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| **Year:** | **2013-2014** | **Educator:** |  | **Position:** |  |

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| ***Professional Growth Target*** | | |
| **School/Group/Teacher Problem of Practice:**  ***Description***: *A Problem of Practice includes an area of concern involving student performance supported by multiple data sources and a review of current practices that may contribute to the area of concern*. |  | |
| **Related ACSIP Goal in SMART Format:**  *(Specific, Measurable, Attainable, Realistic, Timely)* |  | |
| **Framework for Teaching component(s) and element(s) to be addressed:** |  | **Goal of this Plan:** |
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| **Theory of Action** | | |
| **Implementation Strategies** | **Results Indicators** | **Sources of Data to Monitor** |
| **If I take the following actions:** | **What change(s) will be seen in my practices:** | **Evidence/Artifact of this change:** |
| **Then I expect to see my students***:* | **Student data/information source:** |

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| **What steps are needed to ensure successful implementation of this growth plan?** |
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| **What are the proposed and/or revised times of events for this work?** | | | |
|  | | | |
| **Event** | **Proposed Completion Date** | **Revised Completion Date** | **Note/Comment** |
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Teacher Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Principal/ Designee Signature: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **Educator:** |  | **Principal/Designee:** |  | Date: |  |

**PGP revisit date: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

Educator: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Principal/ Designee: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Next Step Meeting \_**\_**

**PGP revisit date:** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

***Notes:***

Educator \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Principal/ Designee \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Next Step Meeting \_\_\_\_\_\_\_\_\_\_\_\_

***Notes:***

*(Continue as Needed)*

***Directions:*** Complete this reflective narrative prior to the summative evaluation conference.

1. **Describe successes experienced as a result of this planned work.**
2. **Express some remaining and/or additional areas to be addressed after this work has been completed. How could these be incorporated into a future Professional Growth Plan?**
3. **What have I learned that will impact my future instructional practices?**