



North Little Rock School District

2400 Willow Street • North Little Rock, Arkansas 72114 • (501) 771-8000 • www.nlrzd.org

2023-2024 Certified Salary Schedule

Beginning Teacher (0 Years Experience)	\$50,000
All current certified employees in the 22-23 school year earning less than \$48,000 based on current salary schedule placement	\$50,000
All current certified employees in the 22-23 school year earning \$48,000 or more based on current salary schedule placement	\$2,000 increase
Any current certified employee receiving a master's, specialist, or doctorate degree or earning hours to qualify for a lane change on the 22-23 salary schedule by January 31, 2024	Determine new base salary by receiving the GREATER of: Placement at the appropriate lane on the 22-23 salary schedule OR Appropriate LEARNS increase to meet salary requirements
Any new certified employee to the North Little Rock School District for the 23-24 school year	Placement at the appropriate lane on the 22-23 salary schedule with a \$50,000 minimum starting salary
Stipends that are flat amounts	Amounts will remain the same.
Responsibility Index Values	These values and calculated amounts will remain flat based on 22-23 amounts. Indices will be modified to affordable levels when a future salary schedule is approved
Extended contract days	For positions that are on extended contracts, the current placement on the 22-23 salary schedule plus the appropriate LEARNS increase will be used to calculate the value for these days

The above salary schedule is meant to meet the requirements of the "Arkansas Learns" law. There are many unknowns in regard to funding at the time of drafting this schedule. This salary schedule is proposed, so the district can generate contracts and begin the new school year without interruption to general and daily operations. The administration will work with the PPC to draft a future salary schedule after all state funding is known and more information is available.

Board Adopted: April 20, 2023