



Pioneer Central School District Goals

2019-2020

1. Academic Excellence and Student Achievement: To provide an exceptional learning environment that engages, challenges, and supports all students so they may reach their potential in all post-secondary opportunities.

- Targets:**
- a. Create a unified document in a District plan that defines and delineates measureable goals regarding poverty's impact on teaching and learning to all faculty and staff.
 - b. Continue differentiated professional development and training through Building Learning Clubs to advance District initiatives while supporting faculty and staff.
 - c. Continue to analyze, develop and align individual action plans to address areas in need of improvement based on Special Education data trends over a three to five-year period.
 - d. Continue to analyze student assessment data kindergarten through twelfth grade to assist with curriculum and instructional decision making.
 - e. Continue vertical alignment of curricular expectations and grading practices, kindergarten through twelfth grade.

2. Fiscal Responsibility and Infrastructure: To present a fiscally responsible budget that allows the district to sustain mandated and desired programs, services, and facilities over the long term.

- Targets:**
- a. Develop and present a fiscally responsible budget to the community that supports the District philosophy.
 - b. Continue an ongoing review of programming costs, analyze efficiencies and remediate inefficiencies.
 - c. Follow through with the 2018 Capital Project, update the long-term district Capital Plan and begin to consider the scope for subsequent projects.
 - d. Develop an IT plan that tracks efficiencies, addresses asset management and long-term technology needs.

3. Governance and Communication: To engage in strategic, thoughtful and transparent decision making and implementation.

- Targets:**
- a. Actively listen to gather feedback and consider all available information to aid in decision making that is thoroughly shared with all relevant stakeholders.
 - b. Inventory, analyze and communicate the impact and process of branding the Pioneer Central School District.
 - c. Restructure technology committees as professional learning communities.