

**AR Teacher Excellence Support System (TESS)**

**Pre-Summative Evaluation Questions (Optional)**

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Teacher’s Name Grade/Subject TESS Track

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Evaluator Pre-Conference Date of Observation

1. **Are there other artifacts reflecting your growth during the school year to submit prior to the final conference?**
2. **What examples of growth in identified components do I need to highlight from earlier in the year until now?**
3. **What changes, from professional learning attended, have enhanced your achievement in your growth areas this year?**