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| **Year:** |  | **Educator:** |  | **Position:** |  |

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| ***Professional Growth Target*** |
| **School/Group/Teacher Problem of Practice:*****Description***: *A Problem of Practice includes an area of concern involving student performance supported by multiple data sources and a review of current practices that may contribute to the area of concern*. |  |
| **Related ACSIP Goal in SMART Format:** *(Specific, Measurable, Attainable, Realistic, Timely)* |  |
| **Framework for Teaching component(s) and element(s) to be addressed:**  |  | **Goal of this Plan:** |
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| **Theory of Action** |
| **Implementation Strategies** | **Results Indicators** | **Sources of Data to Monitor** |
| If I take the following actions: | What change(s) will be seen in my practices: | Evidence/Artifact of this change: |
| Then I expect to see my students*:*  | Student data/information source:  |

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| **What steps are needed to ensure successful implementation of this growth plan?** |
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| **What is the proposed time of events for this work?** |
| ***June*** |  |
| ***July*** |  |
| ***Aug*** |  |
| ***Sept*** |  |
| ***Oct*** |  |
| ***Nov*** |  |
| ***Dec*** |  |
| ***Jan*** |  |
| ***Feb*** |  |
| ***Mar*** |  |
| ***April*** |  |
| ***May*** |  |

Teacher Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Principal/ Designee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Educator:** |  | **Position:** |  | **Date:** |  |

Directions: Use the Teacher Evaluation Rubric to complete this reflective narrative prior to the summative evaluation conference.

1. **Describe successes experienced as a result of this planned work.**
2. **Express some remaining and/or additional areas to be addressed after this work has been completed. How could these be incorporated into a future Professional Growth Plan?**
3. **What have I learned that will impact my future instructional practices?**