaison/Homeless (District Level)
- Parent Engagement Professional (Building Level)
- Parent Involvement and VIPS
- Clinical Counselor, Human Services Workers

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Information Technology Salary Schedule 23-24
Schedule: 4P2
Schedule Based on 191 Days

Step	Range			
	Tech 01	Lead Tech 02	System Admin 03	Manager IT 04
01	39,140.39	40,760.75	41,936.48	44,466.22
02	39,834.37	41,454.73	42,630.46	45,532.65
03	40,528.36	42,148.70	43,324.44	46,599.10
04	41,222.33	42,842.69	44,018.42	47,665.53
05	41,916.31	43,536.67	44,712.40	48,731.97
06	42,610.30	44,230.65	45,406.38	49,798.40
07	43,304.27	44,924.62	46,100.36	50,864.84
08	43,998.25	45,618.61	46,794.34	51,931.27
09	44,692.24	46,312.59	47,488.33	52,997.71
10	45,386.22	47,006.56	48,182.30	54,064.15
11	46,080.19	47,700.55	48,876.28	55,130.60
12	46,774.17	48,394.53	49,570.26	56,197.03
13	47,468.16	49,088.51	50,264.24	57,263.47
14	48,162.13	49,782.49	50,958.22	58,329.90
15	48,856.11	50,476.47	51,652.20	59,396.34
16	49,550.10	51,170.45	52,346.19	60,462.77
17	50,244.08	51,864.42	53,040.16	61,529.21
18	50,938.05	52,558.41	53,734.14	62,595.64
19	51,632.04	53,252.39	54,428.13	63,662.10
20	52,326.02	53,946.37	55,122.10	64,728.53
21	53,019.99	54,640.35	55,816.08	65,794.97
22	53,713.97	55,334.33	56,510.06	66,861.40

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount= $((\% * \text{range/step 01 amount}) / \text{contract days of range}) * \text{contract days of employee} * \text{FTE}$

North Little Rock School District
Occupational/Physical Therapists Salary Schedule 23-24

Schedule: 4PO
190 Day Schedule

Range

	OT/PT
Step	01
01	49,955.67
02	51,117.06
03	52,278.44
04	53,439.83
05	54,601.22
06	55,762.60
07	56,923.99
08	58,085.38
09	59,246.76
10	60,408.15
11	61,569.54
12	62,730.92
13	63,892.31
14	65,053.70
15	66,215.08
16	67,376.47
17	68,537.86
18	69,699.25
19	70,860.63
20	72,022.02
21	73,183.41
22	74,344.79

**North Little Rock School District
Computer Services Salary Schedule 23-24**

Schedule: 4P3

245 Day Schedule

Range

	Computer Oper	Webmaster/ Data/Tech Admin
Step	01	02
01	29,889.57	33,423.50
02	30,785.67	34,319.60
03	31,681.77	35,215.70
04	32,577.87	36,111.80
05	33,473.97	37,007.90
06	34,370.07	37,904.00
07	35,266.17	38,800.10
08	36,162.27	39,696.20
09	37,058.37	40,592.30
10	37,954.47	41,488.40
11	38,850.57	42,384.50
12	39,746.67	43,280.60
13	40,642.77	44,176.70
14	41,538.87	45,072.80
15	42,434.97	45,968.90
16	43,331.07	46,865.00
17	44,227.17	47,761.10
18	45,123.27	48,657.20
19	46,019.37	49,553.30
20	46,915.47	50,449.40
21	47,811.57	51,345.50
22	48,707.67	52,241.60

(% based on Step 01 of the range where the employee is located)

Associate Degree in field or related field - 8%

Bachelor Degree in field or related field - 10%

N/A if degree is a minimum requirement for position

Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

North Little Rock School District
Instructional Assistants Salary Schedule 23-24
Schedule: PP4
185 Days
Range

	Instructional Aides	Library Asst	STEAM Lab Elementary	STEAM Lab Secondary
Step	01	02	03	04
01	18,231.20	18,369.54	18,710.58	20,983.00
02	18,607.02	18,880.04	19,243.81	21,529.09
03	19,074.63	19,390.54	19,777.04	22,075.17
04	19,542.25	19,901.04	20,310.26	22,621.26
05	20,009.86	20,411.54	20,843.49	23,167.34
06	20,477.48	20,922.04	21,376.72	23,713.43
07	20,945.09	21,432.54	21,909.95	24,259.52
08	21,412.71	21,943.04	22,443.18	24,805.60
09	21,880.32	22,453.54	22,976.41	25,351.69
10	22,347.94	22,964.04	23,509.64	25,897.78
11	22,815.55	23,474.54	24,042.87	26,443.86
12	23,283.17	23,985.04	24,576.10	26,989.95
13	23,750.78	24,495.54	25,109.33	27,536.03
14	24,218.40	25,006.04	25,642.55	28,082.12
15	24,686.01	25,516.55	26,175.78	28,628.21
16	25,153.63	26,027.05	26,709.01	29,174.29
17	25,621.24	26,537.54	27,242.24	29,720.38
18	26,088.86	27,048.05	27,775.47	30,266.47
19	26,556.47	27,558.55	28,308.70	30,812.55
20	27,024.09	28,069.05	28,841.93	31,358.64
21	27,491.70	28,579.55	29,375.16	31,904.72
22	27,959.32	29,090.05	29,908.39	32,450.81

- 01 Instructional Aides, Special Education Aides, SAC Aide
- 02 Library Assistants
- 03 Elementary STEAM Lab Manager
- 04 Secondary STEAM Lab Manager

(% based on Step 01 of the range where the employee is located)
 Associates Degree in field or related field - 8%
 Bachelor Degree in field or related field - 10%
 N/A if degree is a minimum requirement for position
 Calculation: Amount=(((% * range/step 01 amount)/contract days of range)*contract days of employee)*FTE

**North Little Rock School District
Security Salary Schedule 23-24
Schedule: 4SO**

185 days

	01	02
Step	5.8 hrs	8.0 hrs
01	13,090.53	18,055.90
02	13,112.63	18,086.39
03	13,134.74	18,116.88
04	13,643.12	18,818.10
05	14,151.51	19,519.32
06	14,659.90	20,220.55
07	15,168.28	20,921.77
08	15,731.93	21,699.22
09	16,295.58	22,476.66
10	16,859.23	23,254.10
11	17,422.87	24,031.55
12	17,986.52	24,808.99
13	18,550.17	25,586.44
14	19,113.81	26,363.88
15	19,677.46	27,141.32
16	20,241.11	27,918.77
17	20,804.75	28,696.21
18	21,368.40	29,473.66
19	21,943.10	30,266.34
20	22,517.80	31,059.03
21	23,092.50	31,851.72
22	23,667.20	32,644.41

01-Campus Supervisor, Security (5.8 hours)

02-Campus Supervisor, Security (8 hours)

**North Little Rock School District
Transportation Salary Schedule 23-24
Schedule: 4TU, 4TV-TW, 4TT, 4TS
Range**

	4TS	4TT	4TU	4TV-TW
	Shop Foreman	Bus Mechanic	Bus Mech. Helper	Trainer, Dispatcher
Step	245 Days	245 Days	245 Days	207 Days
01	41,663.50	39,409.04	26,017.80	28,889.23
02	42,773.84	40,479.00	26,704.19	29,636.19
03	43,884.18	41,548.96	27,390.58	30,403.33
04	44,994.52	42,598.74	28,076.98	31,130.10
05	46,104.86	43,668.70	28,763.37	31,937.62
06	47,215.20	44,718.48	29,449.76	32,644.20
07	48,325.54	45,788.44	30,136.15	33,391.16
08	49,435.88	46,858.82	30,822.54	34,138.11
09	50,546.22	47,908.18	31,508.94	34,885.07
10	51,656.56	48,957.96	32,195.33	35,632.03
11	52,766.90	50,027.92	32,881.72	36,406.79
12	53,877.24	51,077.70	33,568.11	37,125.94
13	54,987.58	52,147.66	34,254.50	37,872.89
14	56,097.92	53,217.63	34,940.90	38,640.04
15	57,208.26	54,267.40	35,627.29	39,366.81
16	58,318.60	55,337.37	36,313.68	40,133.95
17	59,428.94	56,387.14	37,000.07	40,880.91
18	60,539.28	57,457.11	37,686.46	41,627.86
19	61,649.62	58,506.88	38,372.86	42,374.82
20	62,759.96	59,576.85	39,059.25	43,121.77
21	63,870.30	60,626.62	39,745.64	43,868.73
22	64,980.64	61,696.59	40,432.03	44,615.69
23	66,090.98	62,766.55	41,118.42	44,696.44

**North Little Rock School District
Transportation Salary Schedule 23-24**

Bus Aid - 183 Days

Schedule: TX4

	Hrly
Step	Wage
01	12.86
02	13.02
03	13.18
04	13.33
05	13.49
06	13.64
07	13.80
08	13.96
09	14.11
10	14.27
11	14.42
12	14.58
13	14.74
14	14.89
15	15.05
16	15.20
17	15.36
18	15.52
19	15.67
20	15.83
21	15.98
22	16.14
23	16.30

*Bus aides will be paid actual driving time via time clock.

North Little Rock School District
Transportation Salary Schedule 23-24
Bus Driver - 183 Days
Schedule: TR4

	Hrly
Step	Wage
01	18.06
02	18.32
03	18.58
04	18.84
05	19.10
06	19.36
07	19.62
08	19.88
09	20.14
10	20.40
11	20.82
12	21.24
13	21.65
14	22.07
15	22.48
16	22.90
17	23.32
18	23.73
19	24.15
20	24.56
21	24.98
22	25.40
23	25.81

*Bus drivers will be paid actual driving time via time clock.