

# CPPC MEETING AGENDA & MINUTES

TUESDAY, JAN. 10, 2023: 4:15pm at NLRHS Library or [ZOOM LINK](#)

## CALL TO ORDER

## ROLL CALL

SPECIAL GUESTS: Dr. Hopper

### [PROPOSED 23-24 SCHOOL YEAR CALENDARS](#)

Committee reviewed the four calendars that were originally presented.

### [STAFF CALENDAR VOTING RESULTS](#)

Committee reviewed the results of the Staff votes to determine the two calendars that received the most votes..

### [PRESENTATION ON PLCs](#)

Mr. Jacob Smith presented his slide presentation on the purpose and benefit of PLCs and how the Early Release time would be beneficial.

## QUESTIONS and/or CONCERNS REGARDING CALENDARS AND LPPC DECISIONS

- Addressed by Dr. Pilewski and Dr. Hooper

Dr. Hooper briefly attended the meeting and answered questions regarding the use of the time provided staff by Early Release. She addressed questions about how paraprofessionals might be used as part of the teacher groups. Paraprofessionals might also be used to watch students who can't go home early.

Committee voted to distribute for public comment the two calendars that received the most Staff votes.

Motion to vote - Heidi Cherry

Second to motion - Hayward Finks

Jacob Smith - Yeah

LeAnn Stoll - Yeah

Hayward Finks - Yeah

Dain Carver - Yeah

Donald Williams - Yeah

Jamsetta Ballard - Yeah

Heidi Cherry - Nay

## OLD BUSINESS

1. REPORTS ON CORRECTNESS OF CPPC MANUAL AS PUBLISHED IN 'BOARD DOCS'

Members are still comparing the CPPC digital manual on the District website with the Board Docs content.

2. PROGRESS ON REACHING COMMITTEE CLASSIFIED REPRESENTATIVE REQUIREMENT

(One non-management representative from each of the five classifications)

- a. Aides & Paraprofessionals: Heidi Cherry
  - b. Food Service: Vacant
  - c. Maintenance & Operation: Dain Carver & Chuck Brown
  - d. Secretarial & Clerical: Vacant or Jamsetta Ballard?
  - e. Transportation: Vacant
3. ELECTION OF COMMITTEE SECRETARY  
Ms. Cherry and Mrs. Ballard agreed to share the responsibility

### NEW BUSINESS

1. DISCUSS AFTER-HOUR HOLIDAY PAY  
Mr. Carver will look into how surrounding Districts handle pay for classified personnel when work is required during holiday hours.
2. DISCUSS AMENDING MINIMUM CLASSIFIED REPRESENTATION REQUIREMENT FOR NEXT YEAR  
It was decided that a representative was not required from each of these classification groups as specified in the manual. Ms. Cherry and Mr. Brown will look into what other classification groups are in the District and how an increase in membership would be distributed.
3. DISCUSS PLANS FOR REVISING THE CPPC MANUAL
  - a. CLARITY
  - b. COMPREHENSIBILITY
  - c. ORGANIZATIONIt was decided to put this issue on hold until after the school year calendar is approved.
4. DISCUSS WAYS TO INCREASE OUR RECOGNITION BY CLASSIFIED PERSONNEL AND STANDING IN THE DISTRICT.

### CALL FOR NEW BUSINESS

- Ms. Cherry will look into how a stipend would help schools get more Pre-K teachers.
- Mrs. Ballard initiated a conversation about additional pay for staff with Masters degrees. No further action was planned at the time.
- Tuition Reimbursement for teacher's licenses for any staff with an educational goal was brought up, but no further discussion occurred at the time.

### FUTURE MEETING

REGULAR MTG.  
FEBRUARY 7th, 2023 4:15pm at NLRHS Library or Zoom  
(Mr. Williams will send out Zoom link before meeting)

MOVE TO ADJOURN

Motion to adjourn - Mrs. Ballard

Second to motion - Mr. Carver

Approved - Mr. Smith

Mrs. Stoll

Mr. Hayward

Mr. Carver

Mr. Williams

Ms. Cherry