

**MEMORANDUM OF AGREEMENT  
RE: STIPENDS UPDATED  
MEDFIELD SCHOOL COMMITTEE  
AND  
MEDFIELD TEACHERS ASSOCIATION**

WHEREAS, The Medfield School Committee (hereinafter "the Committee") and the Medfield Teachers Association (hereinafter "the Association") are parties to a collective bargaining agreement for the period from September 1, 2019 to August 31, 2022 (hereinafter "CBA"); and

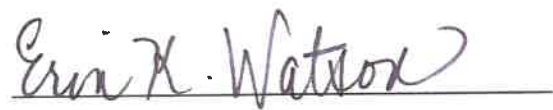
WHEREAS, the Parties had reached agreement on updated stipends in September of 2021; and

NOW, THEREFORE, in consideration of mutual promises and covenants, the parties hereto agree that the Stipends will be listed on the following pages, effective immediately upon ratification of this side letter by the parties.

This Side Letter of Agreement is subject to ratification by the Committee and the Association. The parties agree to use their best efforts to obtain ratification by the respective constituencies. Signed in duplicate on this 8 day of April 2022.

MEDFIELD TEACHERS ASSOCIATION

MEDFIELD SCHOOL COMMITTEE



Erin Watson, President



Jessica Reilly, School Committee Chair

A5 Club	\$1,500
Active Minds Club	\$1,500
CKS Club	\$1,500
Coalition for Courage	\$1,500
Cradles to Crayons	\$1,500
Culinary Arts Club	\$1,500
Debate Club	\$1,500
DECA	\$1,500
E-Sports	\$1,500
Figure Skating Club	\$1,500
Gaming Club	\$1,500
Hope for Haiti Club	\$1,500
Investment Club	\$1,500
Junior Statesmen of America	\$1,500
Make A Wish Club	\$1,500
Model UN	\$1,500
Movie Club	\$1,500
Students for COA	\$1,500
Tabletop Games Club	\$1,500
Warriors Rise Above	\$1,500
Yearbook Advisor	\$6,000
Yearbook Assistant Advisor	\$2,000
<b>Middle School</b>	
<i>Extra-Curricular Stipends</i>	
"Blake is Social" Lit Mag/Social Platform Advisor	\$2,300

Student Council Advisor	\$2,500
Yearbook Advisor	\$2,500
Middle School Band	\$1,500
Middle School Chorus	\$1,500
Middle School Orchestra	\$1,500
<b>ELEMENTARY SCHOOLS</b>	
Elementary Band, Chorus, and Orchestra	\$400 per ensemble

## Stipend Increases Year 3 of 4: Extra Curriculars & Others

### STIPEND CHANGES EFFECTIVE SEPTEMBER 1, 2021

<i><b>Position</b></i>	<i><b>Stipend</b></i> <i>(per person unless noted otherwise)</i>
<b>District Wide</b>	
District Wide Committees Members	\$500 /each
Faculty Advisory Committee Members	\$500 /each
Professional Development Committee Members	\$500 /each
Overnight Non-International School Trip Chaperone	\$160/night
Music: Private Lesson Coordinator (Currently \$0 cost to the town since funded by adding \$1/lesson)	If funding changes, would be \$2106 (2019-2020)
<b>High School</b>	
<i><b>Academic Stipends</b></i>	
MCAS Academy	\$60/hour per instructor for prep/teaching/correcting
Independent Study Teacher (13.88/week)	\$250 per teacher per semester for prep/teaching/ supervising one <i>or more</i> Independent Study students (N/A to Yearbook, etc. where IS students regularly participate and the enhance stipend reflects that supervision)
Senior Project Faculty Mentors	\$250 per project
Director of High School Band	\$2,500
Director of High School Orchestra	\$2,500
Director of High School Chorus	\$2,000
<i><b>Extra Curricular Stipends</b></i>	