



**Classified Personnel Policy
Committee**
North Little Rock School District
February 7th, 2023
Agenda and Minutes

Time: 4:35pm **Place:** North Little Rock High School Media Center and Zoom

Members Attendance: (X indicates a present member) Called to order at

Chair: Donald Williams williamsdo@nlrsd.org	X	Vice Chair: Jamesetta Ballard General ballardj@nlrsd.org	X	Secretary: Heidi Cherry -Paraprofessionals Jamsetta Ballard cherryh@nlrsd.org	X
Chuck Brown Transportation brownc@nlrsd.org		Dain Carver Maintenance carverd@nlrsd.org	X		
Haward Finks Administration appointed finksh@nlrsd.org	X	Jacob Smith Administration appointed smithja@nlrsd.org	X	Dr. Leann Stoll Administration appointed stoll@nlrsd.org	X
Guests:					
		Sonya Strickland			

Topic/Item: Quorum Called at	Time allocated (minutes)	Topic Leader
Item #1: Discussion and final vote on next year's calendar		Jacob Smith

Item #1 Notes: Mr. Smith presented the results of the final staff survey. Majority of staff voted for the traditional calendar with 30 ER days. Majority of staff said that they would prefer to start on Aug. 14th if legislation allowing it was passed. Legislation passed and was signed into law. Mrs. Ballard attended the joint LPPC/CPPC meeting last night. LPPC voted to approve the calendar that the community and staff supported. Mrs. Ballard asked about the ER day the first week back to school and the length of time from beginning of school to first day off. Mrs. Cherry asked why moving the beginning and end of school dates did not require a repeat of survey and approval process but adjusting dates for winter break would. Mr. Smith said that any week that includes 5 full school days has an ER day and that all calendar options had the same length of time before a day off. Mr. Smith said that moving the start/end dates on the calendar was something that had been communicated during the current process but nothing about changing holiday or other dates had been disseminated in current process. He would not be comfortable changing anything else without going through the whole process.

Mr. Smith made a motion that committee vote on the traditional calendar with 30 ER days and beginning school date of 8/14/2023 and ending school date of 5/29/2023. Mrs. Ballard seconded the motion. Six members voted for approval and one voted against it. Motion passed.		
Item #2: Follow up on what positions need to be added to the committee make-up and the number of personnel.		Jacob Smith
Item #2 Notes: Mrs. Cherry has not had a chance to work with Mr. Brown to develop the options.		
Item #3: Stipend Committee update		Jacob Smith
Item #3 Notes: Next Stipend Committee meeting Feb. 27th. Everyone should be discussing with classified members to determine if there are stipends that should be added to current list. Mr. Smith is going to push for a stipend for LPPC/CPPC Chair and Secretary due to work load. CPPC is looking into adding a policy that will allow Classified staff the ability to hold any open job with a stipend, from coaching to club sponsor and allowing the CPPC to vote on the final stipend schedule.		
Item #4: Adding a COL to employees who have topped off on their pay schedule.		Jamesetta Ballard
Item #4 Notes: Mrs. Ballard suggested a COL or 1% raise each year. Mr. Smith said that NLR used to have a topped out step, but there were a lot of people continuing to work for long periods of time. This resulted in some employees making as much or more as a Superintendent. He said that we could explore it, but he felt it would be cost prohibitive. Mr. Smith reported that since he has been here, there has been a raise every year.		
Item #5: Follow-up on how area school districts handle holiday overtime pay.		Dain Carver
Item #5 Notes: Mr. Carver is still looking into this. He reported that Pulaski County pays regular straight and OT even if it occurs during a holiday. He will continue to look into other district's policies.		
Adjournment: Motion made by: Mr. Smith Seconded by: Mrs. Ballard Adjournment: 5:05 pm		

Next Meeting: March 7, 2023