

CRESSKILL BOARD OF EDUCATION
Regular Meeting, November 11, 2019
Cresskill Middle/High School Media Center, 7:00 PM

CALL TO ORDER

The regular Meeting of the Cresskill Board of Education was held on Monday, November 11, 2019 at Cresskill Middle/High School in the Media Center. The meeting was called to order by Denise Villani at 7:00 p.m.

President Villani led those present in the Pledge of Allegiance

ROLL CALL

PRESENT: Trustee Sally Cummings
Trustee Amy Cusick (arrived 7:02pm)
Trustee Michael DePalo
Trustee Eugene Gorfin
Trustee Dionna Griffin
Trustee Mary Klein
Vice President Stephen Moldt (arrived 7:04pm)
Trustee Raffi Odabashian
President Denise Villani

ABSENT:

ALSO PRESENT: Michael Burke, Superintendent of Schools
Dawn Delasandro, Business Administrator/Board Secretary

READING OF THE OPEN PUBLIC MEETING STATEMENT:

"The New Jersey Open Public meetings Law was enacted to insure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interest is discussed or acted upon. In accordance with provisions of the act, The Cresskill Board of Education has caused notice of this meeting taking place in the Cresskill Middle/High School Media Center be published by having date, time and place thereof posted in the Cresskill Board of Education office, sent to the Cresskill Library and Cresskill Borough Hall."

PRESENTATION

Greenway Project, Stephanie David and Andrew McKesh

The Greenway Project is along an 8 mile section of rail tracks from Tenafly to Northvale. Funding would possibly come from grants, state funds, and/or Green Acres funding. Ownership is still to be determined. Concerns over security and flooding were addressed. The timeline for the project is ten years.

PUBLIC HEARING

Superintendent's Contract

President Villani explained that by statute, renewal/renegotiation of the Superintendent's contract must be advertised publicly. Since the law that capped Superintendent salaries has been lifted, we are seeking to renegotiate Mr. Burke's contract. We are proposing incorporating the available merit bonuses into his salary, which has already been budgeted, and a 3% raise each year after this year. The new contract would be for five years. Trustee Cummings asked how the contract compared to other administrators; President Villani replied that it was difficult to obtain comparable information. Ms. Alba Shick asked if other district's contracts are public, and wanted to know how we could offer Mr. Burke more incentives.

INFORMATION ITEMS

November 13, 14 & 15 - Minimum Days for Elementary Schools ONLY, Parent/Teacher Conferences

November 18 - CEF Concert for the Arts, CMS/CHS Auditorium, 7:00 PM

November 25 - CBOE Regular Meeting, CMS/CHS Media Center, 6:00 PM

November 27- Minimum Day for All Schools, Thanksgiving Recess Begins

November 28 & 29 - Thanksgiving Recess, School Closed

December 16 - CBOE Regular Meeting, CMS/CHS Media Center, 7:00 PM

December 20 - Minimum Day for all Schools, Winter Recess begins

December 23-January 1, 2020 - Winter Recess, School Closed

January 6 - CBOE Reorganization and Regular Meeting, CMS/CHS Media Center, 7:00 PM

CONSENT AGENDA

A. Motion to Introduce Consent Agenda

On a motion by Trustee Moldt, seconded by Trustee Klein and carried, the Board approved the Consent Agenda.

Personnel:	1 THROUGH 3
Educational Planning:	1 THROUGH 10
Finance:	1 THROUGH 4

B. Discussion - any item on Consent Agenda - Board of Education Only

Mr. Burke further explained the need to split the Coding class (as per Addendum Personnel Resolution #3) – the class size had grown from 21 to 29 by the end of the first marking period.

Trustee Odabashian asked about the final 2018-2019 IDEA and ASSA reports.

Ms. Delasandro explained these reports are a final accounting of the grant receipts and expenditures. There is rollover money that will be applied to the current year.

Trustee Cummings asked about the Girls Varsity Soccer Coach resigning. Mr. Burke replied that he resigned due to family reasons. Trustee Klein stated that they were hoping the assistant coach would step forward for the position.

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Trustee Gorfin asked about the cancelled contract with Agera Energy. Ms Delasandro explained the situation that Agera was in Chapter 11 bankruptcy and rejected its contracts. Cresskill's electric contracts will default to Rockland Electric.

Trustee Klein asked about the School Safety and Security Plan. Mr. Burke replied that he meets regularly with the Cresskill Police Department. Cresskill Police Department can view schools video from cameras in an emergency. The School Safety Plan, which is submitted to the state does not include the police viewing video.

- C. Open floor to public comment on Consent Agenda only
 Citizens may address the Board of Education on any item listed on the agenda. Citizens will give their name and address when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

There was no public comment on the Consent Agenda.

- D. Close public participation
- E. ROLL CALL VOTE - CONSENT AGENDA

	<u>ROLL CALL VOTE</u>			
	YES	NO	ABSTAIN	ABSENT
Trustee Cummings	✓			
Trustee Cusick	✓			
Trustee DePalo	✓			
Trustee Gorfin	✓			
Trustee Griffin	✓			
Trustee Klein	✓			
Vice President Moldt	✓			
Trustee Odabashian	✓			
President Villani	✓			

BOARD PRESIDENT'S REPORT

President Villani attended the Marching Band Festival at Montclair State University. She stated that it was a fun event and the performances were great. Much credit goes to Mr. Verderese. The Varsity Boys final soccer game was a tough loss in freezing cold weather that came down to a penalty kick. The boys played their hearts out and it was a great show of class, even in defeat. The Concert for the Arts is next Monday. Congratulations to four board members who were re-elected.

SUPERINTENDENT'S REPORT

Mr. Burke described the Boys Varsity Soccer final game as a "classic Cresskill moment". It came down to penalty kicks and both teams were winners. Cresskill Senior, Jackie Lulaj, set a new Cresskill record in cross-country running. Mr. Burke spoke about dismissal during an evacuation event due to flooding at the high school, which was brought up by Trustee Cusick at the last meeting. He explained in these events, the students can walk home. The 5th grade basketball game is 11/21/19. The Varsity Football team is doing very well and there is a game Friday.

PUBLIC COMMENT - ANY SUBJECT

Citizens may address the Board of Education on any item not listed on the agenda. Citizens will give their names and addresses when recognized to speak. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.

Francis Reiner, 19 Pierce Ave. – Expressed his concerns over the girls' sports teams not being treated equally to the boys' sports teams. The girls Varsity Soccer final game was scheduled for 10/30/19, but at 2:00 pm it was cancelled due to weather. The senior girls ceremony was still held, but in the cafeteria on Wednesday afternoon. He stated this would never have happened to the boys final football game.

President Villani understands his frustration because she also has a daughter who is a student athlete. Alba Shick, 27 Churchill Rd., also has a daughter on the girls varsity soccer team and she was devastated. All sports should be equal, she suggested a special pep rally.

David Spelbrink, 156 South St., asked how is the school going to address the lunch aide issue at MMS? Mr. Burke replied that he is working on it right now. Both lunch and classroom aides are a priority.

Mr. Spelbrink asked when the town time capsule was buried. Mr. Burke replied that the two dates had been cancelled and he was pushing for the dedication at the council meeting.

Ms. Shick stated that her mother was a lunch aide, but \$12/hour was not worth it for 1.5 hours per day. In Englewood the pay is \$20/hour.

Ms. Shick asked who controls the electronic board. She would like to see current information on it.

Trustee Cusick stated that she was an athlete and at every home football game her school honored a different sports team. She suggested honoring the girls varsity soccer team at the upcoming home football game. The board agreed with the idea.

TRUSTEE COMMENT

Trustee Gorfin asked to have the district testing presentation posted to the website.

Trustee Klein stated that 55 people attended the Meet the Administrators night. Parents against Vaping presentation will be held on 12/4 at 7:00pm at Merritt Memorial. The HSA will host Comedy Night on January 24, 2019. This is in place of Casino Night and is the major fundraiser for the Association.

Mr. Gorfin stated that the town newsletter had incorrect information regarding the Board meeting dates.

CLOSED SESSION

On a motion by Trustee Klein, seconded by Trustee Moldt, and approved by unanimous voice vote, the meeting was adjourned to Closed Session at 8:32 p.m. to discuss a personnel matter.

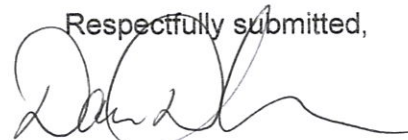
The Cresskill Board of Education is adjourning to Closed Session. The session may include a discussion of negotiations, contractual matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Cresskill Board of Education is required to notify the public when the minutes of the closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.

A motion to end Closed Session and resume a Public Session was made by Trustee Klein, seconded by Trustee Moldt, and approved by unanimous voice vote at 9:37 p.m.

MOTION TO ADJOURN:

Hearing no further business, the meeting is adjourned at 9:37 PM on the motion of Trustee Klein, seconded by Trustee Moldt, and approved by unanimous voice vote.

Respectfully submitted,



Dawn Delasandro
Business Administrator/Board Secretary

CRESSKILL BOARD OF EDUCATION
CRESSKILL, NEW JERSEY

CONSENT AGENDA
REGULAR MEETING
November 11, 2019

PERSONNEL

1. Approval - Medical leave for Danielle Reiffe, Elementary School Counselor
2. Approval - Resignation of John Rafti, Girls Varsity Soccer Coach, effective 11/1/19
3. Approval - Overage for one class (Coding) for Alina Duran for \$8,486.54, effective 11/13/19

EDUCATIONAL PLANNING

1. Approval - Conferences/Workshops/Travel
2. Approval - Field Trips for 2019-2020
3. Approval - School Safety and Security Plan annual Review Statement of Assurance, 2019-2020
4. Approval - Compensation, Eve Morin, 1:1 Aide, 2 hours, \$19/96/hr, Halloween Dance on 10/29/19
5. Approval - Compensation, Nicole D'Aloisio, 1:1 Aide, 1 hour, \$16.00, after school program on 10/21/19
6. Approval - Compensation, Elizabeth Scales, 1:1Aide, 2 hours, \$33.84/hr, Halloween Dance on 10/29/19
7. Approval - Psychiatric service, Dr. Silva, \$700 on 10/14/19
8. Approval - AAC Training with BCSS, 2 hours, not to exceed \$330 on 10/29/19
9. Approval - Tenafly Public Schools, \$298/day, 31 days, \$9,238, effective 11/5/19-01/02/20
10. Approval - Implemented interventions for reported incidents, 2019-2020 school year.

FINANCE

1. Approval - 2018-2019 IDEA Final Report
2. Approval - 2018-2019 ESEA Final Report
3. Approval - Change order GC-08 on Project #3301 EHB
4. Approval - Cancel contract with Agera Energy, LLC

PERSONNEL:

1. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the estimated disability paid leave of absence (FMLA) of **Danielle Reiffe**, elementary School Counselor, EHB/MMS, effective November 12, 2019 through on or about November 26, 2019.
2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the resignation of **John Rafti**, Girls Varsity Soccer Coach, effective November 1, 2019.

3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the overage of one class for **Alina Duran**, Cresskill High School, \$8,486.54, effective November 13, 2019 for the 2019-2020 school year.

EDUCATIONAL PLANNING:

1. **BE IT RESOLVED**, that, subject to the applicable restrictions and requirements set forth in the New Jersey travel payment guidelines as established by the Department of the Treasury, as well as those guidelines established by the Office of Management and Budget, except to the extent that said guidelines conflict with the provisions of Title 18A of the New Jersey Statutes, the Board upon the recommendation of the Superintendent, hereby approves travel related to attendance, as well as the payment and/or reimbursement for the allowable costs and expenses associated with the attendance at the conferences or workshops for the professional staff as noted, so long as said costs and/or expenses are consistent with the provisions of N.J.S.A. 18A:12-11.

Name: Joe Verderese
Date(s): November 15, 2019
Conference: NJAJE Jazz Educator Workshop
Location: NJPAC, Newark, NJ
Fee: \$0
Transportation: \$0

Name: Sheila Goulding and Pegi Kustera
Date(s): December 10, 2019 (PM)
Conference: Everyday Math Roundtable Forum: 5 Practices for Orchestrating Productive Math Discussions
Location: Fair Lawn, NJ
Fee: \$0
Transportation: \$0

2. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the attached list of **Field Trips** for the 2019-2020 school year.
3. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, approve the **School Safety and Security Plan Annual Review Statement of Assurance** for the **2019-2020** school year.
4. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service for **student #1673866781**, 1:1 Aide for Halloween dance, **Eve Morin**, 2 hours, \$19.96/hour, totaling \$39.92 on October 29, 2019.
5. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service

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for **student #1679457891**, 1:1 Aide for after school art program, **Nicole D'Aloisio**, 1 hour, \$16.00/hour, on October 21, 2019.

6. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service for **student #4556561507**, Aide for Halloween dance, **Elizabeth Scales**, 2 hours, \$33.84/hour, totaling \$67.68, on October 29, 2019.
7. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service for **student #5529261958**, psychiatric service, **Dr. Silva**, one visit, \$700, on October 14, 2019.
8. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service for **student #9399808746**, **AAC Training** with Bergen County Special Services, 2 hours, total not to exceed \$330, on October 29, 2019.
9. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, in accordance with the student's IEP for the 2019-2020 school year approve the following service for **student #0218**, Tenafly Public Schools, 31 days, \$298/day, totaling \$9,238, effective November 5, 2019 through January 2, 2020.
10. **Resolved**, that the Board of Education, upon recommendation of the Superintendent, affirms the interventions implemented for the reported incidents(s) for the 2019-2020 school year.

FINANCE:

1. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the 2018-2019 IDEA Final Report.
2. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve the submission of the 2018-2019 ESEA Final Report.
3. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, approve change order GC-08 for Project #3301 (EHB Addition) for the purposes of installing an irrigation system and an additional aluminum picket fence at Edward H. Bryan School. The cost of GC-08 will be covered by Allowance #1 and will not increase the cost of the contract.
4. **Resolved**, that the Board of Education, upon the recommendation of the Superintendent, confirm the cancellation of the electricity supply contract, in effect June 2019 through June 2021, with Agera Energy LLC, as per Agera's bankruptcy filing. Electricity supply will default to Rockland Electric upon the first meter read date that is 30 days following notice dated October 30, 2019.