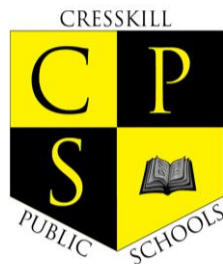


CRESSKILL BOARD OF EDUCATION



Regular Meeting, April 13, 2015

BOE Conference Room, 7:30 PM

Board of Education

Denise Villani, President

Mary Klein, Vice-President

Bill Anastassatos

Caryn Aronson

Sally Cummings

Stephen Moldt

John Park

Rosanne Rabinowitz

Cindy Wolfer

Michael Burke, Superintendent

Antoinette Kelly, Business Administrator/Board Secretary

CALL TO ORDER: Pledge of Allegiance

ROLL CALL

READING OF THE OPEN PUBLIC MEETING STATEMENT:

"The New Jersey Open Public meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Board of Education Conference Room be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."

PUBLIC COMMENTS:

As a courtesy, this time is provided for public comment on agenda items only.

A. PERSONNEL

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the appointment of **Susan Schwenker**, Collaborative Teacher, Cresskill Middle/High School, BA Step 1, \$52,775 (pro-rated \$14,250), effective April 13, 2015 – June 30, 2015.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the change of position for **Michelle Mockler**, 1:1 Aide (Out of District, Northvale), \$16.00/hour, 6.25 hours/day, effective April 13, 2015 through June 23, 2015.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the appointment of **Nicholas Chabuel, 1:1 Step by Step Aide**, \$19.00/hour, 6.25 hours/day, effective April 13, 2015, for the 2014-2015 school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the **Valbona Derguti** as a substitute teacher for the 2014-2015 school year.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent accept the resignation of **Jessica Nowak**, STEM teacher, Cresskill Middle School, effective June 30, 2015.
6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent accept the resignation of **Danielle Schwartz**, Special Education teacher, Cresskill Middle School, effective June 30, 2015.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve overnight chaperone stipend of \$71.44 each for **Michelle Hicks, Christine O'Connor** and **Michael Zelizo** for March 25, 2015.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the reassignment of **Joseph Dal Lago**, Night Custodian, Cresskill High School, effective April 1, 2015, for the 2014-2015 school year.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the reassignment of **Michael Riley**, Day Custodian, Merritt Memorial School, effective April 1, 2015, for the 2014-2015 school year.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the reassignment of **Terrance De Rosa**, Day Custodian, Edward H. Bryan School, Step 9, \$44,130, effective May 1, 2015, for the 2014-2015 school year.
11. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the appointment of **Joseph Alfano**, Night Custodian, Edward H. Bryan School, Year 1, Step 1, \$41,555, effective May 1, 2015, for the 2014-2015 school year.
12. **Resolved**, that the Board of Education, upon recommendation of the Superintendent approve the reassignment of **James Henry**, Grounds Custodian, District, effective May 1, 2015, for the 2014-2015 school year.

Motion by: _____ **Seconded by:** _____

B. EDUCATIONAL PLANNING

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2014-2015 school year, approve the following service for student **#7343080607**, educational fees, \$450/week for four (4) weeks, totaling \$1,800, effective February 1 – 28, 2015. (ADDIT'L)
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached list of **Field Trips** for the 2014-2015 school year.

Motion by: _____ **Seconded by:** _____

C. FINANCE

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the following donations:

Donor	Purpose	Amount
Dr. & Mrs. Rafaeli	Cheerleading Duffel Bags	\$2,500.00

2. **WHEREAS**, Cresskill Public School District has determined to move forward with the EMEX Reverse Auction in order to procure electricity for Cresskill Public School District; and **WHEREAS**, the Local Unit Technology Pilot Program and Study Act (P.L. 2001, c. 30) (the "Act") authorizes the purchase of electric supply service for public use through the use of an online auction service: and **WHEREAS**, Cresskill Public School District will utilize the online auction services of EMEX, LLC, an approved vendor pursuant to the Act, waiver number EMEX LLC-1, located at www.energymarketexchange.com; and **WHEREAS**, EMEX, LLC is compensated for all services rendered through the participating supplier that a contract is awarded to; and **WHEREAS**, the auction will be conducted pursuant to the Act; and be it **WHEREAS**, if the auction achieves a price of \$0.0947/kWh or less for a 12 month term, a price of \$0.0913/kWh or less for 18 month term, or a price of \$0.0931/kWh or less for a 24 month term; Cresskill Public School District may award a contract to the winning supplier for the selected term. **FURTHER RESOLVED**, that the Business Administrator of the Cresskill Public School District be and she hereby is authorized to execute on behalf of the Cresskill Public School District any electricity contract proffered by the participating supplier that submits the winning bid in the EMEX Reverse Auction if the auction achieves a price of \$0.0947/kWh or less for a 12 month term, a price of \$0.0913kWh or less for an 18 month term, or a price of \$0.0931/kWh or less for a 24 month term; Cresskill Public School District may award a contract to the winning supplier for the selected term.
3. **WHEREAS**, the health of New Jersey's public employee retirement systems affects the state's economy and its citizens' quality of life, and impacts critical functions, ranging from the state's ability to borrow to finance public works projects to its annual budget including state aid to education and, consequently, the operation of the public schools; and **WHEREAS**, the New Jersey Pension and Health Benefits Study Commission, appointed by Governor Chris Christie in 2014, has issued its final report, "A Roadmap to Resolution," which proposes monumental changes in how public employee benefits, particularly the Teachers'

Pension and Annuity Fund (TPAF) and the School Employees' Health Benefits Program (SEHBP), are financed and administered; and

WHEREAS, the Cresskill Board of Education believes that reform must balance the health of the state's retiree benefits programs with local school boards' responsibility to provide sound educational programming; and

WHEREAS, TPAF benefits are established by the state and not through local school board action; and

WHEREAS, post-retirement medical benefits are provided to TPAF retirees through state legislation, not local school board action; and

WHEREAS, the Cresskill Board of Education believes that the TPAF and any new retirement program for certificated school district staff must be funded by the state government; and

WHEREAS, the Cresskill Board of Education believes that transferring payment of the employer's contribution to the teacher retirement plan and post-retirement medical benefits from the state to local school districts would have a detrimental impact on the resources necessary to maintain educational programming; and

WHEREAS, to restore solvency to, and avert future default of, the state's retirement programs, the pension and benefits reform act of 2011 (P.L. 2011, c.78) includes a schedule of annual state payments designed to close the deficit of the plans that serve school district employees; and

WHEREAS, medical benefits for retired school employees, which will total over \$1 billion in 2015-2016, are a major cost-driver in the state budget; and

WHEREAS, the Cresskill Board of Education supports the current statutorily required employee contributions toward health benefits, which reflect current practice in the private sector and in public employment in other states, and have provided significant financial relief for local school districts, thereby enabling them to direct resources toward educational programming, including teacher employment.

NOW, THEREFORE, BE IT RESOLVED that the Cresskill Board of Education urges the state Legislature and Governor to ensure that the employers' cost for teacher pensions and post-retirement medical benefits-financial obligations created by the state-are not transferred to local school districts; and be it further

RESOLVED, that to provide local school districts and local property taxpayers with financial relief, the Legislature should amend P.L. 2011, c 78 to make the current employee contributions toward health coverage a permanent requirement and not a subject to labor negotiations; and be it further

RESOLVED, that to provide further control over the cost of health benefits, the Legislature should give local boards of education unilateral authority to enroll in School Employee Health Benefits Program if the board determines that such action would generate financial savings; and be it further

RESOLVED, that the Cresskill Board of Education supports the goal of reducing the overall costs of public employee health and retirement benefits and urges the state Legislature and governor to take a studied and comprehensive approach that will ensure the long-term solvency of the state's public employee retirement programs without unduly burdening local school district budgets and endangering educational programming; and be it further

RESOLVED, that this resolution be delivered to Governor Chris Christie, State Senate President Stephen M. Sweeney, Assembly speaker Vincent Prieto; and the Bergen County Legislative District's representatives in the state Senate and General Assembly; and be it further

RESOLVED, that a copy of this resolution be sent to the New Jersey School Board Association.

4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the extension of the HVAC Service Bid #MRESC 12/31-81 through the Middlesex Regional Educational Services Commission from March 15, 2015 to March 14, 2016 under the same terms, conditions and pricing as the original bid.

Motion by: _____ **Seconded by:** _____

D. POLICY

Motion by: _____ **Seconded by:** _____

BOARD PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

COMMITTEE/LIASON REPORTS

- Policy
- Finance & Operations
- Negotiations

INFORMATION ITEMS

April 13 – Dancing with the Starts, CHS Gym, 7:45 PM

April 21 – CHS Guidance College Night, CMS/CHS Auditorium, 7:00 PM

April 25 – Earth Fair, Stone Point Park, Old Tappan, 11:00 AM. – 4:00 PM

April 27 – CBOE Regular Meeting, BOE Conf. Room, 7:30 PM

April 28 – World Language NHS Induction Ceremony, CMS/CHS Auditorium, 7:00 PM

PUBLIC COMMENTS

Community members may address the Board of Education on any item. A participant must be recognized by the presiding officer and must preface comments by an announcement of his/her name, place of residence, and group affiliation, if appropriate. Each statement made by a participant shall be limited at the discretion of the Board President. No participant may speak more than once on the same topic until all others who wish to speak on that topic have been heard. All statements shall be directed to the presiding officer, no participant may address or question Board members individually.

NEW BUSINESS

MOTION TO ADJOURN:

Motion by: _____ **Seconded by:** _____

CLOSED SESSION (IF NECESSARY)

The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.